

K Uk U`9I dUbXg`]b`B c f h\ k Ygh` : `c f]XU.
B Yk `GhcfYg`c b`h\ Y`< c f]nc b`°

K Uk U`YI dUbXg`]b`9gWJa V]U`7ci bhm`k]h\`h\ fYY`bYk`ghcfYg
d`UbbYX`Vm`&\$&) ž`Ua`]Xgh`cb[c]b[`XYj Y`cda Ybhg`]b`GUbhU
FcgU`7ci bhm`



,)) \$`B`"8Uj]g`<][\ k Umž`DYbgUWĉ`Už`9gWJa V]U`7ci bhmž
: `c f]XUž`I G5`!`K Uk U`]g`a U_]b[`U`bchUV`Y`di g\`]bhcf`B c f h\ k Ygh
: `c f]XUž`k]h\`d`Ubg`gdfci h]b[`i`d`]b`GUbhU`FcgU`7ci bhm`°5g`cZ`đ bY
- ž`&\$&) ž`h\Y`Wĉa dUbm`\Ug`gi Va`]hYX`i dXUhYX`d`Ubg`Zcf`U`bYk
ghcfY`]b`9Ugh`A`]hc bž`dfc`Y`WĉYX`hc`VY`cdYb`Vm`h\Y`YbX`cZ`h\Y`mYUf`
H\]g`a`cj Y`]g`dUfh`cZ`U`Uf[Yf`]b]h]Uh]j Y`h\Uh`\Ug`VYYb`]b`a`ch]cb
Zcf`cj Yf`hk`c`mYUfgž`k]h\`K Uk U`cc_]b[`hc`YghUV`]g\`]hgY`Z`Z]fa`m`]b
h\Y`fY[]cb`"

H\Y`Wĉa dUbm`]g`bch`ghcd]b[`Uh`† gh`cbY`cWUh]cb`/h\YfY`UFY
h\ fYY`UXX]h]cbU`ghcfYg`]b`XYj Y`cda Ybh`k]h\]b`9gWJa V]U`7ci bhmž
k \]Y`d`Ubg`hc`YghUV`]g\`Zci f`cWUh]cbg`]b`GUbhU`FcgU`7ci bhm`UfY
U`gc`cb`h\Y`hUV`Y`"°<ck Yj Yfž`h\Y`ĉi fbYm`\Ug`bch`VYYb`k]h\ci h

Vi a dg"9Zc fhg'hc`WYUf'h\Y`dUh\`Zcf`K Uk U`]b`GUbhU`FcgU`\Uj Y
YbWci bhYfYX`XY`Umgž`k]h\`bc`ghcfY`Uddfcj U`g`mYh" `H\Y`cWU`
Wca a i b]hm]g`YgdYWU`m`WcbWfbYX`UVci h`dchYbh]U`hfUZZ]W
Wcb[Ygh]cb`ghYa a]b[`Zfca`h\Y`dfcdcgyX`9Ugh`A]`hcb`ghcfY"

: UW]b[`h\Y`7ca a i b]hm

FYg]XYbhg`\Uj Y`j c]W`X`h\Y]f`k cff]Yg`fY[UfX]b[`ck`h\Y`bYk`ghcfY
a][`h`]a dUW`hfcUX`WUdUW]hm]b`h\Y`UfYU" `b`fYgdcbgYž`K Uk U`\Ug
i dXUhYX`]hg`dfcdcgyU`ž`hU_]b[`U`dfcUW]j Y`UddfcUW`VmifYa`cj]b[
cbY`UW`Wgg`Xf]j Yk Umicbhc`FYX`6f]W`F`cUX" `H\]g`UX`↑gha`Ybh
]bX]WU`hYg`h`Uh`h\Y`Wca dUbm]g`hi bYX`]b`hc`Wca a i b]hmZYXVUW`ž
g\ck]b[`U`k`]b[bYgg`hc`UXXfYgg`WcbWfbg`\YUX!cb"

H\Y`dfcdcgyX`cWU]cb`Zcf`h\]g`Wcbj Yb]YbW`ghcfY`k`]bWi XY`bch
↑gh`h\Y`ghcfY`]hgY`ZVi h`U`gc`U`Zi Y`WUbc dmUbX`UW`Wca dUbm]b[
Zi Y`di a dg" `D`Ubg`fYj YU`U`k Y`!h\ci [`h\ci`h`XYg][b`ZYUhi f]b[
i bXYf[fci bX`ghcfU[Y`hUb`gž`U`Xi a dghYf`dUXž`UbX`U`dUf_]b[`ch
k]h\`ga`cch\`Xf]j Y`U]g`Ygž`a U_]b[`]h`Wcbj Yb]Ybh`Zcf`cWU`Xf]j Yfg"
H\Y`XYj Y`cda Ybh`k`]U`gc`VYbYZ]h`Zfca`YggYbh]U`]bZfUghfi`Whi`fY
]a`dfcj Ya`Ybhgž`]bWi X]b[`]g]XYk U`_g`UbX`ghcfa`k`UhYf
a`UbU[Ya`Ybh`gmghYa`gž`a U_]b[`]h\Y`UfYU`a`cfY`UW`Wgg]V`Y`UbX
U`hfUW]j Y"

b`hYfa`g`cZi fh\Yf`XYj Y`cda Ybhgž`h\]g`9Ugh`A]`hcb`ghcfY`]g`cbY`cZ
gYj YfU`K Uk U`YghUV`]g\`a`Ybhg`]b`h\Y`d]dY`]bY" `5W`WcfX]b[`]hc`DB`ž
h\Y`dfcdcgyX`cWU]cbg`]b`GUbhU`FcgU`7ci bhm`U`gc`]bWi XY`U`g]hY
]b`DUW`UbX`hk`c`ch\Yfg`]b`BUj UffY" `H\]g`a`Uf`_g`U`g][b]Z]WUbh
YI dUbg]cb`d`Ub`k]h\`h\Y[cU`cZVi`]X]b[`]i`d`hc`(\$`ghcfYg`VYhk`YYb
A`cV]Y`UbX`HU`U`UggYY`Vm`YUf`m`&\$`\$`G\ci`X`h\YgY`cWU]cbg
fYW`]j Y`h\Y[fYYb`][`hž`K Uk U`k ci`X`\Uj Y`U`hc`hU`cZb]bY`ghcfYg
g\UfYX`VYhk`YYb`9gWJa`V]U`UbX`GUbhU`FcgU`Wci`bh]Yg"

F`cUXg`UbX`HfUZZ]W7cbg]XYfUh]cbg

K`\]Y`K Uk U`U]a`g`hc`Yb\UbW`fYhU`]`cdh]cbgž`h\Y`gi`ffci`bX]b[
]bZfUghfi`Whi`fY`]g`U`\ch`hcd]W`:`cf`h\cgy`_YYd]b[`]Ub`YmY`cb`fcUX
WcbX]h]cbg`]b`h\Y`UfYUž`h\Y`GUbhU`FcgU`7ci bhm`HfUZZ]WA`Ud

dfcj]XYg'fYU`!h]a Y`i dXUHYg" F Yg]XYbhg'WUbj]Yk`Wc`cf!WcXYX
hfUZZ]WZck ``]bYgž`Y`d]b[`h\Ya`bUj][UhY`dchYbh]U`Wcb[Ygh]cb`cf
fcUX`k cf_g" H\Y`a Ud`]bX]WUHYg'fcUX`WcbX]h]cbg`k]h\`fYX``]bYg
g][b]Zm]b[`YUj m'hfUZZ]WUbx`[fYYb``]bYg`gi [[Ygh]b[`bcfa U`Zck ž
k \]W\`]g`YggYbh]U`Ug`bYk`Vi`g]bYggYg`YbhYf`h\Y`gWbY"

5g`XYj Y`cda Ybhgi bZc`Xž`cWU`W]h]nYbg'a Um`k Ubh`hc'a cb]hcf`\ck
h\Y`UXX]h]cbU`hfUZZ]WZfca`h\YgY`bYk`ghcfYg'a][`h`UZZYWh`h\Y]f
XU]`m`Wca`a i hYg`UbX`Wca`a i b]hm``]ZY" HfUZZ]Wcj Yf`Umg`]bX]WUHY
UfYUg`hc`k UhW\`Zcf`Wcbghfi W]h]cb`cf`dcgg]V`Y`fcUX`Wcgi fYgž`k \]W\
WUbj`U`gc`VY`U`gci fW\`cZ`Zfi ghfUh]cb`Vi`h`]g`Wfi W]U`Zcf`d`UbbYX
[fck h\"

K]h\`K Uk U g`YI dUbg]cb`]bhcf`GUbhU`FcgU`7ci bhm`cc_]b[
]bWfYUg]b[`m``_Y`mž`]h`k]``VY`YggYbh]U`Zcf`h\Y`Wca`a i b]hm`UbX
XYj Y`cdYfg`hc`Wc`UVcfUhY`hc'a U]bhU]b`U`VU`UbW\`VYhk`YYb
XYj Y`cda Ybh`UbX`XU]`m``]ZY" E i Ygh]cbg`fYa U]b.`K]``h\Y`bYk
ghcfYg`Vf]b[`h\Y`Wcbj Yb]YbW\`XYg]fYX`k]h\ci`h`cj Yfk`Y`a`]b[
`cWU`fcUXg3`H]a Y`k]``hY`ž`Vi`h`h\YfY`g`Wf`hU]b`migca`Yh\]b[
YI W]h]b[`VfYk`]b[`]b`h\Y`9Ugh`A`]hcb`UfYU"

5g`K Uk U`Wcbh]bi Yg`Xck b`h\]g`dUh\ž`h\Y]f`WUfYŽ` ``Wcbg]XYfUh]cb`cZ
ZYXVUW`UbX`]bZfUghfi Whi`fY`d`Ubb]b[`k]``VY`_Ym`hc`Zcf[]b[`U
gi W\WggZ` ``fY`Uh]cbg\]d`k]h\`h\Y`Wca`a i b]h]Yg`h\Ym`U]a`hc`gYfj`Y"
K]h\`U`Wca`a i b]hm`cf]YbhYX`UddfcUW\`UbX`dfUWh]WU`
XYj Y`cda Ybhgž`Wci`X`K Uk U`VYWca`Y`U`W\Yf]g\YX`dUfh`cZ``]ZY`]b
GUbhU`FcgU`7ci bhm3

8YhU]`g	
Cfh	,)) \$`B"``8Uj]g`<][\k Umž`DYbgUWc`Už 9gWUa V]U`7ci bhmž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "db`^`Wca• k k k "cWU`WcbX]h]cbg`Wca• bUj UffYdfYgg`Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh