

9gWUa V]U'7\]`XfYb/ [\$' - /g`Hfi gh`dfYgYbhg`ci hWca Yg`Uh 7]j]W7cbž`\][\`][\h]b['Zi bX]b[']a dUWhg`UbX`]b]h]Uh]j Yg`Zcf `cWU``mci h\`YXi WUh]cb`UbX`XYj Y`cda Ybh"

DYbgUWc`Už'9gWUa V]U'7ci bhmž': `cf]XUž'I G5'!'H\Y'9gWUa V]U 7\]`XfYb g'Hfi gh'fP7HE']g'a U_]b['g][b]Z]WUbh'ghf]XYg']b']a dfcj]b[h\Y'`]j Yg'cZ'W\]`XfYb'UWfcgg'9gWUa V]U'7ci bhmž'UbX'h\Ym'fYWfbh`m g\UfYX'i dXUhYg'cb'h\Y]f'UWWca d`]g\a Ybhg'Xi f]b['U'7]j]W7cb Yj Ybh''<][\`][\hYX'Vm'9I YW h]j Y'8]fYWhcf'@]bXgYm'7Ubbcbž'h\Y 97H g'Z bX]b['\Ug'Vc`ghYfYX'`cWU``cf[Ub]nUh]cbg'h\Uh'ZcW'g'cb Yb\UbW]b['W\]`XfYb g'gW\cc``UhhYbXUbWfž'ghUbXUfX]nYX'hYgh gWcfYgž'UbX'; D5gž'YgdYW]U``m'Zcf'ghi XYbh'Uh\`YhYg''G]bWf']hg YghUV`]g\a Ybhž'h\Y'Hfi gh'\Ug'ZUWfX'W\U``Yb[Yg'mYh'Wcbh]bi Yg'hc XY`]j Yf'YggYbh]U``dfc[fUa g'hc'cj Yf') ž\$\$\$'W\]`XfYb"

8i f]b['h\Y'Yj Ybh'\Y`X'cb'\$`m'&&ž'&\$&' ž'hYb'cf[Ub]nUh]cbg XYa cbghfUhYX'\ck '97H g'gi ddcfh']g'hfi `m'VYbYZ]h]b['h\Y Wca a i b]hm": cf']bghUbWYž'@Yg`]Y`A]W_`Yg'Zfca 'h\Y'6cmg'UbX';]f`g 7`i Vg'cZ'h\Y'9a YfU`X'7cUgh'dfci X`m'fYdcfhYX'h\Uh'h\Y]f'dfc[fUa \Ug'YI WYYXYX'YI dYWhUh]cbgž'gYfj]b['UddfcI]a UhY`m'&(\$i 'cZ h\Y]f'hUf[Yh'k]h\]b'U'gi VghUbh]U``Vi X[Yh'cZ'` &"('a]``]cb'gdfYUX cj Yf'' ") 'mYUfg"'H\]g'dfc[fUa 'Ya d\Ug]nYg'ghfi Whi fYX'gi a a Yf `YUfb]b['Zcf'_]Xg'U[YX') !%, ž'V`YbX]b['UWUXYa]Wg'k]h\'WX UfUWhYf XYj Y`cda Ybh'UbX'k cf_ZcfWY'fYUX]bYgg'ghfUhY[]Yg"

=a dfYgg]jY⁻5WX]YjYaYbhg

H\Y`MA75`FYUXg`dfc[fUa`\Ug`U`gc`Zcif]g\YXž`hUf[Yh]b[`YUf`m

5XX]h]cbU``mž'h\Y'X]gW gg]cb`]bhfcXi WYX'U'a]Wfc![fUbh`]b]h]Uh]j Y i bXYf'h\Y' 97H'7UfYg 'ZfUa Yk cf_ž'gYh'hc`gi ddcfh'bcbdfcZ]hg'k]h\ g\cfh!hYfa 'bYYXg"'H\YgY'a]Wfc![fUbhgž'WUddYX'Uh'`) \$ž\$\$\$'dYf cf[Ub]nUh]cb'YUW\'mYUfž'UfY'XYg][bYX'Zcf'ZYI]V]`]hmž'YbWci fU[]b[dUfh]W]dUh]cb'k \]`Y'ZcW'g]b['cb'dfYgg]b['Wca a i b]hm`]ggi Yg"'H\Y Uddfcj U``cZ'h\]g'a]Wfc![fUbh'dfcWYgg'g][bU`g'U'Wca a]ha Ybh'hc

6YmcbX W ffYbh'dfc[fUa a]b[ž'97H']g'YI d`cf]b['Uj Ybi Yg'hc Vc`ghYf'Z hi fY`]b]h]Uh]j Yg"'FYWYbh`mž'U'a YYh]b['Z fh\Yf'YI Ua]bYX Z]bUbW]U``UgdYWhg'cZ'h\Y'Hfi ghž'k \]W\'W ffYbh`m`\c`Xg'cj Yf'` &\$ a]``]cbž'a i W\'cZ'k \]W\']g'YUfa Uf_YX'Zcf'i dWca]b['dfc[fUa g" H\Y'dfcdcgU``Zfca 'h\Y'BUh]cbU``: `][\h'5WUXYa m'Zcf'U'k YY_!`cb[GH9A 'WUa d'Zcf'ghi XYbhg']b'[fUXYg'+!%&'g\ck g'dfca]gY'Zcf YXi WUh]cbU``Ybf]W\a Ybhž'hUf[Yh]b['i bXYfdYfZcfa]b['ghi XYbhg" <ck Yj Yfž`c[]gh]WU``W\U``Yb[Yg'fYa U]b']b'Ybfc``]b['h\Y'fYei]fYX '*'hc'(&'ghi XYbhg'UbX'Ybgi f]b['hfUbgdcfh'Zfca 'j Uf]ci g'gW\cc`g"

: i hi fY =b]h]Uh]jYg

+b]h]U``m'Uddfcj YX'Vm'j chYfg']b'&\$&\$ž'97H'\Ug'Ub'Ygh]a UhYX Ubbi U``fYj Ybi Y'cZ' %\$'a]``]cbž'YbUV`]b['h\Ya 'hc'Zi bX'j]hU` gYfj]WYg"'BYj Yfh\Y`Yggž'h\Y'cf[Ub]nUh]cb']g'U`gc'ZUW]b['gWfi h]bm fY[UfX]b['Z]gWU``UWWci bhUV]`]hm'UbX'dfc[fUa 'YI YW h]cbž'k \]WX \Ug'`YX'hc'h\Y'bcb!fYbYk U`'cZ'WcbhfUWhg'Zcf'hk c'dfcj]XYfg'UbX'U hfUbg]h]cb']b'`YUXYfg\]d"'7Ubbcb'ghfYggYX'h\Y']a dcfhUbWY'cZ di V`]WYb[U[Ya Ybh'UbX'a U]bhU]b]b['UWWci bhUV]`]hm'Ug'h\Ym'd`Ub Zcf'Z hi fY'Yj U`i Uh]cbg'UbX'Z bX]b['cddcfhi b]h]Yg"

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U'Vi X[Yh'cZ'`)-'ž-*) 'cjYf''") 'mYUfg"
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]bhYfj Ybh]cb Zcfighi XYbhgi]bi_]bXYf[UfhYbih\fci [\ 'Zci fh\ [fUXY" K]h\ 'U'Vi X[YhcZi &"+ia]``]cb'U``cWUhYX Zcf'' ") 'mYUfgžih\Ymj Y a UbU[YXihcigYfj Y'(+*ighi XYbhgžiUbXiUbi]a dfYgg]j Y', (i icZ h\YgYimci b[ghYfg'\Uj Yig\ck bi[fck h\ i]bih\Y]fighUbXUfX]nYXihYgh gWcfYgžik \]`Yi-&i ik YfYidfca chYXihcih\YibYI hi[fUXY" 5XX]h]cbU``mžih\Yi7\U]biFYUWh]cbi5ZhYfiGW\cc`idfc[fUaliZcWigYg cbiUh!f]g_ihYYbgžiU]a]b[ihcia]h][UhYiVUff]Yfg``]_Yidcj YfhmiUbX hfUi a U"iH\]gi]b]h]Uh]j Yi\Ugidfcj]XYXigi ddcfhihci&%) ighi XYbhgž fYgi `h]b[i]biVYhhYfi; D5giUbXi]bWfYUgYXiWc``Y[YiUdd`]WUh]cbgik]h\

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh

8YhU]`g	
Cfh	DYbgUWc`Už'9gWUaV]U'7cibhmž': `cf]XUž'IG5
EiY``Yb	• k k k "db ^"₩ca
	• h\Y`cWU``Ybg"cf[
	 dUf_Ygd\]`Ubh\fcdm"Wca

$D \] Ubh fcdm'$

: cf'a cfY`XYhU]`gž'Yl d`cfY`h\Y`Z ```fYdcfhg`cb`DB >z`H\Y`@cWU` @Ybgz`UbX`j Uf]ci g`[fUbhg`Uj U]`UV`Y`h\fci [\`DUf_Yg

5g'kY``cc_`hckUfX`h\Y`Zi hi fYž`]hg`WYUf`h\Uh`k]h\`Wcbh]biYX giddcfh`UbX`UWh]jY`Wcaaib]hm`dUfh]W]dUh]cbž`h\Y`9gWUaV]U 7\]`XfYbg`Hfigh`]g`gYh`hc`Xc`U`[ccX`XYU``Zcf`cif`W\]`XfYbg`Zi hifY"

\Ug`h\Y`W\UbWY`hc`g\]bY"

5gʻh\Y'97H'Zcf[YgʻU\YUXž'h\Y'fc`Y'cZ'Wcaaib]hm`cf[Ub]nUh]cbg fYaU]bgʻj]hU`"'Cddcfhib]h]Ygʻdfcj]XYX'Vm'ZcibXUh]cbgž'UgʻbchYX Vm'h\Y'K "? "'?Y``c[[`: cibXUh]cb'UbX'B95': cibXUh]cbž'UfY UjU]`UV`Y'Zcf`h\cgY'gYY_]b['YXiWUh]cbU``UbX'mcih\'dfc[fUaa]b[[fUbhg"'H\]gʻX]jYfgY'ZibX]b['`UbXgWUdY'YbWcifU[Yg``cWU` Yb[U[YaYbh'UbX']bbcjUh]cbž'Uad`]Zm]b['h\Y']adUWh`cZ'YUW]b]h]Uh]jY'k]h\]b'h\Y'Wcaaib]hmž'UbX'Ybgif]b['h\Uh'YjYfm'W]`X

ZcghYf]b['dUfhbYfg\]dg'k]h\`bYk`cf[Ub]nUh]cbg'UbX'Ybgif]b[Z]bUbW]U``fYgcifWYg'UfY'ih]`]nYX'YZZYWh]jY`mž'ghYYf]b['WYUf'cZ UXa]b]ghfUh]jY'Wcghg"