

@cWU`'F Yg]XYbhg`F U``m'hc`Gi ddcfh
/ , \$' - /?]``h\Y`8f]`/ , \$' - /6]``]b
5dU`UW\jWc`U

F Yg]XYbhg`fU``mZcf`h\Y`_]``h\Y`Xf]``V]``]b`fUb_]b`7ci bhm
hc`dfchYWh`h\Y`5dU`UW\jWc`U`F]j Yf`Zfca`c]`Xf]``]b[`h\YUhg"



6cWU`F Uhc bž: @ž`I G5`!`b`U`Wca dY``]b[`X]gd`UmicZ`Wca a i b]hm
gc`]XUf]hmž`cj Yf`U`\i bXfYX`fYg]XYbhg[Uh\YfYX`Uh`h\Y`5dU`UW\jWc`U
MUW`h`7`i V`cb`đ bY`%+ž&\$&) ž`hc`fU``mZcf`<ci gY`6]``%(` ž
UZZYWh]cbUhY`mXi VVYX`h\Y`_]``h\Y`Xf]``V]`` H\]g`Y[]g`Uh]cb`U]a g
hc`di h`U`\U`h`hc`c]`YI d`cfUh]cb`UbX`Xf]``]b[`bYUf`h\Y`j]hU`
5dU`UW\jWc`U`F]j Yfž`Ub`UfYU`_bck b`Zcf`]hg`f]W\`bUhi fU`fYgci fWg
UbX`YWcgmghYa g``H\Y`UhhYbXYYgž`Wca df]g]b[`ZUa`]Ygž`ga U``
Vi`g]bYgg`ck bYfgž`cmghYf`ZUfa Yfgž`UbX`Z]g\]b[`[i]XYgž`j`c]W`X`h\Y]f
ghfcb[`gi ddcfh`Zcf`a YUgi fYg`bYYXYX`hc`dfchYWh`h\Y]f`k UmicZ`]ZY
UbX`cWU`cVgž`Ug`fYdcfhYX`Vm`h\Y`6cWU`F Uhc b`Hf]Vi`bY"

5a cb[`h\Y`bchUV`Y`gdYU_Yfg`k Ug`; cj Yfbcf`Fcb`8YGUbh]gž`k \cgY

VUW_]b[']g`gYYb`Ug`d]j chU``b`h\Y`V]``g`gi`Ww`gg"5hYbXYg
Yl`dFYggYX`WcbZ]XYbW`]b`h\Y` ;`cj`Yfbcf`hc`gi`ddcfh`h\Y`f`]bhYfYghgž
k`jhl` :`fUb_`]b`7ci`bhm`7ca`a`]gg]cbYf`C`h]W`5a`]gcb`i`f[]b[`]a` `hc
Z]bU`]nY`h\Y`Y[]g`Uh]cb""5Xf]UbbY`æ\bgcbž9l`YW`hj`Y`8`]fYWhcf`cZ
h\Y` :`cf]XU`G\Y``Z]g\`5ei`UW` `hi`fY`5ggcW]Uh]cbžfY]bZcfW`X`h\Y`V]``g
]a`dcfhUbW`ž`Ya`d\Ug]n]b[`]hg`W`h]WU``fc`Y`]b`gUZY[`i`UfX]b[`Vch\
k`UhYf`ei`U`]hm`UbX``cWU``cVg"

@Y[]g`Uh]j`Y`6UW_[`fci`bX`UbX`7ca`a`i`b]hm
=a`dUWh

5g`h\Y`fU``m`\[\`][\hYXž`h\Y`Y[]g`Uh]j`Y`ci`fbYm`hc`dfchYWh`h\Y
UfYU`\Ug[]U]bYX`g[]b]Z]WUbh`a`ca`Ybhi`a`":`cf]XU``Y[]g`Uhcf`g`\UX
dfYj`]ci`g`midUggYX`U`V]``VUbb]b[`c`]Xf]``]b[`k`]h\]b`%\$`a`]Yg`cZ`h\Y
5dU`UW`]Wc`U`B`Uh]cbU`9ghi`Uf]bY`F`YgYUfW`F`YgYfj`Y`hc`[`i`UfX`h\Y
`cWU``YWcgmghYa` `UbX`h\Y`g\Y``Z]g\`]bXi`ghfm`H\]g`V]``Uk`U]hg
 ;`cj`Yfbcf`8Y`GUbh]g`g[]bUhi`fYž`U`cb[`k`]h\`h\Y`fYbYk`U`cZ`h\Y
UfYU`g`cddcfhi`b]hmincbY`XYg[]bUh]cb`hc`a`U]bhU]b`]hg`dfchYWh]j`Y
ghUhi`g`U[]U]bgh`Xf]``]b[ž`UW`cfX]b[`hc`h\Y`HU``U`UggYY"Wca`"

H\Y`5dU`UW`]Wc`U`F`]j`Yf`]g`Wfi`W]U``Zcf`YWcbca`]WUWh]j`]h]Yg`]b
7U`\ci`bž: `fUb_`]bž`UbX` ;`i`Z`Wci`bh]Ygž`k` \]W` \Uj`Y`VYYb
 \]ghcf]WU``m`YWcbca`]WU``m`W`U``Yb[]YX""H\Y`dUggU[]Y`cZ`h\]g
`Y[]g`Uh]cb`]g`W`YVfUhYX`Ug`U`]jHu`j`]Whcfm`Zcf`Ybj`]fcb`a`YbhU`
UXj`cWUhYg`k` \c` \Uj`Y`gdYb`hmYUfg`VUh`]b[`h\Y`h\Y`fYUhg`dcgYX`Vm
dc`hYbh]U`Xf]``]b[`cdYfUh]cbg""`h`Wcj`Yfg`Ufci`bX`h\Y`Ugh`)`&`a`]Yg`cZ
h\Y`f]j`Yf`UbX`]g`W`h]WU`ž`YgdYW]U``mg]bW`j`Uf]ci`g`Xf]``]b[`g]hYg
 \Uj`Y`VYYb`d]bdc]bhYX`k`]h\]b`WcgY`dfci`]a`]hm`hc`h\Y`f]j`YfVUb_g"

DfchYWh]b[`h\Y`9Wc`c[]WU``<Yf]hU[Y

5h`h\Y`\YUfh`cZ`h\YgY`X]gW`gg]cbg`]g`h\Y`fYW`bh`XYW]g]cb`Vm`h\Y
 :`cf]XU`8YdUfha`Ybh`cZ`9bj`]fcb`a`YbhU``DfchYWh]cb`hc`XYbm`U
dYfa`]h`Zcf`c`]Xf]``]b[`dfcdcgYX`Vm`7`YUfk`UhYf`@UbX`UbX`A`]bYfU`g"
H\]g`dYfa`]hž`k` \]W`U]a`YX`hc`YghUV`]g\`Ub`Yl`d`cfUhcfm`k`Y``]b
7U`\ci`b`7ci`bhmž`ZUW`X`ghfcb[`cddcg]h]cb`Zfca` ``cWU`
Ybj`]fcb`a`YbhU`]ghgž`bchUV`m`h\Y`5dU`UW`]Wc`U`F`]j`Yf`YYdYfž`k` \c

Uf[i YX'h\Y'f]g_g'hc'h\Y'f]j Yf g'ZfU[]'Y'YWŁgmghYa 'k YfY'hcc '[fYUhž Ug'WŁj YfYX'VmHUa dU'6Um'H]a Yg"

5Xa]b]ghfUh]j Y'@Uk 'ž X[Y'@Uk fYbW' D"GhYj Ybgcb'\UX'dfYj]ci g'm fYWŁa a YbXYX'fY'YWh]b['h\Y'dYfa]hž'ghUh]b['h\Y'Xf]'`b['g]hY'k Ug dUfh]W'Uf`mj i `bYfUV`Y'hc'WUhUghfcd\]Wgd]'`g'UZZYWh]b['gYbg]h]j Y Ybj]fcba YbhU`UfYUg"H\]g'gYbh]a Ybh'YWŁcYg'U'VfcUXYf'WŁbWfb Ua cb['Uk a U_Yfg'UVci h'h\Y'dchYbh]U`XUb[Yfg'hc'h\Y'cmghYf]bXi ghfmUbX'h\Y`cWU`Ybj]fcba Ybh'ghYa a]b['Zfca 'c]'`Xf]'`b[UWh]j]h]Yg"

5g'WŁa a i b]hm`YUXYfg'UbX'Ybj]fcba YbhU`]ghg'fU`m'hc[Yh\Yf'Zcf h\Y'Zi hi fY'cZ'h\Y'5dU'UWŁ]WŁ'U'fY[]cbž'U'i b]hYX'ZfcbhfYa U]bg Z]fa `m]b'd'UW'U[U]bgh'h\Y'h\YUhcZ'Xf]'`b["'K]h\h\Y'ZUhY'cZ'<6 %%('fYgh]b[']'b'h\Y'; cj Yfbcf g'\UbXgž'h\Y'WŁa]b['XUmg'UfY d]j chU`Zcf'XYW[X]b['bch'cb`m'h\Y'dfchYWh]cb'cZ'cWU`'cVg'Vi h'U'gc h\Y'dfYgYfj Uh]cb'cZ': `cf]XU g'f]WŁ'YWŁ'c[]WU`'\Yf]hU[Y"'FYg]XYbhg YI dYWh'XYW]g]j Y'UWh]cb'h\Uh'fYZYWh'g'h\Y]f'WŁa a]ha Ybh'hc gUZY[i UfX]b['h\Y]f`UbX'UbX'fYgci fWŁ'g'Zcf'Zi hi fY'[YbYfUh]cbg"

8YhU]'g	
Cfh	6cWU'FUhcbž': @žI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "VcWUfUhc b hf]Vi bY"WŁa• k k k "hU``U\UggYY"WŁa• k k k "hUa dUVUm"WŁa

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh