

9gWUa V]U`7ci bhmŕ ĸ \$' - /g`6i X[ Yh  
Hi f\_Ymg. ˘ &A `]b `E i Ygh]cbUV`Y`GhUhY  
: i bXg

9gWUa V]U`7ci bhmŕ ĸ \$' - /g`ghUhY`Uddfcdf]Uh]cbg`ZU[ [ YX`Ug  
/ ei ch/6i X[ YhHi f\_Ymg/ ei ch/`b : `cf]XU`HUI K UhWŕ / ĸ \$' - /g  
&\$&) `fYdcfhdfca dhgWfi h]bmicZ`gdYbX]b[ `dfUWh]Wŕg"



9gWUa V]U`7ci bhmž: `cf]XU`! : `cf]XU`HUI K UhWŕ `i bj Y]`YX`]hg  
a i Wŕ!Ubh]W]dUhYX`&\$&) `6i X[ YhHi f\_Ym`K UhWŕ`F Ydcfhž`g\]b]b[ `U  
gdch][ \h`cb`ei Ygh]cbUV`Y`gdYbX]b[ `dfUWh]Wŕg]b`h\Y`ghUhY`g  
Vi X[ Yh`K`j]h\`U`ghU[ [ Yf]b[ `: M&\$&) !&\*`Vi X[ Yh`cZ`~%%) "%`V`]`]cbž  
h\Y`fYdcfh`fYj YU`g`h\Uh`&( &`Uddfcdf]Uh]cbg`hchU``]b[ ˘ ( %\* "%  
a`]`]cb`UfY`VY]b[ ``UVY`YX`Ug`6i X[ YhHi f\_Ymg" `H\]g`XYg][ bUh]cb  
]g`fYgYfj YX`Zcf]hYa`g`h\Uh`Zci`h`hfUX]h]cbU``Vi X[ Yh`dfcWŕXi`fYg`cf  
g\_]fh`di V`]WgWfi h]bm`Mci`a`][ \h`Ug\_ž`k`h\Uh`g`h\Y`g][ b]Z]WŕbWŕ`cZ`U``  
h\]g3`H\Y`U]a`]g`g]a`d`Y.`hc`dfca`chY`cj Yfg][ \hž`]bhY[ f]hmž`UbX  
hfUbgdUfYbWm]b`ghUhY`gdYbX]b[ " " ÷`U`h]a`Y`k`h\Yb`Yj Yfm`Xc``Uf  
Wci`bhgž`h\]g`fYdcfh`XcYg`U[ ccX`XYU`cZ`h\YUj`m`]Zh]b[ `Zcf

WċbgWjYbh]ci g'hUl dUmYfg"

H\Y'fYdcfh]gb h'ġ gh'dc]bh]b[ 'Z]b[ Yfg/'h'gYfj Yg'Ug'U'WUf]cb'WU''hc  
cZZ]WjU'gž'i f[ ]b[ ' ; cj Yfbcf'Fcb'8YGUbh]g'hc'hU\_Y'U'WcgYf''cc\_'Uh  
h\YgY'YUfa Uf\_g'Zcf'dchYbh]U'j YhcYg''5a ]X'h\Y'cb[ c]b[ 'Vi X[ Yh  
X]gW'gg]cbgž'h]g'Wfi WjU'h\Uh'Wf]h]WU'fYgci fW'g'Xcb h'j Ub]g\ 'bhc  
h\Y'WfUW\_g'cZ']bYZZ]WjYbWm''5XX]h]cbU'mž'h'ZU[ g'Ub'ja d'fYgg]j Y  
~+- -") 'a ]''cb]'b'gdYbX]b[ 'h\Uhi bXci VhYX'm'XYgYfj Yg'WcgYf  
gWfi h]bm''5a cb[ 'h\Y'j Uf]ci g'gdYbX]b[ 'dchgž'i b]j Yfg]hm  
Wċbgfhi W]cb'dfc'YWhg'\Uj Y'fU]gYX'YmYVfck gž'k ]h\ '%, 'hYa gž  
k cfh\ 'U'Wċa V]bYX'hchU'cZ'~%' ('" 'a ]''cbž'ZU]'b[ 'hc'a U\_Y']h'cbhc  
h\Y'6cUfX'cZ'; cj Yfbcfg 'df]cf]h]nYX'']gh"

@cWU'`<][ \`][ \hg. '9gWUa V]U'7ci bhm g'6i X[ Yh  
Hi f\_Ymg

5a cb[ 'h\Y'`cWU'\`][ \`][ \hgž'h\fYY'ghUhY'Uddfcdf]Uh]cbg']b  
9gWUa V]U'7ci bhm\Uj Y'WU[ [ \h'h\Y'YmY'cZ': `cf]XU'HUI K UhW`"  
H\YgY'Uddfcdf]Uh]cbgž'WUhY[ cf]nYX'Ug'6i X[ Yh'Hi f\_Ymgž'UfY.

- <YU'h\ 'HfUb'g'Uh]cbU'F YgYUfW\ 'bgh]hi hY': UW]'hm  
~%ž\* \* +ž( \$ \$
- <]ghcf]WDYbgUWċ'U. '~ %&) ž\$ \$ \$
- : Ua ]'m'5fhg'9Xi WUh]cb'9l dUb'g]cb'Uh'DYbgUWċ'U'@]h'Y  
H\YUhYf. '~ \* ( \* ž\$ \$ \$

9UW\ 'cZ'h\YgY'dfc'YWhg']g'bck 'i bXYf'h\Y'a ]W'cgWċdYž'Ug'h\Ym  
fU]gY'WċbWf'bg'UVci h'h\Y'df]cf]h]nUh]cbž'dchYbh]U'a ]gU'`cWUh]cbž  
UbX'cj YfU'`bYW'gg]hm'k ]h\]b'h\Y'Vi X[ Yh''H\Y'Uj YfU[ Y'`Y[ ]g'Uhc'f  
]g'ġ [ [ ]b[ 'UVci h%'\$'dfc'YWhgž'k ]h\ 'Ub'Uj YfU[ Y'j U'i Y'cZ'~%+  
a ]''cbž'Vi h'h\Y'X]gdUf]h]Yg']b'dfc'YWh'X]ghf]Vi h]cb'Ua cb[  
'Uk a U\_Yfg'UfY'[ 'Uf]b[ "'Gca Y'fYUd'h\Y'VYbYZ]hg'cZ'Zuf'a cfY  
Ži bX]b[ 'h\Ub'ch\Yfgž'dfca dh]b[ 'X]gW'gg]cbg'UVci h'ZU]fbYgg'UbX  
ghfUhY[ ]WhUf[ Yh]b[ 'cZ'ghUhY'Ži bXg"

6fcUXYf'7cbhYl h'UbX'`a d`]WUh]cbg

K \UhXcYg`jhU``a YUb`Zcf`h\Y`Uf[ Yf`d]Whi fY3`H\Y` : M&\$&) !&\*<br>Vi X[ Yh]g`bch`† gh`U`cX[ YdcX[ Y`cZUddfcdf]Uh]cbg` ]hfYZYWhg<br>h\Y`ghUhY` g`df]cf]h]Yg`UbX`h\Y`Z]gWU`VY\Uj`]cfg`cZ]hg`YUXYfg\]d"<br>: `cf]XU`HUI K UhW\`Ya`d\Ug]nYg`h\Y`bYYX`Zcf`gmghYa`Uh]WfYj`]Yk`g<br>UbX`U`gY`YW]cb`dfcW\gg`h\Uhi`d\c`Xg`UW\ci`bhUV`]`hm"5`Wf]h]WU`<br>`cc\_`Uh`cWU`hfUbgdcfhUh]cbž`W`hi`fU`dfc`YWhgž`UbX`Uk<br>YbZcfW\`a`Ybhi`bXYfgWcfYg`h\Y`W\UfUW\Yf`cZ`h\Y`gdYbX]b[ `W\c]W\g<br>VY]b[ `a`UXY"J`Ughi`g`a`g`~`(\*%)`a`j`]cb`Zcf`k`UhYf`ei`U`]hm<br>]a`dfcj`Ya`Ybhg`U`cbY`UfY`Z]bY!hi`bYX`hc`gdYW]Z]W`cWU`XYa`UbXg<br>Vi`hcZhYb`Uh`h\Y`YI`dYbgY`cZ`W\`a`dYh]hj`Y`]bhY[ f]hm"

A`cfYcj`Yfž`U`hfc`i`V`]b[ `hfYbX`Ya`Yf[ Yg`k`]h\`%( (`cWU`<br>hfUbgdcfhUh]cb`dfc`YWhgž`Ua`ci`bh]b[ `hc`bYUf`m`~`&%\$`-`a`j`]cbž<br>VY]b[ `Z`bXYX`ci`hg]XY`cZ`W\`a`dfY\Ybg]j`Y`ghUhY`]bZfUghfi`Whi`fY<br>d`Ubb]b[ "`Hc`UXX`gU`h`hc`h\Y`k`ci`bXž`j`YhhYX`W`hi`fU`UbX`\]ghcf]W<br>[ fUbhg`\Uj`Y`hU`Yb`U`W`h`cZ`~`%%"\*`a`j`]cbž`Z`bbY`YX`]bghYUX`hc<br>i`bfUb`YX`ZUW`]h]Yg": fca`cWU`dUf`g`hc`W\`Y[ Y`W\bg`hfi`Wh]cbž`h\]g<br>Vi`X[ Yh`gYUgcb`\Ug`gh]ffYX`i`d`U`\cfbYhg`bYgh`cZ`Y[ ]g`Uh]j`Y<br>]ffY[ i`Uf]h]Yg"

5g`h\Y`W\`a`a`i`b]hmidfcW\ggYg`h\YgY`Z]bX]b[ gž`fYg]XYbhg`UfY`YZh`hc<br>dc`bXYf.`\ck`g\ci`X`hUI`dUmYf`Z`bXg`hfi`m`VY`a`UbU[ YX3`:`cf]XU<br>HUI K UhW\ž`k`]h\`]hg`\]ghcfm`cZ`cZZYf]b[`]bXYdYbXYbh`Z]bUbW]U`<br>cj`Yfg][`h`g]bW\`%-`,`ž`W\bh]bi`Yg`hc`UXj`cWU`hY`Zcf`hfUbgdUfYbh`UbX<br>UW\ci`bhUV`Y`Vi`X[ Yh]b[ "`6f]b[ ]b[ ]ggi`Yg`]Y`h\]g`]bh`c`h\Y`di`V`]W<br>X]gW\ci`fgY`gYfj`Yg`hc`Ya`dck`Yf`:`cf]X]Ub`g`UbX`XYa`UbX`VYhhYf`Zfca<br>h\Y]f`[ cj`Yfba`Ybh"

K`]h\`U``YmYg`cb`HU``U\UggYYž`h``VY`ZUgW]bUh]b[ `hc`gYY`\ck`h\YgY<br>fYj`Y`Uh]cbg`g\UdY`X]gW`gg]cbg`[ c]b[ `Zcfk`UfX`UbX`k`\Yh\Yf<br>UW\ci`bhUV`]hm`k`j``fY][`b`gi`dfYa`Y`]b`h\Y`Gi`bg\]bY`GhUhY`g<br>gdYbX]b[ `dfUW]W\g"

: cf`a`cfY`]bZcf`a`Uh]cbž`mci`WUb`fYUX`h\Y`Z```fYdcfhg`Zfca`**B`c`fh\**<br>**9gW\`a`V]Už`:`cf]XU`Dc`]h]Wgž`UbX`:`cf]XU`HUI K UhW`"**

8YhU]`g	
Cfh	9gWJa V]U`7ci bhmž: `cf]XU
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bcfh\YgWJa V]U"WŁa</li><li>• Z`cf]XUdc`h]Wg"WŁa</li><li>• Z`cf]XUhUI k UhWŁ"cf[</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh