

Bcfh\j]Yk ' ; fUXi UhYg'G\]bY'k]h\ '666
9h\]Wg'GWc`Ufg\]dg'K cfh\ '~ %ž\$\$\$\$°

Hk c`Bcfh\j]Yk '<][\`GWcc`[fUXi UhYg'Zfca `9gWJa V]U
7ci bhmž'7c`hcb'7f]gk Y``UbX`A UXX]Y`A UY`8f]g_Y``žfYVW]j Y
&\$&) `666`Ghi XYbh'9h\]Wg'GWc`Ufg\]dg'Zcf'h\Y]f`]bhY[f]hm
UbX`YUXYfg\]d"



9gWJa V]U`7ci bhmž: `cf]XUž`I G5`!`H\Y`6YhhYf`6i g]bYgg`6i fYUi
f666Ł'gYfj]b[`Bcfh\k Ygh: `cf]XU`]g'a U_]b[`k Uj Yg`]b`h\Y
YXi WWh]cbU`WŁa a i b]hmik]h\`]hg`fYVWbh`Ubbci bWŁa Ybh`cZ`h\Y
fYW]d]Ybhg'Zcf'h\Y`&\$&) `666`Ghi XYbh'9h\]Wg'GWc`Ufg\]dg" `đ`U
dfci X`a ca Ybh'Zcf`9gWJa V]U`7ci bhmž`hk c`ghUbXci highi XYbhg'Zfca
Bcfh\j]Yk '<][\`GWcc` `7c`hcb'7f]gk Y``UbX`A UXX]Y`A UY
8f]g_Y`` \Uj Y`VYYb`\cbc fYX`k]h\`h\]g`d fYgh][]ci g`gWc`Ufg\]d"
6ch\`[fUXi UhYg'a UXY`U'a Uf_`k]h\`h\Y]f`YI Ya d`Ufm`WŁUfUWWhYf
UbX`]bhY[f]hmž`YUfb]b[`fYWŁ[b]h]cb`]b`U`WŁa dYh]h]j Y`gY`YWh]cb
dfcWŁgg"

H\Y`Yh\]Wg'gWc`Ufg\]dg`U]a `hc`\][\`][\`h`h\Y`]a dcfhUbWŁ`cZ

dYfgcbU`WXUfUWYf`Ua`cb[`\][\`gW\cc`gYb]cfg`]b`h\Y`:`cf]XU
DUb\UbX`Y`g`YI`dUbg]j`Y`%(!Wci`bhmigYfj`]W`UfYU`"5g`B`c`f`h\
9gWUa`V]U`fYdcfhgž`fYWd]Ybhg`UfY`W\cgYb`VUgYX`cb`j`Uf]ci`g
Wf]hYf]U`]bWi`X]b[`\YUXYfg\]dž`Wca`a`i`b]hmigYfj`]W`ž`UbX`UWUXYa`]W
\]ghc`fm`5b`]bXYdYbXYbh`dUbY`cZ`↑`X[`Yg`WUfYŽ`m`Yj`U`i`UhYg
h\YgY`UgdYWhg`hc`gY`YWh`XYgYfj`]b[`\WUbX]XUhYg"

7Y`YVfUh]b[`\8`]`][`YbW`U`bX`b`hY[`f]hm

H\Y`gW\c`Ufg\]d`YUW`fYWd]Ybh`fYW`]j`Yg`Ua`ci`bhg`hc`~`%ž\$\$\$ž
k`\]W\`WUb`VY`i`h`]nYX`Zc`f`h\Y]f`W\c]W`cZ`Wc`Y[`Yž`hfUXY`gW\cc`ž
i`b]j`Yfg]hmž`cf`j`cWUh]cbU`gW\cc`"H\]g`Z]bUbW]U`Vccgh]g`a`cfY`h\Ub
↑`gh`a`cbYhUfm`]h`gYfj`Yg`Ug`U`hf]Vi`hY`hc`h\Y]f`\UfX`k`cf`_`UbX
XYX]WUh]cb`"H\Y`666`g`]b]h]Uh]j`Y`bch`cb`m`fYk`UfXg`ghi`XYbhg`Vi`h
dfca`chYg`U`W`hi`fY`cZ]bhY[`f]hm`UbX`Yh\]WU`VY\Uj`]cf`]b
YXi`WUh]cb`"5ZhYf`U`ž`Ug`bchYX`]b`h\Y`XYhU]`g`Zfca`666`b`hY[`f]hm
:`ci`bXUh]cb`ž`ZcghYf]b[`\Yh\]Wg`]b`h\Y`a`Uf`_Yhd`UW`VY[`]bg`k`]h\`h\Y
mci`h\`cZ`hcXUm"

7c`hc`b`UbX`A`UXX]Y`UfY`bch`U`cbY`]b`h\]g`fYWc[`]b]h]cb`"A`UhYc`Gchcž
U`fYW`bh[`]fUXi`UhY`cZ`B`Uj`UffY`<`][`\`GW\cc`ž`]g`U`gc`dUfh`cZ`h\Y
]b]h]Uh]j`Yž`fYdfYgYbh]b[`\GUbhU`F`cgU`7ci`bhm`Ug`Ubch\Yf`XYgYfj`]b[
fYWd]Ybh`cZ`h\Y`gW\c`Ufg\]d`"H\]g`\][`\][`\hg`h\Y`k`]XYgd`fYUX
]a`dUW`h`cZ`h\Y`gW\c`Ufg\]d`dfc[`]fUa`UWfcgg`h\Y`fY[`]cbž`Vf]b[`]b[
UhYb]h]cb`hc`h\Y`]bhY[`]fU`j`U`i`Yg`]bgh`YX`]b`h\Y`bYI`h[`]YbYfUh]cb"

A`cfY`H\Ub`>`gh`U`GW\c`Ufg\]d

H\Y`666`g`Ghi`XYbh`cZ`b`hY[`]hm`GW\c`Ufg\]d`dfc[`]fUa`gYY`_g`hc
W`h]j`UhY`U[`]YbYfUh]cb`cZ`Yh\]WU`m`a`]bXYX`]bX]j`]Xi`U`g`"Gi`ddcfhYX
Vm`h\Y`VcUfX`cZ`X]fYW`c`fg`Uh`h\Y`666`g`b`hY[`]hm`ci`bXUh]cbž`h\]g
dfc[`]fUa`Ya`d\Ug]nYg`h\Y`_Ymj`U`i`Yg`cZ`YUXYfg\]dž`Wca`a`i`b]hm
gYfj`]W`ž`dYfgcbU`]bhY[`]hmž`UbX`UWUXYa`]WUW\]Yj`Ya`Ybh`5g
ghi`XYbhg`bUj`][`UhY`h\Y]f`UWUXYa`]WWUfYfYfgž`h\]g`fYWc[`]b]h]cb`\Y`dg
h\Ya`hc`WUffm`Zcfk`UfX`h\c`gY`j`U`i`Yg`]bh`c`h\Y]f`Z`hi`fY`YbXYUj`cfg"

5dd`]WUh]cbg`Zc`f`h\Y`gW\c`Ufg\]d`UfY`cb`m`ic`dYb`hc`\][`\`gW\cc`
gYb]cfg[`]fUXi`Uh]b[`]b`Gdf]b[`]&\$&)"`Hc`VY`Y`][`jV`Yž`WUbX]XUhYg

a i gh'd`Ub`hc`Wc`bh]bi Y`h\Y]f`YXi WUh]cb`Uh`Ub`UWwFYX]hYX`Wc``Y[Y`cf
]bgh]hi h]cb``H\]g`fYei]fYa Ybh'i bXYfgWcfYg`h\Y`666 g`Wca a]ha Ybh
hc`bch`f`gh`fYk UfX]b[`ghi XYbhg`Vi h`Ybgi f]b[`h\Ym`\Uj Y`h\Y
Zci bXUh]cb`bYYXYX`hc`h\f]j Y`]b`\][\Yf`YXi WUh]cb`UbX`VYmc`bX"

?i Xcg`hc`7c`hcb`7f]gk Y``UbX`A UXX]Y`A UY`8f]g_Y``Zcf`h\Y]f
UW\]Yj Ya Ybhg``H\Y]f`XYX]WUh]cb`gYfj Yg`Ug`Ub`]bgd]f]b[`YI Ua`d`Y
Zcf`h\Y]f`dYYfg`UbX`U`[Ybh`Y`fYa]bXYf`cZ`h\Y`dfcZci bX`]a`dUW`h
h\Uh`W\UfUW`hYf`UbX`]bhY[f]hm`WUb`\Uj Y`]b`ci`f`Wca a i b]h]Yg``
k ci`X`VY`k]gY`Zcf`U``ghi XYbhg`hc`YUfb`Zfca`h\Y]f`YI Ua`d`Y`UbX
ghf]j Y`hc`Ya VcXm`h\YgY`j U`i Yg`Ug`h\Ym`Ya VUf`_`cb`h\Y]f`ck b
YXi WUh]cbU``ci`fbYmg"

8YhU]`g	
Cfh	9gWJa V]U`7ci bhmž: `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "bcfh\YgWJa V]U"Wca• Zi bXgX][Ygh"Wca• k k k "VVV]bhY[f]hmZci bXUh]cb`cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh