9gWUa V]U`UbX`GUbhU`FcgU`7ci bh]Yg`5k U]h J]hU``` &%A `: i bX]b[`8YW]g]cb

9gWUa V]U'7ci bhm`gYW'fYg`cjYf``&%`a]``]cb`]b'ViX[Yh Uddfcdf]Uh]cbg'Zcf``cWU``dfcYWhgž'dYbX]b['; cjYfbcf 8YGUbh]g/ _ \$' - /fYj]Yk "



DYbgUWc`Už: `cf]XUž'I G5 '! H\Y`Y[]g`Uh]j Y`gYgg]cb`]b`: `cf]XU \Ug`Vi nnYX`k]h\`UWh]j]hm`Ug``cWU``dfc YWhg`Uk U]h`h\Y`[cj Yfbcf g [fYYb``][\h"`5g`cZ`\$ bY`&, ž`&\$&) ž`h\Y`ghUhY``Y[]g`Uhi fY`\Ug Uddfcj YX`Ub`]a dfYgg]j Y`` &%ž%+(ž(\$\$`Zcf`j Uf]ci g`dfc YWhg`]b 9gWUa V]U`UbX`GUbhU`FcgU`Wci bh]Ygž`Wcj Yf]b[`YggYbh]U` Wca a i b]hm`bYYXg`Zfca `j YhYfUbg `gYfj]WYg`hc`Ybj]fcba YbhU` fYghcfUh]cb''<ck Yj Yfž`h\YgY`Zi bXg`\]b[Y`cb`; cj Yfbcf`Fcb 8YGUbh]g g`XYW]g]cbž`Ug`\Y`fYj]Yk g`U`gdfUk `]b[`` %%)`V]``]cb Vi X[Yh`h\Uh`a Um`gYY`\]a `UI]b[``Uh`YUgh``) \$\$`a]``]cb`VYZcfY`]hg cZZ]W]U``fc``ci h`cb`\$`m`%"

5a cb[`h\Y`dfc^YWhg`YUfa Uf_YX`Zcf`Zi bX]b[ž`**DB**>`\][\`][\hg`U j Uf]Yhm`cZ`]b]h]Uh]j Yg`h\Uh`Wci `X`g][b]Z]WUbh`m`Vccgh``cWU``ZUW]`]h]Yg UbX`Wcaaib]hm`gYfj]WYg"`=b`DYbgUWc`U`U`cbYžbchUV`Y`U``cWUh]cbg]bWiXY.

- H\Y'5fW; UhYk Um'DYUf`'BY`gcb'7YbhYf.'' (\$\$ž\$\$\$
- Cb6]_Yg'DYbgUWc`U.'` * &ž) \$\$
- : Ua]`m`5fhg`9Xi WUh]cb`9I dUbg]cb`Uh`DYbgUWc`U`@]hh`Y H\YUhfY.`` * (* ž\$\$\$
- H\Y'6`i Y'5b[Y`g`: ci bXUh]cb'Zcf'7f]h]WU`'JYhYfUb g GYfj]WYg.'' %ž) \$\$ž\$\$\$

K \Yb`Wca V]bYXž'h\YgY`dfc^YWhg`Wcbhf]Vi hY`hc`U`hchU``cZ `&ž, \$, ž) \$\$`gdYW]Z]WU``m`Zcf`DYbgUWc`U"`H\Y`Zi bX]b[`YI hYbXg Zi fh\Yf`]bhc`9gWUa V]U`7ci bhm`k]h\`cjYf``%%`a]``]cb`gYh`Ug]XY`Zcf]a dfcjYa Ybhg`gi W\`Ug.

- 971 5 7ca dcgh = a dfcj Ya Ybhg. ** %ž\$\$\$\$\$
- DYbgUWc`U'UbX'DYfX]Xc'6Umg'9ghi Ufm'Dfc[fUa.'`-+)ž\$\$\$
- I b]j Yfg]hmicZiK Yghi: `cf]XU gi]b]h]Uh]j YgihchU`]b[icj Yfii (a]``]cb

=b`GUbhU`FcgUž'dfc^YWhg`U`gc`ZcibX`h\Y]f`d`UWY`]b`h\Y`ViX[Yhž'k]h\ `+ž&(%ž\$\$\$`U``cWUhYX`Zcf`Wf]h]WU``]bZfUghfiWhifYž`]bWiX]b[ghcfakUhYf`dcbX`YIdUbg]cbg`UbX`fYgYUfW\`]b]h]Uh]jYg`]b fY[YbYfUh]jY`aYX]W]bY"

Dc`]h]WU`@UbXgWUdY

MY hž bch U```cWU``Ugd]fUh]cbg a Um Z]bX Zi `Z]``a Ybh" GhUhY 'Vi X[Yh]ggi Yg Wcbh]bi Y hc ``cca ``Uf[Yž k]h\ fYdfYgYbhUh]j Yg ``]_Y 5`Yl 5bXfUXY j c]W]b['WcbWY fbg h\ Uh a Ubm cZ`\]g dfcdcgYX dfc YWhg a Um ZU```j]Wh]a 'hc '[cj Yfbcfg j YhcYg" 'HYbg]cbg UfY dU`dUV Yž Ygd YW]U``m Ug 5bXfUXY 'UbX ZY``ck ``Y[]g`Uhcf`A]WXY``Y 'GU`na Ub bUj][UhY di V`]WX]gdi hYg k]h\ '8YGUbh]g" 'H\Y W]a UhY fU]gYg ei Ygh]cbg UVci h h\Y Zi hi fY cZ Zi bX]b[ž'Ygd YW]U``m k]h\ 'a U 'cf dfc YWhgž gi W. 'Ug U`´ %") 'a]``]cb 'U``cWUh]cb Zcf DYbgUWc`U 6YUW.]a dfcj Ya Ybhgž'U`fYUXm cb 'h\Y W hh]b['fcca 'Zccf"

5XX]b['hc 'h\Y'Wca d`YI]hmž'h\YfY g'cb[c]b['X]U`c[iY'UVcih

]a dfcj]b[`Wf]a Y!Z][\h]b[`ghfUhY[]Yg`]b`h\Y`UfYUž`dUfh]Wi`Uf`m h\fci [\`]b]h]Uh]j Yg``]_Y`h\Y`G\chGdchhYf`dfc[fUa "`K \]`Y`Zi bX]b[Zcf`h\]g`a][\h`gYY`Wi hgž`5bXfUXY`\Ug`YI dfYggYX`XYhYfa]bUh]cb`hc di g\`Zcf`Ub`UXX]h]cbU````) \$ž\$\$\$`]b`bYI h`mYUf g`Vi X[Yh`WmWY`hc Ybgi fY`]hg`Wcbh]bi Uh]cb"

=adUWhicb'5fhg':ibX]b[

H\Y'Ufhg'Wcaaib]hm']g'[fUdd`]b['k]h\'U'g]a]`Uf'ZUhYž'Ug'ZibX]b[Zcf'W'`hifU``dfcYWhg'\Ug'gYYb'g\Ufd'fYXiWh]cbg"'H\Y'fci[\`m`' a]``]cb'U``cWUhYX'Zcf'Ufhg'cf[Ub]nUh]cbg'h\]g'mYUf'k]``'VY'gdfYUX Uacb['U'aYfY'%, (']bgh]hih]cbgž'U'ghUf__'WcbhfUgh'hc'h\Y'dfYj]cig mYUf g'giddcfh"'BchUV`mž'g]I``cWU`Ybh]h]Ygž'giW\'Ug'h\Y';fYUhYf DYbgUWc`U'Gmad\cbm'CfW\YghfU'UbX'DYbgUWc`U'@]hh`Y'H\YUhfYž UfY'Uacb['h\cgY'gYW'f]b['ZibXgž'Ug'XYhU]`YX']b'H\Y'9U[`Yg K]fY''<ckYjYfž'k]h\'ZibX]b['bch'Ug'fcVigh'Ug'VYZcfYž'aUbm cf[Ub]nUh]cbg'UfY']bWfYUg]b[`m`fY`m]b['cb'df]jUhY'XcbUh]cbg'hc gighU]b'h\Y]f'cdYfUh]cbgž'g\]Zh]b['h\Y'`UbXgWUdY'cZ'giddcfh"

5gʻh\YʻWcW_ʻh]W_gʻXck bʻhcʻh\YʻVi X[Yhʻg][b]b[ž``cWU```YUXYfgʻa i gh dfYdUfYʻZcfʻh\YʻZ]bU``ci hWca Ygž'k]h\ʻVch\ʻcddcfhi b]h]YgʻUbX WLU``Yb[Ygʻcbʻh\Yʻ\cf]ncb"ʻH\YʻZUhYʻcZʻh\Y]fʻUgd]fUh]cbgʻfYghg Z]fa `m']bʻh\Y`\UbXgʻcZʻh\Yʻ[cjYfbcfžʻfYa]bX]b[`YjYfmcbY]bj c`jYXʻf ghʻ\ck`]bhYfhk]bYXʻdc`]h]WgʻWUbʻVYʻk]h\ʻWca a i b]hm kY`ZUfY"ʻK]h\ʻgi WLʻWcbg]XYfUV`YʻghU_Ygʻ]bj c`jYXžʻcZZ]W]U`gʻUfY _YYb`m`kUhWL]b[`\ck`XYW]g]cbgʻi bZc`Xʻ]bʻHU``U\UggYYžʻ\cdYZi` h\Uhʻh\Y]fʻdfcʻYWhgʻk]``bchʻcb`m`gi fj]jYʻVi hʻh\f]jYʻ]bʻh\YʻZUWYʻcZ UXjYfg]hm"

8 Y hU]`g	
Cfh	DYbgUWc`Už:`cf]XUžIG5
EiY``Yb	• k k k "db^"₩ca
	● k k k "igUhcXUm"Wca
	 h\YYU[`Ygk]fY"igUhcXUm"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh