

>U[ i Ufg'F Y]bZcfW'DUgg'F i g\ . ' < ]bYg!5`Yb  
 UbX'K U`\_Yf': cW'g'cb'GhfYb[ h\

9I d`cfY'h\Y`UhYghi dXUhYg'cb'8i j U`7ci bhm' . \$' - /g  
 >UW\_gcbj ]`Y`>U[ i Ufgž'ZcW'g]b[ 'cb'h\Y]f'XYZYbg]j Y`ghfUhY[ m  
 UbX'\_Ymid`UmYf'dYfZcfa UbW'g'Zcf'h\Y'i dWca ]b[ 'gYUgcb"

>UW\_gcbj ]`Yž'8i j U`7ci bhmž': `cf]XUž'I G5'!'H\Y`>UW\_gcbj ]`Y  
 >U[ i Ufg'UfY'[ YUf]b[ 'i d'Zcf'U'f]j Yh]b[ 'B: @gYUgcb'k ]h\ 'U  
 ghfYb[ h\YbYX'dUgg'fi g\ž'Uf[ Y'mh\Ub\_g'hc'h\Y'XmbUa ]WXi c'cZ  
 >g\ ' < ]bYg!5`Yb'UbX'HfUj cb'K U`\_Yf"'6ch\ 'd`UmYfg'UfY'fYWc[ b]nYX  
 Ug'hc d!h]Yf'dUgg'fi g\Yfgž'VcUgh]b[ 'ja dfYgg]j Y`ghUhg'Zfca 'dfYj ]ci g  
 gYUgcbg"@UghimYUfž' < ]bYg!5`Yb'fYWcfXYX', 'gUW\_g'UbX'\* + 'E 6  
 dfYggi fYgž'k \]Y'K U`\_Yf'k Ug'bchZUf'VY\]bX'k ]h\ '%\$") 'gUW\_g"  
 9bh\i g]Uga 'fi bg'\][ \ 'Ug'h\YgY'hk c`cc\_'hc'fYWU]a 'h\Y]f'Zcfa  
 UbX'Vi ]`X'cb'h\Uh'gi W'W'gg"

5g'h\Y`>U[ i Ufg'bUj ][ UhY'h\Y'cZZgYUgcbž'; YbYfU`A UbU[ Yf'>Ja Yg  
 ; `UXghcbY'\Ug'a UXY'ghfUhY[ ]Wa cj Yg'hc'Vc`ghYf'h\Y'XYZYbgY"'H\Y  
 UXX]h]cb'cZj YhYfUbg'9a a Ubi Y`C[ VU\ 'UbX'8Uk i UbY'Ga cch  
 h\fc i [ \ 'ZfYY'U[ YbWm]g'U'WYUf]bX]WUh]cb'cZ'\]g'Wca a ]ha Ybh'hc  
 Yb\UbW]b[ 'h\Y'dUgg'fi g\"G=Wca 'fYdcfhg'h\Uh'h\Y'hYUa ' ]g  
 YI dYWhYX'hc'fcghYf'Z]j Y`\_Ymid`UmYfg'XYX]WUhYX'hc'dfYggi f]b[  
 cddcg]b[ 'ei UfhYfVUW\_g.

- >g\ ' < ]bYg!5`Yb
- HfUj cb'K U`\_Yf
- 9a a Ubi Y`C[ VU\
- 8Uk i UbY'Ga cch
- 8Ybb]g'; UfXYW\_

5`BYk '5ddfcUW\ 'hc'DYfZcfa UbW'

⊕`fYWb`h'gYUgc`bgž`dYfZc`fa` UbW`V`Ug`VYYb`U`hc`d]WcZ`X]gW`gg]cbž`  
YgdYW]U`m`fY[`UfX]b[`h`Y`k`Y][`h`cZ`d`UmYfg`"<`]bYg!5``Yb`UbX`  
K`U`\_Yf`Uj`Y`Vch`bUj`][`UhYX`W`Ub[`Yg`]b`dYfgcbU`k`Y][`h`h`Uh`  
h`Ym`VY`]Yj`Y`ja`dUW`YX`h`Y]f`YZZYWh]j`YbYgg`]b`&\$&(`"<`]bYg!5``Ybž`  
k`c`d`UmYX`Uh`&,`)`dci`bXg`Ugh`mYUfž`cVgYfj`YX`U`Xfcd`]b`]\g`  
dYfZc`fa`UbW`a`Yhf]Wg`Wc`a`dUfYX`hc`]\g`ghY`Uf`&\$&(`WJa`dU][`bž`  
k`YfY`Y`UW`]Yj`YX`%+`)`gUW\_g`UbX`U`%-`\*`i`dFYggi`fY`fUhY`"H`]\g`  
cZZYUgc`bž`Y`Ug`g`YX`gca`Y`dci`bXgž`Uja`]b[`hc`fYhi`fb`hc`Zc`fa`"

K`U`\_Yfž`hc`cž`Ug`a`UXY`YZZc`fhg`hc`fYZ]bY`]\g`VcXm`Wc`a`d`cg]h]cbž`  
`cg]b[`i`dci`bXg`]b`h`Y`dfcW`gg`"<`Y`Uja`g`Zcf`U`]\ghcf]W`  
UW`]Yj`Ya`Ybh`h`]g`mYUf.`Xci`V`Y!X][`h`gUW\_g`Zcf`h`fYY`Wc`bgYW`hj`Y`  
gYUgc`bgž`U`ZY`Uh`h`Uh`Ug`mY`h`hc`VY`UW`Wc`a`d`]g`YX`]b`h`Y`  
ZfUbW`]gY`g`]\ghcfm`**9GDB`]\`]\`]\hg`h`Uh`XYgd]hY`a`]b`cf`  
j`Uf]Uh]cbg`]b`h`Y]f`a`Yhf]Wgž`Vch`d`UmYfg`UfY`YU[`Yf`hc`]bW`fYUgY`  
h`Y]f`cb!Z]Y`X`dFYgYbW`ž`Uj`]b[`ZY`h`h`Y`d]bW`cZ`U`fchUh]cb`  
gmghYa`Ugh`mYUf`h`Uh`]ja`]hYX`h`Y]f`gbUd`Wc`i`bhg`"**

@cc\_]b[`5`YUX

K`]h`5bh`cbm`7Ua`dUb]`Y`bck`Uh`h`Y`Y`a`Ug`XYZYbg]j`Y`  
Wc`fX]bUhcfž`h`Y`d`]cgcd`m`gYYa`g`hc`Y`Ub`hc`k`UfXg`U`ZUghYfž`  
a`cfY`U[`]Y`UddfcUW`ž`Ug`bchYX`Vm`Zc`fa`Yf`Wc`fX]bUhcf`F`mUb`  
B]Y`gYb`g`dFYZYfYbW`Zcf`Vi`\_]Yf`d`UmYfg`"H`Y`>][`i`Ufg`UfY`VUb\_]b[`  
cb`h`Y`ghfYb[`h`g`cZ`h`Y]f`hc`d`dUgg`fi`g`Yfg`k`]\`Y`]bhY[`fUh]b[`bYk`  
UXX]h]cbg`]Y`Ga`cchž`k`c`fYhi`fbg`hc`>W\_gcbj`]Y`UZhYf`U`gh]bh]b`  
6i`ZU`c`hc`\_YYd`h`Y`cddcg]h]cb`cb`h`Y]f`hcYg`"

I`h]a`UhY`mž`h`Y`>][`i`Ufg`gi`WW`gg`h`]g`gYUgc`b`a`Um`]\b[`Y`  
g][`b]Z]Wb`h`m`cb`h`Y`dYfZc`fa`UbW`cZ`<`]bYg!5``Yb`UbX`K`U`\_Yfž`  
dUfh]W`Uf`m`Ug`h`Ym`bUj`][`UhY`U`Wc`a`V]bUh]cb`cZ`d`mg]WU`fYUX]bYgg`  
UbX`ghfUhY[`m`UX`†`gha`Ybh`"K`]h`YI`W]h]b[`h]a`Yg`U`YUXž`ZUbg`WUb`  
`cc`\_`Zcfk`UfX`hc`gYY]b[`ck`h`]g`dchYbh`a`]i`cZ`hU`Ybh`UbX`  
YI`dYf]YbW`k`]`d`Umci`h`cb`h`Y`Z]Y`X`h`]g`i`dWc`a`]b[`gYUgc`b`"H`Y`  
ghU[`Y`]g`gYhž`UbX`]h`gYYa`g`h`Y`>][`i`Ufg`UfY`fYUXm`hc`a`U`Y`U`  
ghUhYa`Ybh`"

8YhU]`g	
Cfh	⌘W_gcbj j`YŽ8i j U`7ci bhmž: `cf]XUŽ! G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "g]"WŁa</li><li>• k k k "Ygdb"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh