

I : 7 `` %+ `]b`Hi fa c]`. GYXf]ei Yg`8i a Ug
K]h\XfUk g`5a]X`@Y[U`K cYg

I : 7`Z][\hYf`GYXf]ei Yg`8i a Ug`k]h\XfUk g`Zfca `I : 7 `` %+ `Xi Y
hc``Y[U``]ggi Yg`]b`9gWJa V]U`7ci bhmž: `cf]XUž`Wca d`]WUh]b[
\\]g`WUfYYf"



9gWJa V]U`7ci bhmž: `cf]XUž`I b]hYX`GhUhYg`!`đ`U`gi fdf]g]b[
hi fb`cZYj Ybhgž`I : 7`a]XX`Yk Y][\h`GYXf]ei Yg`8i a Ug`k]``bch`VY
Wca dYh]b[`Uh`I : 7 `` %+ `gWXYXi `YX`Zcf`đ bY`&, ž&\$&) ``H\]g`g\U_Y!
i d`]b`h`Y`a UhW\``]bYi d`]g`df]a Uf]`mXi Y`hc`8i a Ug`VY]b[`i bXYf`Ub
Ub_Y`a cb]hcfž`k \]W\`Ug`\]bXYfYX`\]g`UV]`]hm`hc`dfYdUfY`Zcf`UbX
dUfh]W]dUhY`]b`h`Y`i dWca]b[`Yj Ybh`9gWJa V]U`7ci bhm`Wci fh
fYWcfXg`fYj YU`h`h`Uh`\]g`a cj Ya Ybhg`UfY`fYghf]WYX`hc`U`%\$\$!a]`Y
fUX]i gž`Wca d`]WUh]b[`\\]g`dfcgdYWg`Zcf`U`Z][\h"

8i a Ug ``Y[U``hfc`i V`Yg`VY[Ub`k]h\`\\]g`UffYgh]b``UhY`5df]`&\$&) ž
ZUW]b[`gYf]ci g`WUf[Yg`]bWi X]b[`ZY`cbm`\ca Y`]bj Ug]cb`fcVVYfm
k]h\ci h`U`Z]fYUfa `UbX`a]gXYa YUbcf`VUhYfm`Ua cb[`ch`Yfg"
BchUV`mž`\]g`U``Y[Uh]cbg`]bj c`j Y`VfYU_]b[`]bh`c`\]g`YI ![]f`Z]YbX g

\ca Y`UbX`hU_]b[`dYfgcbU`]hYa gž`k \]W\`i bXYfgWŁfYg`h\Y`[fUj]hm
cZ\]g`g]hi Uh]cb`"l bZcfhi bUhY`mZcf`8i a Ugž`gi W\`Y[U`
YbhUb[`Ya Ybhg`\Uj Y`a UXY`j]a dcbgg]V`Y`Zcf`\]a `hc`gYW fY`U
WŁi fh`\YUf]b[`hc`fYa cj Y`h\Y`Ub_`Y`a cb]hc`f`VYZcfY`h\Y`Z][\h`H\Y
YUf`]Ygh`\Y`WŁi `X`dchYbh]U`m`gYY`U`↑ X[Y`UVci h`h\]g`]ggi Y`]g
H\i fgXUmž`ž bY`&*ž`hc`c`UhY`Zcf`l : 7`" %+ž`UWWŁfX]b[`hc`
A A 5A Ub]U"

H\Y`=a dUW`h`cZ`8i a Ug`K`]h\XfUk U`

8i a Ugž`k \c`dcbggYggYg`U`fYWŁfX`cZ`!`"]b`h\Y`l : 7`UbX`fYWWbh`m
ZUW`X`U`Z]fgh`fci bX`ghc`ddU[Y`U[U]bgh`A]W\U`C`Y`_g]Y`W`hi _`Uh`l : 7
`" %(ž`ZUW`g`U`gi VghUbh]U`gYhVUW_`]b`\]g`WŁfYYf`"<]g`Uh`hcfbYm`\Ug
Z]`YX`U`a ch]cb`hc`a cX]Zm`\]g`VcbX`U[fYYa Ybhž`Vi h`XYhU]`g`fYa U]b
i bWYUfž`YUj]b[`ZUbg`UbX`l : 7`a UhW\`a U`_Yfg`]b`U`V]bX`"Bch`cb`m
XcYg`h\]g`WŁa d`]WUhY`8i a Ug`Z`hi fYž`Vi h`j`h`U`gc`]a dUW`h`g`h\Y`Z][\h
WŁfX`Ug`h\Y`cf[Ub]nUh]cb`gW`fUa V`Yg`hc`Z]bX`U`fYd`UW`a Ybh`Zcf`h\Y
Yj Ybhž`k \]W\`ZYUhi fYg`bchUV`Y`a UhW\`i dgž`]bWi X]b[`U`a U]b`Yj Ybh
VYhk`YYb`=]U`Hcdi f]U`UbX`7\Uf`Yg`C`]j Y]fU"

@Y[U`Yl dYfhg`UfY`bch]b[`h\Uh`8i a Ug`]bUV`]hm`hc`WŁa dYhY`a Um
Yl hYbX`VYmcbX`l : 7`" %+ž`gi [[Ygh]b[`h\Uh`h\Y`fYdYfW`gg]cbg`cZ
\]g`W`ffYbh`g]hi Uh]cb`WŁi `X`\Uj Y`Ugh]b[`]a d`]WUh]cbg`cb`\]g
dfcZYgg]cbU`WŁa a]ha Ybhg`";]j Yb`h\Y`l : 7`g`dc`]Wm`cb`Uh`Y`hY
WŁbXi WŁž`k \]W\`cZhYb`]bj c`j Yg`]a a YX]UhY`gi gdYbg]cbg`]b`WŁgYg`cZ
Xca Ygh]Wj]c`YbW`U`Y[Uh]cbgž`8i a Ug`a Um]Z]bX`\]g`fcUX`VUW_`hc
h\Y`cWŁU[cb`]bYX`k]h\`W\U`Yb[Yg"

7ca dUf]gcbg`]b`h\Y`A A 5`@UbXgWŁdY

8i a Ug`]g`bch`h\Y`cb`m`A A 5`Z][\hYf`ZUW]b[`gYf]ci g`Y[U`gW`fi h]bm`
HU_`Yž`Zcf`]bghUbWŁž`GYUb`@cYZZYfž`k \c`k Ug`W\Uf[YX`k]h\`gYl i U`
UVi gY`]b`@bWŁ`b`7ci bhmž`CfY[cb`"@cYZZYf`g`dUgh`]bWi XYg`U`hk`c!
mYUf`df]gcb`gYbhYbWŁ`Zcf`dfYj]ci g`Xca Ygh]Wj]c`YbW`!fY`UhYX
W\Uf[Ygž`UbX`h\Y`UhYgh`U`Y[Uh]cbg`\Uj Y`fY][b]hYX`WŁbj YfgUh]cbg
gi ffc`i bX]b[`Uh`Y`hY`WŁbXi WŁi`UbX`UWŁi b`hUV`]hm]b`h\Y`gdcfh`5g
fYdcfhYX`Vm`**HA Nž`@cYZZYf`g`W\Uf[Yg`]bWi XY`gYf]ci g`WŁi bhg`cZ
gYl i U`UVi gYž`\][\`][\h]b[`h\Y`cb[c]b[`]ggi Yg`k]h\]b`h\Y`Z][\h]b[**

WŁa a i b]hm"

K]h\`h\Y`I : 7`WŁbghUbh`m`bUj][Uh]b[`h\Y`WŁa d`YI]h]Yg`Vfci [\`h`cb
Vm`h\Y`WŁbXi W`h`cZ`]hg`Z][\`hYfgž`8i a Ug`k]h\XfUk U`Zfca `I : 7`" %+
gYfj Yg`Ug`U`fYa]bXYf`cZ`h\Y`dYfgcbU`VUh`h`Yg`Uh\`YhYg`a Um`ZUW`
cZZ`h\Y`a Uh``5g`h\Y`cf[Ub]nUh]cb`cc_g`hc`UXUdhž`ZUbg`UbX`Z][\`hYfg
U`_Y`UfY`YZh`hc`k cbXYf. \`ck`k]``h\YgY`]ggi Yg`g\UdY`h\Y`Zi hi fY
cZ`A A 53`K]h\`i dWŁa]b[`Yj Ybhg`UbX`h\Y`cb[c]b[`ei Ygh`Zcf
]bhY[f]hm`]b`gdcfhgž`h\YfY g`W`fhU]b`mid`Ybhm`hc`_YYd`Ub`YmY`cb"

I : 7`" %+ g`Yj Ybh``bYi d`fYa U]bg`dfca]g]b[ž`ZYUhi f]b[`U`\][\`m
Ubh]W]dUhYX`a U]b`Yj Ybh`UbX`WŁa U]b`Yj Ybh``: UbG`WU`b`YI dYWh`Ub
YI W]h]b[`b][\`hUg`h\Y`WUfX`g\UdYg`i dž`U`VY]h`k]h\ci h`h\Y`dfYgYbW`
cZ`8i a Ug`"H\Y`dfY`]a]bUfm`WUfX`k]``_]W`cZZ`Uh`*.` \$`d"a ``9Hž`k]h\
h\Y`a U]b`WUfX`fc``]b[`ci h`Uh`%\$`d"a ``9H`cb`9GDB`Ž`DDJ`ž`dfca]g]b[
h\f]``]b[`a UhW`i dg`Zcf`a]I YX`a Ufh]U`Ufhg`Ybh\i g]Ughg"

8YhU]`g	
C fh	9gWUa V]U`7ci bhmž: `cf]XUž`I b]hYX`GhUhYg
E i Y``Yb	<ul style="list-style-type: none">• k k k "a a Ua Ub]U"WŁa• WU`Z_]W_Yf"WŁa• k k k "ha n"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh