DYbgUWc`U˙A ch\Yf˙7\Uf[YX˙k]h\ ˙8I =
A Ubg`Ui [\hYf˙]b˙HfU[ ]W⹁bZUbh˙8YUh\

5˙DYbgUWc`U˙k ca Ub˙ZUW/g˙8I =a Ubg`Ui [\hYf˙W\Uf[Yg˙UZhYf U˙ZUhU`˙WfUg\˙]b˙9gWUa V]U˙7ci bhmž˙fU]g]b[˙WcbWYfbg˙UVci h]a dU]fYX˙Xf]j]b["

K Ygh⹁UW_gcb˙GhfYYhž˙9gWUa V]U˙7ci bhmž˙:˙cf]XUž`I G5˙!˙5 hfU[ ]W˙]bW]XYbh\Ug˙i bZc`XYX˙]b˙DYbgUWc`Už˙k \YfY˙A ] 7\UY˙U 5U]mU\˙H\ca Ug˙k Ug˙UffYghYX˙Zcf˙8I =a Ubg`Ui [\hYf˙Zc``ck]b[˙U WfUg\˙h\Uh˙WU]a YX˙h\Y˙`]ZY˙cZ˙U˙&!a cbh\!c`X˙]bZUbh"˙H\]g \YUfhVfYU_]b[˙Yj Ybh˙hcc_˙d˙UW/˙cb˙⊣bY˙&(ž˙&$&(ž˙UZhYf˙Ub˙UW/]j Y k UffUbh˙k Ug˙]ggi YX˙fY˙UhYX˙hc˙h\Y˙WfUg\˙cb˙5df]`˙&' ž˙&$&(ž˙]b 9gWUa V]U˙7ci bhm"˙H\Y˙:˙cf]XU˙<][ \k Um˙DUhfc`˙fl <DŁ˙fYdcfhg˙h\Uh H\ca Ug˙k Ug˙Xf]j]b[˙\Yf˙<my bXU]˙9`UbhfU˙k \Yb˙h\Y˙i bZcfhi bUhY Wc``]g]cb˙cWW/ffYX"

8YhU]`g˙gi ffci bX]b[ ˙h\Y˙WfUg\˙fYj YU`˙h\Uh˙U˙&%!mYUf!c`X˙k ca Ub k Ug˙VUW_]b[ ˙ci h˙cZU˙Xf]j Yk Um˙cb˙K Ygh⹁UW_gcb˙GhfYYh˙k \Yb H\ca Ug˙j Y\]W`Y˙ghfi W_˙h\Y˙dUggYb[Yf˙g]XY˙cZ˙\Yf˙WUf"

: cfhi bUhY`mž Vch\ `h\Y `&%!mYUf!c`X`UbX`H\ca Ugž U`cb[g]XY \Yf
dUggYb[Yfžΰcb`m gi ghU]bYX a ]bcf`]b↑ f]Yg UbX`k YfY `hfUbgdcfhYX
hc`U`\cgd]hU`"`GUX`mž H\ca Ug `&!a cbh\!c`X`XUi [\hYfžk \c`k Ug`]b
h\Y`jY\]WY`Uh`h\Y`h]a Yž gi ZZYfYX`Wf]h]WU``]b↑ f]Yg UbX``UhYf`dUggYX
Uk Um"

H\Y 7\Uf[Yg UbX K \Uh @]Yg 5\YUX

H\Y`]bj Ygh][ Uh]cb`Vm`h\Y`: < D`WcbZ]fa YX`h\Uh`H\ca Ug`k Ug
]bhcl]WUhYX`Xi f]b[ `h\Y`WfUg\"`5g`U`fYgi `hž g\Y`\Ug`VYYb`WXUf[YX
k]h\ `8I =A Ubg`Ui [\hYfž`5[ [ fUj UhYX`A Ubg`Ui [ \hYf`cZ`U`7\]Xž`UbX
7cbhf]Vi h]b[`hc`h\Y`8Y`]bei YbWmcZ`U`A]bcf"`7i ffYbh`mž g\Y`]g
VY]b[`\Y`X`Uh`h\Y`9gWUa V]U`7ci bhm`>U]`k]h`ci h`VcbXžUk U]h]b[`U
VcbX`\YUf]b[ "`H\]g`]bW]XYbh`gYfj Yg`Ug`U`[ f]a `fYa]bXYf`cZ`h\Y
WcbgYei YbWYg`UggcW]UhYX`k]h\ `]a dU]fYX`Xf]j]b[žUb`]ggi Y`h\Uh
: `cf]XU`]g`[ fUdd`]b[`k ]h\ `cb`a Ubm`Yj Y`g"

5WWcfX]b[`hc`XUhUžž: `cf]XU`\Ug`fUb_YX`' (h\ `Ua cb[ `I "G"`ghUhYg
fY[UfX]b[`Xfi b_`Xf]j]b[`XUb[ Yfg"¶b`&$&(žh\YfY`k YfY`) "$- `Xfi b_
Xf]j Yfg`dYf`%$$ž$$$``]WbgYX`Xf]j Yfg`]bj c`j YX`]b`ZUhU``8I =
UWW]XYbhg`]b`h\Y`ghUhY"`5`Ufa ]b[ `mž h\]g`Z][ i fY`Yl WYYXg`h\Y
bUh]cbU``Uj YfU[Y`Zcf`U`Wc\c!]a dU]fYX`ZUhU`]h]Yg"`BchUV`mž]b
&$%- ž: `cf]XU`YldYf]YbWYX`, %( `hfUZZ]WŽZUhU`]h]Yg`fY`UhYX`hc`U`Wc\c`ž
Wca df]g]b[`Uddfcl ]a UhY`m&*"+ ɪ`cZ`U``hfUZZ]WXYUh\ g`]b`h\Uh
mYUf"¶b`&$&' `U`cbžžU`Wc\c`!fY`UhYX`WfUg\Yg`fYgi `hYX`]b`&ž%%+
ŽUhU`]h]Yg`k]h\ `Xf]j Yfg`\Uj]b[`X]ZZYfYbh`YjY`g`cZ`6`ccX`5`Wc\c`
7cbWYbhfUh]cb`f6 57Łž`h\YfYVm i bXYfgWcf]b[`h\Y`gYj YfY`]a dUWh`cZ
]a dU]fYX`Xf]j ]b[ `cb`: `cf]XU`fcUXg"`5g`\][ \`][\hYX`Vm`Cma d]W
6Y\Uj]cfU``< YU`h\žWcbhf]Vi h]b[ `ZUWhcfg`Zcf`h\Y`XYW`]b]b[`8I =
WUgYg`\Uj Y`]bWi XYX`]bWfYUgYX`f]XYg\UfY`i gY`UbX`YXi WUh]cbU`
]b]h]Uh]j Yg`U]a YX`Uh`dfca ch]b[ `gUZY`Xf]j]b["

H\Y < Ufg\ FYU`]hm cZ`8I =¶bW]XYbhg

8 Ygd]hY`h\Y`Xck bk UfX`hfYbX`]b`8I =WUgYg`VYhk YYb`&$%&`UbX
&$%+ɸŽfca `) ' Žž* *( `hc`(' Žž- - `: `cf]XU`Wcbh]bi Yg`hc`[fUdd`Y`k]h\
h\Y`]a d`]WUh]cbg`cZ`Xfi b_`Xf]j ]b[ "¶b`&$%, žh\YfY`k YfY`) Ž%$*
U`Wc\c`!fY`UhYX`WfUg\YgžfYgi `h]b[ `]b`bi a Yfci g`ZUhU`]h]Yg`UbX`cj Yf

' &ž$$$ 8I =UffYghg" H\Y ghUh]gh]Wg fYj YU`U hfci V`]b[d]Wh fY cZ
: `cf]XU g fcUX gUZYhmž dUfh]W` Uf`m `b 9gWUa V]U 7ci bhmž k \YfY
%, "*ı cZ\][\ gW\cc` ghi XYbhg fYdcfhYX f]X]b[ k ]h\ Ub U`Wc\c`!
]a dU]fYX Xf]j Yf"

A YUbk \]`Yž h\Y ghUhY g 8I =ZUhU`]hm fUhYg g\ck h\Uh mci b[a U`Yg
ZUWW g][b]Z]WUbh`m \][ \Yf f]g_g/Zcf a U`Ygž h\Y fUhY ghUbXg Uh) "-
dYf %$$ž$$$ž k \]`Y Zcf ZYa U`Ygž]h]g %", dYf %$$ž$$" BchUV`mž
h\Y a cgh dfcbci bWYX]bWfYbWY cZ 8I =XYUh\g cWWifg]b h\Y
&)!&- U[Y XYa c[fUd\]Wž Ub U`Ufa]b[ghUh]gh]Wh\Uh WU``g Zcf
Wcbh]bui YX di V`]WgUZYhm ]b]h]Uh]j Yg UbX `Y[ ]g`Uh]j Y fYZcfa g"

5 W\c`c` hU_Yg U`hc``cb VfU]b Zi bWh]cbg d]j chU` Zcf gUZY
Xf]j]b[ ]a dU]fb]b[´íX[a YbhžWccfX]bUh]cbžUbX fYUWh]cb h]a Yg"
K]h\ ´ cf]XU g Uk g ghUh]b[h\Uh U 657 cZ $"$, [#X@`g Wcbg]XYfYX
`Y[U``m]a dU]fYXžXf]j Yfg Y1 WYX]b[h\]g `]a]hUfY hk Y j Y h]a Yg
a cfY`]_Y`m hc VY]bj c`j YX ]b U WfUg\žUg bchYX Vm h\Y BUh]cbU`
<][\k Um HfUZZ]WGUZYhm 5Xa]b]ghfUh]cb" ½g Wfu WJU`Zcf U``Xf]j Yfg
hc fYa U]b Uk UfY cZ h\Y]f``]a]hUh]cbg UbX i bXYfghUbX h\Uh Yj Yb
ga U``Ua ci bhg cZ U`Wc\c`WUb `YUX hc gYf]ci g WcbgYei YbWYg"

H\Y]bW]XYbh]bj c`j ]b[ H\ca Ug UbX h\Y hfU[ ]W`cgg cZ\Yf]bZUbh
XUi [\hYf]g U ghUf_ fYa]bXYf cZ h\Y fYU`UbX XYj UghUh]b[ ]a dUWh
cZ]a dU]fYX Xf]j]b[" K]h\ ´f]YbXg\]dgž ZUa]]Ygž UbX ``]j Yg Uh ghU_Yž
: `cf]X]Ubg a i gh fYa U]b j ][ `UbhUbX YXi WUhYX UVci h h\Y XUb[Yfg
cZ Xfi b_ Xf]j]b["

8YhU]`g	
C fh	K Ygh >UW_gcb GhfYYhž 9gWUa V]U 7ci bhmž : `cf]XUž|l G5
E i Y``Yb	• k k k "db^"Wca • c`ma d]WWY\Uj ]cfU`YU`h\"Wca • k k k "b\hgU"[cj

6Ygi W\Yb G]Y' i bg Ui Z. a Y]b!k]Yb"bYh