

G]l `8i j U`7ci bhm'K ca Yb`7Y`YVfUhY  
; fUXi Uh]cb`Zfca `; c`Xa Ub`GUW\g  
Dfc[ fUa

G]l `k ca Yb`Zfca `8i j U`7ci bhm[ fUXi UhYX`Zfca `; c`Xa Ub  
GUW\g/ ` \$' - / / ` \$' - /6`UW\_`]b`6i g]bYgg/ ` \$' - /dfc[ fUa ž  
Ya dck Yf]b[ `6`UW\_`k ca Yb`YbhfYdfYbYi fg`hc`gWU`Y`h\Y]f  
Vi g]bYggYg"



8i j U`7ci bhmž'I G5`!`đ`Ub`]bgd]f]b[ `WfYa cbm`\Y`X`Uh`hY  
; c`Xa Ub`GUW\g`\YUXei UfhYfg`]b`BYk`đfgYmž`g]l`XYX]WUhYX  
k ca Yb`Zfca `8i j U`7ci bhm`W`YVfUhYX`h\Y]f[ fUXi Uh]cb`Zfca `h\Y  
YghYYa YX`; c`Xa Ub`GUW\g`6`UW\_`]b`6i g]bYgg`dfc[ fUa ``H\`g  
f][ cfci g`%&!k YY\_`cb`]bY`Wci fgY`XYa UbXg`U`Wca a`]ha Ybh`cZ`g]l  
\ci fg`cZ`k cf\_`YUW\`k YY\_`UbX`ZYUhi fYg`Ub`]a dfYgg]j Y`W`ff]W`i a  
XYg][ bYX`VmZUW`hmZfca`BYk`Mcf\_`l b]j Yfg]hm g`GhYfb`6i g]bYgg  
GW\cc``H\Y`]b]h]Uh]j Y`]g`hU`]cfYX`gdYW]Z]WU``mZcf`6`UW\_`k ca Yb  
YbhfYdfYbYi fgž`dfcj`]X]b[ `h\Ya`k`]h\`]bj U`i UV`Y`g\_]`g`hc`gWU`Y  
h\Y]f`Vi g]bYggYg`UWfcgg`X]j YfgY`]bXi ghf]Yg`gi W\`Ug`fYU`YghUhYž  
dYh`WUfYžZUg\]cb`fYhU]`ž`\i a Ub`fYgci fW`gž`UbX`YXi WUh]cb"

BchUV`Y`[ fUXi UhYgž]bWi X]b[ `8UbU`C""æ\bgcb`UbX`8f"B UhU`Y  
A ]hWXY`ž`UfY`bck`Yei ]ddYX`hc`a U\_Y`g][ b]Z]WUbh'ghf]XYg`]b`h\Y]f  
fYgdYWh]j Y`Z]Y`Xg"  
5WwcfX]b[ `hc`dUW\_gcbj ]`Y`fYY`DfYggž`h\Y`dfc[ fUa`]g`ZfYYž  
Ybgi f]b[ `UWWgg]V`]hm`Zcf`]hg`dUfh]W]dUbhg`k`\\Y`U`gc`cZYf]b[  
Wca`dfY\Ybg]j Y`]b!dYfgcb`YUfb]b[ `YI`dYf]YbWg`Uh`h\Y`; c`Xa`Ub  
GUWg`YUXei`UfhYfg`]b`BMž`k`]h\`U`YI`dYbgYg`Wcj`YfYX""H\]g  
i b]ei`Y`cddcfhi`b]hm`U`ck`g`dUfh]W]dUbhg`hc`fYW]j Y`[ i`]XUbW`Zfca  
U`VfcUX`bYhk`cf`\_`cZ`ghfUhY[ ]WUXj`]gcfg`Wca`a`]hYX`hc`gi`ddcfh]b[  
h\Y]f`Vi`g]bYgg`[ fck`h`"

6i`h`k`\\Uh`XcYg`]h`hU\_Y`hc`c`b`gi`W`Ub`]a`dUWhZ`\_`dfc[ fUa`3`H\Y  
Y`][ ]V`]hm`fYei`]fYa`Ybhg`UfY`ZU]f`mighfU][ \hZcfk`UfX.`Udd`]WUbhg  
a`i`gh`VY`gc`Y`dfcdf]Yhcf`g`k`]h\`U`a`]b]a`i`a`fYj`Ybi`Y`cZ`&)ž\$\$\$`]b  
h\Y`dUgh`%&`a`cbh\g`UbX`\\Uj`Y`VYYb`cdYfUh]b[ `Zcf`Uh`YUgh`cbY  
mYUf""H\]g`ZcW`g`cb`6`UW`\_`k`ca`Yb`gc`c`YbhfYdfYbYi`fg`fYZYWhg`U  
VfcUXYf`a`]gg]cb`hc`i`d`]Zh`UbX`Ya`dck`Yf`i`bXYfgYfj`YX  
Wca`a`i`b]h]Yg""h`g`U`g][ b]Z]WUbh`Wca`a`]ha`Ybh`h\Uh`cZYfg`bch`†`gh  
YXi`WUh]cb`Vi`h`U`gc`U`dUh\k`Um`hc`YWcbca`]W[ fck`h\`UbX`c`V  
WfYUh]cb`k`]h\]b`Wca`a`i`b]h]Yg"

**B Yk`&\$&) `7c`c`fh`5dd`]WUh]cbg`CdYb**

5dd`]WUh]cbg`Zcf`h\Y`&\$&) `Wc`c`fh`cZ`; c`Xa`Ub`GUWg`CbY`A`j`]cb  
6`UW`\_`K`ca`Yb.`6`UW`\_]b`6i`g]bYgg`dfc[ fUa`UfY`bck`cdYbž`Ug  
XYhU]`YX`Vm`h\Y`@hYgh`Cddcfhi`b]h]Yg""H\]g`ZfYY`%\$!k`YY`\_]b]h]Uh]j`Y  
U]a`g`hc`Yb`UbW`Vi`g]bYgg`\_bck`YX[ Y`UbX`g\_]`g`h\fc`i`[ \`U`k`Y`!  
fc`i`bXYX`W`ff]W`i`a`h\Uh]bWi`XYg`a`cXi`Yg`cb`YZZYWh]j`Y  
a`Uf\_Yh]b[ ž]bUbW]U`a`UbU[ Ya`Ybhž`UbX`cdYfUh]cbU`[ fck`h`"  
DUfh]W]dUbhg`k`j`[ U]b`UWWgg`hc`U`gi`ddcfh]j`Y`bYhk`cf`\_`cZ`6`UW`  
k`ca`Yb`YbhfYdfYbYi`fg`UbX`ghfUhY[ ]WUXj`]gcfgž`U`XYX]WUhYX`hc  
ZcghYf]b[ `Vi`g]bYgg`gi`WWgg""K`]h\`U`WYUf`ZcW`g`cb`WfYUh]b[ `c`Vg  
UbX`YWcbca`]Wcdcfhi`b]h]Yg`k`]h\]b`h\Y]f`Wca`a`i`b]h]Ygž`h\]g  
dfc[ fUa`]g`Ub`YI`W]h]b[ `dfc`gdYWh`Zcf`Ugd]f]b[ `Vi`g]bYgg`ck`bYfg"

H\Y`W`ff]W`i`a`]g`ghfi`Wh`fYX`]b`U`k`Um`h\Uh`Ybgi`fYg`dUfh]W]dUbhg  
WUb`XYj`Y`cd`U`dfUWh]WU`Vi`g]bYgg`UWh]cb`d`Ubž`k`\\Y`U`gc  
UhYbX]b[ ]b!dYfgcb`cf]YbhUh]cbg`UbX`[ fUXi`Uh]cb`gYgg]cbg""H\]g

UXXg`U`dYfgcbU`hci W\`hc`h\Y`YUfb]b[ `dfcW\ggž`U`ck` ]b[  
dUfh]WjdUbhg`hc`X]fYWh`m]bhYfUWh`k` ]h\`a` Ybhc`fg`UbX`]bXi`ghfm  
`YUXYfg``5g`ghUhYX`cb`BA`G8`7ž`Y`][` ]V`])hm`Wf]hYf]U`gdYWjZ]WU`m  
YbWci`fU[`Y`Udd`]WUh]cbg`Zfca` `6`UW`\_`k`ca` Yb`gc`Y`dfcdf]Yhcfgž  
Z`fh\Yf`UWWbhi`Uh]b[`h\Y`dfc[`fUa` `g`Wca`a` ]ha`Ybh`hc`]bWi`gjj` ]hm  
UbX`Ya`dck`Yfa`Ybh`

⌘hYfYghYX`WUbX]XUhYg`g\ci`Xb`h`XY`Um`Ug`h\Y`Udd`]WUh]cb`dfcW\gg  
]g`ghfU][`hZcfk`UfX` `hU\_]b[`fci`[`\`m`%)`a` ]bi`hYg`hc`Wca`d`YhY`"  
<ck`Yj`Yfž`h\Y`XYUX`]bY`cca`g`Uf[`Yž`gYh`Zcf`GYdhYa`VYf`%\*`ž`&`\$`&(`ž  
Uh`%%.)`-`DA` `9GH``:cf`h\cgY`cc\_]b[`hc`Y`Yj`UhY`h\Y]f`Vi`g]bYgg`UbX  
WcbbYWh`k` ]h\`U`Wca`a`i`b]hm`cZ`]Y!a` ]bXYX`]bX]j` ]Xi`U`gž`h\]g  
dfc[`fUa` `dfYgYbHg`U[`c`XYb`cddcfhi`b]hm`6Y`gi`fY`hc`W\YW`\_`ci`h`h\Y  
dfc[`fUa` `k`YVg]hY`Zcf`a`cfY`]bZcfa`Uh]cb`UbX`hc`fY[` ]ghYf`Zcf  
i`dWca` ]b[`]bZcfa`Uh]cbU`k`YV]bUfg`

8YhU]`g	
Cfh	8i`j`U`7ci`bhmž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none"><li>• ^UW_gc`bj` ]``YZfYYdfYgg"Wca</li><li>• `UhYghc`ddcfhi`b]h]Yg"Wca</li><li>• ba`gXWcf[</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k` ]Yb`"bYh