

×UW_gcbj]`Y` :]fYk cf_g. 'K \ Uh'hc '? bck 'Zcf
U`GdYWhUW` `Uf`đ `m(h\`

8]gWcj Yf`×UW_gcbj]`Y/ . \$' - /g`đ `m(h\`Z]fYk cf_g`Yj Ybhž
ZYUhi f]b[`U`g]b[`Y`Xck bhck b`X]gd`Umicb`h\Y`Gh" `æ\bg`F]j Yf
Uh'- `d"a "ž`k]h\`YggYbh]U`j]Yk]b[`h]dg`UbX`dUf_]b[`]bZc"

×UW_gcbj]`Yž: @ž`I G5`!`H\]g`gi a a YfžZ]fYk cf_g`k]``]`i a]bUhY
h\Y`g_]Yg`cj Yf`×UW_gcbj]`Y`Ug`h\Y`W]hmdfYdUfYg`Zcf`U`gdYWhUW` `Uf
X]gd`Umicb`đ `m(`Uh'- `d"a ""I b`]_Y`dfYj]ci g`mYUfg`h\UhZYUhi fYX
a i `h]d`Y`g\ck g`gWUhYfYX`UWfcgg`8 i j U`7ci bhmž`BYk g(`UI
fYdcfhg`h\Uh`h\]g`mYUf`g`Yj Ybh`k]``VY`YI Wi`gj Y`hc`Xck bhck b
×UW_gcbj]`Yž`U`a`cj Y`U]a`YX`Uh`hf]a`a]b[`YI`dYbgYg`Zcf`hUI`dUmYfg
k \]Y`fYhi`fb]b[`hc`dfY!`dUbXYa`]WhfUX]h]cbg":]fYk cf_g
Ybh\i`g]Ughg`WUb`Yb`cmih\Y`g\ck`Zfca`h\Y`Bcfh\`UbX`Gci`h\`VUb_g
U`cb[`h\Y`Gh" `æ\bg`F]j Yfž`k]h\`h\Y`a`U]b`Ui`bW\`gdchg`VY]b[`h\Y
5WcghU`6f]X[Y`UbX`U`VUf[Y`dcg]h]cbYX`VYhk`YYb`h\Y`A`U]b`GhfYYh
UbX`<Ufh`Vf]X[Yg"

D`Ubb]b[`hc`WUhW\`h\Y`Z]fYk cf_g3`A`U`Y`gi`fY`hc`ghU`Y`ci`h`U`df]a`Y
j]Yk]b[``cWUh]cb`YUf`mž`Ug`UWW`gg`hc`gdchg``]_Y`F]j YfZfcbh`D`UnU
a`Um`VY`fYghf]W`YX`Xi`Y`hc`cb[c]b[`Wc`bghfi`W]cb""K \]Y`di`V`]W
dUf_]b[`k]``VY`Uj`U]`UV`Y`]b`UfYUg`gi`W\`Ug`h\Y`8`7`DG`DUf_]b[`@ch
UbX`?]b[g`5j`Y`GhUh]cb`DUf_]b[`;`UfU[Yž`gdch`Uj`U]`UV`]`hmia`Um
Xk]bX`Y`Ug`h\Y`Wfck`Xg`ghUfh`hc`[Uh\Yf""GhfYYh`Wcgi`fYg`k]``_]W`]b
Zfca` , . () `d"a ""hc`%\$.` \$`d"a "žgc`VY`a]bXZi ``cZ`h\Y`A`U]b`GhfYYh
UbX`5WcghU`Vf]X[Yg`g\i`hh]b[`Xck`b`Xi`f]b[`h\Uh`h]a`Y""F`cUXk`Umg
UfY`YI`dYW`YX`hc`fYcdYb`dfca`dh`mi`Uh`%\$.` \$`d"a "ž`U`ck]b[`Zcf`U
ga`cch\`Zck`ic`Z`hfUZZ]WcbW\`h\Y`Z]bU`fcW`Yh\`Ug`Vi`fgh]b`h\Y`g_m"

: Ua]`m!: f]YbX`m: i b`UbX`GUZYhm

⌘XYXZ': ci fh\`cZ`đ`m'WV`YVfUh]cbg`UfY`gmbcbma ci g`k]h\`[ccX
h]a Yg`gdYbh`k]h\`ZUa`]m'UbX`Zf]YbXg"<ck Yj Yfž`]hg`YggYbh]U`hc
UddfcUW\`Z]fYk cf_g`k]h\`WUi`h]cb`H\Y`I "G"7cbgi a Yf'DfcXi W
GUZYhm7ca a]gg]cb`\Ug`\][\`][\`hYX`gYf]ci g`WcbWfbgž`fYdcfh]b[`-
ZUhU`]h]Yg`UbX`Ufci bX`%%ž) \$\$`Ya Yf[YbWmfcca`j]g]hg`]b`&\$`%`Xi Y
hc`Wcbgi a Yf`Z]fYk cf_g`]bW]XYbhg`"G\cW_]b[`mž`UVci h+(i`cZ`h\YgY
]bW]XYbhg`cWV`ffYX`Ufci bX`h\Y`ci fh\`cZ`đ`mž`YUX]b[`hc`]b`↑`f]Yg
df]a Uf]m'Zfca`Vi fbg`hc`h\Y`\UbXg`cf`Z]b[Yfg`"Hc`_YYd`ZYgh]j]h]Yg
Yb`cmUV`Y`UbX`gUZYž`W\YW_`5H: `Zcf`]a`dcfhUbhgUZYhm[i]XY`]bYgž
gi W\`Ug`j Yf]Zm]b[`h\Y`Y[U`]hm'cZ`Z]fYk cf_g`]b`mci f`UfYU`UbX
a U]bhU]b]b[`U`gUZY`X]ghUbW`k \]Y`Yb`cm]b[`h\Y`g\ck`"

K \]Y`đUW_gcbj]`Y`g`g\ck`]g`YI dYW`YX`hc`XfUk`]b`h\Y`Wfck Xgž
ch\Yf`UfYUg`bYUfVmik]`U`gc`\cgh`WV`YVfUh]cbg`"9j Ybhg`]b
`cWUh]cbg`gi W\`Ug`đUW_gcbj]`Y`6YUW\ž`Gh`5i [i gh]bYž`UbX`Yj Yb
Zi fh\Yf`UZY`X`]b`DU`Uh`U`UbX`?YmghcbY`<Y][\`hg`dfca`]gY`h\Y]f`ck b
g\]b]b[`gdYW`UWYg`"9UW\`WV`YVfUh]cb`hmd]WU`m'ZYUhi fYg`Z]fYk cf_g
]b`h\Y`Yj Yb]b[žYbgi f]b[`U`j]VfUbh`Uha`cgd\YfY`UWf`cgg`h\Y`fY[]cb`
7\YW_`ci h`h\Y`Zi ```]gh`cZ`bYUfVmYj Ybhg`hc`d`Ub`U`ZYgh]j Y`fcUX`hf]d
cf`ghUm`cWU`hc`Yb`cm`h\Y`Z]fYk cf_g`"

D`Ub`5`YUX`Zcf`U`Gd`YbX]X`9j Yb]b[

Ž`mci`d`Ub`cb`Uh`YbX]b[`h\Y`Xck bhck b`Yj Ybhž`fYa Ya VYf`h\Uh
h\Y`Z]fYk cf_g`X]gd`Um]g`ZfYY`hc`k UhW\ž`a U_]b[`]h`Ub`UWV`gg]V`Y
ci h]b[`Zcf`Yj Yfmc`bY`Gc`k`mibch[Uh\Yf`U`[fci dž`Vf]b[`U`cb[
gca Y`d]Wb]W[ccX]Ygž`UbX`Yb`cm`U`a U[b]Z]W`bh`Yj Yb]b[`Vm`h\Y
f]j Yf3`K]h\`h\Y`g\]Zh`hc`cbY`a U]b`g\ck ž`]hg`Yj Yb`a cfY`Wfi W]U`hc
Uff]j Y`YUf`m'UbX`gYW`fY`U`[fYUh`gdch`k \YfY`Yj Yfmc`bY`WUb`Yb`cm
h\Y`Vi fghg`cZ`Wc`cf`][\`h]b[`i`d`h\Y`b][\`hg`m`đUW_gcbj]`Y
dfca`]gYg`Ub`i bZcf[YhhUV`Y`ci fh\`cZ`đ`m`YI dYf]YbW`ž`gc`Yhg
WV`YVfUhY`gUZY`m'UbX``cmZi`m`

8YhU]`g	
C fh	đUW_gcbj]`Yž: @žI G5
E i Y`Yb	• k k k "bYk g(^UI "Wca

8YhU]`g	
	<ul style="list-style-type: none">• k k k "UW_gc b j] ``Y"WŁa• k k k "UhZ"[c j

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh