

&%!MYUf!C`X`7\Uf[YX`k]h\ `: Y`c b m'5 ZhYf
J]c`Ybh'7`Ug\ `k]h\ `8Ydi hm

5`&%!mYUf!c`X`k ca Ub`k Ug`WUf[YX`k]h\ `ZY`c b m'VUhhYfm
U[U]bgh'Ub`9gWJa V]U`7ci bhm'XYdi hm'UZhYf'U`Wc bZfc b hUh]c b
]b`7Ubhcba Ybh"



K]bbYfg`7]fWYž`7Ubhcba Ybhž`9gWJa V]U`7ci bhmž`: `cf]XUž
I G5`!`&`U`ghUfh]b[`]bW]XYbh'hUh'i bZc`XX`]b`7Ubhcba Ybhž
9gWJa V]U`7ci bhmž`U'mci b[`k ca Ub`Zci bX`\YfgY`Z`YbhUb[`YX`]b
`Y[U`hfc i V`Yg`UZhYf'U`Wc bZfc b hUh]c b`k]h\ `Uk `YbZc fW`a Ybh"
GUj UbbU\`<U`Yž`↑ gh`&%`mYUfg`c`Xž`\Ug`VYYb`WUf[YX`k]h\ `ZY`c b m'
VUhhYfm'U[U]bgh'U`Uk `YbZc fW`a Ybh`cZZ]Wf`Zc`ck]b[`Ub
U`hYfWUh]c b`h\Uh`YgWU`UhYX`i bYI dYWYX`m"

H\Y`g]hi Uh]c b`][b]hYX`k \Yb`<U`Y`WU`YX`h\Y`9gWJa V]U`7ci bhm
G\Yf]ZZ`g`C`ZZ]Wf`Zc f`Ub`i bfY`UhYX`]ggi Y`"I dcb`Uff]j U`ž`8Ydi hm
<YfbUbXYn`UddfcUWYX`\Yf`k \]Y`g\Y`k Ug`gYUhYX`]b`\Yf`k \]hY
<mi bXU]`9`UbhfU`UbX`ei]W`mibchYX`U`ghfcb[`ga Y`c`Z`U`Wc`c`
k UZh]b[`Zfca `h\Y`j Y\]WY`Ug`g\Y`fc`YX`Xck b`\Yf`k]bXck " "X]Xb h

hU_Y`cb[`Zcf`h\Y`XYdi hm`hc`cVgYfj Y`g][bg`cZ`]a dU]fa Ybhž
]bWi X]b[`g`i ffYX`gdYYW\`UbX`i bghYUXm`a cj Ya Ybhgž`k \]W\`fU]gYX
WċbWfbg`UVci h`\Yf`UV]`]hm`hc`cdYfUhY`\Yf`j Y\]WY`gUZY`m"

H\Y`~~bW~~X Ybh`8YhU]`g

8Ydi hm`<YfbUbXYnž`k cff]YX`UVci h`<U`Y g`dchYbh]U`hc`Xf]j Yž
Ug_YX`\Yf`hc`YI]h`h\Y`WUf`UbX`dfca dh`m`WU`YX`Zcf`VUW`i d"
<ck Yj Yfž`h\]b[g`hcc`_U`hi fb`Zcf`h\Y`k cfgY`Ug`<U`Y`VYWUa Y
Uf[i a YbhUh]j Y`UbX`WċbZfcbhUh]cbU`Xi f]b[`h\Y`k U]h`~~ċ~~`U
hfci V`]b[`hk]ghž`g\Y`gWfUhW\YX`h\Y`XYdi hm`g`k f]gh`UbX`di bW`hi fYX
\]g`W\YY`_`k]h\`U`f]b[`Xi f]b[`h\Y`d\mg]WU`WċbZfcbhUh]cb`h\Uh
Ybgi YX`"I `h]a UhY`mž`Ubch\Yf`XYdi hm`Ugg]ghYX`]b`\UbXW`ZZ]b[`Yf
UZhYf`g\Y`k Ug`ZcfW\X`hc`h\Y`[fci bX`"A cfY`WċbWf]b[`k Ug`h\Y
X]gWċj Yfm`cZ`a i `h]d`Y`Ya dhmiU`Wċ\c`WċbhU]bYfg`k]h\]b`Yf
j Y\]WYž`]bWi X]b[`Xf]b_g`Zfca `6YUhVcl`UbX`:`ci f`@c`c"

H\Y`WċbZfcbhUh]cb`W`a]bUhYX`]b`<U`Y g`UffYgh`Uh`\Yf`a ch\Yf`g
fYg]XYbW\`cb`K]bbYfg`7]fWY`"G\Y`k Ug`UhYf`fY`YUgYX`Zfca `h\Y
9gWUa V]U`7ci bhm`~~ċ~~]`ž`\Uj]b[`dcghYX`U`~`%ž\$\$\$`VcbX"

H\Y`6][[Yf`D]W`hi fY`cZ`Dc`]W]b[

~~ċ~~`][\h`cZ`]bW]XYbhg`][_Y`<U`Y g`WUgYž`]hg`YggYbh]U`hc`Wċbg]XYf`h\Y
VfcUXYf`ZfUa Yk cf`_[cj Yfb]b[`dc`]W\`WċbXi W`h]b`h\Y`I b]hYX
GhUhYg`"K \]Y`a cgh`Uk`YbZcfW\`a Ybh`cZZ]Wf`g`WUffmici h`h\Y]f
Xi h]Yg`k]h\`fYgdYWh`UbX`UX\YfYbW\`hc`h\Y`Uk ž`h\YfY`UFY
i bZcfhi bUhY`]bghUbW\`g`cZ`a]gWċbXi W`h\Uh`WU`b`Wċa dfca]gY`di V`]W
hfi gh`H\Y`I "G`"8YdUfha Ybh`cZ`ž`gh]W\`fB`C`~~ž~~`UW]j Y`m`YbZcfW\`g
ZYXYfU`Uk`g`UXXfYgg]b[`dc`]W\`a]gWċbXi W`ž`Ybgi f]b[`dfchYWh]cbg
Zcf`U`][bX]j]Xi U`gž`fY[UfX`Ygg`cZ`h\Y]f`ghUhi`g`Ug`W]h]nYbg`cf`bcb!
W]h]nYbgž`UWċfX]b[`hc`~~ċ~~**gh]W\`"[cj`"**

: YXYfU`Uk`g`ci h`]bY`h\Uh`a]gWċbXi W`h`WU`b`fUb[Y`Zfca `YI W\gg]j Y
ZcfW\`hc`ZU`gY`UffYghgž`UbX`h\YfY`UFY`Uj Ybi Yg`Zcf`]bX]j]Xi U`g`hc
fYdcfh]j]c`Uh]cbg`"<ck Yj Yfž`UW\]Yj]b[~~ċ~~**gh]W\`WU`b`VY`U`Wċa`d`YI**
dfcW\ggž`Ya`d\Ug]n]b[`h\Y`bYYX`Zcf`hfUbgdUFYbW`h`UbX
UWċi bhuV]`]hm`]b`Uk`YbZcfW\`a Ybh`"A]gWċbXi W`h`Wċj Yfg`\Ufg\

fYU`h]Yg`h\Uhi bXYfa]bY`di V`]WwCbZ]XYbWž`bci f]g\]b[`Ub
cb[c]b[`X]gWci fgY`UVci h`Wj]`f][\hg`UbX`dc`]W`dfUWh]W`g"

7ca a i b]hm`Hfi gh`UbX`5Wwci bhUV`]`hm

7ca a i b]hmigUZYhm`\]b[Yg`cb`U`XY`]WUhy`VU`UbW`VYhk YYb
YZZYWhj] Y`dc`]W]b[`UbX`dfchYWh]b[`]bX]j]Xi U`f][\hgž`k \]W`]g`bc
YUgmihUg_"`5g`X]gW ggYX`Vm`Y[U`WUf]hm`cf[ž]ggi Yg`Ufci bX
dc`]W`WcbXi Wž`dfj] UWh`f][\hgž`UbX`a]gWcbXi Wh`UfY`dfYj U`Ybh
hcd]Wg`cZX]gWci fgYž`YgdYW]U`m]b`ci f`a cXYfb`gcW]Yhma Uf_YX`Vm
bYk`hYWbcb`c[]Yg`UbX`Ub`]bWfYUg]b[`XYa UbX`Zcf`UWwci bhUV`]`hm"

A]gWcbXi Wh`WUb`\Uj Y`ZUf!fYUW]b[`WcbgYei YbW`gž`bch`cb`mZcf
h\cgY`X]fYWh`m]bj c`j YX`Vi h`U`gc`Zcf`h\Y`Wca a i b]hm`Uh`Uf[Y"
@Y[U`fYdYfW`gg]cbg`Zcf`cZZ]Wf`g]bj c`j YX`]b`a]gWcbXi Wh`a Um`YUX
hc`Wf]a]bU`WUf[Yg`cf`Wj]`Uk gi]hgž`dchYbh]U`m`UZZYWh]b[`cWU`
[c] Yfba Ybh`Vi X[Yhg`UbX`i bXYfa]b]b[`di V`]Whfi gh`Hc`a]h][UhY
h\YgY`]ggi Ygž`]bhYfbU`dc`]W]Yg`UbX`hfU]b]b[`dfc[fUa g`UfY
]bj U`i UV`Yž`UbX`Wj]`]Ub`fYj]Yk`VcUfXg`gYfj Y`Wfi W]U`fc`Yg`]b
dfca ch]b[`UWwci bhUV`]`hm"

H\Y`fYW`bh`U`hYfWU]cb`]b`7Ubhcba Ybh`gYfj Yg`Ug`U`fYa]bXYf`cZ
h\Y`Wf]h]WU`]bhYfd`Um`VYhk YYb`Uk`YbZcfW`a Ybh`UWh]cbg`UbX
Wca a i b]hm`dYfW`dh]cbg_"`5g`a Ya VYfg`cZ`h\Y`di V`]Wž`ghUm]b[
]bZcfa YX`UbX`Yb[U[YX`]g`j]hU`]b`ZcghYf]b[`hfi gh`UbX`Ybgi f]b[
h\Uh`U`]bX]j]Xi U`g`UfY`hfYUhYX`↑ gh`mi bXYf`h\Y`Uk "

H\Y`]bW]XYbh`k]h\`GUj UbbU\`<U`Y`a Um`VY`U`g]b[i`Uf`UWwci bhž`Vi h
]h`fYgcbUhYg`k]h\]b`U`VfcUXYf`bUffUh]j Y`UVci h`dc`]W`]bhYfUWh]cb
UbX`Wca a i b]hm`fY`Uh]cbg`h\Uh`fYei]fYg`cb[c]b[`UhYbh]cb`UbX
X]U`c[i Y"

8YhU]`g	
Cfh	K]bbYfg`7]fWYž`7Ubhcba Ybhž`9gWJa V]U 7ci bhmž`: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">k k k "bcfh\YgWJa V]U"Wca

8YhU]`g

- k k k "ŕ gh]WŰ"[c j
- `Y[U`WUf]hm"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z. `a Y]b!k]Yb"bYh