

I b`cW_`Mci f`: i hi fY.`Hcd`DA < B D
Dfc[fUa g`]b`: `cf]XU`Zcf`&\$&) °

9I d`cfY`đUW_gcbj]`Y/ , \$' - /g`hcd`UWWfYX]hYX`DA < B D
dfc[fUa g`]b`: `cf]XUž`XYhU`]b[`UXa]gg]cb`fYei]fYa Ybhgž
WUfYYf`dfcgdYWhgž`UbX`gU`Uf]Yg"



đUW_gcbj]`Yž`: `cf]XU`!`5g`: `cf]XU`[fUdd`Yg`k]h`U`[fck]b[
XYa UbX`Zcf`a YbhU`\\YU`h`gYfj]Wgž`h`Y`fc`Y`c`Z`DgmW`Uhf]W
A YbhU`<YU`h`B i fgY`DfUW]h]cbYfg`fDA < B DgŁ`g`VYWŁa]b[
]bWfYUg]b[`mj]hU`"H`Ygy`dfcZYgg]cbU`g`UfY`Uh`h`Y`Zfcbh`]bYž
UXXfYgg]b[`a YbhU`\\YU`h`X]gcfXYfgž`UbX`h`Y]f`YI dYfh]gY`]g`a cfY
]a dcfhUb`h`h`Ub`Yj Yf`]b`U`ghUhY`h`Uh`]g`ghf`]j]b[`hc`a YYh`h`Y`b`YYXg
cZ]hg`X]j YfgY`dcdi `Uh]cb"

: `cf]XU`W ffYbh`m`VcUghg`b]bY`UWWfYX]hYX`DA < B D`dfc[fUa gž
dfcj]X]b[`U`fcVi gh`YXi WU]h]cbU`"UbXgWUdY`Zcf`Ugd]f]b[
dfUW]h]cbYfg`"5WŁcfX]b[`hc`Bi fgY`cf[ž`h`Y`Gi bg`\\]bY`GhUhY
\\[`\\][`hg`hcd`dfc[fUa g`]_Y`: `cf]XU`đhYfbUh]cbU`! b]j Yfg]hm`UbX
Bcj U`Gci h`YUghYfb`! b]j Yfg]hmž`k `\\W`c`ZZYf`Ybf]W`]b[

cddcfhi b]h]Yg'Zcf'ghi XYbhg'hc'X]j Y']bhc'a YbhU`\\YU'h\`bi fg]b[" 9UW\`dfc[fUa `Ya d\Ug]nYg'f][cfc i g'hfU]b]b[ž'k]h\`W ff]W`U'h\Uh]bhY[fUhY`Vch\`h\Ycfm'UbX`dfUWh]WU`YI dYf]YbW'g"

9Xi WUh]cbU`DUh\k Umg`UbX`F Yei]fYa Ybhg

ž'mci fY`Wcbg]XYf]b[`h\]g'Zfi]hZi`WUfYYf'dUh\ž'h\YfY`UfY`gYj YfU` ghYdg'hc'Zc`ck "':]fghž'U`6UW\Y`cf'cZ'GW]YbW']b`Bi fg]b[`f6GBŁ Zfca `Ub`UWfYX]hYX`]bgh]hi h]cb`]g'U'a i ghž'U`cb[`k]h\`dUgg]b[`h\Y B7@9L!FB`YI Ua]bUh]cb"5ZhYf'[U]b]b[`fY`Yj Ubh'YI dYf]YbW']b dgmW\]Uh]Wbi fg]b[ž'ghi XYbhg`WUb`Udd`m'hc`cbY`cZ'h\Y`UWfYX]hYX DA < BD`dfc[fUa g`A Ubmidfc[fUa gž`]_Y`h\cgY`Uh: `cf]XU ðhYfbUh]cbU`i b]j Yfg]hm'UbX`h\Y`i b]j Yfg]hm'cZ: `cf]XUž'cZZYf`Vch\ A UghYf'g'UbX`8cW'hcfU`cdh]cbgž'U`ck]b[`Zcf'ZYI]V']hm]b`\ck`cbY UddfcUW\Yg'h\]g`WUfYYf"5g'**Bi fg]b[DfcW'gg"cf[** `dc]bhg'ci hž gi W'ggZi`WUbX]XUhYg`hmd]WU`m'Wca d`YhY`Ufci bX`) \$\$`ZUW`hml gi dYfj]gYX`W]b]WU`\ci fg'hc`ei U`]ZmZcf`W'fh]Z]WUh]cb"

5XX]h]cbU`mž'h\Y`XYa UbX`Zcf`ei U`]Z]YX`DA < BDg`]g'g_mfcW_Yh]b[ž k]h\`dfc`YWYX`Ya d`cma Ybh[fck h\`cZ`+%i `cj Yf'h\Y`bYI h XYWUXYž`UW`cfX]b[`hc`h\Y`gUa Y`fYgci fW'"K]h\`h\Y`gWcdY`cZ dfUWh]W']b: `cf]XU`U`ck]b[`Zcf`Vch\`h\YfUdmidfcj]g]cb`UbX a YX]WUh]cb`dfYgW'dh]cbž'h\YgY`dfUWh]h]cbYfg`UfY`i b]ei Y`m dcg]h]cbYX`hc`a U_Y`g][b]Z]WUbh]a dUWhg`]b`h\Y]f`Wca a i b]h]Yg"

9Ufb]b[`DchYbh]U`Zcf`DA < BDg

Bck ž`Yhg'hU`_`bi a VYfg'"K \]`Y`DA < BDg`]b: `cf]XU`YUfb`Ub Uj YfU[Y`gU`Ufm'cZ`UVci h` %&+ž * \$ž'gca Y`Ygh]a UhYg`Yj Yb`gi [[Ygh h\Uh`Vm&\$&) ž'gU`Uf]Yg`Wci `X`f]gY`hc`Ub`Uj YfU[Y`cZ`%) %ž) , +"- , Ubbi U`mž`Ug`XYhU]`YX`Vm'**B][\h]b[U`Y`7c`Y[Y"** ðhYfYgh]b[`mž h\cgY`]b`Ybhfm`Yj Y`dcg]h]cbg'ghUfh`Uh`Ufci bX` - *ž- +\$ž'W]a V]b[i d`hc` %&+ž * \$Zcf`gYUgcbYX`dfcZYgg]cbU`g" `BcbYh\Y`Yggž'h\YgY Z][i fYg'a][\h`bchYI UWh`m'fYZYWh`h\Y`bUh]cbU`Uj YfU[Yž'k \YfY DA < BD`gU`Uf]Yg`\]h`UVci h` %(%ž(+\$"Gcž']Zmci fY`]b`]hZcf`h\Y a cbYmž`Wca dUf]b[`ghUhY`Uj YfU[Yg`WUb`VY`ei]hY`Yb`][\hYb]b[°

H\Y`W]b]WU`gYhh]b[`U`gc`d`Umg`U`dUfh`]b`gU`Ufm]j Uf]UbW'"DA < BDg

k c f_]b[']b'fYg]XYbh]U`'a YbhU`'\YU`h\`ZUW`]h]Yg`YUfb`gi VghUbh]U`m
a c fYž'k]h\`Uj YfU[Yg`i dk UfXg`cZ`~ %* (ž&- \$"`Mhž'h\Y`[Yc[fUd\`]WU`
X]gdUf]h]Yg`UfY`ghUf_ž'k]h\`ghUhYg`_]Y`7U`]Zcfb]U`YUX]b['h\Y`dUW_
Uh`Ub`Uj YfU[Y`cZ`~ %++ž` * \$"`Gc`k \`]Y`':`cf]XU`g\ck`g`dfca`]gYž`]h
gh]``U[g`VY\`]bX`]hg`\`][\`!YUfb]b[`Wci`bhYfdUfhg`cb`h\Y`K`Ygh`7cUgh`

7\ccg]b['h\Y`F`][\h`Dfc[fUa

: cf'h\cgY`WcbhYa`d`Uh]b[`k \`]W\`DA < BD`dfc[fUa`hc`di fgi Yž'h\YfY
UfY`gYj YfU`ZUW`hcf`hc`Wcbg]XYf`"H\Y`XY[fYY`hmdYž'k \Yh\Yf`]hg`U
A UghYf`g`cf`8cW`hcfU`dfc[fUa`ž'h\Y`dchYbh]U`Zcf`cb`]bY`YUfb]b[ž
UbX`Z]bUbW]U`UgdYW`hg`UfY`U`Wfi`W]U`dc]bhg`]b`XYW]g]cb!a`U_]b["
H\Y`dfc[fUa`g`Uh`h\Y`I`b]j Yfg]hm`cZ`A`]Ua`]`UbX`đUW_gc`bj`]`Y
I`b]j Yfg]hmž'k]h\`h\Y]f`ZYI`]V`Y`cb`]bY`cdh]cbg`UbX`\`UbXg!cb
W]b]WU`fchUh]cbgž'a`][\h`gi`]h'h\cgY`cc_]b[`Zcf`U`VU`UbW`X
UddfcUW\`hc`YXi`WUh]cb"

K]h\`U`gYf]ci`g`g\cfhU[Y`cZ`a YbhU`'\YU`h\`dfcZYgg]cbU`gž':`cf]XU`g
DA < B Dg`UfY`bch`cb`mgci`[\h`UžhYf`Vi`h`UfY`YggYbh]U`"5g`h\Ym`ghYd
]bh`fc`Yg`UW`fcgg`\cgd]hU`gž`Wca`a`i`b]hm`ia YbhU`'\YU`h\`W`bhYfgž
UbX`df]j UhY`dfUW]W`gž`h\Ym`fY`Xc]b[`a`cfY`h\Ub`Z`]b[
j`UWUbW]Yg`h\Ym`fY`hfUb`gZcf`a`]b[``]j`Yg`"ž`mci`j`Y`VYYb`cb`h\Y
ZYbW`UVci`h`X]j`]b[`]bh`c`h\]g`Z]Y`Xž`dYf\Udg`bck`]g`h\Y`h]a`Y`hc
hU`Y`h\Y`d`i`b[Y`5žhYf`U`ž`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf
a`U_]b[`U`X]ZYZfYbW`k`\`]Y`di fgi`]b[`U`fYk`UfX]b[`WUfYYf"

8YhU]`g	
Cfh	đUW_gc`bj`]`Yž':`cf]XU
EiY`Yb	<ul style="list-style-type: none">• bi fgY`cf[• k k k "bi fg]b[dfcW`gg"cf[• b][\h]b[U`Y`YXi

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!k`]Yb`"bYh