

9gWJa V]U`GWcc`g`6Ub`Cj Yf` (\$\$`6cc_g.
K \ Uh g`6Y\]bX`h\Y`7cbhfcj Yfgm3

9gWJa V]U`7ci bhm' , \$' - /g`gWcc`VcUfX`VUb`g`c`j Yf` (\$\$
Vcc_gž`YUX]b[' : `cf]XU`]b`gWcc``]VfUfm`fYghf]Wh]cbgž`][b]h]b[
XYVUhY`cb`W`bgc`fg\]d"



9gWJa V]U`7ci bhmž': `cf]XUž`I G5`!`'b`U`ghf]_]b[`a`c`j Yž`h\Y
9gWJa V]U`7ci bhmGWcc`6cUfX`\Ug`j`chYX`i`bUb]a`ci`g`m`hc`VUb
c`j`Yf` (\$- `h]h`Yg`Zfca`gWcc``]VfUf]Ygž`a`U_]b[`h\Y`X]ghf]Wh`h\Y
`YUXYf`]b`Vcc_`VUb`g`UWf`cgg': `cf]XU``H\]g`UWh]cb`Zc``ck`g`U``]gh
di`V`]g\YX`Vm`h\Y`ghUhYž`k`]h\`h\Y`VUbbYX`Vcc_g`fYa`U]b]b[`cZ`h\Y
g\Y`j`Yg`i`b`Ygg`h\Y`gi`dYf]bhYbXYbhž`?Y]h\`@YcbUfXž`gYY_g
]bX]j`]Xi`U``Uddfcj`U`g`Zcf`h\Y]f`fYhi`fb``H\Y`XYW]g]cb`fYZYWh`g`U
g][`b]Z]WUb`h`g\]Zh]b`h\Y`X]ghf]Wh`g`dc`]W]Yg`fY[`UfX]b[`YXi`WWh]cb`U`
a`UhYf]U`gž`k`]h\`]a`d`]WWh]cb`g`h\Uh`W`b`W`fb`V`ch\`ghi`XYbh`g`Ub`X
dUfYbh`g`U`]_Y"

H\Y`fYW`bh`VUb`U`Ug`[`Uh\YfYX`U`hYbh]cb`Xi`Y`hc`]hg`VfcUX
gW`cdY`&)'`cZ`h\Y`VUbbYX`h]h`Yg`\UX`bch`VYYb`d`fYj`]ci`g`m

W\U`Yb[YX'cf'fYa cj YX"A cghicZ'h\YgY'k cf_g'UfY'hUf[YhYX'Uh\][\ gW\cc`ghi XYbhg'cf'a]XX'Y'gW\cc`Yfg'k]h\`dUfYbhU`dYfa]gg]cbž k]h\`cb`m%+`Vcc_g'fYa cj YX'Zfca `Y`Ya YbhUfmigW\cc`g" `BchUV`mž gYj YfU`cZ'h\Y`Y`Ya YbhUfmih]hYgž`bWi X]b[` 5bh]fUW]gh'6Uvm `UbX 7\]gh]Ub`h\Y`<i [[]b[`@]cbž `UX`bYj Yf'ZUW`X`Ub`m`d`f]cf W\U`Yb[Ygž'fU]g]b[`YmYVfck g'Ua cb[`UXj cWUhYg'Zcf`YXi WUh]cbU` ZfYYXca "

<][\!DfcZ]'Y`7Ybgc fg\]d

5a cb[`h\Y`bchUV`Y`k cf_g'fYa cj YX'Zfca `h\Y`]VfUfmig\Y`j Yg'UfY WUgg]Wg`UbX`W`b`hYa dcfUfm'ZUj cf]hYg`"9gWUa V]U`7ci bhm g`]gh]bWi XYg'k Y`!_bck b`h]hYg`]_Y` H\Y`<UbXa U]X g'HU`Y `Vm A Uf[UfYh'5hk ccXž` G`Ui [\hYf\ci gY!:`j] Y `Vm?i fh'J cbbY[i hž`UbX (+`k cf_g`Vm'GhYd\Yb`?)b[ž`k \c`\Ug`Wf]h]W]nYX`h\Y`W`bgc fg\]d YZcfhg'cdYb`m": i fh\Yfa cfYž'h\Y`]gh`W`a d`f]gYg'a Ubmih]hYg ZYUhi f]b[`@`6HE ž`h\Ya Yg`UbX`X]gW`gg]cbg'cb[YbXYf`UbX gYi i U`]hmž`Ug`\][\][\hYX`VmU`fYdcfh'Zfca `5D`BYk g" `6cc_g'gi W\ Ug' 5``6cmg`5fYb h'6`i Y `Vm; Ycf[Y`æ\bgcb`UbX` ; YbXYf E i YYf `Vm'A U]U`?cVUVY`\Uj Y`U`gc`ZUW`X`gWfi h]bm"

H\Y`VcUfX`dFYj]ci g`m'X]X`Uk Um'k]h\`U`W`a a]hhY`fYj]Yk`d`fcW`ggž cdh]b[`]bghYUX`hc`fYa cj Y`Vcc_g`XYYa YX` dcfbc[fUd\]W`k]h\ci h U`j chY""H\]g'a Uf_g`U`g][b]Z]WUbh'XYdUfhi fY`Zfca `h\Y`a cfY XY`]VYfUh]j Y`d`fcW`gg`h\Uh`U`ck YX`Zcf`VfcUXYf`X]gW`gg]cbg'cb YXi WUh]cbU`W`b`hYb`"5g`U`fYgi `hž`Y[U`W\U`Yb[Yg`\Uj Y`VY[i b`hc Ya Yf[Yž`k]h\`cf[Ub]nUh]cbg`]_Y`D9B`5a Yf]WU`UbX`DYb[i]b FUbXca `<ci gY`hU_]b[`UWh]cb`U[U]bgh'9gWUa V]U`7ci bhm'Zcf fYghf]Wh]b[`Vcc_`UW`W`gg"

H\Y`6][[Yf`D]Whi fY

H\Y`W`b`hYi h`VY\]bX`h\YgY`W\Ub[Yg`XcYg`bch`↑ gh'ghYa `Zfca ``cWU` XmbUa]Wg`]h`fYZYW`hg`U`VfcUXYf`bUh]cbU`hfYbX`]b`: `cf]XUž`k \YfY h\Y`ghUhY`YUXg`h\Y`bUh]cb`]b`h\Y`fYa cj U`cZ`Vcc_g`Zfca `gW\cc` `]VfUf]Yg""7f]h]Wg`cZ'h\Y`VUb g`Uf[i Y`h\Uh`]a]h]b[`UW`W`gg`hc`X]j YfgY j c]W`g`UbX`dYfgdYWh]j Yg`i bXYfa]bYg`ghi XYbhg`ZfYYXca `hc`fYUX UbX`Yb[U[Y`k]h\`U`j Uf]Yhm'cZ`Yi dYf]YbW`g" H\Y`: `cf]XU

8YdUfha Ybh'cZ'9Xi WUh]cb'j]g'hUg_YX'k]h\`WŁa d']b[`UbX'fYdcfh]b[
cb'fYghf]WbYX`Vcc_gž'Vi h'fYWb'h'WŁUb[Yg']b`Uk `Uj Y`U`ck YX
dUfYbhg'h'c'd`Um'U'a c fY`UWb]j Y`fc`Y`]b`WŁU`Yb[]b[`gWŁcc`"]VfUfm
a UhYf]U`g"

9I dYfhg'UbX`YXi WUh'cf'g'\][\`][\h'h\Y`]b\YfYbh'f]g_g'cZ'gi WŁ
k]XYgd'fYUX`WŁbg'cf'g\]dž']bX]WUh]b[`h\Uh']h'WŁi `X`\]bXYf'h\Y
YXi WUh]cbU`XYj Y`cda Ybh'cZ'ghi XYbhg""5g`WUggYg'dfYdUfY`Zcf
bYI hmYUfž'gca Y`cZ'h\Y`VUbbYX`Vcc_g`UfY`fYei]fYX`fYUX]b[`Zcf
UXj UbWŁX`WŁ`Y[Y!`Yj Y`WŁi fgYgž'a YUb]b[`h\Ymk]`bYYX`hc
fYhi fb`Zcf`VcUfX`WŁbg]XYfUh]cb""Gi dYf]bhYbXYbh'@YcbUfX`Ug
]bX]WUhYX`U`XYg]fY`hc`YI dYX]hY`dfcWŁggYg`Zcf`YI WŁdh]cbg'h'c
fYgh'cfY`j Uf]ci g'h]h'Ygž'Vi h'h\Y`]a d`]WUh]cbg'cZ'h\]g'fYWŁbh'V`Ub_Yh
VUb`fYa U]b`hc`VY`gYYb"

H\Y`UhYgh'XYj Y`cda Ybhg`\Uj Y`][b]hYX`U`dUgg]cbUhY`XYVUhY
k]h\]b`h\Y`WŁa a i b]hmž'Ug'dUfYbhgž'YXi WUh'cf'gž'UbX`UXj cWUhYg
k Y][\`]b`cb`h\Y`fc`Y`cZ'gWŁcc`g`]b`g\Ud]b[`h\Y`WŁff]WŁ`i a ""`b`Ub
U[Y`k`YfY`h\Y`YI WŁUb[Y`cZ]XYUg`]g'a c fY`WŁh]WŁ`h\Ub`Yj Yfž'k`UUh
XcYg]h'gUm'UVci h'ci f`YXi WUh]cbU`gmghYa `k`Yb`gc'a Ubm]c]WŁg
UfY`g]YbWŁX3`5g`fYgYUfWŁ`Zfca`**D9B`5a`Yf]WŁ`]**`i ghfUhYgž'h\Y
VUb`]bWi XYg'bi a Yfci g`YghYYa YX`Ui h\cf'gž'fUb[]b[`Zfca`Hcb]
A cff]gcb`hc`ž`Xm'6`i a Yž`YUj]b[`a Ubm'h'c'dcbXYf'h\Y`Z`hi fY`cZ
`]hYfUfm'ZfYXca`]b`:`cf]XU"

5g'h\Y`g]hi Uh]cb`i bZc`Xgž']h'fYa U]bg`WYUf'h\Uh'h\Y`fYa cj U`cZ
h\YgY`Vcc_g`\Ug'gdUf_YX`ghfcb[`fYUWb]cbg'UbX`k]`"]_Y`m
WŁbh]bi Y`hc`gh]f`X]gWŁgg]cbg'Ua cb[`ghU_Y`c`XYfg`]b`h\Y`YXi WUh]cb
gYWŁcf"

8YhU]`g	
C fh	9gWŁa V]U`7ci bhmž:`cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "db`^WŁa• dYb"cf[• UdbYk g"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh