

@c WU` ` < Yfc `Hm`Yf`8 Uj]g`HfU]bg`Ug`9`]hY
B Uj m`F YgW` Y`Gk]a`a`Yf

5]fa`Ub`5ddfYbh]W`Hm`Yf`8 Uj]g`Zfca`7UghU`]U`hfU]bg`Uh`B Uj U`
5]f`GhUh]cb`DYbgUW`U`Ug`Ub`Y`]hY`B Uj m`fYgW`Y`gk]a`a`Yfž
Ya`d\Ug]n]b[``]ZY!gUj]b[`g_]`g"



B Uj U`5]f`GhUh]cb`DYbgUW`Už: `cf]XUž`I G5`!`ð`U`fYa`Uf_UV`Y
`ci`fbYm`Zfca`7UghU`]Už`5]fa`Ub`5ddfYbh]W`Hm`Yf`8 Uj]g`]g`W`ffYbh`m
a`U_]b[`k`Uj`Yg`Uh`h`Y`5j`]Uh]cb`F`YgW`Y`Gk]a`a`Yf`GW`cc``]b
DYbgUW`Už: `cf]XU``H\]g`Y`]hY`hfU]b]b[`dfc[`fUa`dfYdUfYg`\]a`UbX
\]g`ZY`ck`hfU]bYYg`Zcf`gca`Y`cZ`h`Y`a`cgh`W`U`Yb[]b[`UbX``]ZY!
h`fYUhYb]b[`fYgW`Yg`]a`U[]bUV`Yž`cZhYb`i`bXYf`YI`hfYa`Y
W`bX]h]cbg``;`fUXi`Uh]b[`Zfca`Bcfh`Yfb`B`Ug`\`<][`GW`cc``]b`&\$&%ž
8 Uj]g`c]bYX`h`Y`B Uj m`Ygg`h`Ub`U`mYUf`U[cž]bgd]fYX`Uf[Y`mVm
\]g`VYgh`Zf]YbX`g`XYW]g]cb`hc`Yb`]gh]b`h`Y`A`Uf]bY`7cfdg```ck`Y`U
`ch`cZ`a`migi`WW`gg`hc`h`Y`ghfcb[`k`cf_`Yh\]W]bgh``YX`]b`a`Y`Vm`ia`m
\ca`Yhck`bž`Y`bchYgž`U`hYghUa`Yb`h`hc`\]g`fc`chg`UbX`XYX]WUh]cb"

H`Y`5j`]Uh]cb`F`YgW`Y`Gk]a`a`Yf`GW`cc`ž`k`YfY`8 Uj]g`]g`\cb]b[``]g

g_]`gž`]g'dUfh'cZ'U'dfYgh][]ci g'dfc[fUa 'h\Uh'bch'cb`m'hfU]bg'B Uj m
dYfgcbbY`Vi h'U'gc`ghi XYbh'bUj U`Uj]Uh'fgž'Z][\h'gi f[Y'cbgž'UbX
]bhYfbUh]cbU`ghi XYbhg"5g'Ub'5j]Uh]cb'FYgW Y'Gk]a a Yf'f5=F F Łž
\Y']g'dUfh'cZ'U'X]gh]b[i]g\YX'gdYWU`c'dYfUh]cbg'ZcfW' h\Uh'WUff]Yg
ci h'gYUfW\UbX'fYgW Y'a]gg]cbg']b'gca Y'cZ'h\Y'a cgh'dYf]'ci g
Ybj]fcb'a Ybhg"H\Y]f'a ch'cž' gc'ch\Yfg'a Um`j] Yž 'gi W\WbWm
YbWUdgi `UhYg'h\Y'a]gg]cb'h\YgY'VfUj Y']bX]j]Xi U`gi bXYfhU_Y"

9`hY`HfU]b]b[ž'<][\`GhUbXUfXg

H\Y'fcUX'h'c'VYW'ca]b['Ub'5=F F`]g'ZUf'Z'ca 'YUgm"5W'cfX]b['hc'U
d]YW'Z'ca 'a hbhUWh]WU`"W'ca ž'h\Y'B Uj U`5j]Uh]cb'FYgW Y'Gk]a a Yf
GW'cc`\Ug'U'bchUV'Y'U'hf]h]cb'fUhY'cZ'() i "H\]g'g]!k YY_
dfc[fUa 'Ya d\Ug]nYg'bch'cb`mid\mg]WU`Z]hbYgg'Vi h'U'gc'h\Y'UV']]hm
hc'a U]bhU]b'W'ca a cb'gYbgY'i bXYf'dfYggi fY U'g_]`k \]W'jg
Wf]h]WU`m'Yj U'i UhYX'h'fci [\f][c'fci g'ei]nnYg'UbX'dfUWh]WU`
UggYgga Ybhg"7UbX]XUhYg'a i gh'XYa cbghfUhY'dfcZ]W]YbWm]b'j]hU`
fYgW Y'df]bW]d'Yg'UbX'a YX]WU`dfcW'Xi fYgž'Ug'k Y`Ug'h\Y
d\mg]WU`hYbUW]hm'fYei]fYX'Zcf'gi W'XYa UbX]b['k cf_"

: cf'8Uj]gž'h\Y'WU`Yb[Yg'UfY'† gh'dUfh'cZ'h\Y'dUW_U[Y"'<]g
dfci XYgh'UW'ca d`]g\ a Ybh'h\i g'ZUf']g'gi W'ggZ'`m'W'ca d'Yh]b['h\Y
B Uj U`5]fW'Yk '7UbX]XUhY'GW'cc'ž'h'ci [\`Y`_bck g'\Y'\Ug'h\YfY
hc'Zci f'a c'fY'gW'cc`g'h'cbUj][UhY']b'h\Y'Uj]Uh]cb'd]dY']bY""9UW
d\UgY'cZ'hfU]b]b[]g'XYg][bYX'h'Vi]'X'cb'h\Y`Ughž'Ybgi f]b['h\Uh
Vm'h\Y'h]a Y'WU'X]XUhYg'UfY'fYUXm'Zcf'h\Y]f'Z]fgh'XYd'cma Ybhgž
h\Ym'UfY'k Y`!Yei]ddYX'h'c'ZUW'Ub'm'WU`Yb[Y'h\Uh'W'ca Yg'h\Y]f
k Um"

5'DUh\`cZ'7ca a]ha Ybh

H\Y'YI W'dh]cbU`hfU]b]b['Uh'5j]Uh]cb'FYgW Y'Gk]a a Yf'GW'cc`]g
† gh'h\Y'VY[]bb]b["': c`ck]b['\]g']b]h]U`hfU]b]b[ž'8Uj]g'k]`
Yb[U[Y']b'U'W'ca dfY\Ybg]j Y'dfc[fUa 'h\Uh']bWi XYg'j Uf]ci g
hYW'b]WU`gW'cc`g'UbX'Z]Y'X'hfU]b]b['UW'cgg'h\Y'W'ci bhfmž'dfYdUf]b[
\]a 'Zcf'Ugg][ba Ybhg'Uh'gYU'cf']b'X]j YfgY`cWU]cbg'k cf'Xk]XY"
H\Y'I "G"B Uj mž'W'YVfUh]b[]hg'&) \$h\ 'V]fh\XUm'h\]g'mYUfž'cZZYfg
5=F Fg'cb[c]b['YXi WU]cb'UbX'UXj UbW'a Ybh'cddcfhi b]h]Yg'VUgYX

cb`dYfZcfa UbWŹ`bWi X]b[`UXj UbWŹX`gYUfWŹ`UbX`fYgW Y`Źci fgYg
UbX`Yj Yb`9A H`hfU]b]b["

5g`8Uj]g`Źcbh]bi Yg`hc`hfU]bž`\Y`fYa U]bg`XYYd`m[fUhYŹi ``Źcf`h\Y
gi ddcfhicZ`\]g`ZJa]mž`dUfh]W`Uf`m`\]g`Zf]YbX`?Ua XYb`Ź\bgcbž`Ug
h\YmighUbX`Vm`\]a]b`h\]g`XYa UbX]b[`Vi hfYk UfX]b[`di fgi]h``h g
WYUf`h\Uh`h\Y`ci fbYm`hc`VYŹa]b[`U`BUj m`fYgW Y`gk]a a Yf`g
bch`f gh`UVci h`bX]j]Xi U`UWŹa d`g\`a Ybž`Vi h`U`gc`UVci h
WJa UfUXYf]Yž`fYg]`YbWŹ`UbX`h\Y`i bk Uj Yf]b[`Źa a]ha Ybh`hc
gUj Y`j Yg"

5g`Hm`Yf`8Uj]g`hfU]bg`U`cb[g]XY`h\Y`VYghž`\Y`Ya VcX]Yg`h\Y`gd]f]h
cZ`gYfj]W`UbX`XYhYfa]bUh]cbž`g\]b]b[`U`][`h`cb`k`h\Uh]h`a YUbg`hc
VY`dUfhicZ`U`hYUa `h\Uh]g`XYX]WUhYX`hc`Ybgi f]b[`h\Uh`ch\Yfg`a Um
`j Y"

: cf`a cfY`cb`Hm`Yf`8Uj]g g`ci fbYm`UbX`h\Y`f][cfci g`hfU]b]b[`Uh
h\Y`5j]Uh]cb`fYgW Y`Gk]a a Yf`GW`cc`ž`mci `WU`b`fYUX`a cfY`Uh`
Gdf]b[`cdY`9bhYfd f]gYž[Yh]bg][`hg`Zfca `a hbhUWh]WU`"Źa ž**
UbX`YUfb`UVci h`h\Y`Źi ``gŹcdY`cZ`fYgdcbg]V`]h]Yg`UbX`hfU]b]b[`cb`
B Uj m"Źa "**

8YhU]`g	
C fh	B Uj U`5]f`GhUh]cb`DYbgUŹ`Už: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "gd f]b[`cdYYbhYfd f]gY"Źa• a hbhUWh]WU`"Źa• k k k "bUj m"Źa

6Ygi WŹYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh