G\cch]b[`=bW]XYbh`]b`A Uf]cb`7ci bhm @YUXg`hc`5hhYa dhYX`A i fXYf`5ffYgh

?YbmU`&JfcX`:fUb_`]bž`(,ž`UffYghYX`Zcf`UhhYadhYX`aifXYf`]b :`cf]XU/XYhU]`g`cb`WXUf[Ygž`j]Wh]až`UbX``Y[U``]ad`]WUh]cbg"



%&* \$\$ Bcfh\YUgh'' \$h\ '7ci fhž'5bh\cbmž': `cf]XUž'I G5'!'Cb >i bY'&\$ž'&\$&) ž? YbmU'&UfcX': fUb_`]bž'U'(, !mYUf!c`X'a Ub'k]h\ 'U Yb[h\m'Wf]a]bU``\]ghcfmž'k Ug'UffYghYX'Zcf'UhhYa dhYX'a i fXYf Zc``ck]b['U'g\cW_]b[']bW]XYbh']b'Bcfh\YUgh'A Uf]cb'7ci bhm"'H\]g UffYgh'Wca Yg'cb'h\Y'\YY`g'cZ'Ub'U``Y[YX'g\cch]b['h\Uh``YZh'cbY j]Wh]a ']b^ fYX'UbX'fU]gYg'gYf]ci g'ei Ygh]cbg'UVci h'di V`]WgUZYhm UbX'h\Y']a d`]WUh]cbg'cZ'UhhYa dhYX'a i fXYf'W\Uf[Yg']b': `cf]XU"

H\Y`]bW]XYbh`cVWI ffYX`cb`\$ bY`*žk\Yb`XYdih]Yg`fYgdcbXYX`hc`U g\cch]b[`]b`h\Y`%&*\$\$`V`cW_`cZ`Bcfh\YUgh''\$h\`7cifh`]b`5bh\cbm" H\Y`j]Wh]a ž`k\c`giZZYfYX`[ibg\ch`kcibXg`hc`\]g`VUW_`UbX``Y[ž]XYbh]Z]YX`:fUb_`]b`Ug`h\Y`UggU]`Ubh"`5VWcfX]b[`hc`h\Y`j]Wh]a g UVWcibhž`\Y`kUg`\Y`d]b[`:fUb_`]b`acjY`dU``Yhg`k\Yb`:fUb_`]b ghfi W_`\]a `k]h\`Ub`cV'YWh"`=b`ZYUfž`\Y`UhhYa dhYX`hc`ZYYž`Uh`k \]WX dc]bh`: fUb_`]b`U``Y[YX`m`di fgi YX`\]a `]b`U`j Y\]WY`UbX`cdYbYX Z]fYž`fYgi `h]b[`]b`gYf]ci g`]b^ff]Yg"

:fUb_`]b g'Hfci V`YX'DUgh

?YbmU::fUb_`]bg'dUgh']g'Ug'WcbWYfb]b['Ug'\]g'dfYgYbh'W\Uf[Yg" <Y`]g'bch'fgh'ZUW]b['Ub'UhhYadhYX'aifXYf'W\Uf[Y'Vih'U`gc Wcibhg'cZ'dcggYgg]cb'cZ'U'Z]fYUfa'Vm'U'Wcbj]WhYX'ZY`cb'UbX'h\fYY j]c`Uh]cbg'cZ'gYI'cZZYbXYf'fY[]ghfUh]cb'fYei]fYaYbhg"::fUb_`]bg Wf]a]bU``\]ghcfm'XUhYg'VUW_'hc'&\$\$&ž'k]h\'biaYfcig]bWUfWYfUh]cbg'Zcf'cZZYbgYg'fUb[]b['Zfca'Xfi['dcggYgg]cb'hc cf[Ub]nYX'ZfUiX"'<]g'XYg][bUh]cb'Ug'U'gYI'cZZYbXYf'ghYag'Zfca'U Wcbj]Wh]cb']b'&\$\$)'Zcf'YkX'cf'`UgW]j]cig'WcbXiWh']bjc`j]b['U a]bcf"

8if]b[`\]g`Wcifh`UddYUfUbWY`cb`\$bY`&%ž:fUb_`]b`kUg`XYb]YX VU]`ž`UbX`U`diV`]WXYZYbXYf`kUg`Uddc]bhYX`hc`\UbX`Y`\]g`WUgY" ;]jYb`h\Y`bUhifY`cZ`\]g`dfYj]cig`cZZYbgYgž`h\Y`^tX]W]U``gmghYa`k]`` ibXciVhYX`m`gWfih]b]nY`\]g`UWh]cbg`\YUj]`m"

H\Y`@Y[U``@UbXgWUdY`cZ`5hhYa dhYX`A i fXYf

5 hhYa dhYX'a i fXYf']b': `cf]XU']g'WUgg]Z]YX']bhc'hk c'WUhY[cf]Yg. Z]fgh!XY[fYYž'k \]W\'fYei]fYg'dfccZ'cZ'dfYa YX]hUh]cbž'UbX'gYWcbX! XY[fYYž'VUgYX'cb'fYW_`Ygg'X]gfY[UfX'Zcf'\ia Ub'`]ZY"'CZZYbXYfg Wcbj]WhYX'cZ'UhhYa dhYX'Z]fgh!XY[fYY'a i fXYf'ZUWY'`]ZY]a df]gcba Ybh'i bXYf'h\Y'ghUhY g'ghf]b[Ybh``Uk gž']bWi X]b['h\Y

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh

8 Y hU]`g	
Cfh	%&*\$\$`Bcfh\YUgh`'\$h\`7cifhž5bh\cbmž
	:`cf]XUžIG5
EiY``Yb	• k k k "cWU`U"Wca
	 `Y[U`WUf]hm"cf[
	• k k k "`Y["ghUhY "Z`"i g

5g'h\]g'WUgY'i bZc`Xgž'a Ubm'k]``_YYd'U'W'cgY'YmY'cb'\ck': `cf]XU g `Y[U``gmghYa '\UbX`Yg`gi W\`gYf]ci g'Wf]a Yg'UbX'h\Y']a d`]WUh]cbg Zcf'h\cgY``]_Y': fUb_`]bž'k \cgY'hfci V`]b['dUgh'UbX'dfYgYbh'UWh]cbg Wc``]XY']b'U'j Yfm'WcbWYfb]b['a UbbYf"

➡0:: fUb_`]b g`WUgYž'h\Y`dfcgYWih]cb'k]```\UjY`hc`dfYgYbh'U Wca dY``]b[`Uf[iaYbhž'XYa cbghfUh]b[`h\Uh`\Y`hcc_`giVghUbh]U` ghYdg`hck UfX`ib`Uk Zi``m'YbX]b[`U``]ZY"'@Y[U``YIdYfhg`bchY`h\Uh`U fcVigh'XYZYbgY`]g`dUfUa cibhž'Ug`h\Y`dYbU`h]Yg`Zcf`UhhYa dhYX a ifXYf`bch`cb`m`]a dUWh'h\Y`UWWigYX`Vih'U`gc`f]dd`Y`h\fci[\`h\Y Wca a ib]hmž'fU]g]b[``Y[]h]a UhY`WcbWifbg`UVcih`gUZYhm`UbX`´igh]WY"

: `cf]XU'@Y[]g`UhifY"

: `cf]XU'GhUhi hY': "G"'+, &"\$) %']g'dUfh]W' `Uf`m'fY`Yj Ubh'\YfYž XYhU]`]b['h\Y'fYdYfW'gg]cbg'Zcf']bX]j]Xi U`g']bj c`j YX']b'UhhYa dhg hc'Wca a]h'ZY`cb]Yg'h\Uh'Wci `X'fYgi `h']b'XYUh\"'9j Yb']Z'U'dYfgcb XcYg'bch'Wca d`YhY'h\Y'UWhž'UhhYa dh]b[']h'WUb'WUgg]Zm'Ug'U'Z]fgh! XY[fYY'ZY`cbm'di b]g\UV`Y'Vm`]ZY']b'df]gcb']Z']h'fYgi `hYX']b'Ub]bhYbh]cbU`'UWh'h\Uh'Wci `X'\Uj Y'VYYb'ZUhU``UVWcfX]b['hc'h\Y

=a d`]WUh]cbg'Zcf':ihifY'7UgYg

ZUa ci g`%\$!&\$!@]ZY`ghUhi hYž`k \]W\`YbZcfWYg`a]b]a i a `gYbhYbWYg Zcf`Wf]a Yg`]bj c`j]b[`[i bg"