: c]`]b[ `K YY_ `&$&) . `9i W]h]b[`F UW[ `UbX ⅂bbcj Uh]cbg `GYh `hc `8Unn`Y `9i fcdY˚

8]gWcj Yf `h\Y `\][\`][ \hg `cZ `: c]`]b[`K YY_ `&$&) `]b `9i fcdYž g\ck WUg]b[`W\hh]b[ !YX[ Y `gU]`]b[ `hYW\bc`c[mž Wca dYh]h]cbgž UbX `gi ghU]bUV]`]hm"

PYbgUWc`Už : @ž I G5 !`H\Y `Ubh]W]dUh]cb `g `Vi]`X]b[`Zcf `h\Y i dWca]b[`: c]`]b[`K YY_ `&$&) žgYh `hc `hU_Y `d`UWY `Zfca `⅃bY `&&!&-ž &$&) ž]b `9i fcdY" H\]g `k]``VY `h\Y `hk Y`Zh\ `YX]h]cb `cZ `gi W\ `Ub Yl W]h]b[ `Yj YbhžZc``ck]b[`]hg `]bUi [i fU`cih ]b[ `]b PYbgUWc`Už : `cf]XUž]b `A UfW\ `&$&(" H\Y `Vi nn]g `dU`dUV`Yžk]h\ `Yl dYWhUh]cbg cZ cj Yf `($$ `dUfh]W]dUbhg `Yb^cm]b[`U `k YY_ `cZ `\][\!gdYYX `fUW]b[ UbX `]bbcj Uh]cb"

: c]`]b[ `K YY_ `k]``ZYUhi fY `Z]j Y `a U]b `WUggYgž]bWi X]b[ `h\Y `A ch\ž K 5GNDž Gk ]hW\ `CbY `8Yg][ bž 6]fXm; ]g\žUbX `9H: &*ždfca ]g]b[ h\f]``]b[`Wca dYh]h]cb `Ua cb[`hcd!bchW\ `gU]`cfg" BchUV`Y `Uh\`YhYgž]bWi X]b[`C`ma d]Wa YXU`]ghg `UbX `ghUfg `Zfca `h\Y `5a Yf]WU g `7i d UbX `GU]; Dž k]``VY `[ fUW]b[ `h\Y `k UhYfg" 9i dYWh`dfYW]g]cb `UbX

Yl WJhYa Ybh`Ug`h\Y`VYgh`hU_Y`hc`h\Y`gi fZžU`cb[g]XYU`gdYWJU`
Zc]`b[ `VcUfX`dfc[ fUa `]b`dUfhbYfg\]d`k]h\`h\Y`Gi fZ: c]`K cf`X
Hci f`ZYUhi f]b[ `WUhY[cf]Yg``_Y`9!: c]`UbX`Dia d`: c]`"

5`DUW_YX`5[YbXU

H\]g`mYUf g`: c]]b[`K YY_`k]``gYY`h\Y`fYhi fb`cZ`h\Y`a i WX!`cj YX
8ck bk]bX`FUWWž `Zc``ck]b[`]hg`gi WWYgg`]b`h\Y`dfYj ]ci g`YX]h]cb"
5XX]h]cbU``mžhYWWXb]WU`dUfhbYfg\]dg`k ]``Yb\UbWY`h\Y`Yl dYf]YbWY.
FcbghUb`k]``VY`h\Y`HYWWXb]WU`DUfhbYf`Zcf`h\Y`Gk]hW\`CbY`8Yg][b
WUggžk \]`Y`JU_Ufcg`gi dd`]Yg`hfUW_]b[ `hYWWXbc`c[ mžhc`[Ui [Y`hcd
gdYYXg`UWfcgg`WUggYg"

H\Y`Yj Ybh`k cb`h´í gh`fYj c`j Y`Ufci bX`fUW]b[ ""5hhYbXYYg`WUb``cc_
Zcfk UfX`hc`U`j Uf]Yhm`cZ`g]XYU`UWh]j]h]Yg`ZcW gYX`cb`hYWWXbc`c[mž
YXi WUh]cbžYbj]fcba Ybh U``gi ghU]bUV]`]hmžUbX`YbhYfhU]ba Ybh"
<UbXg!cb`cddcfhi b]h]Yg`hc`hYgh`gU]`j Ufci g`Zc]`b[ `VcUhg``]_Y
6fXm]g\`k]``U`gc`VY`Uj U]`UV`Y`hc`h\Y`di V`]Wž`dfca ch]b[`VfcUXYf
Yb[U[Ya Ybh`k ]h\`h\Y`gdcfh"

7]b]Wg`XYX]WUhYX`hc`mci h\`gU]`cfg`UbX`Zma U`Y`Uh\`YhYg`Ug`dUfh`cZ
H\Y`A U[ YbhU`Dfc/YWh`k]``Zi fh\Yf`Yb\UbWY`h\Y`Yl dYf]YbWYž
Ya d\Ug]n]b[`]bWi g]j ]hm`UbX`Ya dck Yfa Ybh"5`cb[g]XY`h\]gžh\YfY
k]``VY`Ybj ]fcba YbhU``]b]h]Uh]j Yg`]bWi X]b[ `WYUb]b[`UWh]j ]h]Yg`cb
@U_Y`; UfXUžU`a]b[`hc`gi ddcfh`cWU`YWcgmghYa g"H\Y`]bUi [ i fU`
: c]]b[`Gdcfh`7cb[fYgg`cb`½bY`' $`UbX`½`m%`k ]`]bj]hY
ZYXYfUh]cbgžWUggYgžUbX`]bXi ghfm`YUXYfg`hc`X]gWi gg`h\Y`Zi hi fY
cZ`WWca dYh]h]j Y`Zc]`b["

DYbgUWc`U`g`: c]]b[ `K YY_`8YVi h

9Uf`]Yf`h\]g`mYUfž`DYbgUWc`U`a UXY`]hg`a Uf_Vm`\cgh]b[ `h\Y`Zfgh!
Yj Yf`: c]]b[ `K YY_`]b`h\Y`I "G"ž\Y`X`Zfca ```: YVfi Ufm`&( `hc`A UfWX`&ž
&$&) "`H\]g`Yj Ybh`bch`cb`m`k Y`YVfUhYX`UXj UbWWa Ybhg`]b`\mXfc
Zc]`b[ `Vi h`U`gc`gc`]X]Z]YX`h\Y`WJhmg`fYdi hUh]cb`Zcf`Uf]h]a Y
]bbcj Uh]cbžUg`Ua d\Ug]nYX`Vm`A Umcf`8"7"`FYYj Yg"H]a ch\\m
FmgWWXbž`DfYg]XYbh`cZ`GUj `DYbgUWc`Už¤bWWžU`cb[`k ]h\`@i WU
F]nnchh]`Zfca `K Y`5fY`: c]]b[ž`WJ `UVcfUhYX`hc`Vf]b[`h\]g`a i WX!

Ubh]W]dUhYX´Yj´Ybh´hc´``]ZY"

H\Y´]bWi´g]cb´cZ´a´i´`h]d`Y´fUW]b[´´WUggYgž´gi´W\´Ug´K´5GND´UbX
‡bhYfbUh]cbU`´A´ch\´7´Uggž´U`cb[´g]XY´XYa´cbghfUh]cbg´UbX´U´:´c]`]b[
HfUXY´G\ck´žWUdhi´fYg´h\Y´YggYbWY´cZ´h\Y´UXj´UbWYa´Ybh´]b
k´UhYfWfUZh´a´cV]`]hm"´K´]h\´Zc]`]b[´´hYWVbc`c[´m´dfcdY``]b[´´VcUhg´hc
bYk´´\Y][´\hg´´]hYfU``m´´h\Y´Yj´Ybh´U]a´g´hc´gdUf_´]bhYfYgh´]b´gU]`]b[
UbX´Zc]`]b[´´hYWVbc`c[´m´UWfcgg´h\Y´l´"G"´H\]g´]b]h]Uh]j´Y´U`][´bg
dYfZYWh`m´k´]h´gi´ghU]bUV]`]hm´[´cU`gž´YW\c]b[´´h\Ya´Yg´WYbhfU`´hc
:´c]`]b[´´K´YY_´&$&)´"

H\Y´C`ma´d]W´:´i´hi´fY´cZ´:´c]`]b[

5g´Zc]`]b[´´[´U]bg´hfUWh]cb´k´cf`Xk´]XYž´]h´g´k´cfh\´´bch]b[´´h\Uh´Zc]`
gU]`]b[´´k´]``´a´U_Y´]hg´XYVi´h´Uh´h\Y´&$&(´´C`ma´d]Wg´]b´DUf]gž
a´Uf_]b[´´U´g][´b]Z]WUbh´g\]Zh´]b´h\Y´gdcfh"´H\]g´UXUdhUh]cb´]g´gYh´hc
UhhfUWh´U´mci´b[´Yf´Ui´X]YbWY´k´\]`Y´Yb\UbW]b[´´h\Y´Yl´W]hYa´Ybh´cZ
gU]`]b[´´Wca´dYh]h]cbg"´H\Y´‡bhYfbUh]cbU`´C`ma´d]W7ca´a´]hhYY
XYW]XYX´hc´Vf]b[´´Zc]`´gU]`]b[´´]bhc´h\Y´Zc`Xž´fYd`UW]b[´´h\Y´hfUX]h]cbU`
BUWfU´%+´a´]l´YX´a´i´`h]\i´``´Yj´Ybh"´H\]g´]bWi´g]cb´gdYU_g´jc`i´a´Yg
UVci´h´h\Y´dcdi´`Uf]hm´UbX´]bbcj´Uh]cb´gi´ffci´bX]b[´´h\Y´gdcfhž´Yj´Yb
Ug´]h´fU]gYg´WWU``Yb[´´Yg´gi´WW´Ug´gUZYhm´UbX´]bWi´g]j´]hm"

H\Y´\][´\´gdYYXg´UggcW]UhYX´k´]h´\mXfc´Zc]`g´WWUb[´Y´h\Y´XmbUa´]Wg
cZ´gU]`]b[´´UbX´]bj´]hY´U´bYk´´[´YbYfUh]cb´cZ´ZUbg"´K´]h´´WcbWYfbg
UVci´h´gUZYhm´UbX´h\Y´Z]bUbW]U`´VUff]Yfg´cZ´\mXfc´Zc]`´´gdcfhgž´h\Y
´ci´fbYm´Ya´Ya´VfUWYg´Voh\´Yl´W]hYa´Ybh´UbX´Zi´hi´fY´WWU``Yb[´Yg"
5h´´YhYg´UfY´[´YUf]b[´´i´d´hc´g\ck´WUgY´h\]f´g_]``g´k´]`Y´bUj´][´Uh]b[
h\]g´bYk´´UbXgWUdYž´U`][´b]b[´´dYfZYWh`m´k´]h´´h\Y´C`ma´d]W
a´cj´Ya´Ybhg´XYX]WUh]cb´hc´gi´ghU]bUV]`]hm"

:´cf´a´cfY´]bZcfa´Uh]cb´UVci´h´:´c]`]b[´´K´YY_´]b´&$&)´žh\Y´Wca´d`YhY
dfc[´fUa´´WUb´VY´j´]Yk´YX´Uh´Zc]`]b[´"cf[´ž´k´]Y´i´dXUhYg´cb
DYbgUWc´`U´g´Yj´Ybh´WUb´VY´Yl´d`cfYX´Uh´GU]`´DYbgUWc`U"´8cb´h
a´]gg´h\Y´cddcfhi´b]hm´hc´X]j´Y´]bhc´h\Y´k´cf`X´cZ´Zc]`]b[´´´]hg´Ub
UXj´Ybhi´fY´mci´´k´cb´h´k´Ubh´hc´a´]gg˚

8YhU]`g	
Cfh	DYbgUWc`Už: @žl G5
Ei Y``Yb	• k k k "gU]!k cf`X"Wca • gU]`dYbgUWc`U"cf[ • k k k "Zc]`b["bYk g

6Ygi WX Yb G]Y i bg Ui Z a Y]b!k]Yb"bYh

8YhU]`g	
Cfh	DYbgUWc`Už: @žl G5
Ei Y``Yb	• k k k "gU]!k cf`X"Wca • gU]`dYbgUWc`U"cf[ • k k k "Zc]`b["bYk g