

DYbgUWŁ`U': Y`cb`GYbhYbWXX. '5': YXYfU`  
7fUW\_Xck b'cb'; i b'7f]a Y°

5`DYbgUWŁ`U'a Ubž'7\fh5j ]Ub`G\YUfXž'gYbhYbWXX`Zcf  
Z]fYUfa `dcggYgg]cb`Ug`U`ZY`cb`]b`U`WfUW\_Xck b'cb`[ i b  
Wf]a Yg`Ua ]X`ZYXYfU`fYj ]Yk g"



DYbgUWŁ`Už': `cf]XUž'i G5`!`b`U`bchUV`Y`WUgY`h\Uhi bXYfgWŁfYg  
h\Y`WŁa d`YI ]h]Yg`cZ`[ i b`Uk g`UbX`Wf]a Y`dfYj Ybh]cb`]b': `cf]XUž  
%- !mYUf!c`X`7\fh5j ]Ub`L NUmj ]U`F Umg\cb`G\YUfX`Zfca  
DYbgUWŁ`U`Ug`VYYb`gYbhYbWXX`hc`hk c`UbX`U`U`ZmYUfg`]b`ZYXYfU`  
df]gcb``DfcgYWŁ hcfg`WŁUf[ YX`\]a `k ]h\`]`Y[ U`Z]fYUfa `dcggYgg]cb  
Xi Y`hc`\]g`ghUhi g`Ug`U`WŁbj ]WŁYX`ZY`cb``H\]g`WUgY`\][ \`][ \hg  
cb[ c]b[ `YZcfhg`hc`hUWŁ`Y`[ i b`j ]c`YbWŁ`UbX`]`Y[ U`k YUdcb  
dcggYgg]cb`]b`h\Y`ghUHY"

H\Y`]bW]XYbh`YUX]b[ `hc`G\YUfX g`WŁbj ]WŁ]cb`i bZc`XYX`cb`5df]`&ž  
&\$&( ž`k \Yb`DYbgUWŁ`U`dc`]WŁ`Zci bX`\]a `dUf\_YX`UhGUbXYfg  
6YUWŁž`UWŁa dUb]YX`Vm`U`HUi fi g`- a a `U`UbX[ i b`UbX`a Uf]† UbU"  
G\YUfXž`k \c`\Ug`U`df]cf`ZY`cbm`WŁbj ]WŁ]cb`Zcf`U[ [ fUj UhYX`UggUi `h

k ]h\`U`Z]fYUfa ž`ZUW`X`gYf]ci`g`fYdYfW`gg]cbg`Zcf`\]g`UWh]cbg"i`"G"  
5h`hcfbYm`Zcf`h\Y`Bcfh\Yfb`8]ghf]Wh`cZ: `cf]XUž`x\`b`D"´<YY\_]bž  
Ubbci`bW`X`h\Y`d`YU`XYU`ž`bch]b[ `h\Uh]h`ZU`g`k`jh\]b`h\Y  
ZfUa`Yk`cf`\_`cZ`DfYg]XYbh`8cbU`X`Hfi`a`d`g`C`dYfUh]cb`HU`Y`6UW\_  
5a`Yf]WUž`U`bUh]cbk`jXY`j`b]h]Uh]j`Y`U]a`YX`Uh`fYXi`W]b[ `j`j`c`Ybh  
W]a`Y`UbX`j`Y[ U`Z]fYUfa`g`d`cggYgg]cb"

7ca`a`j]ha`Ybh`hc` ;`i`b`7f]a`Y`F`YXi`Wh]cb

DYbgUW`U`Dc`j]W`7\]YZ`9f]WF`UbXU`U`Ug`j`c]W`X`h\Y`XYdUfha`Ybh`g  
XYX]WUh]cb`hc`W`a`VUh]b[ `i`b`!fY`UhYX`W]a`Ygž`Ya`d\Ug]n]b[  
W`U`UVcfUh]j`Y`Y`ZZcfhg`k`jh\`h\Y`i`"G"6i`fYUi`c`Z`5`W`U`c`ž`HcVUWU`ž  
: ]fYUfa`g`UbX`9i`d`c`g]j`Yg"´G\YUfX`g`WUgY`gYfj`Yg`Ug`U`Wfi`W]U`  
a`Uf`Yf`]b`h\]g`cb[ `c]b[ `Y`ZZcfhž`fYZYWh]b[ `h\Y`gYf]ci`g`UddfcUW  
Ui`h\cf]h]Yg`UfY`hU\_]b[ `U[ U]bgh`fYdYUh`c`ZZYbXYfg"

A`UfW]b[ `hc`U`X]ZZYfYbh`VYU`hž`DfYg]XYbh`Hfi`a`d`g`UXa`j]b]ghfUh]cb  
fYW`bh`mi`hcc`\_`UXX]h]cbU`ghYdg`fY[ UfX]b[ `Z]fYUfa`fY[ i`h\]cbg`k`jh\  
U`bYk`Yi`YW`h]j`Y`cfXYf`g][`bYX`cb: `YVfi`Ufm`+`"H\]g`i`dXUhY  
fYdYgYbhg`\]g`W`a`d`]WUhYX`fY`Uh]cbg\]d`k`jh\`Z]fYUfa`gž`Ug`\Y  
gYY`g`hc`bUj`j[ UhY`h\Y`k`UhYfg`cZ[ i`b`f][`h`g`UbX`fYghf]Wh]cbg"  
K`\]Y`Hfi`a`d`\]a`gY`Z]g`VUffYX`Zfca`c`k`b]b[ `i`b`g`Xi`Y`hc`ZY`cbm  
W`bj`j]Wh]cbg`fY`UhYX`hc`\]g`d`Ugh`W`bXi`W`ž`\]g`UXa`j]b]ghfUh]cb`j]g  
di`g\]b[ `hc`fYj`jYk`h\Y`ZYXYFU`[ `cj`Yfba`Ybh`g`ghUbW`cb`j`Uf]ci`g  
Z]fYUfa`g`d`c`]W]Yg"

F`Yj`jYk`c`Z: ]fYUfa`F`Y[ i`h\]cbg

H\Y`Yi`YW`h]j`Y`cfXYf`X]fYWh`h\Y`5h`hcfbYm;`YbYfU`hc`fYj`jYk  
Yi`j]gh]b[ `ZYXYFU`fY[ i`h\]cbg`UZZYWh]b[ `i`b`c`k`bYfg\]d`UbX`f][`h`g"  
H\]g`]bWi`XYg`Ub`Yi`Ua`j]bUh]cb`c`Z`h\Y`j`Uf]ci`g`d`c`]W]Yg`di`h]b`d`UW  
Zfca`c`Ubi`Ufm`&\$&%`hc`Ubi`Ufm`&\$&)"´6m`d`f]c`f]h]n]b[ `U`fYj`jYk`c`Z  
h\YgY`fi`Ygž`h\Y`UXa`j]b]ghfUh]cb`d`chYbh]U`m`gYhg`h\Y`ghU[ Y`Zcf  
U`hYf]b[ `cf`fYj`c\_]b[ `fYghf]Wh]j`Y`a`YUgi`fYg`h\Uh`W`i`X`]bZf]b[ Y  
i`dcb`GYW`bX`5a`YbXa`Ybh`f][`h`g"

?Ym`UfYUg`c`Z`ZcW`g`]bWi`XY`WUgg]Z]WUh]cbg`c`Z`Z]fYUfa`gž`]W`bg]b[ ž  
UbX`YbZcfW`a`Ybh`d`c`]W]Yg`UZZYWh]b[ `i`b`XYU`Yfg`UbX

a Ubi ZUWhi fYfg" H\Y`cfXYf`WU`g`Zcf`U`d`Ub`cZ`UWh]cb`k`j h\]b`" \$  
XUmgž`k` \]W\`]g`U`dfca` ]g]b[ `h]a`Y`]bY`Zcf`h\cgY`WcbWfbYX`UVci`h  
[`cj`Yfba`Ybh`cj`YffYUW\`]b`Z]fYUfa`fY[ i`Uh]cbg" CVgYfj`Yfg`k`]`VY  
WcgY`m`k`UhW\]b[`\ck`h\]g`fYj`]Yk`a`][`h`W\Ub[`Y`WcbX]h]cbg`Zcf  
`Y[`U`[ i`b`ck`bYfg\]dž`YgdYW]U`m`fY[`UfX]b[`h\Y`ZY`cb!]b!  
dcggYgg]cb`Uk`f%,`I`"G"7""z`-`&&f[`Łf%Łž`k` \]W\` \Ug`ZUW\X  
]bWfYUg]b[`gWfi`h]bmZc`ck`]b[`fYWbhi`Gi`dfYa`Y`7ci`fh`XYW]g]cbg"

H\Y` : i`hi`fY`cZ` ; i`b`F`Y[ i`Uh]cbg

5g`h\Y`dc`]h]WU`Wcbj`YfgUh]cb`Ufci`bX`Z]fYUfa`g`Wcbh]bi`Yg`hc  
Yj`c`j`Yž`h\Y`]a`d`]WUh]cbg`cZ`Hfi`a`d`g`YI`YW`h]j`Y`cfXYf`fYa`U]b  
i`bWfhu]b`"K`j h\`cj`Yf`%ž\$`\$`W\U`Yb[`Yg`hc`h\Y`ZY`cb!]b!dcggYgg]cb  
VUb`fYdcfhYX`g]bW`h\Y`6fi`Yb`XYW]g]cbž`h\Y`dchYbh]U`Zcf  
gi`WfYggZ`Y`Y[`U`W\U`Yb[`Yg`cca`g`Uf[`Y`"G\ci`X`h\Y`8YdUfha`Ybh  
cZ`ž`gh]W`Xfcd`]hg`XYZYbgY`cZ`Wfhu]b`fY[ i`Uh]cbgž`]h`Wci`X`YUX`hc  
g][`b]Z]Wbhi`W\Ub[`Yg]b`\ck`Z]fYUfa`Uk`g`UfY`]bhYfd`fYhYX`UWfcgg  
j`Uf]ci`g`Wci`fhg"

⊕`][`h`cZ`h\YgY`XYj`Y`cda`Ybhgž`]hg`YggYbh]U`Zcf` : `cf]X]Ubg`hc  
ghUm]bZcfa`YX`UVci`h`g\]Zh]b[`Z]fYUfa`fY[ i`Uh]cbg"⊕WfYUgYX  
Yb[`U[`Ya`Ybh`WUb`Ybgi`fY`Wca`d`]UbW`UbX`dfchYWh`GYWcbX  
5a`YbXa`Ybh`f][`h`g`Ug`h\Y`[`cj`Yfba`Ybh`bUj`][`UhYg`h\]g`Wca`d`YI  
`UbXgWUdY`"K` \Yh\Yf`h\Y`W\Ub[`Yg`k`]YUX`hc`hUb[`]V`Y`VYbYZ]hg`Zcf  
fYgdcbg]V`Y`[ i`b`ck`bYfg`fYa`U]bg`hc`VY`gYYbž`Vi`h`cbY`h\]b[`]g`Zcf  
gi`fY` : `cf]XU`g`Uk`YbZcfW`a`Ybh`Wcbh]bi`Yg`hc`hUW`Y`h\Y  
W\U`Yb[`Yg`cZ[ i`b!fY`UhYX`Wf]a`Yg`\YUX!cb"

:`cf`a`cfY`XYhU]`g`cb`7`f]gh5j`]Ub`L`NUmj`]U`F`Umg\cb`G\YUfX`g  
WUgYžj`]g]h` : `cf]XU`Dc`]h]Wg`"Hc`fYUX`UVci`h`DfYg]XYbh`Hfi`a`d`g  
YI`YW`h]j`Y`cfXYf`cb`Z]fYUfa`gž`W\YW`8i`\_Y`I`b]j`Yfg]hmg  
UbU`mg]g`"5bX`Zcf`]bg][`h`g]bh`ci`d`Wca`]b[`W\Ub[`Yg]b[ i`b`Uk`gž  
gYY`7cbW`U`YX`B`Uh]cb"

8YhU]`g	
Cfh	DYbgUWc`Už` : `cf]XUž`I`G5

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• Z`cf]XUdc`h]Wg"Wca</li><li>• Z]fYUfa g`Uk "Xi _Y"YXi</li><li>• WcbWU`YXbUh]cb"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh