A cgei]hc'7cbhfc`:c[[]b['Hcb][\h. DfchYWh'7UbhcbaYbh'FYg]XYbhg°

9gWUa V]U'7ci bhm'd`Ubg'Yj Yb]b['a cgei]hc'Zc[[]b['cb'ibY %\$'UWfcgg'7Ubhcba Ybhž'7chhU[Y'<]``ž'UbX'Ei]bhYhhY'hc Wcbhfc`'dcdi `Uh]cbg"



7Ubhcba Ybhž'9gWUa V]U'7ci bhmž': `cf]XUž'I G5'!'H\]g'Yj Yb]b[ž h\Y'9gWUa V]U'7ci bhmAcgei]hc'7cbhfc``8]j]g]cb']g'fc``]b['ci h']hg d`Ub'hc'Zc['UfYUg']b'7Ubhcba Ybhž'7chhU[Y'<]``ž'UbX'Ei]bhYhhY"'5g bchYX'VmBcfh\'9gWUa V]Už'h\Y'Zc[[]b['cdYfUh]cbg'UfY'gYh'Zcf \$ bY'%\$ž'hmd]WU``m'fi bb]b['Zfca '*'hc'-.' \$'d"a "ž'XYdYbX]b['cb'h\Y k YUh\Yf'WcbX]h]cbg"'H\YgY'a YUgi fYg'UfY'dUfh'cZ'U'dfcUWh]j Y UddfcUW\'U]a YX'Uh'a UbU[]b['h\Y'a cgei]hc'dcdi `Uh]cb'UbX'h\Y dchYbh]U``f]g_g'h\Ym'dcgY'hc'fYg]XYbhg"

GYjYfU``XYg][bUhYX`gdfUm`UfYUg`k]```VY`hUf[YhYX`hcb][\h"`GdfUm 5fYU`, (-5`ghfYhWXYg`Zfca`Bcfh\`7UbhcbaYbh`hc`6YW_g`@U_Y FcUX`]b`h\Y`gcih\ž`DUf_Yf`FcUX`hc`h\Y`YUghž`UbX`Bcfh\`<][\kUm &-`hc`h\Y`kYgh"`AYUbk\]`Yž`GdfUm`5fYU`,)\$5`YbWcadUggYg g]a]`Uf`bcfh\Yfb`VcibXUf]Ygž`YIhYbX]b[`gcih\`hc`JUbhU[Y`FcUX UbX`Zifh\Yf`kYgh`hc`<][\kUm`--"`5bch\Yf`gYWh]cbž`GdfUm`5fYU _)\$6ž`k]```U`gc`WcjYf`dUfhg`cZ`7UbhcbaYbh`YIhYbX]b[`hc AigWc[YY`FcUX`UbX`F]jYf`5bbYI`FcUX"

5 7ca dfY\Ybg]j Y 5ddfcUWX hc A cgei]hc 7cbhfc`

H\Y'a Yh\cXg'i h]`]nYX']b'h\Y'Z][\h'U[U]bgh'a cgei]hcYg'fYZYWh'U VfcUXYf'=bhY[fUhYX'JYWhcf'AUbU[YaYbh'fl=A Ł'ghfUhY[m'UXj]gYX Vm'h\Y'787"'H\]g'UddfcUW\'Yad\Ug]nYg'h\Y']adcfhUbW'cZ i bXYfghUbX]b['acgei]hc'V]c`c[mž'`]ZYWhWYž'UbX'j]fi g hfUbga]gg]cb'hc'XYZh`m'Wcbhfc`'dcdi`Uh]cbg'VYZcfY'h\Ym'WUb hfUbga]h'X]gYUgYg"'9ZZcfhg']bWi XY'bch'f gh'Zc[[]b['Vi h'U`gc Wcaaib]hm'ci hfYUW\'UbX']bjc`jYaYbh"

Gi fj Y]``UbWY`d`Umg`U`j]hU``fc`Y`]b`h\]g`ghfUhY[m"`DfY!Udd`]WUh]cb UbX`dcgh!Udd`]WUh]cb`a cb]hcf]b[`\Y`d`XYhYfa]bY`h\Y`bYWYgg]hm`Zcf Zc[[]b[ž`Ya d`cm]b[`hcc`g``]_Y`Xfm`]WY!VU]hYX``][\h`hfUdg`UbX `UbX]b[`fUhY`Wci bhg"`Di V`]WgYfj]WY`fYei Yghg`U`gc`\Y`d`d]bdc]bh dfcV`Ya`UfYUg/`]b`ZUWhž`fYg]XYbhg`UfY`YbWci fU[YX`hc`WcbhUWh`h\Y A cgei]hc`7cbhfc``8]j]g]cb`j]U`Ya U]``Uh a cgei]hcWcbhfc`4 a mYgWUa V]U"Wca`cf`Vm`d\cbY`Uh`f\) \$Ł ' - +!&%-, "

7c``UVcfUh]jY`9ZZcfhg`k]h\`9D5`UbX`6Ygh DfUWh]WYg

H\Y'VUhh`Y'U[U]bgh`a cgei]hcYg`]g`VUW_YX`Vm`Wc``UVcfUh]j Y`k cf_ VYhk YYb`h\Y'787`UbX`h\Y`**9D5**ž`k \]W\`ZcghYfg`UXj UbWYa Ybhg`]b dYgh`Wcbhfc``Vm`\cb]b[`U`a Yh\cXc`c[m`XfUk b`Zfca `V]c`c[]WU``UbX Yd]XYa]c`c[]WU``fYgYUfW\"`H\]g`ZfUa Yk cf_`]g`Wfi W]U``Zcf a UbU[]b[`h\Y`gdfYUX`cZ`X]gYUgYg`gi W\`Ug`N]_Už`XYb[i Yž`UbX W\]_i b[i bmU"`DUfh]W'`Uf`mž`h\Y`Ya d\Ug]g`]g`bch`a YfY`m`cb fYUWh]j Y`a YUgi fYg`Vi h`dfcUWh]j Y`ghfUhY[]Yg`h\Uh`\]bXYf a cgei]hcYg`Zfca `fYUV\]b[`h\Y`V]h]b[`ghU[Y" ?YmWca dcbYbhg'cZ'=bhY[fUhYX'DYgh'A UbU[Ya Ybh'fHDA Ł'\][\`][\h h\Y'dUh\'hc'gi WWYggž']bWi X]b['fYa cj]b['ghUbX]b['k UhYf'gci fWYgž i h]`]n]b['ghfi Whi fU``VUff]Yfg'hc'_YYd'a cgei]hcYg'ci hž'UbX'Udd`m]b[`Ufj]W]XYg'hc'hUf[Yh']a a Uhi fY'a cgei]hcYg'VYZcfY'h\Ym'a Uhi fY]bhc'V]h]b['UXi `hg"'5Xi `h]W]XYgž'gi W\'Ug'bU`YXž'UfY'h\Yb'XYd`cmYX Ug'bYWYggUfmž'dfcj]X]b['fUd]X'Wcbhfc``k \Yb'a cgei]hc dcdi `Uh]cbg'gi f[Y"

5g'XYa cbghfUhYX']b'Di Yfhc'F]Wcžk \YfY'h\Y``cWU``Ui h\cf]h]Yg'\Uj Y VYYb'k cf_]b['X]`][Ybh`m'hc'Wca VUh']bWfYUg]b['a cgei]hc dcdi `Uh]cbgž'Wca a i b]hm']bj c`j Ya Ybh']g'd]j chU`"'+b]h]Uh]j Yg``]_Y WYUbi d'Xf]j Yg'hc'Y`]a]bUhY'cj]dcg]h]cb'g]hYg'UbX'a cX]Zm]b[XfU]bU[Y'gmghYa g'UfY'dUfh'cZ'U'\c`]gh]WUddfcUW\'hc'a UbU[]b[a cgei]hc'f]g_"

GcžUgʻh\Yʻgi bʻgYhgʻhcb][\h`]bʻ9gWUa V]Uʻ7ci bhmžʻYhgʻfYa Ya VYf h\UhʻYj YfmʻW]h]nYbʻd`UmgʻUʻfc`Yʻ]bʻh\]gʻcb[c]b[ʻZ][\h"ʻ6mʻghUm]b[]bZcfa YXʻUbXʻdUfh]W]dUh]b[ž'k YʻWUbʻhc[Yh\YfʻYbgi fYʻci f bY][\Vcf\ccXgʻfYa U]bʻgUZYʻUbXʻZfYYʻZfca ʻh\Yʻh\fYUhgʻdcgYXʻVm h\YgYʻdYfg]ghYbh'dYghg"

8YhU]`g	
Cfh	7Ubhcba Ybhž'9gWUa V]U'7ci bhmž': `cf]XUž'I G5
EiY``Yb	• k k k "bcfh\YgWUa V]U"Wca
	• k k k "₩X ₩[cj
	 k k k "YdU"[cj

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh