

➤UW\_gcbj j`Y/ , \$' - /g`~ %'6]``]cb`➤U]`D`Ub g  
GdUf\_`7ca a i b]hm'8YVUhY`UbX`7cbWfbg

@YUfb`UVci h'8i j U`7ci bhm' , \$' - /g`d`Ub g`Zcf`U`bYk`~ %  
V]``]cb`'U]`žWca a i b]hm'WcbWfbgž`UbX`]a dfcj Ya Ybhg`]b  
]ba UhY`\\YU`h\\WfY`gYfj ]W`g"



➤UW\_gcbj j`Yž'8i j U`7ci bhmž':`cf]XUž`I b]hYX`GhUhYg`!`5g  
X]gW`gg]cbg`UVci h`h`Y`Wcbghfi`W]cb`cZ`U`bYk`'8i j U`7ci bhm`'U]  
hU\_Y`W`bhYf`ghU[ Y`Uh`➤UW\_gcbj j`Y`7]hm`<U`ž`a UbmiWca a i b]hm  
a Ya VYfg`\\Uj Y`ghfcb[ `cd]b]cbg`UVci h`k`\\Uh`h`[g`ZUW`]hmig`ci`X  
YbhU]`""7]hm'7ci bW]`a Ya VYfg`A ]W`UY`6cmUb`UbX`K ]``@U`bYb`UfY  
`YUX]b[ `h`Y`W`Uf[ Yž`\\Uj ]b[ `fYW`bh`m`\\cghYX`U`di V`]Wa`YYh]b[ `hc  
g`\\YX`][ `\\h`cb`h`Y`Ygh]a UhYX`~`%V]``]cb`dfc`YW`"6ch`\\Wci bW]  
a Ya VYfgž`U`cb[ `k ]h`fYdfYgYbhUh] Yg`Zfca`h`Y`➤UW\_gcbj j`Y  
G`\\Yf]ZZ`g`C`ZZ]W`UbX`A Umcf`8cbbU`8YY[ Ub`g`C`ZZ]W`ž`\\Uj Y`ghfYggYX  
h`Y`i`f[ Ybh`b`YYX`Zcf`U`a`cXYfb`ZUW`]hm`h`Uh`fYZYW`hg`WcbhYa`dcfUfm  
bYYXg`]b`]bWfW`fUh]cb`UbX`XYhYbh]cb`dfUW]W`g`"➤XYXXž`Ug`  
**B Yk g( ➤L`fYdcfhgž`h`Y`b`YYX`Zcf`U`'U]`h`\\Uh`Wb`UXXfYgg`a`YbhU`  
\\YU`h`\\W`U`Yb[ Yg`UbX`fY`\\UV`]hUh]cb`']g`VYWca ]b[ `]bWfYUg]b[ `m**

Wfjh]WU"

H\Y`a YYh]b[ `U`gc`ZYUhi fYX`Ub`YI hYbg]j Y`(\$!dU[ Y`fYdcfh  
Wca d]`YX`Vm`6cm`Ub`ž`k` \]W\`ci`h`]bYX`h\Y`dfYgg]b[ `WcbX]h]cbg`Uh  
h\Y`W`ffYbh`U]`"F Yg]XYbhg`YI dfYggYX`WcbWfb`cj Yf`dchYbh]U`g]hYg  
Zcf`h\Y`bYk`ZUW]`]hmž`dUfh]W`Uf`m`Ub`i`bgc`]W]hYX`dfcdcgU`  
gi [ [ Ygh]b[ `U`Bcfh\g]XY`cWUh]cb`bYUf`h\Y`A`cbh[ ca Yfm  
7cffYWh]cbU`7YbhYf`"@cWU`UXj cWUhY` : Uh]bU`<Uh\WcW`Z]fa`m  
VY`]Yj Yg`h\Uh`UW\_gcbj ]`Y`g\ci`X`YI d`cfY`U`hYfbUh]j Y  
XYj Y`cda Ybh`dfc`YWhg`Xck bhck bž`fUh\Yf`h\Ub`]bj Ygh]b[ `]b`U`bYk  
U]`"H\]g`gYbh]a Ybh`fYj YU`g`U`VfcUXYf`hYbg]cb`]b`h\Y`Wca`a`i`b]hm  
gi ffc`i`bX]b[ `]bWUfWfUh]cb`UbX`]hg`]a`dUWhg"

5XXfYgg]b[ `<YU`h\`UbX`GUZYhm`7cbWfbg

7ca dci bX]b[ `h\Y`X]gW`gg]cb`Ufci bX`h\Y`bYk`U]`]g`h\Y`cWU`  
Wc`ffYWh]cbU`gmghYa`g`ghfi [ [ `Y`hc`dfcj ]XY`UXYei UhY`a`YX]WU`  
WUfY`"H\Y`UW\_gcbj ]`Y`G\Yf]ZZ`g`C`ZZ]W`f`GC`E`\Ug`a`UXY`bchUV`Y  
ghf]XYg`]b`Vc`ghYf]b[ `]ba`UhY`\YU`h\`WUfY`Zc`ck`]b[ `]bhYbgY  
gWfi`h]bm`cj Yf`]ba`UhY`XYUh`g`UbX`i`bgUh]gZUWhc`fm`WcbX]h]cbg`"5g  
\[ \`][ \hYX`Vm`**UI`Hf]V**ž`U`WcbhfUWh`k`]h\`B`Ud`\7UfY`\Ug`YX`hc`U  
g][ b]Z]WUbh]a`dfcj Ya`Ybh]b`a`YX]WU`ghUZZ]b[ `UbX`WUfY`ei`U`]hm`"b  
ZUWhž`h\Y`GC`\Ug`UXXYX`%(`bYk`a`YX]WU`ghUZZ`a`Ya`VYfgž  
Yb\UbW]b[ `gYfj`]W`XY`]j Yfm`UbX`Wcbhf]Vi`h]b[ `hc`U`) \$!`fYXi`Wh]cb  
]b`U]`XYUh`g`Zc`ck`]b[ `dfYj`]ci`g`hfc`i`V`]b[ `ghUh]gh]Wg"

H\]g`bYk`Zci`bX`ZcW`g`cb`\YU`h\`gYfj`]W`g`]g`dUfh]W`Uf`m`fY`Yj`Ubhž  
[ ]j`Yb`h\Uh`\YU`h\`X]gdUf]h]Yg`k`]h\]b`Wc`ffYWh]cbU`dcdi`Uh]cbg`WU  
VY`ghU[ [ Yf]b[ "5`ghU[ [ Yf]b[ `-\$!`cZ`XYhU]bYYg`gi`ZZYf`Zfca`Xfi [   
XYdYbXYbWž`Ug`bchYX`Vm`fYgYUfW\`Zfca`**=ggi`Yg"cf[**`"A`YbhU`  
\YU`h\`W\U`Yb[ Yg`UfY`dfYj`U`Ybh`hccž`UZZYWh]b[ `cj`Yf`\U`ZcZ  
]ba`UhYgž`Wca`dUfYX`hc`cb`m`UVci`h`%\$!`cZ`h\Y`[ YbYfU`di`V`]W`h`g  
U`ghUf`\_`fYa`]bXYf`h\Uh`h\Y`]bhYfgYWh]cb`cZ`]bWUfWfUh]cb`UbX  
\YU`h\`]g`Wca`d`YI`UbX`ZfUi [ \h`k`]h\`W\U`Yb[ Yg`h\Uh`cWU`YUXYfg  
a`i`gh`bUj`][ UhY`h\ci [ \hZ`m"

@cc\_]b[ `hc`h\Y` : i`hi`fY

ᄃg'WYUf'h\Uh'ᄃW\_gcbj ]'Y'ghUbXg'Uh'U'WfcggfcUXg'k ]h\ 'h\Y  
dfcdcgYX'U]'dfc'YWh''K ]h\ 'gc'a Ubm] c]W'g'k Y][ \]b[ ' ]b'cb'h\Y  
]ggi Yž'h\Y'W]hm'a i gh'VU'UbW' ]a a YX]UhY'gUZYhm'UbX'fY\UV]'hUh]cb  
bYYXg'k ]h\ 'cb[ !hYfa 'Wca a i b]hm'Ugd]fUh]cbg''BchUV'mž'6cm'Ub  
Ya d\Ug]nYX'h\Uh'UbmibYk 'ZUW] ]hm'a i gh'dfcj ]XY'a YbhU'\YU'h\  
gYfj ]W'g'cb!g]hYž'U'j ]hU'ghYd'hck UfX'fYXi W]b[ 'fYW]X]j ]ga 'fUhYg  
UbX'dfca ch]b[ 'gi W'W'ggZi 'fY!Ybhfm]bh'gc'W]Yhm''H\Y'U]a ' ]g'hc  
WfYUhY'U'gmghYa 'h\Uh'bc'h'cb'm\ci gYg' ]bX]j ]Xi U'g'Vi h'ZUW] ]hUhYg  
h\Y]f'fY\UV]'hUh]cb"

5g' ]h'ghUbXgž'ᄃW\_gcbj ]'Y' g'UddfcUW'hc' 'di V' ]WgUZYhm'UbX'\YU'h\  
WUfY' ]b'h\Y'Wc'ffYWh]cbU'gmghYa ' ]g'Yj c'j ]b[ 'fUd]X'm' '@YUXYfg'UfY  
VY]b[ 'WU'YX'i dcb'h'ca U\_Y'W'Xc]W'g'h\Uh'Wci 'X'dcg]h]j Y'm' ]a dUW'h  
bch'† gh'h\Y'U]'ž'Vi h'h\Y'VfcUXYf'Wca a i b]hm''ᄃXYXž'Ug  
X]gW'gg]cbg'UVci h'h\Y'bYk 'U]'[ Uh\Yf'a ca Ybhi a ž' ]hg'k cfh\  
WcbhYa d'Uh]b[ 'ck' 'di V' ]WdfYggi fY'UbX'Wca a i b]hm'UX' cWUWm  
WU'g'g\UdY'U'Zi hi fY'h\Uh'df]cf]h]nYg'\YU'h\ž'gUZYhmž'UbX  
fY\UV]'hUh]cb"

8YhU]'g	
Cfh	ᄃW_gcbj ]'Yž'8i j U'7ci bhmž':`cf]XUž'I b]hYX GhUhYg
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g( 'UI "Wca</li><li>• 'UI hf]V"cf[</li><li>• ]ggi Yg"cf[</li></ul>

6Ygi W'X'Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh