

DYbgUWŁ`U/ ˆ \$' - /g'H\ f]'`b['K YY_ '5\YUX.
7cbWfHgž: Ygh]j U`gž'UbX': i b°

8]gWŁj Yf'i dWŁa]b['Yj Ybhg]'b'DYbgUWŁ`U`Zfca 'WŁbWfHg'hc
ZYgh]j U`gž'ZYUhi f]b[``]j Y'a i g]WUbX'ZUa]`mŁZf]YbX`mUW]j]h]Yg"



DYbgUWŁ`Už: @ž'I G5 '!'H\Y'j]VfUbh'W]hmcZ'DYbgUWŁ`U`]g'Vi nn]b[
k]h\ 'YI W]hYa Ybh'Ug'k Y'\YUX'hc k UfXg'U'Ua !dUW_YX'k YY_ 'cZ
Yj Ybhg'h\Uh'k]``UddYU'hc 'Yj Yfmc bYžZfca 'a i g]W'cj Yfg'hc'gdcfhg
Ybh'i g]Ughg" 'K]h\ 'WŁbWfHgž'fUW'gž'UbX'i b]ei Y' [Uh\Yf]b['g'cb'h\Y
\cf]ncbž'h\YfY g'bc'g\cfhU[Y'cZ'UW]j]h]Yg'hc'Yb'čm" 'A Uf_ 'mci f
WJ'YbXUfg'VYWJi gY'h\YfY g'd'Ybhm'hc'X]j Y']bhc°

H\]g'k YY_ _]W_g'cZZ'cb'††A cbXUmž'‡ bY'&' ††ž'k]h\ 'hk c'[fYUh
Yj Ybhg'h\Uh'dfca]gY'hc'gh]f'mci f'YI W]hYa Ybh'"H\Y'††JccXcc'; `ck
G_i ``g'7cbWfH††]g'hU_]b['cj Yf'H\Y'< UbX'YVUf'Uh'* 'd"a "ž
ZYUhi f]b['5i h\cf]hm'NYfcž'D]Í UhU'DfchYghž'UbX'FYX'UbX'h\Y
FYj Y'Yfg" "h'g'Ub'Yj Yb]b['bch'hc'VY'a]ggYX'Zcf'ZUbg'cZ`]] Y'm
dYfZcfa UbW'g" '‡ gh'Xck b'h\Y'ghfYYh'Uh'GYj]``Y'E i UfhYfž'††A cbXUm

B][\h6'i Ygt' VY[]bg'Uh+'d"a "žgYfj]b['i d'gca Y'Z]bY'V'i Yg'a i g]W
U`cb['k]h\ 'ZccX'UbX'Xf]b_`gdYW]U`g" "hg'U'dYfZYWh'k Um'hc'i bk]bX
UZhYf'h\Y'VY[]bb]b['cZ'h\Y'k cf_k YY_°

A]Xk YY_': Ygh]j]h]Yg

H\Y'Zi b'Wcbh]bi Yg'cb'f'f Hi YgXUmž'ž bY'&(f'ž'k]h\ 'f'6UbXg'cb'h\Y
6YUW\f'f'ghUfh]b['Uh+'d"a "'Uh'; i 'Zg]XY'DUj]]'cb"'9b'cm'h\Y'a i g]W
cZ'; c'Xa]bY'Xi f]b['h\]g'ZfYY'Yj Ybh'f][\h'cb'DYbgUWc`U'6YUW\ "'Z
mci fY'gh]'`i b[fm'Zcf'a cfYž'YUX'VUW`hc'H\Y'<UbX'YVUf'Zcf'h\Y
f'f @9'7cbW'fh'f'Uh+'d"a "žZYUhi f]b['7UV'Yž'DU]X'ž'6`ccXž'UbX
7ca a UbX'Jc]W"

5g'h\Y'k YY_`dfc[fYggYg']bhc'f'f K YXbYgXUmž'ž bY'&)f'ž'H\Y
<UbX'YVUf`][\hg'i d'U[U]b'k]h\ 'f'ž dfcj UV'Y'7Ui gY' '7\YYgY
Zcf'h\Y'HUV'Y f'f'ž_]W_]b['cZZ'Uh+'d"a "'9I dYWh'U'b][\h'cZ'Ui [\hYf
UbX'WfYUh]j]hm'Ug`cWU`hU'Ybh'hU_Yg'hc'h\Y'ghU[Y"

9I W]h]b['9bX'cZ'K YY_`9j Ybhg

H\i fgXUm'Vf]b[g'Ub'YWYWh]Wa]I 'cZ'UWh]j]h]Ygž'ghUfh]b['k]h\
f'f8]bbYf'k]h\ 'Ghf]b[g'5hUW\YXf'f'Uh'ž]W_gcb g'GhYU_\ci gY'Uh)
d"a "'H\]g'Yj Ybh'ZYUhi fYg'h\Y'hU'Ybhg'cZ'DYbgUWc`U'Gma d\cbm
a i g]W]Ubg']b'U'i b]ei Y'X]b]b['YI dYf]YbW"'H\Yb'Uh'*'d"a "ž'YUX'hc
GYj]`Y'E i UfhYf'Zcf'h\Y'f'f<YfcYg'5a cb['I g'GdYU_Yf'GYf]Ygt'f'ž
k \YfY'a]]'hUfm'gYfj]W'a Ya VYfg'g\UfY'h\Y]f'ghcf]Yg"'Zmci fY'U
a i g]W'cj Yfž'Xcb'h'a]gg'h\Y'f'fDYbgUWc`U'Gcb[k f]hYf'Fci bXg
GYf]Ygt'f'Uh'H\Y'<UbX'YVUfž'U`gc'Uh'*'d"a "ž'g\ck WUg]b[`cWU`
gcb[k f]hYfg"

H\]b[g'\YUhi d'cb'f'f: f]XUmž'ž bY'&+f'ž'k]h\ 'h\Y'f'f7HF @5@H'8fU[
A Um\Ya 'A cbghYf'DUfhm'f'Uh'H\Y'<UbX'YVUfž'k \]W\`dfca]gYg'U
; U[U!h\Ya YX'XfU['g\ck 'UbX'XUbW'`dUfhm'ghUfh]b['Uh+'d"a "
A YUb'k \]Yž'h\Y'f'f7Ua Y`ch'A i g]WU'f'f'Uh'h\Y'DYbgUWc`U'@]h'Y
H\YUhY'hU_Yg'h\Y'ghU[Y'Uh+.' '\$'d"a "'Zcf'U'WUdh]j Uh]b['Yj Yb]b['cZ
h\YUhY'h\Uhi fi bg'h\fc i [\`ž bY'&- h]W_Yhg'ghUfh'Uh'Ub'UW\gg]V'Y
df]W'cZ`' '\$"

5`K YY_`hc`F Ya Ya VYf

H\Y`k YY_YbX`jg`k \YfY`h\Y`fYU`YI WjhYa Ybh`VY[]bg" `C b
f`GUhi fXUmž`đ bY`&, f`žghUfh`mci f`XUm`YUf`mik]h\`h\Y
f`f:]fYWfUW_Yf`) ?f`f`Uh`GYj]`Y`E i UfhYf`Uh`+`U"a "ž`ZYUhi f]b[`U
h\Ya YX`fUW`UbX`U`?]Xg`i b`F i b" `DfcWfYXg`Zfca`h\]g`Yj Ybh`k]`
VYbYZ]h`FcbU`X`A W8cbU`X`<ci gY`7\Uf]h]Yg`k \Uh`U`k Um`hc
Wca`V]bY`Z]hbYgg`k]h\`Wca`a i b]hm`gi ddcfh`@UhYf`]b`h\Y`XUmž`Yb`cm
h\Y`f`DYbgUWc`U`Gd`Ug\`Ygh`f`Uh`7ca`a i b]hm`A Uf]h]a`Y`DUf`_ž
k \]W\`ghUfhg`Uh`%\$`U"a "`UbX`ZYUhi fYg`Ub`UffUm`cZ`k UhYf`UWh]]h]Yg
Zcf`f gh`~`%) "

5g`Yj Yb]b[`fc`g`]bž`UhYbX`h\Y`f`f`8]bbYf`8YhYWh]j`Y`A i fXYf
A mghYfm`8]bbYf`G\ck`f`f`Uh`<]`hcb`UfXYb`đb`Uh`*`d"a "ž`cf`[`Yh
mci f`h]W_Yhg`Zcf`f`f`H\Y`A !, \$g`7cbWf`fh`f`Uh`J]bm`A i g]W<U`ž
]W]b[`cZ`Uh`+`d"a "`Zcf`f gh`~`&) "-`" `F cW`Ybh`i g]Ughg`Wb`U`gc
WWhW`h\Y`f`f`k \]hY`H]Y`F cW`9bgYa`V`Y. `A cbghYfg`cZ`F cW`f`f`Uh
DYbgUWc`U`6Um`7YbhYf`Uh`+`d"a "`k]h\`h]W_Yh`df]W`g`ghUfh]b[`Uh
`~`&`": cf`h\cgY`cc_]b[`Zcf`gca`Yh\]b[`U`]hh`Y`X]ZYfYbhž`H\Y
<UbX`YVUf`k]`cgh`f`f`9a`c!F`Uj`Y`f`f`ZYUhi f]b[`5Ufcb`GhY`Y`Uh,
d"a "

K fUd`i d`mci f`k YY_YbX`cb`f`f`Gi bXUmž`đ bY`&-f`f`ž`k]h\`f`f`đ UbU`g
`*`h\`5bb]j`YfgUfm`DUfhm`f`f`Uh`đ UbU`g`DU[`cXUg`/`GU]`cfg`f`f]ž
ZYUhi f]b[`j]Y`m`YbhYfhU]ba`Ybh`Zfca`H\Y`J`Y`Wfc`Dm[`a`]Yg`UbX
GhUfg\]d`k]h\`A`jW_Ym`H\ca`Ug`ghUfh]b[`Uh`%\$`U"a "`H\Y
f`f`DYbgUWc`U`6`i`Yg`Ygh]j`U`f`f`Zc`ck`g`Uh`%`d"a "`Uh`GYj]`Y`E i UfhYfž
dfca`g]b[`U`ZUbhUgh]W`]bYi`d`cZ`j`Uf]ci`g`Ufh]ghg`Zcf`Ub`UZZcfXUV`Y
`~`%\$`ZfY`Y`Zcf`6`i`Yg`GcW]Yhm`a`Ya`VYfg"

DYbgUWc`U`jg`hfi`m`U`]j`Y`k]h\`U`j`Uf]Yhm`cZ`UWh]j`h]Yg`h\]g`k YY_`
A i g]W`cj`Yfg`fY`c]W`Ug`h\Y`W]hm`\cg`hg`cj`Yf`),`i`dWca`]b[
WcbWf`hgž`ZYgh]j`U`gž`UbX`Wca`YXm`Yj`Ybhg`h\]g`gYUgcbž`g\ck`WUg]b[
X]j`YfgY`[`Yb`fYg`]Y`fcW`ž`dcdž`Unnž`UbX`\]d!\cd" `đ`j`Ybi`Yg`gi`W\
Ug`J]bm`A i g]W<U`UbX`DYbgUWc`U`6Um`7YbhYfž`bchUV`Y`Ufh]ghg`]Y
H\ca`Ug`F`Y`h`h`UbX`H\Y`g`Ym`6fch`Yfg`UfY`gYh`hc`[`fUW`h\Y`ghU[`Y
gccbž`[`j]b[`cWU`g`d`YbhmicZ`fYUgcbg`hc`W`Y`VfUhY"

K \Yh\Yf'mci fY`cc_]b[`hc`Yl dYf]YbW`"]j Y`a i g]Vž'gUj cf`XY`]W]ci g
ZccXž'cf'g]a d`mYb`cm'h]a Y`k]h\`Zf]YbXg`UbX`ZUa]`mž'h\YfY g
gca Yh\]b[`UddYb]b[`Yj YfmXUm]b`DYbgUWł`U": cf'h\cgY`_YYb`cb
Yl d`cf]b[`a cfY`a i g]WYj Ybhgž`WXYW`ci h'h\Y`i dWła]b[``]gh]b[g
UbX`_YYd`mci f`WU`YbXUf`i dXUhYX`Uh`5``9j Ybhg`UbX`
6UbXg]bhck b"

8YhU]`g	
Cfh	DYbgUWł`Už: @Žl G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "db^"Wła• k k k "VUbXg]bhck b"Wła• U``Yj Ybhg"]b

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh