A m`Yg`; fU\Ua .: `cf]XU`; Uhcfg/ _ \$' - / F]g]b['GhUf'GYh'hc'G\]bY']b'&\$&) °

A m`Yg`; fU\Ua ž'U`ghUbXci h``]bYVUW_Yf`Zcf`h\Y`: `cf]XU ; Uhcfgž`]g`dc]gYX`Zcf`U`VfYU_ci h`&\$&) `gYUgcb`UZhYf`U`ghfcb[ZfYg\a Ub`mYUf"



: `cf]XUž'I G5 '! H\Y'ghU[Y']gʻgYh'Zcf'h\Y'&\$&) 'Wć``Y[Y'ZcchVU`` gYUgcbž'UbX'U``YmYgʻUfY'cb'U'bUa Y'h\Uh gʻghUfh]b['hc'f]gY'UVcj Y h\Y'bc]gY A m`Yg'; fU\Ua ž'U'gcd\ca cfY'`]bYVUW_Yf'Zcf'h\Y : `cf]XU'; Uhcfg"'HU[[YX'Ug'U'g`YYdYf'hc'k UhW\'Vm'9GDB g'<Uffm @m`Yg`≸"ž'; fU\Ua ']g'[UfbYf]b['UhhYbh]cb'bch'4 gh'Zcf'\]g``Ugh bUa Yž'k \]W\'WUff]Yg'h\Y'`Y[UWmcZ'\]g'ZUh\Yfž'Zcfa Yf'; Uhcfg fi bb]b['VUW_'9UfbYgh'; fU\Ua ž'Vi h'U`gc'Zcf'\]g'dfca]g]b[dYfZcfa UbWYg``Ugh'gYUgcb"

=b`h\Y`&\$&(`gYUgcbž'; fU\Ua`a UXY`U`bUa Y`Zcf`\]a gY`Z'k]h\`' \$
hchU``hUW_`Ygž`]bWi X]b[`&")`hUW_`Yg!Zcf!`cggž'%`]bhYfVWdh]cbž'UbX`U
gUW_ž'Wci d`YX`k]h\`U`dUgg`VfYU_i d`UbX`U`ZcfWYX`Zi a V`Y"`<]g
bchYk cfh\m`UV]`]hm`cb`h\Y`Z]Y`X`YUfbYX`\]a `U`gdch`cb`h\Y`&\$&(</pre>

: fYg\a Ub'5``!G97'hYUa "'=b'_Ym'[Ua Ygž\Y'bchUV`m'UW\]YjYX'+ hUW_`Yg'U[U]bgh'@GI 'k]h\'Ub']a dfYgg]jY'D: : '[fUXY'cZ', \$"&'UbX gYW fYX'U'gUW_'UbX'' 'hUW_`Yg'U[U]bgh'; Ycf[]Už'YUfb]b['U'D: : [fUXY'cZ'+' "&"'5g'; fU\Ua '[YUfg'id'Zcf'U'bYk 'W\UdhYf']b'\]g WUfYYfž'\Y'`cc_g'hc'Vi]`X'cb'h\YgY'ZcibXUh]cbg'Z fh\Yf"

BYk 7cUWX]b[8mbUa]Wg

9bhYf]b[`h\Y`&\$&)`gYUgcbž'; fU\Ua`k]``kcf_`ibXYf`h\Y`[i]XUbWY cZbYk``]bYVUW_Yfg'WcUW\`FcVYfh'6U`Už'k\c'c]bYX`h\Y`; Uhcfg WcUW\]b[`ghUZZ`]b`AUfW\"`6U`Ug`YIW]hYaYbh'UVcih'; fU\Uag dchYbh]U``UbX`dfc[fYgg`]g`dU`dUV`Yž'UbX`\Y`VY`]YjYg`h\Uh'; fU\Ua Wci`X`hU_Y`id`U``YUXYfg\]d`fc`Y`k]h\]b`h\Y`hYUa"`+hg`U`ZfYg\`ghUfh Zcf`h\Y``]bYVUW_Yfž'UbX`Ug`\Y`dfYdUfYg`Zcf`VUhh`Y`U`cb[g]XY`ZY``ck `]bYVUW_Yf`>UXYb`FcV]bgcbž'YIdYWbUh]cbg`UfY`\][\`]b`h\Y`; Uhcfg WUad"

H\Y'; Uhcfg'UfY'bch'1 gh'cc_]b['Zcf'ghUbXci h'dYfZcfa UbWfg'Zfca ; fU\Ua /h\Ym'U]a 'Zcf'h\Y]f'Z]fgh!Yj Yf'7c``Y[Y': cchVU``D`UmcZZ UddYUfUbWf']b'&\$&) "'=b'U'WXU``Yb[]b['Gci h\YUghYfb'7cbZYfYbWf gWXYXi `Yž'; fU\Ua 'k]``d`Um'U'g][b]Z]WUbh'fc`Y'k]h\]b'U'XYZYbg]j Y gei UX'VcUgh]b['ch\Yf'_Ym'd`UmYfg'`]_Y'ei UfhYfVUW_'8 >@U[k Um UbX'YX[Y'XYZYbXYf'HmfYU_'GUdd"

@cc_]b[5\YUX

5g'h\Y'; Uhcfg'dfYdUfY'hc'_]W_'cZZ'h\Y]f'&\$&) 'gYUgcb'U[U]bgh'@cb[=g`UbX'cb'5i [igh' \$ž'h\Y'Vinn'giffcibX]b['; fU\Ua'Wcbh]biYg'hc [fck "'K]h\Zifh\Yf'XYjY`cdaYbh'Ubh]W]dUhYXž']bWiX]b['d`Um]b[U`cb[g]XY'ghfcb[Yf'hYUa aUhYg'UbX'VYbYZ]h]b['Zfca'Ub']adfcjYX XYZYbg]jY'`]bYž'h\Y'ghU[Y']g'gYh'Zcf'\]a'hc'g\]bY"'H\Y'dfYggifY']g cbž'Vih']Z'\]g'dYfZcfaUbWY']b'&\$&(']g'Ubm']bX]WUh]cbž'h\YfY g d`Ybhm'hc'VY'\cdYZ`UVcih"

5gʻZUbgʻ[YUfʻi dʻZcfʻUbch\YfʻYI W]h]b[ʻgYUgcbžʻ]hgʻgUZYʻhcʻgUmʻh\Uh Am`Ygʻ; fU\Ua gʻ⁄ci fbYm`k]``VYʻcbYʻhcʻk UhW\\\\Yʻa Umʻʻi ghʻVY h\Yʻ_Ymʻhcʻh\Yʻ; Uhcfgʻgi WWYggʻh\]gʻmYUf" : cf'a cfY'XYhU]`g'cb'; fU\Ua g']a dfYgg]j Y'ghUhg'UbX'WUfYYf ^ci fbYmž'j]g]h'Gdcfhg'=`i ghfUhYX'UbX'W\YW_'ci h'\]g'dfcZ]`Y'cb' : `cf]XU'; Uhcfg 'cZZ]W]U`'g]hY"'5XX]h]cbU`']bg][\hg'Zfca '; Uhcfg K]fY'\][\`][\h'h\Y'dfca]g]b['ci h`cc_'Zcf'Vch\'; fU\Ua 'UbX'h\Y ; Uhcfg'Ug'h\Ym'\YUX']bhc'h\Y'gYUgcb"

8 Y hU]`g	
Cfh	:`cf]XUžI G5
EiY``Yb	• k k k "g]"Wca
	• Z`cf]XU[Uhcfg"Wca
	• [Uhcfgk]fY"igUhcXUm"Wca

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh