

C WUXc 'G\ UfYg'Gc Uf'%, ") i . ' =g' B c k 'h\ Y
H]a Y 'hc ' =bj Y gh3

C WUXc ; fci d/ , \$' - /g'g\ UfYg'gi f[YX'%, ") i 'cb'ă `m%- ž
& \$ &) ž fYZYWh]b['ghfcb['hfUX]b['UWh]j]hm'UbX'fcVi gh'a Uf_Yh
a Yhf]Wg"



DYbgUWĉ`Už'I G5 'l' =b'U'bchUV`Y`hi fb'cZYj Ybhg'Zcf'C WUXc ; fci d
d`Vĉ'h\Y`Wĉa dUbmi`Ug'gYYb`]hg'g\UfY'df]W`gcUf'Vm'%, ") i `]b'a]X!
XUm'hfUX]b[ž'\]h]b[' ; 6L '&+- 'fř' ' "+) Ľ'Ug'cZ'ă `m%- ž&\$&) "'H\]g
g][b]Z]Wŭbh'gd]_Y'cWŬ ffYX'cb'H\i fgXUmž'XYa cbghfUh]b['U'a Uf_YX
]bhYfYgh'Zfca `]bj Yghc'fgž'k]h\`Ufci bX'%'\$ž) \$%ž%++'g\UfYg'W\Ub[]b[
\UbXg ŭb'%, i ``YUd'Zfca 'h\Y`Uj YfU[Y`XU]`mj c`i a Y'cZ
, ž- \$- ž ' , 'g\UfYg": cf`WĉbhYl hž'h\Y'ghcW_`UX'dfYj]ci g`m'WcgYX
Uh; 6L '& ' ") \$'fř' ' "%* Ľ'ă U_]b['h\]g'gi f[Y`U'hcd]WcZX]gW gg]cb
Ua cb['a Uf_Yh'k UhW\Yfg"

C WUXc ; fci dž'fY`m]b['cb`]hg'fYdi hUh]cb'Zcf']bbcj Uh]j Y'cb`]bY
[fcWfm'Zi `Z]`a Ybh'gc`i h]cbgž'cdYfUhYg'i bXYf'h\Y`C WUXc'Ga Ufh
D`UhZcfa "'K]h\`U'a Uf_Yh'WŬd]hU`]nUh]cb'fYUW\]b['v&"" ('V]``]cbž'h\Y

Wċa dUbmifYa U]bg'U`_Ymid`UmYf']b`h\Y`I`?`hYWX`gYWhcfž`c`X]b[`U
) \$!`ghU_Y`]b`C WUXc`F YhU]`@hXž]hg`c]bhj Ybhi fY`k`jh\`A Uf_g`/
GdYbWf" <ck Yj Yfž]hg`k cfh\`bch]b[`h\Uh]hg`Z]bUbWjU`ci`h`cc`_
g\ck g`U`D#9`fUhc`c`Z`!%\$`*`&`UbX`U`VYhU`c`Z`%",) žgi [[Ygh]b[
j`c`Uh]`]hm`UbX`W\U`Yb[Yg`U`YUX"

:]bUbWjU``b g][\ hg

5g`k`Y`X]j`Y`XYdYfž`bi`a`VYfg`hY``U`a`]l`YX`ghcfm`5WwcfX]b[`hc`
A UwfchfYbXgž`C WUXc`g`Z]bUbWjU`fUh]cg`\Uj`Y`Zi`Whi`UhYX
g][`b]Z]WUbhm`icj`Yf`h\Y`dUgh`ZYk`mYUfg``b`&\$&(`ž`h\Y`Wċa`dUbm
fYdcfhYX`U`fYj`Ybi`Y`c`Z`%", , ž`k` \]W\`]g`U`XYWfYUgY`Zfca`h\Y
dfYj`]ci`g`mYUf`g`&`(-`"H\Y`[`fcgg`a`Uf[`]b`h`cc`g\ck`g`U`g`][`h`X]d
Zfca`"\$`)`*`]b`&\$&`h`c`"\$`)`-`]b`&\$&(`"A`cfYcj`Yfž`bYh]bWċa`Y
a`Uf[`]bg`g\ck`U`k`cffm]b[`hfYbXž`ghUbX]b[`Uh`U`ghU[[Yf]b[`!&+"`+(`
Zcf`&\$&(`"

K` \Yb`k`Y`cc`_`VUW`h`c`&\$&`ž`h\Y`ghcfm]gb`h`a`i`W\`VYhhYf`bYh
]bWċa`Y`a`Uf[`]bg`k`YfY`Uh`!%, "%)`ž`fU]g]b[`ei`Ygh]cbg`UVci`h`h\Y
Wċa`dUbm`g`dfc`Z]hUV]`]hm`hfU`YWhcfm`9j`Yb`k`]h\`Ub`YUfb]b[`g`dYf
g\UfY`f9DGŁ`c`Z`!%%`"+`-`ž`h\Y`hfYbX]b`h\Y`fYj`Ybi`Y`Z][`i`fYg`dU]bhg`U
gca`Yk` \Uh[`f]a`d]Whi`fY`Zcf`h\Y`Z`hi`fY`"Hc`di`h]h]g]a`d`mž`h\YfY`g
gca`Yh\]b[`hc`VY`gU]X`Zcf`h\Y`W\U`Yb[Yg`ZUWj]b[`C WUXc`Ug`]h
bUj`][`UhYg`U`fUd]X`mYj`c`j`]b[`a`Uf`Yh`UbXgWUdY"

A Uf_Yh`GYbh]a`Ybh

bj`Yghcf`g`a`][`h`VY`Ug_]b[`.`g`bck`h\Y`h]a`Y`h`c`f`a`d`c`b`h\Y`C WUXc
VUbXk`U[`cb3`H\Y`**A Uf_Yh6YUh**`Ufh]WY`gi`[[Yghg`h\`UhXYgd]hY
cb[`c]b[`ghfi`[[`Ygž`h\Y`fYWf`bh`f`a`d`]b`g\UfY`df]Wf`a`][`h`]bX]WUhY
U`Vi`m]b[`cddcfhi`b]hm`H\Y`Wċa`dUbm`g`Z]bUbWjU`g`UfY`i`bXYf
gWfi`h]bmž`dUfh]W`Uf`m]hg`\][` \`XYVh!hc`!Yei`]hm`fUh]c`c`Z`%((`"%`ž
k` \]W\`Vf]b[`g`f]g_g`U`cb[`g]XY`dchYbh]U`fYk`UfX`"H\Y`)`\$!XUm`UbX
&\$!XUm]g]a`d`Y`a`cj`]b[`Uj`YfU[`Yg`UfY`bchYk`cfh\`m`h`cc`ž`g]hh]b[`Uh
;`6L`&`)`%"`-`UbX`;`6L`&+)`, &ž`fYgdYWh]j`Y`mž`k` \]W\`a`Um]bZi`YbWf
hfUX]b[`ghfUhY[`]Yg`a`cj`]b[`Zcfk`UfX"

b`U`k`cf`X`k` \YfY`Y!Wċa`a`YfWf`UbX`hYW\bc`c[`m`UfY`]bWfYUg]b[`m

]b hYfhk]bYXž'CWUXc g'hfU'YWhcfm]g'cbY'hc'k UHwX" 'K \]Y'h\Y'f]gY']b
ghcW_ 'df]WY'g][bU`g'cdh]a]ga ž'h\Y'i bXYf`m]b['Z]bUbW]U`'a Yhf]Wg'hY`
U`XYdYf'ghcfmUVci h'h\Y'bYYX'Zcf'ghYUXm]a dfcj Ya Ybh": cf`Vch\
gYUgcbYX']bj Yghc'fg'UbX`WUgi U`cVgYfj Yfg'U`_Yž'h\YfY g'd`Ybhm'hc
Wcbg]XYf'Ug'k Y'Zc`ck 'CWUXc g'ci fbYm]b'h\Y'Wca]b['a cbh\g"

8YhU]`g	
Cfh	DYbgUWc`Už'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Uf_YhVYUh"Wca• a Uf_Yhg"Zh"Wca• k k k "a UWfchfYbXg"bYh

6Ygi WXYb`G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh