

➤UW_gcbj]`Y g'GdUf_]b['(h\ 'cZ'đ `m 'K \Uh
Mci 'BYYX'hc '< UddYb°

9b'cmi➤UW_gcbj]`Y g']Wcb]W: ci fh\ 'cZ'đ `m]fYk cf_g'Uh- 'd"a "
U`cb['h\Y'f]j YfZfcbh"H]dg'Zcf'dUf_]b['UbX'j]Yk]b['cWWh]cbg
]bWi XYX"



%+\$%Dfi XYbh]U`8f"ž'➤UW_gcbj]`Yž': @' &&\$+ '!5g'h\Y'gi b
gYhg'cb'đ `m(ž&\$&) ž'➤UW_gcbj]`Y]g'fYUXm'hc`][\h'i d'h\Y'b][\h
g_mik]h\ 'U'gdYWhUW `Uf'Z]fYk cf_g'g\ck 'hc 'WV`YVfUhY
➤XYdYbXYbWV'8Um'H\]g'mYUf'a Uf_g'U'g\]Zh'ck UfXg'U'a cfY
WVbh'fU`nYX'Yj Ybhž'Ybgi f]b['U'a cfY'Wc\Yg]j Y'YI dYf]YbWV'Zcf
h\cgY'k]g\]b['hc'dUfhU_Y']b'h\Y'ZYgh]j]h]Yg"

H\Y'Z]fYk cf_g'X]gd`Umik]``_]W_`cZZ'Uh- 'd"a "'UbX'WUb'VY'Yb'cmYX
Zfca 'Vch\h\Y'Bcfh\ 'UbX'Gci h\ 'VUb_g'cZ'h\Y'Gh'`x\bg'F]j Yf"
:]fYk cf_g'k]``VY`Ui bWYX'Zfca 'h\Y'5WcghU'6f]X[Y'UbX'YUgh'cZ
h\Y'A U]b'GhfYYh'6f]X[Yž'dfcj]X]b['Ua d'Y'j]Yk]b['cddcfhi b]h]Yg
Zcf'fYg]XYbhg'UbX'j]g]hcf'g'U']_Y": cf'h\cgY'd`Ubb]b['hc'UhhYbXž
➤UW_gcbj]`Y g'**bYk g(^U** 'UXj]gYg'Uff]j]b['YUf'mXi Y'hc`]a]hYX

dUf_]b['cdh]cbg"Di V`]WUbX`df]j UhY`chg`k]`cdYfUhY`cb`U`Z]fgh!
WŁa YžZ]fgh!gYfj YX`VUg]g"

DUf_]b['UbX`5VWŲgg

GYj YfU`fYWŁa a YbXYX`dUf_]b['gdchg`]bWi XY.

- Gci h\ VUb_`87DG`DUf_]b['@ch`%+\$%`Dfi XYbh]U`8f"ž
ŲW_gcbj]`Yž: @' &&\$+
- ?]b[g`5j Y`GhUh]cb`DUf_]b[; UfU[Y.`%&\$%`?]b[`5j Y"ž
ŲW_gcbj]`Yž: @' &&\$+
- I bXYf`5WŁghU`9I dfYggk Um`- \$%`A i gYi a`7]fWYž
ŲW_gcbj]`Yž: @' &&\$+
- Bcfh\ VUb_`C`X`@UbX]b['@chDUf_]b[.`&%`9""7cUgh]bY`8fž
ŲW_gcbj]`Yž: @' &&\$&

Đ`dfYdUfUh]cb`Zcf`h\Y`Yj Ybhž`h\Y`A U]b`GhfYYh`6f]X[Y`UbX`5WŁghU
6f]X[Y`k]`WcgY`Zfca` ,.()`d"a`"hc`%\$.`\$`d"a`"žgc`UhhYbXYYg
g\ci`X`d`Ub`h\Y]f`fYhi fb`fci hYg`UWŁcfX]b[`m"

H\]g`mYUf`g`ZYgh]j U`]g`bch`↑gh`]a`]hYX`hc`Xck bhck b`ŲW_gcbj]`Y"
:]fYk cf_g`k]`ZmUWŁcgg`h\Y`Ybh]fY`:]fgh`7cUgh`fY[]cbž`k]h\`Yj Ybhg
gYh`b`8i j U`7ci bhmž`ŲW_gcbj]`Y`6YUWŁž`7`Um`7ci bhmž`B UggUi
7ci bhmž`Di hbUa`7ci bhmž`UbX`Gh`"æ\bg`7ci bhm`":cf`]bghUbWŁž`Uh
ŲW_gcbj]`Y`6YUWŁž`Z]fYk cf_g`UfY`gWŁYXi`YX`hc`Ui bWŁ`Zfca`h\Y
d]Yf`Uh`-`d"a`"ž`k`\\Y`Gh`5i [i gh]bY`g`:]fYk cf_g`cj Yf`h\Y`A UhUbnUg
WŁ`YVfUh]cb`VY[]bg`Uh`*`d"a`"k]h\`j Y`dYfZcfa`UbWŁgž`W`a`]bUh]b[
]b`U`XUnn`]b[`X]gd`Um`Uh`-`.`\$`d"a`"

GUZYhm:]fgh

K`\\Y`h\Y`Z]fYk cf_g`Vf]b[`ĉm`hc`a`Ubmž`gUZYhm`fYa`U]bg
dUfUa`ci bh"A`]Ua`]!8UXY`:]fY`F YgW`Y`fYa`]bXg`Yj Yfmc`bY`hc
df]cf]h]nY`dfYWUi`h]cbg`Ua`]X`h\Y`WŁ`YVfUh]cbg`"5WŁcfX]b[`hc
Z]bX]b[g`Zfca`h\Y`B Uh]cbU`:]fY`DfchYWŁ]cb`5ggcWŁUh]cb`fB: D5Łž
Ufci bX`%\$Z\$Z\$`dYcd`Y`UfY`hfYUhYX`]b`I "G`Ya`Yf[YbWm`fcca`g
Yj Yfm`mYUf`Zcf`Z]fYk cf_g`fY`UhYX`]b`↑f]Ygž`k]h\`WŁ`]XfYb`i`bXYf`%)
VY]b[`dUfh]W`Uf`m`Uh`f]g_`GdUf_`Yfg`UbX`ch\Yf`bcj Y`hm]Z]fYk cf_g`

cZhYb`YUX`hc`]b^f]Ygž`UbX`]b`hcH`ž`Z]fYk`cf_g`WUi`gY`UVci`h&\$ž\$`\$`
Z]fYg`UbX`c]`Yf`~`%\$`\$`a`j``]cb`]b`dfcdYfhm`XUa`U[`Y`Ubbi`U`m`

Hc`\\Y`d`Ybgi`fY`U`gUZY`:`ci`fh`cZ`ž`mž`h`Y`di`V`]W]g`YbWci`fU[`YX`hc`
UhhYbX`cf[`Ub]nYX`X]gd`Umg`]bghYUX`cZ`i`g]b[`dYfgcbU`Z]fYk`cf_g`
G\ci`X`mci`W\ccgY`hc`dUfhU`Y`]b`ca`Y`XYa`cbghfUh]cbgž`
fYa`Ya`VYf`h`YgY`gUZYhmih]dg.`di`fW\UgY`Z]fYk`cf_g`cb`mZfca`
Uddfcj`YX`j`YbXcfgž`_YYd`ZUa`a`UV`Y`a`UhYf]U`g`Uh`U`gUZY`X]ghUbWž`
UbX`bYj`Yf`fY`][`h`a`U`Z`bWh]cb]b[`Z]fYk`cf_g`"~hg`U`gc`k`]gY`hc`
gi`dYfj`]gY`W\`XfYb`WcgY`m`UbX`_YYd`dYhg`]bXccfg`Xi`f]b[`h`Y`
ZYgh]j`h]Yg`"~Z`Ub`Ya`Yf[`YbWm`Uf]gYgž`Xc`bch`Yg]hUhY`hc`WU`"-`%%`

Gcž`k`\\Yh`Yf`mci`fY`Yb`cm]b[`h`Y`j`]Yk`Zfca`Xck`bhck`b`
~JW_gcbj`j`Y`cf`WUhW\]b[`h`Y`g\ck`Zfca`U`bY][`Vcf]b[`Wci`bhmž`
a`U`Y`h`Y`a`cgh`cZ`h\]g`~bXYdYbXYbW`8Um`K`]h`WUfYž`d`Ubb]b[`
UbX`U`Wci`a`]ha`Ybh`hc`gUZYhmž`h`Y`:`ci`fh`cZ`ž`m`WUb`VY`U`b][`h`cZ`
ž`b`UbX`i`bZcf[`YhhUV`Y`a`Ya`cf]Yg`

8YhU]`g	
Cfh	%+\$%`Dfi`XYbh]U``8f"ž`~JW_gcbj`j`Yž`:@`&&\$`+
Ei`Y`Yb	<div><div></div><div><ul style="list-style-type: none">•kkk`"bYk`g(`UI`"Wci`•UI`hcXUm`cf[`•kkk`"Wgbyk`g`"Wci`</div></div>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh`