

GUj cf'7cWŁU'J]`U[Y. 'Hcd ') '9UhYf]Yg'Mci A i gh'Hfm'HcXUm°

9I d`cfY'h\Y'j]VfUbh'X]b]b['gWbY']b'7cWŁU'J]`U[YžZYUhi f]b[
7U† b'W]g]bYžWfUZhVYYfž'UbX'[ci fa Yh'Vi f[Yfg']b'WŁUfa]b[
gi ffc i bX]b[g"



' ' ' '?]b['GhfYYhž'7cWŁUž: @ž'! G5'!7cWŁU'J]`U[Yž'U'XY`][\hž`
f]j Yfg]XY'Vi g]bYgg'X]ghf]Wh']b'6fYj UfX'7ci bhmž']g[U]b]b['U
fYdi hUh]cb'Ug'U'\chgdch'Zcf'ZccX]Yg" 'K]h\]hg'WŁUfa]b[
Uha cgd\YfY'UbX'X]j YfgY'YUhYf]Ygž'h\Ug'VYWŁa Y'U'VY'cj YX
XYgh]bUh]cb'Zcf'Vch\`cWU'g'UbX'j]g]hcfg": fca '7U† b'WŁa Zcfh'ZccX
hc'WfUZhVYYfg'UbX'[ci fa Yh'Vi f[Yfgž'h\YfY g'hfi `m'gc a Yh\]b['hc
gUh]gZm'Yj Yfm'WfUj]b["

h'U``_]W_g'cZZ'k]h\`cbY'cZ'h\Y'ghUbXci h'YghUV`]g\ a Ybhgž'h\Y
††7U† b'9UhYfm†'Uh' ' ' '?]b['GhfYYh": ci bXYX'VmiWŁYZ?YbmU
8Uj]gž'h\]g'YUhYfm'VY[Ub']hg'ci fbYm'Ug'U'ZccX'hfi W_ 'UbX'\Ug
g]bW'Yj c'j YX']bhc'U'VY'cj YX'`cWU'gdch'_bck b'Zcf']hg
a ci h\k UhYf]b['Gci h\Yfb'WŁa Zcfh'ZccX'k]h\ 'U'7U† b'hk]gh'`H\Y

ZUj cfl dUW_YX`X]g\Yg'g\ck WUgY`h\Y`W`]bUfm`WfYUh]j]hm`h\Uh`\Ug
a UXY`h\]g`j Ybi Y`U`ZUj cf]hY`Ua cb[`a Ubm": cf`fYgYfj Uh]cbg`cf
]bei]f]Ygž`mci `WU`b`fYUW`h\Ya `Uh' &%! '\$%(, ,) "

`66E `UbX`6fYk

5bch\Yf`[Ya `cb`h\Y`7cWcU`gWbY`]g`h\Y`††66E`‰]bh†ž`cWUhYX`Uh
(\$%': `cf]XU`5j Y""7cbg]XYfYX`cbY`cZ`h\Y`VYgh`66E`gdchg`]b`h\Y
UfYUž`h\]g`YghUV`]g\`a Ybh'gYfj Yg`U`hUbhU`]n]b[`a Ybi `h\Uh]bWi XYg
VUVm`VUW`_f]Vgž`\ci gY!a UXY`VYYZ`gUi gU[Yž`UbX`ga c_YX`hi f_Ym"
8cb`h`a]gg`h\Y]f`dcdi `Uf`g]XYg`_]Y`Wc`UfX`[fYYbg`k]h\`gUi gU[Y
UbX`h\Y`WfYUa midUfa YgUb!X]``dchUhc`gU`UX""GUj Y`fcc`a `Zcf
XYggYfhž`Ug`h\Y]f`B`UbU`g`VfYUX`di XX]b[`]g`U`a`i gh`hfm": cf`h\cgY
]bhYfYghYXž`WU``U\YUX`Uh' &%!, ++!\$+- *"

7fUZh`VYYf`Ybh\i`g]Ughg`k`j``Z]bX`U`\ca`Y`Uh`h\Y`††6fYk`Yfm†ž
bYgh`YX`Uh`&` , `DYUW`hfY`Y`Gh`C`k`bYfg`‰\b`;`ck`Yf`UbX`?Y]h\
<i`hW`]gcb`WfUZhYX`h\Y]f`VYYf`fYW]dYg`Xi`f]b[`h\Y`dUbXYa`]Wž
fYgi`h]b[`]b`cZZYf]b[`g`]Y`h\Y`GYWc`bX`@[` \h`Đ5`UbX`6fck`b`Gi`[`Uf
5a`VYf""H\Y`VfYk`Yfm]g`\ci`gYX`]b`U`Vi`]X]b[`f]W`k`]h\`cf][`]bU`
Wc`bghfi`W]cb`ZYUhi`fYgž`WfYUh]b[`Ub`]bj`]h]b[`Ua`V]UbW""K` \Yh\Yf
mci`fY`gUa`d`]b[`h\Y]f`VfYk`g`cf`Yb`c`m]b[`Ub`Yb[`fUj`YX`k`]bY`[`Uggž
]hg`h\Y`dYfZYW]gdch`hc`i`bk`]bX""F`YUW`h\Ya`Uh' &%!+() !\$`' '\$`Zcf
a`cfY`]bZcfa`Uh]cb"

`7cZZYY`UbX`7ca`a`i`b]hm

≠WcZZYY`]g`mci`f`dUgg]cbž`YUX`hc`h\Y`††: `cfU`6ci`h]ei`Y`UbX
7cZZYY`G\cd††`Uh`*` %6fYj`UfX`5j`Y""C`k`bYX`Vm`7f]gh]bU`;`fUŽž`h\Y
g\cd`i`b]ei`Y`m`a`Yf[`Yg`U[`YX`Zck`Yfg`k`]h\`ZfYg`\`m`fcUghYX`WcZZYY"
CZZYf]b[`Ub`Uggcfha`Ybh`cZ`Xf]b_gž`]bWi`X]b[`Wc`X`VfYk`g`UbX
a`UhW`Už`]hg`h\Y`dYfZYW]gdch`hc`[`fUV`U`dUghfm`k`]h\`XY`][` \hž`
GdUb]g\`UbX`:`fYbW`]bZi`YbW`g""C`dYb`XU]`mZfca`*`.'`\$`U"a`""hc`*
d"a`"ž`mci`WU`b`WU``h\Ya`Uh' &%!`&(!` , `+` `hc`YUfb`a`cfY"

@Ugh`mž`Xcb`h`cj`Yf`cc`_`h\Y`††;`ci`fa`Yh`6i`f[`Yf`Gdch††`Uh`(\$%
8Y`Ub`bcm`5j`Y`ž`k` \YfY`U`\]ghcf]WVi`]X]b[`k`Y`Wc`a`Yg`X]bYfg`k`]h\
Vch\`]bXccf`UbX`ci`hXccf`gYUh]b[``H\Y]f`a`Ybi`VcUghg`U`[`ci`fa`Yh

V`YbX`cZ`6`UW`_`5b[i`g`Vf]g_Yhž`g\`cfh`f)Vž`UbX`W`i`W`_ž`hcddYX`k`j]h\`
ZUj`cfg`h\`Uh`k`j`""YUj`Y`mci`k`Ubh]b[`a`cfY`YgdYW]U``m`h\Y`
g][`bUhi`fY`j`j``U[`Y`6`i`Yg`Vi`f[`Yf``Hc`Ug`_`UVci`h`gdYW]U`gž[`j]`Y`h\Ya`
U`_]b[`Y`Uh`&%!,`++!`(`)`*"

`5`HUghY`cZ`9b[`UbX`

7cWŁU`j]g`bch`†`gh`UVci`h`cWU``ZUj`cfg/]`hg`U`gc`\`ca`Y`hc`h\Y`††8c[`
B`_6cbY`6f]h]g\`Di`V††`Uh`-`GhcbY`Gh``9ghUV``j]g\YX`]b`&\$\$(`ž`h\]g`
Ui`h\Ybh]W6f]h]g\`di`V`ZYUhi`fYg`U`j`Uf]YhmicZ`]a`dcfhg`UbX`
Xca`Ygh]Wg`cb`hUdž`U`Z`""`]ei`cf`VUfž`UbX`XU]`m`Xf]b`_`gdYW]U`g``_h`g`U`
`j]`Y`mid`UW`k`\YfY`h\Y`WŁa`a`i`b]hm[`Uh\Yfg`Zcf`_UfUc`Yž`hf]j`jUž`
UbX``j]`Y`a`i`g]WUWfcgg`X]ZZYfYbh[`Yb`fYg``H\Y`i`dghU]fg`-`GhcbY`
b][`\hWi`V`UbX`ci`hXccf[`UnYVc`UXX`hc`h\Y`di`V`g`WŁUfa`ž`a`U_]b[`]h`
U`dYfZYW`h`Yj`Yb]b[`\Ub[`ci`h``5g`_Ufci`bXž`UbX`mci`""Z]bX`h\Uh`h\]g`
gdch]g`dcdi`Uf`k`j]h\`Vch\`cWU`g`UbX`j`j]g]hcf`g`U`_Y"

K`j]h\`gi`WŁ`U`f]WŁ`hUdYghfmicZ`ZccX`UbX`WŁa`a`i`b]hm`cZZf]b[`gž`
7cWŁU`j`j``U[`Y`ghUbXg`ci`h`Ug`cbY`cZ:`cf]XU`g`a`i`gh]j`j]g]h`cWU]cbg`
H\Y`V`YbX`cZ`ZUj`cfgž`Ua`V]UbWŁž`UbX`cWU``W`hi`fY`WfYUhYg`Ub`
YI`dYf]YbWŁ`h\Uh]g`i`b]ei`Y`m`7cWŁU``K`\Yh\Yf`mci`fY`U`fYg]XYbh`cf`
†`gh`dUgg]b[`h\fc[`\ž`ghcdd]b[`VmicbY`cZ`h\YgY`YUhYf]Yg`j]g`
XYZ]b]hY`mik`cfh\`mci`f`k`\]Y"

8YhU]`g`	
Cfh	'`'`'`'?]b[`GhfYYhž`7cWŁUž:`@žI`G5`
EiY``Yb`	<ul style="list-style-type: none">• k k k "Z`cf]XUhcXUm"WŁa`• k k k "j`jVYUbXX]bY"WŁa`

6Ygi`WŁ`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`jYb`bYh`