

7\ f]g`Ym7ci d`Y/ ħ \$' - /g`Ghi bb]b['HJ
7ca YVUW_`Dcgh!Hfi a d`DUfXcb`cb`ħ bY
&, °

HcXX`UbX`ħ ħY`7\ f]g`Ymž'dUfXcbYX`VmHfi a džX]gW gg'h\Y]f
fY`YUgY`UbX`df]gcb`fYZcfa`cb`cl`BYk g/ ħ \$' - // ei ch/A m
J]Yk/ ei ch/cb`ħ bY`&, ž&\$&) "



DYbgUWĸ`Už':`cf]XUž'I G5`!`ĸ`U`XfUa Uh]Whi fb`cZYj Ybhg`cb`A Um
&, ž&\$&) žHcXX`UbX`ħ ħY`7\ f]g`Ymik YfY`[fUbhYX`dUfXcbg`Vm
Zcfa Yf`DfYg]XYbh'8cbU`X`Hfi a dž`YUX]b[`hc`h\Y]f`ja a YX]UhY
fY`YUgY`Zfca`df]gcb`H\Y`Wĸi d`Yž`k \c`VYWWa Y`\ci gY\c`X`bUa Yg
h\fc i [\`h\Y]f`fYU`]hmig\ck` 7\ f]g`Ym? bck g`6Yghž` \UX`VYYb
gYfj]b[``Yb[h\migYbhYbWg`Zcf`VUb`_`ZfUi X`UbX`hUI`Yj Ug]cb`g]bW
h\Y]f`Wĸbj]Wh]cb`]b`&\$&&`HcXXž`U[Y`)+ž`k Ug`gYbhYbW`X`hc`%&
mYUfgž`k \]Y`ħ ħYž`) &ž`fYVW]j YX`U`+!mYUf`hYfa ``H\Y]f`Y[U`k cYg
ghYa a YX`Zfca`XYZfUi X]b[`VUb`_g`ci h`cZ`cj Yf` `` \$`a]``cbž`k \]W
]bWi YXX`gi Va]hh]b[`ZU`Y`Z]bUbW]U`XcW`a Ybhg`UbX`ZU`]b[`hc`dUm
bYUf`m`) \$\$\$\$`]b`hUI Yg`Zfca`&\$%`hc`&\$%*ž`Ug`fYdcfhYX`Vmih\Y`

DU`a `6YUW`Dcgh"

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UhYbh]cb``: c``ck]b[`h\Y]f`dUfXcb`ž`Vch`k YfY`[fYYhYX`k]h`U`k Uj Y
cZgi ddcfh`Zfca `ZUa]mž`bchUV`m`h\Y]f`XUi [\hYf`GUj UbbU`ž`k \c
YI dfYggYX`[fUh]hi XY`Zcf`h\Y]f`fY`YUgY``7\UgY`7\fg`Ym`YW`cYX
g]a]Uf`gYbh]a Ybhgž`W`YVfUh]b[`h\Y`fYi b]cb`cZ`h\Y`ZUa]m`Uh`U
dfYgg`W`cbZYfYbW`h\Y`X`]b`B Ug\j]`Yž`HYbbYggYY"

F YU`]hm`HJ `: Ua Y`hc`@Y[U`Hfci V`Y

6YZcfY`h\Y]f`UffYghž`h\Y`7\fg`Ymg`Yb`č`mYX`]a a YbgY`dcdi `Uf]hmž
k]h\`7\fg`Ym`?bck g`6Ygh `U]f]b[`Zcf`hYb`gYUgcbg`UbX`XfUk]b[
cj Yf`hk c`a]``cb`j]Yk Yfg`Vm]hg`Y][\h`gYUgcb``H\Y`g\ck ž`k \]W
\[\][\hYX`h\Y`ZUa]m`g`YI hfUj U[Ubh`]ZYghm`Yž`bck`gYfj Yg`Ug`U
ghUf`_`W`bhfUgh`hc`h\Y]f``Y[U`hfc`i V`Yg"@Ugh`a cbh`ž`HcXX`UbX`đ`Y
7\fg`Ym`a UXY`h\YUX`]bYg`bch`↑ ghZcf`h\Y]f`dUgh`a]gXYXg`Vi h`Zcf
h\Y]f`i dW`ca]b[`UddYUfUbW`cb` A m`J]Yk`k]h`@UfU`Hfi a dž
gW`YXi`YX`Zcf`đ`bY`&, ž`&\$`&) ž`cb`: cl`BYk g`7\UbbY``GUj UbbU
UbX`; fUmgcb`7\fg`Ym`UfY`gYh`hc`č`b`h\Ya ž`X]gW`gg]b[`h\Y]f
YI dYf]YbW`g`Xi f]b[`h\]g`hi a i`hi ci g`YfU"

đhYfYgh]b[`mž`h\Y`dUfXcb`\Ug`gdUf`_YX`X]gW`gg]cbg`Ua cb[``Y[U`
YI dYfhg`UVci h`h\Y`]a d`]WU]cbg`cZ`Hfi a d`g`dUfXcb]b[`dck Yfg``5g
bchYX`Vm`76G`B Yk gž`Hfi a d`W`UfUW`Yf]nYX`h\Y`7\fg`Ymg
hfYUha Ybh`Ug`\Ufg`ž`gi [[Ygh]b[`h\Uh`h\Y]f`dfcgYW`h]cb`a][\h
\Uj Y`VYYb`dc`h]WU`m`W`Uf[YX``H\]g`fU]gYg`W`cbW`fbg`UVci h
ZU]fbYgg`]b`h\Y`↑ gh]W`gmghYa ž`YgdYW]U``m[]j Yb`h\Y`W`ci d`Y g
WU]a g`cZ[cj Yfba YbhU`a]gW`cbXi W`h`Xi f]b[`h\Y]f`hf]U"

F Ygh]hi h]cb`K`cYg

K \]Y`h\Y`dUfXcbg`\Uj Y`ZfYX`HcXX`UbX`đ`Y`Zfca`df]gcbž
`]b[Yf]b[`ei Ygh]cbg`UVci h`h\Y]f`Z]bUbW]U``]UV`]h]Yg`fYa U]b``H\Ym
UfY`fYdcfhYX`m`fYgdcbg]V`Y`Zcf`~`%+`a]``cb`]b`fYgh]hi h]cb`h\Uh`h\Ym
\UX`VY[i b`hc`dUm`df]cf`hc`h\Y]f`dUfXcbg``H\]g`U][bg`k]h`U
VfcUXYf`hfYbXž`Ug`\][\][\hYX`Vm`567`B Yk gž`]b`k \]W`a Ubm

fYWjd]YbHg'cZ'Hfi a d g'dUfXcbg`YZhj]Wh)a g'k]h\`j]h'Y'fYWci fgY'Zcf
fYWcj Yf]b['ghc`Yb`Zi bXg"@Y[U`cVgYfj Yfg`Uj Y'bchYX'h\Uh
hmd]WU`mž'h\cgY`Wcbj]WhYX'cZ'g][b]Z]WUbh'ZfUi X'ZUW'ghf]b[Ybh
fYgh]hi h]cb'cV`][Uh]cbgž'i bXYfgWcf]b['h\Y`ja dcfhUbW'cZ
gUZY[i UfX]b['j]Wh)a g`f][\hg`j]b'h\Y`'gh]W'gmghYa "

I bZcfhi bUhY`m'Zcf'h\Y`7\f]g`Ymgž'h\Y`dUh\`hc`fYWcj Yf]b['Zi bXg'Zcf
h\Y`f'j]Wh)a g'a][\h'VY`Wcbj c'i hYX"@Y[U`YI dYfhg'gi [[Ygh'h\Uh
ZfUi X'j]Wh)a g'a UmibYYX'hc`fYgcfh'hc`Wj] j`Uk gi]hg'hc`fYWU]a
XUa U[Ygž'k \]W'WU'b'hU_Y`mYUfg'hc`fYgc`j Y`UbX'a Umidfcj Y`Wcgh`m"
H\Y`ž gh]W'8YdUfha Ybh'fYa Uf_g'h\Uh'h\Y`'_Y`]\ccX'cZ'Zi ``
fYgh]hi h]cb'fYWcj Yfm'Zcf'ZfUi X'j]Wh)a g`fYa U]bg`V`YU_"5g'h\Y
7\f]g`Ymg`VUg_`j]b'h\Y`f`fY[U]bYX'ZfYYXca ž'h\Y`Wca d`YI]h]Yg'cZ
h\Y`f`Z]bUbW]U`fYgdcbg]V]]h]Yg`cca`Yj Yf`Uf[Yf"

5g'k Y`[YUf'i d'Zcf'h\Y`f'i dWca]b['HJ`UddYUfUbW'ž'cbY`\Ug'hc
k cbXYf. '<ck`k]`h\Y`7\f]g`Ymg`UXXfYgg'h\Y`f'dUghž'UbX'k \Uh g
bYI h'Zcf'U`ZUa]`m'h\Uh'cbW'h\f]] YX`j]b'h\Y`gdch][\h'Vi h'bck`ZUW'g
fYg]Xi U`ZU`ci h'Zfca`h\Y`f`UWh]cbg3'K]h\`ghcf]Yg`'_Y`h\Y`fg
a U_]b['\YUX`]bYgž'h\Y`]bhYfgYWh]cb'cZ'ZUa Y`UbX`'gh]W'fYa U]bg
Vch\`Wca dY`]b['UbX`Wca d`YI "

8YhU]`g	
C fh	DYbgUWc`Už: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "dU`a VYUW d c gh"Wca• k k k "WgbYk g"Wca• UVWbYk g"[c"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh