

9gWUa V]U`A U]bhU]bg' / ˘ \$' - /6/ ˘ \$' - /  
; fUXYž`GUbhU`F cgU`7Y`YVfUhYg  
/ ˘ \$' - /5/ ˘ \$' - /`Gi WwY gg°

9I d`cfY`9gWUa V]U`7ci bhm˘ ˘ \$' - /g'gW˘cc`dYfZcfa UbW˘Zcf  
h\Y`&\$&(!&\$&) `mYUfž`\][ \`][ \h]b[ ` [ fUXYg`UbX`UggYgga Ybhg"  
8]gW˘j Yf`\ck `]h`W˘a dUfYg`hc`bYUfVm`W˘i bh]Yg"



9gWUa V]U`7ci bhmž: `cf]XUž`I G5`!`†`Ub`]a dfYgg]j Y`X]gd`Um`cZ  
UWUXYa ]WUW˘]Yj Ya Ybhž`9gWUa V]U`7ci bhmDi V`]WGW˘cc`g`\Ug  
a UbU[ YX`hc`gi ghU]b`U`X]ghf]W˘k ]XY` [ fUXY`cZ` 6 `Zcf`h\Y  
&\$&(!&\$&) `gW˘cc`mYUf`H\]g`a Uf\_g`h\Y`Z]Zh\`W˘bgYW`hj Y`mYUf`Zcf  
9gWUa V]U`hc`\c`X`cbhc`h\]g`gc`]X`fYj ]Yk žUg`fYdcfhYX`Vm`DB>"  
A YUbK \]Yž`h\Y`GUbhU`F cgU`7ci bhm`GW˘cc`g`\Uj Y`ghYddYX`i d`hc  
h\Y`d`UhYž`a U]bhU]b]b[ `h\Y]f`Ybj ]UV`Y` [ fUXY`cZ` 5 `Zcf`h\Y`g]I h\  
W˘bgYW`hj Y`mYUfž`fYZYWh]b[ `U`W˘a a ]ha Ybh`hc`YXi WUh]cbU`  
YI W˘`YbW˘`UWfcgg`h\Y]f`WUa di gYg"

H\Y: `cf]XU`8YdUfha Ybh`cZ`9Xi WUh]cb`i bj Y]YX`h\YgY`Ubbi U`

gW\cc`[ fUXYg'cb'U'fYWbh'A cbXUmž'g\ck WUg]b[ 'h\Y'fYgi 'hg'cZ'h\Y  
'UhYgh'Yj U'i Uh]cbg'i bXYf'h\Y': 5GH'fl`cf]XU'5ggYgga Ybh'cZ  
Ghi XYbh'h\]b\_]b[ Ł'UggYgga Ybhg'"8Yj Y'cdYX'j]b'U'] [ ba Ybh'k ]h\  
: `cf]XU g'bYk '6"9"G"H"'ghUbXUfXg'f6YbW\ a Uf\_g'Zcf'9I W`Ybh  
Ghi XYbh'h\]b\_]b[ Ł'z'h\YgY'hYghg'k YfY'UXa ]b]ghYfYX'Zcf'h\Y'h\]fX  
W\bgYW h]j Y'mYUfž'dfcj ]X]b[ 'U'W\ a dfY\Ybg]j Y`cc\_]bhc'ghi XYbh  
dYfZcfa UbW`j]b'\_Ym'UWUXYa ]WUfYUg"

## 5WUXYa ]WDYfZcfa UbW`< ] [ \` ] [ \hg

: cf'9gW\ a V]U'7ci bhmž'h\Y'VfYU\_Xck b'cZ[ fUXYg'g\ck g'U  
gUh]gZUW\cfm'VU'UbW`k ]h\ '%\* 'gW\cc`g'YUfb]b[ 'Ub' 5ž`%,  
UW\Yj ]b[ 'U' 6ž`UbX'%\* 'fYW`j] ]b[ 'U' 7" ' <ck Yj Yfž'h\fY'gW\cc`g  
X]X'bch'a YYh'h\Y'a Uf\_ž'cVhU]b]b[ 'U' 8" 'GUbhU'FcgU'7ci bhm'U'gc  
XYa cbghfUhYX'ja dfYgg]j Y'fYgi 'hgž'WU]a ]b[ '%) ' 5 '[ fUXYgž'- ' 6  
[ fUXYgž') ' 7 '[ fUXYgž'UbX'fY[ fYhhUV'mž'cbY'gW\cc`fYW`j] YX'Ub  
: " 'H\]g']bX]WUhYg'U'bYYX'Zcf'W\bh]bi YX'gi ddcfh]b'h\Uh'UfYUž'Ug  
bchYX'j]b'K 95F!HJ g'fYdcfh]b[ "

K \Yb'k Y'hU\_Y'U'WcgYf`cc\_'Uh'h\Y'gW\cc`g'h\Uh'YUfbYX' 5  
[ fUXYg']b'9gW\ a V]U'7ci bhmž'k Y'Z]bX'bchUV'Y'bUa Yg'gi W\Ug  
<Y`Yb'7Ufc'9'Ya YbhUfm'UbX'K Ygh': `cf]XU'< ] [ \#HYW\ž'Ua cb[  
ch\Yfg"'9UW\ 'gW\cc`gYfj Yg'Ug'U'g\]b]b[ 'YI Ua d'Y'cZ'k \Uh'WUb'VY  
UW\Yj] YX'k \Yb'ghi XYbhgž'hYUW\Yfgž'UbX'h\Y'W\ a a i b]hm'W\ a Y  
hc[ Yh\Yf'Zcf'U'W\ a a cb'[ cU"'GUbhU'FcgU'7ci bhm'g' 5 'gW\cc`gž  
]bWi X]b[ ' ; i 'Z'6fYYnY'< ] [ \ 'UbX'<c`Ym'B Uj UffY'A ]XX'Yž'fYj YU'U  
g]a ]'Uf'XYX]WUh]cb'hc'ZcghYf]b[ 'Ub'Ybj ]fcba Ybh'k \YfY'ghi XYbhg  
WUb'h\f]j Y"

## B Yk 'GhUbXUfXgž'B Yk 'C ddcfhi b]h]Yg

H\Y': 5GH'UggYgga Ybhg'W\j Yf'Wf]h]WU`gi V'YW`g'gi W\Ug'9b[ ' ]g\  
@Ub[ i U[ Y'5fhgž'A Uh\Ya Uh]Wgž'GWYbW`ž'UbX'GcW]U`Ghi X]Ygž'UbX  
h\Y'fYgi 'hg'Zcf'h\Y'&\$&(!&\$&) 'gW\cc`mYUf'\Uj Y'VYYb'a UXY  
Uj U]UV'Y'Zcf'U`W`ff]W`i a '[ fci dg"'H\Y']a d'Ya YbhUh]cb'cZ'h\Y  
6"9"G"H"'UggYgga Ybhgž'k \]W\ ]bWi XY'Wf]h]WU`YbX!cZ'W\i fgY'YI Ua g  
]b'gi V'YW`g`\_]Y'5'[ YVfU'UbX'6]c'c[ mž'Ya Yf[ Yg'Ug'U'g] [ b]Z]WUbh  
Yj c'i h]cb']b': `cf]XU g'YXi WUh]cbU`UbXgWUdY"'5g'bchYX'Vm'h\Y'

:`cf]XU`8YdUfha Ybh`cZ`9Xi WUh]cbž`h\YgY`UX†gha Ybhg`U]a`hc  
dfcj]XY`U`a cfY`dfYW]gY`a YUgi fYa Ybh`cZ`ghi XYbh`YUfb]b[`UbX  
UW\]Yj Ya Ybh"

K`\\Y`9gWUa V]U`UbX`GUbhU`FcgU`Wci bh]Yg`Wcbh]bi Y`hc`]a dfYggž  
C\_`U`ccgU`7ci bhm]g`U`gc`bchYk cfh\mž`\\Uj ]b[`gi ghU]bYX`Ub`5  
fUh]b[`Zcf`Ub`]bWfYX]V`Y`b]bY`mYUfg" `H\Y]f`Wcbh]bi YX`YI Wf`YbWf`]b  
YXi WUh]cb`gYfj Yg`Ug`U`VYbW\ a Uf\_`Zcf`bY][`\\Vcf]b[`X]ghf]Whg"  
K`\\Uh g`Wca a YbXUV`Y`UWf`cgg`h\Y`VcUfX`]g`h\Uh`bc`gW\cc`g`]b  
9gWUa V]Už`GUbhU`FcgUž`cf`C\_`U`ccgU`Wci bh]Yg`fYWf]j YX`Ub`:  
[fUXYž`]i ghfUh]b[`U`WcbWf`hYX`YZZcf`h`i`d`]Zh`UWUXYa ]W  
ghUbXUfXg`h\fc i [`\\ci`h`h\Y`fY[ ]cb"

5g`k Y`cc\_`Zcfk UfXž`]hg`WYUf`h\Uh`h\Y`Zci bXUh]cb`\\Ug`VYYb`Z]fa`m  
`U]Xž`Vi`h`h\YfY`fYa U]bg`a cfY`k cf\_`hc`VY`XcbY`hc`Ybgi fY`h\Uh`U`  
ghi XYbhg`UWf`cgg`h\YgY`Wci bh]Yg`WUb`fYUW\`h\Y]f`Zi`""dchYbh]U`"  
7ca a i b]hm]bj c`j Ya Ybhž`]bbcj Uh]j Y`hYUW\]b[`ghfUhY[ ]Ygž`UbX  
cb[ c]b[`gi`ddcfh`Zcf`ghi XYbhg`UfY`YggYbh]U`]b[ fYX]Ybhg`]b`h\]g  
YXi WUh]cbU`fYW]dY""5ZhYf`U`ž`Ug`h\Ym`gUmž`5`[ccX`Zci bXUh]cb  
a U\_Yg`h\Y`k U`g`ghUbX`hU`"

8YhU]`g	
Cfh	9gWUa V]U`7ci bhmž`:`cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "db`^`Wca</li><li>• k YUfhj "Wca</li><li>• k k k "Z`XcY"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh