

HUa dU`6Um`F Umg`GU`Y. `~ %"+`6]``cb`8YU`
cb`h\Y`<cf]ncb`°

‡b`† bY`&\$&) ž`‡UW_gc b j]``Y/ , \$' - /g`DUhf]W_`NU`i dg_]``YUXg`U
V]X`hc`di fW\UgY`h\Y`HUa dU`6Um`F Umg`Zcf`~ %"+`V]``cb`Ua]X
ghUX]i a `W\U``Yb[Yg"



‡UW_gc b j]``Yž: `cf]XUž`i G5`! ‡b`h\Y`j]VfUbh`k cf`X`cZ`A U`cf
@YU[i Y`6UgYVU``ž`W\Ub[Y`]g`VfYk]b[`Ug`h\Y`HUa dU`6Um`F Umg`UfY
cb`h\Y`W`gd`cZ`U`g][b]Z]WUbh`hfUbg]h]cb`"5g`fYdcfhYX`Vm`Gdcfh]W`ž
h\Y`F Umg`UfY`]b`UXj UbW\X`bY[ch]Uh]cbg`hc`gY``h\Y`hYUa`hc`U
[fci d`YX`Vm`DUhf]W_`NU`i dg_]ž`U`XYj Y`cdYf`\U]`]b[`Zfca
‡UW_gc b j]``Yž: `cf]XU``H\]g`dchYbh]U``XYU``W`ca Yg`Uh`U`\Y`Zhm`df]W`
hU[`cZ`Uddfc]]a UhY`m`~ %"+`V]``cb`ž`fYZYWh]b[`h\Y`Yj`c`j]b[
`UbXgWUdY`cZ`VUgYVU``ž`fUbW\]gYg"

DUhf]W_`NU`i dg_]ž`_bck b`Zcf`\]g`gi W\W`ggZ`~j Ybhi`fY`Ug`h\Y`Zci bXYf
UbX`79C`cZ`8fYUa`:`]bXYfg`<ca Ygž`\Ug`ghfi W_`U`Y`hYf`cZ`]bhYbh`hc
di fW\UgY`h\Y`hYUa`" `<ck Yj Yfž`Ug`h\Y`XYhU]`g`i bZc`Xž`]hg
]a dcfhUbh`hc`bchY`h\Uh`gi W\`U`Y`hYf`]g`bch`U`Y[U``m`V]bX]b[

U[fYYa Ybh" H\Y'ck bYfg\]d'hfUbg]h]cb'a Uf_g'U'a ca Ybhci g
cWUg]cbžYgdYWU`m'Wcbg]XYf]b['h\Uh'h\]g'gU'Y'k ci `X'cb`m'VY'h\Y
gYWcbX']b'A @6'g]bW'GhYj Y'7c\Yb'Vci [\h'h\Y'BYk 'Mcf_'A Yhg'Zcf
'&"(&'V]``]cb'VUW_]b'&\$&\$"

Fcca 'Zcf' a dfcj Ya Ybh

H\Y'F Umg 'W ffYbh'df]bW]dU`ck bYfž'Ghi 'GhYfbVYf[ž'cf][]bU`m
di fWUgYX'h\Y'hYUa ']b'&\$\$('Zcf'~ &\$\$(a ']`]cbž'U'ZUf'Wfm'Zfca ']hg
dfc'YWhYX'j U'i Uh]cb'hcXUm"i bXYf'GhYfbVYf['g'YUXYfg\]dž'h\Y
ZfUbW\]gY'\Ug'VYYb'[fUdd`]b['k]h\ 'U'a mf]UX'cZ'WU`Yb[Ygž
dUfh]W 'Uf'mUfci bX'h\Y'bYYX'Zcf'U'a cXYfb'ghUX]i a "'H\Y'hYUa
\UX'hc'ghYd'Uk Um'Zfca 'U'dfcdcgYX'ghUX]i a 'U[fYYa Ybh']b'Gh"
DYhYfgVi f[ž'U'g]hi Uh]cb'a UXY'X]fY'Vm'h\Y'ja dUW'g'cZ'<i ff]WUbY
A]'hc bž'k \]W\ 'fYbXYfYX'Hfcd]WUbU':]Y'X'i bd'UmUV'Y"'7i ffYbh'mž
h\Y'F Umg'UfY'\c'X]b['h\Y]f'\ca Y'[Ua Yg'Uh'h\Y'BYk 'Mcf_
MUb_YYg 'GhY]bVfYbbYf':]Y'X'k \]Y'Uk U]h]b['fYdU]fg'YI dYWhYX'hc
k fUd'i d'Vm'h\Y'&\$&* 'gYUgcbž'k]h\ 'hk c'mYUfg'YZh'cb'h\Y]f''YUgY
h\YfYž'UW'cfX]b['hc' **I G5 'HcXUm"**

A YUbK \]Yž'h\YfY g'VYYb'a ci bh]b['dfYggi fY'Zfca 'A @6
7ca a]gg]cbYf'F cV'A UbZfYX'UbX'ZY`ck 'hYUa 'ck bYfg'i f[]b[
GhYfbVYf['hc'gY`h\Y'hYUa 'Ug`cWU`ZUbg'j c]W'h\Y]f'Zfi ghfUh]cb
cj Yf'h\Y`UW_]cZ']bj Ygha Ybh'UbX'U'XYW]b]b['dfYgYbW'Uh'h\Y
Hfcdž'k \YfY'UhYbXUbW'\Ug'VYYb'Ua cb['h\Y`ck Ygh'g]bW'&\$%"
H\Y'F Umg'\Uj Y'Yb'cmYX'gca Y'cb]Z]Y'X'gi W'gg'k]h\ 'b]bY'd'UmcZZ
UddYUfUbW'g'g]bW'&\$\$, 'UbX'U'fYgdYW'UV'Y'k]bb]b['dYfW'bhU[Y
cZ'") () žmYh'U`ck 'dUmfc`'Wcbh]bi Yg'hc'd'U[i Y'h\Y]f'Ua V]h]cbgž'Ug
\[\'] [\hYX'Vm' **6`YUWYf'F Ydcfh"**

: UbG'<cdY'Zcf'U'7\Ub[Y

5'_YmigYbh]a Ybh'W]fW 'Uh]b['Ua cb['h\Y'F Umg 'ZU]h\Z'`]g'h\Y'\cdY
h\Uh'bYk 'ck bYfg\]d'k]h\ ': `cf]XU'h]Yg'Wci `X'gYW fY'U'Vf][\hYf
Zi hi fY'Zcf'h\Y'ZfUbW\]gY"'H\Y'hYUa 'g'ck bYfg\]d'WU b[Y']g'a cfY
h\Ub'4 gh'U'Z]bUbW]U`hfUbgUWh]cb/']hg'U'dchYbh]U`bYk 'WUdhYf']b
gYW f]b['h\Y'F Umg `cb[!hYfa 'dcg]h]cb']b'h\Y'Wca a i b]hm"
GdYW 'Uh]cb'Ufci bX'dcgg]V'Y'fY'cWUh]cbg'\Ug'Yj Yb'\]bhYX'Uh'h\Y

bch]cb'cZ'h\Y'F Umg'gd`][hh]b['h]a Y'VYhk YYb'HUa dU'UbX'A cbhfYU"
Gi W\X]gW gg]cbg'i bXYfgWcfY'h\Y'i f[YbWmZcf'U'ghUV`Y'ck bYfg\]d
[fci d'Wca a]hhYX'hc'h\Y'hYUa g'Zi hi fY"

K]h\`fYWc[b]nYX'Z][i fYg']b'h\Y'dchYbh]U`ck bYfg\]d'[fci dž
]bWi X]b['?Yb'6UVVmž'ck bYf'cZ'h\Y'đW_gcbj]`Y'đ a Vc'G\]a dž
UbX'6]`7cg[fcj Yž'79C'cZ'I b]cb'<ca Y'A cfh[U[Yž'h\Y'Uff]j U`cZ
mci f'ck b`cWU`ck bYfg\]d'a][\h'† gh'VY'h\Y'h]W_Yh'hc'Yb[U[]b[
h\Y'Wca a i b]hm'UbX'Vf]b[]b['h\Y'ZUb'g'VUW_]bhc'h\Y'ghUbXg"'5g
bY[ch]Uh]cbg'dfcWYXž'h\Y'ZUbVUgY'\c'Xg']hg'VfYUh\ž'k cbXYf]b['jZ
h\Ymik]`gccb'k]hbYgg'h\Y]f'hYUa 'h\]j Y'i bXYf'bYk '[i]XUbW"

5g'k Y'Wcbh]bi Y'hc'k UhW'h\YgY'XYj Y`cda Ybhg'i bZc'Xž'cbY'h\]b[
]g'WYUf.'h\Y'Zi hi fY'cZ'h\Y'HUa dU'6Um'F Umg'Wci `X'gccb'hU_Y'U
h\]`][b['hi fbž'UbX'h\Y'ZUb'g'UfY'fYUXm'Zcf'k \Uh'Wca Yg'bYI h"5ZhYf
U`ž'h\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf'Ya VfUW]b['WUb[Yž
YgdYW]U`mik \Yb'j]h'a YUb'g'fYj]j]b['h\Y'gd]f]h'cZ'VUgYVU`][b'HUa dU
6Um"

8YhU]`g	
Cfh	đW_gcbj]`Yž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "gdcfh]Wc"Wca• k k k "i gUhcXUm"Wca• V`YUWYffYdcfh"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh