

: GI `@Ui bW\Yg'D]cbYYf]b[ `: ]fgh  
5a YbXa Ybh'7`]b]Whc'DfchYWh'Mci f  
F ][ \hg°

: `cf]XU'GhUHY'I b]j Yfg]hm' . \$' - /g'7c`Y[ Y'cZ@Uk `Ui bW\Yg  
h\Y'ghUHY/ . \$' - /g'Z]fgh': ]fgh'5a YbXa Ybh'7`]b]W'zdfcj ]X]b[  
dfc'Vcbc`Y[ U`U]X'UbX'UXj cWUWh'g\_]`g"



: fUb\_]b'7ci bhmž': `cf]XUž'I G5'!: `cf]XU'GhUHY'I b]j Yfg]hmg  
7c`Y[ Y'cZ@Uk `]g'ghYdd]b[ `]bhc'h\Y'gdch][ \h'k ]h\h\Y`Ui bW\cZU  
[ fci bXVfYU\_]b[ `: ]fgh'5a YbXa Ybh'7`]b]W'zgYh'hc'VY[ ]b'cdYfUh]cbg  
'UhYf'h\]g'UWUXYa ]WmYUf"H\]g']b]h]Uh]j Y'a Uf\_g'h\Y'Z]fgh'cZ']hg\_]bX  
]b'h\Y'ghUHY'cZ': `cf]XUž'XYg][ bYX'hc'dfcj ]XY'dfc'Vcbc`Y[ U`  
fYdfYgYbhUh]cb'hc']bX]j ]Xi U`g'UbX'cf[ Ub]nUh]cbg'UWfcgg'h\Y'bUh]cb  
k \cgY': ]fgh'5a YbXa Ybh'f][ \hg'ZUW' dchYbh]U`']bZf]b[ Ya Ybhg"  
: GI 'fYdcfhg'h\Uh 'H\Y'W]b]Wg'gYfj ]W'g'k ]`YbWca dUgg'U  
VfcUX'UffUmicZ': ]fgh'5a YbXa Ybh'WcbWfbgž'Zfca 'ZfYY'gdYYW'UbX  
fY'] [ ]ci g`]VYfmi'hc'h\Y'ZfYYXca 'cZ'UggcW]Uh]cb'UbX'UggYa V`mž'UbX  
Yj Yb'h\Y'ZfYYXca 'cZ'h\Y'dfYgg"

@YUX]b[ 'h\Y`W\Uf[ Y`]g`DfcZYggcf'8Yb]gY`A`"´<Uf`Yž`U`dUfhbYf`Uh  
G\i hhg'/`6ck Yb`@@D`UbX`U`k Y``fYgdYW\YX`YI dYfh`]b  
W\bg[h]hi h]cbU``Uk`"K`]h\`U`f]W\`VUW\_[ fci bX`h\Uh`]bWi XYg`fc`Yg`Ug  
gYb]cf`W\i bgY``Uh`5``]UbW\`8YZbX]b[ `: fYYXca`UbX`Ug`XYdi hm  
gc`]W]hcf[ YbYfU``]b`h\Y`: `cf]XU`5hcfbYm; YbYfU`g`CZZ]W\ž`<Uf`Y  
Vf]b[ g`U`k YU`h\`cZYI dYf]YbW\`hc`h\Y`hUV`Y``I bXYf`\Yf`[ i ]XUbW\ž  
`Uk`ghi XYbhg`k`j``k cf`\_`cb`fYU``WUgYgž`[ Yhh]b[ `U`\UbXg!cb  
YXi WUh]cb`]b`W\cbXi W]b[`]bhYfj ]Yk gžXYj Y`cd]b[ `ghfUhY[ ]Ygž  
XfUZh]b[ `W\i fhXcW`a Ybhgž`UbX`Yj Yb`UddYUf]b[`]b`W\i fh"

## 9Xi WUh]cbU``=a dUWh

H\Y`W]b]Wk`j``bchcb`m`ZcW`g`cb`dfUWh]WU``YI dYf]YbW\`/`h`k`j``U`gc  
ZYUhi fY`U`k YY`\_`migYa`]bUf`XYX]WUhYX`hc`: ]fgh`5a YbXa Ybh`Uk`UbX  
UXj`cWUWm`g\_`j`g``H\]g`k`j``]bWi XY`Yb[ U[ ]b[ `X]gW`gg]cbg`cb`h\Y  
gcW]YhU``UbX`Yh\]WU``]a d`]WUh]cbg`cZ`h\Y`WUgYg`Uh`\UbXž`Ybgi`f]b[  
h\Uh`ghi XYbhg`bchcb`m`YUfb`h\Y`Uk`Vi`h`U`gc`UddfYW]UhY`h\Y  
VfcUXYf`W\bgYei YbW\g`cZ`Y[ U``UWh]cbg``5XX]h]cbU``mž`di V`]W  
Yb[ U[ Ya Ybh`Yj Ybhg`W\bhYfYX`Ufci bX`W]j`j``]VYfh]Yg`UbX  
W\bg[h]hi h]cbU``]ggi Yg`k`j``dfcj ]XY`U`d`UhZcfa`Zcf`W\ca`a`i`b]hm  
]bj`c`j`Ya Ybh"

5h]hg`W\fYž`h\Y`: ]fgh`5a YbXa Ybh`dfchYWhg`j`]hU``W]j`j``]VYfh]Yg`Vm  
ZcfV]XX]b[ `7cb[ fYgg`Zfca`a`U\_]b[``Uk`g`h\Uh`YghUV`]g\`Ubm  
fY`] ]cbž`UVf]X[ Y`ZfYY`gdYYW\ž`]a`]h`dfYgg`ZfYXca`gž`cf`\]bXYf`h\Y  
f][`hg`cZ`h\Y`di V`]Whc`UggYa`V`Y`UbX`dYh]h]cb`h\Y`[ cj Yfba Ybh``5g  
ci h]bYX`Vm`h\Y`K`U`hYfg`@Uk`; fci dž`h\YgY`dfchYWh]cbg`UfY  
YggYbh]U``]b`a`U]bhU]b]b[ `h\Y`VU`UbW\`VYhk`YYb`]bX]j`]Xi`U`f][`hg  
UbX`[ cj Yfba Ybh`dck`Yf``<ck`Yj`Yfž`]hg`]a`dcfhUbh`hc`bchY`h\Uh`h\Y  
5a YbXa Ybh`Udd`]Yg`df]a`Uf`]m`hc`[ cj Yfba Ybh`UWh]cbg`UbX`bch`hc  
df]j`UhY`]bX]j`]Xi`U`g`cf`W\fdcfUh]cbgž`k`\]W\`gca`Yh]a`Yg`YUXg`hc  
a`]gi`bXYfghUbX]b[ g`UVci`h`ZfYY`gdYYW\`U`hcd]WW\fhU]b`m`fY`Yj`Ubh  
]b`hcXUmg`W]a`UhY``K`U`hYfg`@Uk`; fci d`\][`\`][`hg`h\Uh

## I bXYfghUbX]b[ `: ][\h]b[ `K cfXg

5b`]bhYfYgh]b[ `UgdYWh`cZ`: ]fgh`5a YbXa Ybh`Uk`]g`h\Y`W\cbW\dh`cZ  
Z][`h]b[ `k`cfXg``H\YgY`UfY`XYZ]bYX`Ug`k`cfXg`h\Uh]bW]hY

j ]c`YbWž`k \]W`h`Y`I "G"Gi dfYa Y`7ci fh`Ug`fi `YX`a Umibch  
 fYW`j] Y`dfchYWh]cb`i bXYf`h`Y` : ]fgh`5a YbXa Ybh`H\]g`k Ug`Z]fgh  
 Ufh]W`UhYX`]b`h`Y`WUgY`cZ`7\Ud`]bg`mj "BYk`<Ua dg\]fY`f%- (&Łž  
 k \YfY`h`Y`7ci fh`fYWc[ b]nYX`h`Uhgi W`k cfXg`]bZ]Wh]b`↑fmc`f  
 dfcj c`Y`Ub`]a a YX]UhY`VfYUW`cZ`h`Y`dYUWž`h`i g`df]cf]h]n]b[ `h`Y  
 ]bhYfYgh`cZ`di V`]WcfXYf`cj Yf`]bX]j ]Xi U`YI dfYgg]cb`"7cfbY``@Uk  
 GWcc`Y`UVcfUhYg`h`Uh `Cj Yf`h`Y`mYUfgž`h`Y`XYZ]b]h]cbg`UbX  
 WcbghfU]bhg`Ufci bX`Z[ \h]b[ `k cfXg`Uj Y`Yj c`j YXž`k ]h`UhYf  
 fi `]b[ g`gdYW]Zm]b[ `h`Uh`k cfXg`WU] g]b[ `U` WYUf`UbX`dfYgYbh  
 XUb[ Yf`WUb`VY`XYYa YX`i bdfchYWhYXž`k \YfYUg`h`cgY`h`Uh`a YfY`m  
 ]bj ]hY`X]gdi hY`UfY`[ YbYfU``midfchYWhYX"

H\]g`cb[ c]b[ `X]U`c[ i Y`gi ffc] bX]b[ `k \Uh`Wcbgh]hi hYg`dfchYWhYX  
 gdYYW`j Yfgi g`k \Uh`WUb`VY`Y[ U`mfYghf]WhYX`]g`Wfi W]U`ž  
 YgdYW]U``m]b`U`k cf`X`k \YfY`YI dfYgg]cbg` Zfca`di V`]WdfchYghg`hc  
 gcW]U``a YX]U`dcghg` UfY`WcbghUb`h`migWfi h]b]nYX``5g`h`Y` : ]fgh  
 5a YbXa Ybh`7`]b]WdfYdUfYg`hc`Ui bWž`]h`k ]``VY`dcg]h]cbYX`Uh`h`Y  
 ]bhYfgYWh]cb`cZ`h`YgY`dfYgg]b[ `bUh]cbU`XYVUhYgž`fYUXm`hc`XYZYbX  
 h`Y`f][ \hg`h`Uh`UfY`Zci bXUh]cbU`hc`5a Yf]WUb`XYa cWfUWh"

: cf`Zi fh`Yf`]bZcfa Uh]cb`UVci h`h`Y`W]b]WUbX`]hg`]b]h]Uh]j Ygž`h`Y  
 di V`]W]g`YbWci fU[ YX`hc`j ]g]h`Uk "Zgi "YXi #Z]fgh!Ua YbXa Ybh!  
 W]b]W

8YhU]`g	
Cfh	: fUb`_]b`7ci bhmž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"> <li>• bYk g"Zgi "YXi</li> <li>• k k k "Z]fghUa YbXa Ybh"Wca</li> <li>• k k k ``Uk "WcfbY``YXi</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh