

@cWU`'Jc]Wg'F U`m'5[U]bgh'; i`Z'cZ  
5a Yf]WU`'BUa Y'7\Ub[ Y'7cbgd]fUWm°

9gWUa V]U'7ci bhmXYVUhYg'fYbUa ]b[ 'h\Y'; i`Z'cZ'A YI ]Wc'hc  
/ ei ch/; i`Z'cZ'5a Yf]WUž/ ei ch/gdUf\_]b[ 'di V`]WX]gWci fgY'cb  
df]cf]h]Yg'UbX`YI dYbgYg"



9gWUa V]U'7ci bhmž': `cf]XUž'I G5`!`H\Y`fYWbh'XYW]g]cb`Vmh\Y  
9gWUa V]U'7ci bhm'7ca a ]gg]cb'hc'fYbUa Y'h\Y'; i`Z'cZ'A YI ]Wc'hc  
h\Y' ; i`Z'cZ'5a Yf]WU`'a Uf\_g]Ubch\Yf'W\UdhYf']b'U`'cb[ !ghUbX]b[  
Wc'bhfcj Yfgmigi ffcj bX]b[ 'h\Y`VcXmicZk UhYf g'bUa Y"'5'bUffck`'  
hc`&'j chY'dUggYX`Xi f]b[ 'U`gd]f]hYX`di V`]W\YUf]b[ '\Ug'gh]ffYX`i d`U  
[ fYUh'XYU`'cZ'XYVUhY"'A Ubm'fYg]XYbhg'k Y][ \YX`]b'cb'h\Y  
]a d`]WU]h]cbg'cZ'h\]g'W\Ub[ Yž'i f[ ]b[ 'h\Y`Wc'a a ]gg]cb'hc`ZcW`g'cb  
a cfY'dfYgg]b[ ``cWU`']ggi Yg']bghYUX"

7ca a ]gg]cbYfg'5g\`YY`<cZ/Yf[ Yfž'GhYj Y`GhfcVYf[ Yfž'UbX  
7\U]fa Ub'A ]\_Y'?c\`Yf'VUW\_YX'h\Y`bUa Y`W\Ub[ Yž'W]h]b[ 'h\Y`bYk  
U][ ba Ybh'k ]h\`GYbUhY'6]`\*\$, žk \]W\`fYei ]fYg'h\Y`i gY'cZ' ; i`Z  
cZ'5a Yf]WU`']b`Ž hi fY`Wci bhm'cfX]bUbWg"Cddcg]b[

WŁa a ]gg]cbYfg'@ a cb'A Um'UbX'GhYj Yb'6Uffm'Uf[ i YX']h'k Ug'Ub  
i bbYW'ggUfmig\]Zh'z'dc`h]WU``m'a ch]j UhYXž'UbX'ZfUi [ \h'k ]h\  
dchYbh]U`WŁghg'Zcf`cWU`UXa ]b]ghfUh]cb"FYg]XYbh'f]ghmiFcgYb  
j c]W'X'WŁbWfbg'h\Uh'h\]g'bUa Y'W'Ub[ Y'XYhfUW'hg'Zfca '[Ybi ]bY  
'cWU`]ggi Yg'UbX'a ][ \h'U'gc`YUX'hc'Z]gWU`Vi fXYbg'Zcf'WŁi bhm  
U[ YbW]Ygž'U'dc]bh'YW'cYX'Vm'8Yff]W'G'WŁhž'W'U]f'cZ'h\Y'9gWUa V]U  
7ci bhm'8Ya cWfUh]WDUfhmž'k \c'Wf]h]W'nYX'h\Y'a cj Y'Ug  
X]gWŁbbYWhYX'Zfca 'fYU`]hm"

## H\Y'<]ghcf]WU``7cbhYI h

Hc'i bXYfghUbX'h\Y'g][ b]Z]WU'W'cZ'h\]g'W'Ub[ Yž'cbY'a i gh  
WŁbg]XYf'h\Y'\]ghcf]WU`VUW\_Xfcd"H\Y'; i`Z'cZA YI ]WŁ`Ug'VcfbY  
]hg'bUa Y'g]bW'h\Y'%) ) \$gžXfUk b'Zfca 'h\Y'B U\i Uh'hYfa  
A YI ]WU" 'H\]g'bUa ]b[ `Ug'VYWŁa Y']bhYfbUh]cbU`miFYWŁ[ b]nYXž  
VY]b[ 'i h]'nYX'Vm'ibi a Yfci g'fY[ i`Uhc'fm'VcX]Ygž]bWi X]b[ 'h\Y  
≠bhYfbUh]cbU`<mXfc[ fUd\]WCf[ Ub]nUh]cb"H\Y'; i`Z]g'bch'† gh'U  
[ Yc[ fUd\]WZYUhi fY/'h'Ya VcX]Yg'\]ghcfmž'W'hi fYž'UbX'h\Y']XYbh]hm  
cZ'h\Y'fY[ ]cbž'U'gYbh]a Ybh'YI dfYggYX'WŁa dY``b[ 'mi]b'U'fYW'bh  
'YhhYf'hc'h\Y'YX]hc'f]b'h\Y'**RYbgUWŁ`U`BYk g'>i fbU"**

H\Y'bch]cb'hc'fYbUa Y'h\Y'; i`Z'k Ug'Vfci [ \h']bh'hc'h\Y'gdch][ \h  
k \Yb'DfYg]XYbh!Y`YWh'8cbU'X'Hfi a d'Ubbci bW'X'd'Ubg'h'c'a U\_Y  
h\Y'W'Ub[ Y'cZZ]W]U``b'Ubi Ufm'&\$&) "': c`ck ]b[ 'h\Y'g][ b]b[ 'cZ  
9I YW' h]j Y'c fXYf'%( %+&ž'X]fYWh]j Yg'k Ybh'ci h'Zcf'ZYXYfU`U[ YbW]Yg  
hc'UXcdh'h\Y'bYk 'bUa Y"MYhž'dc``]b[ `Ug'g\ck b'h\Uh'U'g][ b]Z]WU'bh  
a U'cf]hmi'cZ'5a Yf]WU'bg'cddcgY'h\]g'bUa Y'U'hYfUh]cb"5g'cZ  
: YVfi Ufm'&\$&) ž'Ufci bX'+&i 'cZ'fY[ ]ghYfYX'j chYfg'ZUj c'fYX  
\_YYd]b[ 'h\Y'cf][ ]bU`bUa Yž'fU]g]b[ 'ei Ygh]cbg'UVci h'h\Y  
a ch]j Uh]cbg'VY\]bX'h" 'H\]g'gYbh]a Ybh'k Ug`Uf[ Y'm'YW'cYX'Xi f]b[  
h\Y'di V`]W\YUf]b[ g']b'9gWUa V]U'7ci bhmž'k \YfY'fYg]XYbhg'di g\YX  
VUW\_U[ U]bgh'k \Uh'a Ubmi'dYfW]j Y'Ug'U'gi dYfZ]W]U`U'hYfUh]cb'h\Uh  
g]XYghYdg'a c'fY'i f[ Ybh'cWU`a UhhYfg"

## 6fcUXYf'≡a d`]WUh]cbg

H\]g'XYVUhY'YI hYbXg'VYmcbX`cWU`[ cj YfbUbW'UbX'XY'j Yg']bh'c  
k ]XYf'ja d`]WUh]cbg'Zcf'5a Yf]WU'b']XYbh]hm'UbX'dc`h]Wg"7f]h]Wg'cZ

h\Y`bUa Y`WU b[ Y`\Uj Y`dc]bhYX`ci h`h\Uh`h\Y`ZcW`g`g\ci`X`]bghYUX  
VY`cb`dfYgg]b[ `]ggi Yg`\_]Y`ZccX]b[ ž`]bZfUghfi Whi fYžUbX`\ci g]b[  
fUh\Yf`h\Ub`cb`fYbUa ]b[ `VcX]Yg`cZ`k UhYf`H\YfY g`Wf`hU]b`m  
gca Yh\]b[ `hc`VY`gU]X`Zc`f`df]cf]h]n]b[ `WU`Yb[ Yg`h\Uh`X]fYWh`m  
]a dUWh`h\Y``]j Yg`cZ: `cf]X]Ub`g"

5g`h\]g`Wc`bhfcj Yfgmi`bZc`Xgž`]h`g`Wf]h]WU`hc`fYa Ya VYf`h\Uh  
5a Yf]WU`b`W]h]nYbg\]dž`h]YX`WcgY`m`k ]h\`U``Y[ ]UbW`UbX`]XYbh]hmž`]g  
bch`a YfY`m`UVci h[ Yc[ fUd`\m`H\Y`XYW]g]cbg`k Y`a U\_Y`Wc`bWf`b]b[  
bUa ]b[ `UbX`fYdfYgYbhUh]cb`fYZYWh`ci f`j U`i Yg`UbX`df]cf]h]Yg`Ug`U  
gcW]Yhm`K`\]Y`gca Y`VY`]Yj Y`h\Uh`fYbUa ]b[ `h\Y`; i`Z`fYZYWh`g`Ub  
5a Yf]WU: ]fgh`Uh]hi XYž`ch\Yfg`fYWc[ b]nY`h\Y`f]g\_g`cZ`U`]YbUh]b[  
Wc`a a i b]h]Yg`h\Uh`j ]Yk`h\]g`a`cj Y`Ug`U`X]ga ]ggU`cZ`\]ghcf]WU`  
g][ b]Z]WU`bW`"

5``]b`U`ž`Ug`9gWUa V]U`7ci bhmighYdg`]bh`c`h\]g`bYk`W\UdhYf`k ]h\  
h\Y`; i`Z`cZ`5a Yf]WUž`h\Y`]a d`]WU]h]cbg`ghfYhW\`ZUf`VYmcbX`a YfY  
gYa Ubh]Wg`H\YfY g`U`dfcZci bX`Wc`bj YfgUh]cb`hc`VY`\UX`UVci h  
]XYbh]hmž`Y[ UWmž`UbX`k`\Uh`hfi`m`ia UhYfg`]b`U`fUd]X`m`WU`b[ ]b[  
k`cf`X"

| 8YhU]`g   |  |
|-----------|--|
| Cfh       | 9gWUa V]U`7ci bhmž: `cf]XUž`I G5   |
| E i Y``Yb | <ul style="list-style-type: none"><li>• k k k "db`^Wc`a</li><li>• k k k "k i k Z"cf[</li><li>• Yb"k ]_]dYX]U"cf[</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh