

A Ub'<]XYg']b'DcbX'5ZhYf':`YY]b[ '7cdgž  
: UWg'8ca Ygh]WJ ]c`YbW'7\Uf[ Yg

7cXm; U]bYgž'di fgi YX`Vm'9gWJa V]U'7ci bhm'XYdi h]Yg'Zcf  
Xca Ygh]Wj ]c`YbW'ž'k Ug'UffYghYX`UZhYf'ZYY]b[ 'UbX`\]X]b[ ' ]b  
U'dcbX"



9gWJa V]U'7ci bhmž':`cf]XUž'I G5 '!>U'XfUa Uh]Whi fb'cZ'Yj Ybhgž  
7cXm; U]bYg'k Ug'UffYghYX`Vm'h\Y'9gWJa V]U'7ci bhm'G\Yf]ZZg  
CZZW'Zc`ck ]b[ 'U`WUch]WYbW'ci bhYf'k ]h\`Uk`YbZcfW'a Ybh'h\Uh  
i bZc`XYX'cb'>bY') " ; U]bYg'k Ug'k UbhYX'Zcf'gYf]ci g`WUf[ Ygž  
]bWi X]b[ 'ZU`gY`ja df]gcb a Ybhž'VUhYfm'Vm'ghfUb[ i`Uh]cbž'ZY`cbm  
VUhYfmž'UbX`Xca Ygh]Wj ]c`YbW'"6cXm'WJa YfU'ZcchU[ Y'hY`g'h\Y  
\Uffck ]b[ 'ghcfm'cZ'\]g'Z][\h'Zfca`XYdi h]Ygž'k\YfY`\Y'k Ug'gYYb  
XUg\]b[ 'UW'cgg'U'Vi gm'ghfYYhž'cb`m'hc`VY'ghfi W\_`VmU'[ fUm'GI J "  
A ]fUW`ci g`mž; U]bYg'a UbU[ YX`hc`W'cb]bi Y`\]g'YgWUdYž`YUX]b[ 'U  
? !- 'i b]h'UbX`XYdi h]Yg'cb`U'gYUfW`i bh]'h\Ym'Zci bX`\]a`\X]b[ ' ]b  
U'bYUfVmidcbX": c`ck ]b[ '\]g'WUdhi fYž`\Y'k Ug'hU\_Yb'hc`U`\cgd]hU`  
Zcf'hfYUha Ybh'cZ'\]g']b↑f]Yg'UbX'gi VgYei Ybh'mVcc\_YX'cb'gYj YfU`  
WUf[ Yg'fY`UhYX`hc`Xca Ygh]Wj ]c`YbW'f7 6G%&'fYd'cfhgŁ"

H\Y'g]hi Uh]cb'gi ffc i bX]b[ ' ; U]bYg'\[ \'][ \hg'U'hfci V']b[ 'dUhhYfb  
]b'Xca Ygh]Wj ]c`YbW`WUgYg'UWfcgg': `cf]XUž'U'ghUh]gh]Wbch`cgh'cb  
`cWU`UXj cWUhYg" `b'&\$&\$'U`cbYž'h\YfY'k YfY'%'\$\*ž) %) `fYdcfhYX  
]bW]XYbhg'cZ'Xca Ygh]Wj ]c`YbW`]b'h\Y'ghUhYž'fYgi `h]b[ ' ]b'h\Y  
UffYgh'cZ`\*' ž&%+ ' ]bX]j ]Xi U`g"8Ygd]hY'h\YgY'ghU[ [ Yf]b[ 'Z[ i fYgž  
a Ubm'j ]W]a g'fYa U]b'g]'Ybh'GhUh]gh]Wg'g\ck 'h\Uh'ZYUfž'g\Ua Yž  
UbX'a Ub]di `Uh]cb`Vm'UVi gYfg'XYhYf'gi fj ]j cfg'Zfca `gYY\_]b[ ` \Y`d  
UbX'fYdcfh]b[ 'UVi gY" 'A Ubm'Xcb hii h]'nY`Uj U]'UV`Y`fYgci fW'gž  
`YUX]b[ 'hc'Ub'i bXYffYdcfh]b[ 'cZ'h\Y'UW'hi U`dfYj U`YbW`cZ'gi W  
W]a Yg'fA m': `cf]XU': Ua ]'Yg'fYj YU`gŁ"

5': fUa Yk cf\_`Zcf'I bXYfghUbX]b[ '8ca Ygh]W  
J ]c`YbW`

6YmcbX'h\Y`]a a YX]UhY`]bW]XYbhg`\_]Y'h\cgY`]bj c`j ]b[ ' ; U]bYg'UfY  
VfcUXYf`]a d`]WUh]cbg'Zcf'di V`]W\YU'h\`UbX`W`ca a i b]hm'gUZYhm"  
8UhU`Zfca ': @< YU`h\ 7 < 5F HG'fYj YU`g'h\Uh'i bXYfghUbX]b[ 'h\YgY  
]bW]XYbhg'bYW'gg]hUhYg'Ub`YI Ua ]bUh]cb`bch'† gh'cZ']bX]j ]Xi U`  
WUgYgž'Vi h'U`gc'h\Y`W`bhYI hi U`]bZi YbW'g'k ]h\]b`W`ca a i b]h]Yg"  
H\]g'XUhU`gci fW'ž'dfcj ]XYX`Vm'h\Y': `cf]XU`8YdUfha Ybh'cZ'@Uk  
9bZcfW'a Ybhž']bZfca g'cb'j Uf]ci g`\YU`h\`UbX'gUZYhm'a Yhf]Wg'Ug  
h\Ym'fY`UhY`hc`Xca Ygh]Wj ]c`YbW'ž']bX]WUh]b[ 'h\Uh'W'fhU]b`UfYUg  
ZUW`a cfY`W`bg]XYfUV`Y`W`U`Yb[ Yg'h\Ub`ch\Yfg"': cf'h\cgY'k ]h\  
\]ghcf]WU`hfYbXg'hfUW\_YX`c'j Yf'U`XYWUXYž']hg'WYUf'h\Uh  
7ca a ]gg]cbYf'g'UW]cbg'i f[ Ybh'm'bYYX`hc`UXXfYgg'h\YgY  
X]gdUf]h]Yg']b'gUZYhm'UbX`W]a Y`fUhYg'UWfcgg`W`ci bh]Yg  
fl @< YU`h\ 7 < 5F HG"[ c'j `XYhU]'gŁ"

H\]g`UhYgh']bW]XYbh'bch'cb`m'g\YXg`'][ \h'cb'h\Y`cb[ c]b[ 'VUhhY  
U[ U]bgh'Xca Ygh]Wj ]c`YbW`Vi h'U`gc'Ya d\Ug]nYg'h\Y`bYYX`Zcf  
W`ca a i b]hm'Uk UfYbYgg'UbX'gi ddcfh'gmghYa g"9UW`mYUfž'W'fh]Z]YX  
Xca Ygh]Wj ]c`YbW`W`bhYfg']b': `cf]XU'dfcj ]XY`\i bXfYXg'cZ  
h\ci gUbXg'cZ'b[ \hg'cZ'Ya Yf[ YbW'm'g\Y`hYf'UbX'gUZYhm'd`Ubg'hc  
gi fj ]j cfgž'fYdfYgYbh]b[ 'U`Wfi W]U``]ZY`]bY" `b'h\Y`dUgh'Z]gWU`mYUf  
U`cbYž'h\YgY`W`bhYfg'ZUW]hUhYX` ( %&ž \* \$'b[ \hg'cZ'g\Y`hYf'hc`c'j Yf  
%\$ž\$`\$`gi fj ]j cfg'UbX'h\Yf`W`]XfYbž`\[ \'][ \h]b[ 'h\Y`dfYgg]b[  
bYYX`Zcf`W`bh]bi YX'gi ddcfh'UbX`Uk UfYbYgg'cZ'h\YgY']ggi Yg"

H\Y'ghcfm'cZ'7cXm'; U]bYg']gb h'† gh'U'a UhYf'cZ'Y[ U'fUa ]Z]WUh]cbg  
Zc`ck ]b[ 'U'Z][ \h'Zfca ``Uk 'YbZcfW'a Ybh'']h'YW'cYg'h\Y'ghcf]Yg'cZ  
W'ci bh'Ygg']bX]j ]Xi U'g'UZZYW'YX'Vm'Xca Ygh]Wj ]c`YbW'`'h'g'U  
fYa ]bXYf'h\Uh'k \]'Y'a Ub'm'cZ'h\YgY'Wf]a Yg'UfY'fYdcfhYXž'U'j Ugh  
bi a VYf'fYa U]b'\]XXYbž'cZhYb'Xi Y'hc'ZYUf''5g'k Y'YUfb'a cfY  
UVci h'h\YgY'Yj Ybhgž']h']g'Wf]h]WU'Zcf'ci f'W'a a i b]hm'hc'Yb[ U[ Y']b  
cdYb'X]gW gg]cbg'UVci h'Xca Ygh]Wj ]c`YbW'UbX'gi ddcfh'h\cgY  
]a dUW'hYX''H\YfY g'gca Yh\]b[ 'hc'VY'gU]X'Zcf'dfcj ]X]b[ 'U'gUZ  
gdUW'UbX'fYgci fW'g'hc'h\cgY'k \c'bYYX'h\Ya 'h\Y'a cgh"

8YhU]`g	
Cfh	9gWJa V]U'7ci bhmž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• W'g%&amp;"W'a</li><li>• k k k "a mZ'ZUa ]`]Yg"W'a</li><li>• k k k "Z'\YU'h\W'Ufhg"[ c]j</li></ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh