

➤U[i Ufg/ , \$' - /E 6`8YW]g]cb`@cca g. 'K]`
A i ``Ybg`UbX`@Uk fYbW`@YUX`h\Y`7\Uf[Y3

9I d`cfY`h\Y`UhYgh`XYj Y`cda Ybhg`]b`8i j U`7ci bhm`Ug`h\Y
➤W_gcbj]`Y`➤U[i Ufg`Z]bU`]nY`h\Y]f`fcghYf`hc`) ' `d`UmYfg
U\YUX`cZ`h\Y`B: @gYUgcb"



➤W_gcbj]`Y`8i j U`7ci bhmž: `cf]XUž`I G5`!`H\Y`➤W_gcbj]`Y
➤U[i Ufg`UfY`[YUf]b[`i d`Zcf`Ubch\Yf`gYUgcbž`UbX`h`Uh'a YUbg
fcghYf`XYW]g]cbg`UfY`Zfcb`h`UbX`W`bhYf`"K]h\`W`h`Xck b`XUm`† gh
Ufci bX`h\Y`W`fbYfž`h\Y`hYUa`]g`k cf_]b[` \UfX`hc`Z]bU`]nY`h\Y]f
gY`YW]cb`cZ`) ' `d`UmYfg`5g`]hghUbXgž`h\Y`➤U[i Ufg`ei UfhYfVUW_
fcca`]bWi XYg`h\Y`hU`YbhYX`HfYj cf`@Uk fYbW`ž`k \c`fYa U]bg`h\Y
ghUfhYfž`UbX`B]W`A i ``Ybg`Ug`h\Y`VUW`i d`"æ\`b`G\]d`Ymž`cb`h\Y
➤W_gcbj]`Y`➤U[i Ufg`đg]XYf`DcXW]ghž`dFYX]Whg`Vch`k]`VY`cb`h\Y
Z]bU`fcghYfž`k]h\`A i ``Ybg`fYW`[b]nYX`Zcf`\]g`YI dYf]YbW`Ug`Ub
U[[fYgg]j Y`dUggYf`k]`b[`hc`a U_Y`Vc`X`h\`fck g`Xck bZ]Y`X`"<]g
\]ghcfm`k]h\`cZYbg]j Y`W`cfX]bUhc`f; fUb`h`I X]bg_]`Zfca`h\Y]f`XUmg
Uh`A]bbYgchU`UXXg`U`UmYf`cZ`ZUa`]]Uf]hm`h`Uh`W`i`X`VYbYZ]h`h\Y
➤U[i Ufg`]b`h\Y`cb[`fi b`"H\Y`YI dYWUh]cb`]g`h`Uh`h\Y`➤U[i Ufg`k`cb`h

\c`X`c b h c`U`h`]fX`ei UfhYfVUW_ž`h`ci [\`æ`b`K`c`Zc fX`UbX
i`bXfUZhYX`ZfY`U[Ybh`GYh`<`Yb][Ub`UfY`Wc`a`dYh]b[`h`fci [\
hfU]b]b[`WUa`d``G`ci`X`h`Ym`W`c`cgY`hc`UXX`U`h`]fXž`K`c`Zc fX`gY`Ya`g
hc`VY`h`Y`ZUj`cf]hYž`h`Ub_g`hc`\\g`d f]cf`YI`dYf]YbW`k`j`h`h`Y`h`YUa`g
cZYbg]j`Y`gW`Ya`Y`G="Wc`a`"

K`\\j`Y`h`Y`ei UfhYfVUW_`g]hi`Uh]cb`XfUk`g`UhhYbh]cbž`h`Y`đ[i`Ufg
\\Uj`Y`a`UXY`gca`Y`g][b]Z]WUbh`fc`ghYf`W`U`b[Yg`fY`W`b`h`m`H`Y`h`YUa
fYUW`YX`h`Y`B: @`ja`]h`cZ)` `d`UmYfg`↑`gh`%&`XUmg`VY`Zc`fY`h`Y]f
fY[i`Uf!gYUgcb`cdYbYf`cb`5i [i`gh`&+ž`&\$&(`"8i`f]b[`h`]g`W`h
dfcW`ggž`h`Y`đ[i`Ufg`k`Uj`YX`[ccXVmY`hc`%`d`UmYfgž`fY`YUgYX
b]bYž`UbX`a`UXY`j`Uf]ci`g`a`cj`Yg`k`j`h`]b`↑`fYX`d`UmYfg`"B`chUV`Y`W`hg
]bWi`XYX`ZUb`ZUj`cf]hYg`_Y`Wc`fbYfVUW_g`7`\\f]gh]Ub`6`fUgk`Y``UbX
9f]W_`<`U`Y`hi`⇒ž`V`ch`XfUZhYX`]b`&\$&`"H`Y`h`YUa`W`c`gY`hc`d f]cf]h]nY
mci`h`UbX`XYd`h`ž`YgdYW]U``m`cb`h`Y`cZYbg]j`Y`UbX`XYZYbg]j`Y``bYg"
÷`hc`hU`ž`h`Ym`fYhU]bYX`&%`d`UmYfg`]b`h`c`gY`W`h]WU`d`cg]h]cbg`
^U[i`Ufg`"Wc`a`"

÷`b`↑`fm`7`\\U``Yb[Yg`UbX`J`YhYfUb`F`Y`YUgYg

5a`cb[`h`Y`a`cfY`X]Z]W`h`XYW]g]cbg`k`Ug`h`Y`fY`YUgY`cZ`VUW_i`d
ei`UfhYfVUW_`7`>`6YUh`UfXž`k`\\c`k`j``a`]gg`Uh`Y`Ugh`gYj`Yb`k`YY_g
Xi`Y`hc`U`[fc]b`]b`↑`fm`gi`ghU]bYX`]b`U`d`fYgYUgcb`[Ua`Y`U[U]bgh
HUa`dU`6Um`5`gi`bZc`fhi`bUhY`Ug`]h]g`Zc`f`6YUh`UfXž`h`Y`đ[i`Ufg`UfY
bch`cc_]b[`VUW_"H`Ym`Vfci [\\h]b`9`>`DYffm`Xi`f]b[`WUa`d`Vi`h
i`h]a`UhY`m`k`Uj]YX`\\ja`Xi`f]b[`h`Y`Z]bU`W`hg`"H`Y`fY`g`hU`_`cZ
dcgg]V`m`Vf]b[]b[`DYffm`VUW_`hc`h`Y`d`fUW`h]W`gei`UXž`d`fcj`X]b[
gca`Y`UXXYX`XYd`h`]b`WUgY`cZ`Zi`fh`Y`f`]b`↑`f]Yg`^UW_gc`bj`j``Y`"Wc`a`"

8YW]g]cbg`X`cb`h`Wc`a`Y`YUgm`Zc`f`h`Y`đ[i`Ufgž`Ug[YbYfU`a`UbU[Yf
HfYbh`6UU`_Y`Ya`d`\\Ug]nYX`h`Y`Wc`a`a`]ha`Ybh`hc`fYhU]b`h`Y`VYgh
d`UmYfgž`fY[UfX`Ygg`cZ`U[Y`"H`]g`mYUfž`bYUf`m`U``cZ`h`Y`đ[i`Ufg
XfUZh`id]W_g`a`UXY`h`Y`Z]bU`f`cg`hYfž`g`ck`WUg]b[`h`Y`h`YUa`g`g`\\]Zh
hck`UfXg`mci`b[Yf`hU`Ybh`K`j`h`cb`m`?`Y]`Ub`F`cV]bgcb`d`UW`X`cb
]b`↑`fYX`fYgYfj`Yž`h`Y`Zc`W`g`fYa`U]bg`cb`Ybgi`f]b[`h`Uh`h`Y`gei`UX
XY`j]Yfg`U`dYfZc`fa`UbW`h`Uh`a`YYhg`\\][\\`YI`dYW`hU]h]cbg"

5g`h`Y`gYUgcb`UddfcUW`Ygž`ZUbg`_YYd`h`Y]f`Z]b[Yfg`W`fc`ggYX`h`Uh

h\YgY`fcghYf`a UbYi j Yfg`k]``dUmcZZ`cb`h\Y`Z]Y`X``K]h\`bUj][Uh]b[]b↑ fm`W\U``Yb[Yg`UbX`U`mci h\Zi ``fcghYfž`]hg`Ub`YI W]h]b[`h]a Y`Zcf h\Y`>U[i Ufg``K Y ``VY`YU[Yf`mk UhW\]b[`ck`h\]g`U``i bZc`Xg`]b`h\Y i dWca]b[`[Ua Yg°

| 8YhU]`g | |
|----------|---|
| Cfh | đUW_gcbj]`Yž8i j U`7ci bhmž: `cf]XUžI G5 |
| Ei Y``Yb | <div><div>• k k k "g]"Wca</div><div>• k k k "^UW_gcbj]``Y"Wca</div><div>• k k k "^U[i Ufg"Wca</div></div> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh