

I b j Y] `] b [' : ` c f] X U / ` \$ ' - / g ' <] X X Y b
<] g h c f m ' 9 a U b W] d U h] c b ' 8 U m ' 7 Y ` Y V f U h] c b g
G \] b Y °

9 I d ` c f Y ' : f U b _ `] b ' 7 c i b h m / ` \$ ' - / g ' A U m i & \$ ` W ` Y V f U h] c b g
\ c b c f] b [' Y a U b W] d U h] c b ž Z Y U h i f] b [' W ` h i f U ` Y j Y b h g ` U b X
\] g h c f] W U ` f Y W c [b] h] c b '] b ' & \$ &) "



H U ` ` U \ U g g Y Y ž : ` c f] X U ž I G 5 ' ! 5 g ' A U m X f U k g ' h c ' U ` W c g Y ž : ` c f] X U
\ U g ` f Y W b h m h i f b Y X `] h g ` Z c W ` g ` c b ' U ` g] [b] Z] W b h X U h Y `] b `] h g ` \] g h c f m ž
c b Y ` h \ U h ` b c h Y j Y f m c b Y `] g ` U k U f Y ` c Z V i h X Y g Y f j Y g ` h c ` V Y ` W ` Y V f U h Y X "
H \ Y ` X U h Y `] b ` e i Y g h] c b `] g ' A U m i & \$ ž % , *) ž ' k \ Y b ` Y b g ` U j Y X ` 6 ` U W _
] b X] j] X i U ` g `] b : ` c f] X U ` Z] f g h ` Y U f b Y X ` c Z h \ Y] f ` Y a U b W] d U h] c b ž U
a c a Y b h c i g ` c W W U g] c b ` h \ U h ` a U f _ Y X ` h \ Y ` Y b X ` c Z V c b X U [Y " ` H \] g
m Y U f ž X c k b h c k b ` H U ` ` U \ U g g Y Y ` V i n n Y X ` k] h \ ` `] Z Y ` U g ` c W ` g [U h \ Y f Y X
Z c f ` U ` f Y Y b U W h a Y b h ` W c a a Y a c f U h] b [' 9 a U b W] d U h] c b ` U b X : f Y Y X c a
8 U m g ` c b ` A U m i & \$ ž U b ` Y j Y b h X Y X] W h Y X ` h c ` f U] g] b [` U k U f Y b Y g g ` c Z h \] g
\] g h c f] W X U m "

<ck Yj Yfž'a Ubmi: `cf]X]Ubg`UfY`ghj``]b`h\Y`XUf_`UVci h`h\Y
[a dcfhUbW`cZ'A Um&\$": cf`h\Y`dUgh`h\fYY`XYWUXYgž`U`XYX]WUhYX
[fci d`cZ`6`UW_`\]ghcf]Ubg fYZffYX`hc`Ug`h\Y` W`hi fY
_YYdYfg \Ug`h]fY`Ygg`m`k cf_YX`hc`g\YX``][\h`cb`h\]g
i bXYfUddfYW]UhYX`\]ghcf]WU`Yj Ybh"H\]g`mYUfž`h\Y`&\$h\`cZ'A Um
7i`hi fY`?YYdYfg`cZ`Bcfh\`: `cf]XU`\Y`X`U`gdYW]U``Uk UfXg
WfYa cbmž`\cbcf]b[`hk`Y`j`Y`]bX]j]Xi U`g`UbX`Zci f`cf[Ub]nUh]cbg
k \c`\Uj`Y`a UXY`g][b]Z]WUbh`Wcbhf]Vi h]cbg`hc`dFYgYfj]b[`h\Y
hfUX]h]cbg`h]YX`hc`h\]g]a dcfhUb`h`XUm"5a cb[`h\Y`\cbcfYYg`k Ug
8f"; Ycf[Y`K Ug\]b[hcb`D]hha Ub`Gf"ž`U[YX`-, žfYWc[b]nYX`Zcf`\]g
cj Yf`*\$`mYUfg`cZ`Wca`a]ha Ybh`hc`YXi WUh]cb`UbX`W`hi fU`
Uk UfYbYggž`dUfh]W`Uf`m]b`žUW_gc b`UbX`žZYfgc b`Wci bh]Yg"
@]_Yk]gYž`- %mYUf!c`X`j YhYfUb`UbX`hYUWXYf`fU`; U`j]b`k Ug
W`YVfUhYX`Zcf`\]g]b]h]Uhj Yg`hYUW]b[`6`UW_`\]ghcfmUbX`W`hi fU`
hfUX]h]cbg`hc`ghi XYbhg"

7ci bhm7Y`YVfUh]cbg`UbX`: i hi fY`9j Ybhg

H\]g`mYUfž`ZYghj]h]Yg`\cbcf]b[`A Um&\$`gdUbbYX`gYj Yb`Wci bh]Ygž
ZYUhi f]b[`U`g`Yk`cZ`Yj Ybhg`]bWi X]b[`dUfUXYgž[i Ygh`gdYU_Yfgž
UbX`W`hi fU`UWhj]h]Yg": fUb_`]b`7ci bhm`dUfh]W`Uf`mighccX`ci hž
Wca`a Ya cfUh]b[`h\Y`XUmUh`h\Y`\]ghcf]WB Y[fc`: cfhž`k \YfY
XYgWbXUbhg`cZ: fYY`6`UW_`dYcd`Y`UbX`žX][Ybci g`[fci dg
[Uh\YfYX`hc`W`YVfUhY`h\Y]f`g\UfYX`\Yf]hU[Y``ž`K U_i ``U`7ci bhmž
cf[Ub]nYfg`WYj Yf`m`Wcb bYWYX`h\Y]f`A Um&\$`W`YVfUh]cbg`hc`h\Y
i dWca]b[`ž`bYhYYbh\`Yj Ybhgž`Ybgi f]b[`h\Uh`h\Y`Wca`a i b]hmg
gd]f]h`cZ`ZfYXca`UbX`\]ghcfm`Wcbh]bi Yg`h\fc[[\`ž`bY"

ž`bYhYYbh\`]hgY`Ž`W`YVfUhYX`cb`ž`bY`%- ž`\c`Xg`U`j]hU`d`UW`]b
h\Y`cb[c]b[`bUffUh] Y`cZ`ZfYXca`]b`5a Yf]WU``H\]g`XUhY`a Uf_g
h\Y`Ubbci bW`a Ybh`cZ`ZfYXca`Zcf`h\Y`Ugh`Ybg`Uj YX`6`UW_
]bX]j]Xi U`g`]b`h\Y`i b]hYX`GhUhYgž`cWw ff]b[`bYUf`m`hk`c`UbX`U`\U`Z
mYUfg`UZhYf`DfYg]XYbh5VfU\Ua`@]bWc`b`]ggi YX`h\Y`9a UbW]dUh]cb
DfcWUa Uh]cb``K \]Y`h\Y`g][b]Z]WUbW`cZ`ž`bYhYYbh\`\Ug`cb[
fYgcbUhYX`dUfh]W`Uf`m]b`HYI Ugž`k \YfY`h\Y`Z]fghW`YVfUh]cb`k Ug
\Y`X`]b`%, **ž`]h\Ug`bck`VYWca`Y`fYWc[b]nYX`bUh]cbk]XY"
žUXYe i UhY`UXX]h]cbU`fYWc[b]h]cb`]b`: `cf]XU`fYZYWgh`U`\]ghcfm
UbX`W`hi fY`f]W\`]b`g][b]Z]WUbW`Vi h`ZfYe i Ybh`micj Yf`cc_YX"

; fck]b['F YWŁ[b]h]cb

7Y`YVfUh]cbg'cZ`đ bYhYYbh\`hmd]WU``mi]bWi XY`ZUa]`mi[Uh\Yf]b[gž
d]Wb]WgžUbX`W`hi fU``Yj Ybhg\`cbc f]b[`5Zf]WU b`5a Yf]WU b`\Yf]hU[Y"
H\Y`\c`]XUm g'dcdi`Uf]hm'gi f[YX`UZhYf`VYWŁa]b[`U`ZYXYfU``\c`]XUm
]b`&\$&%žh\Ub_g`hc`UXj cWUWmZfca`Z[i fYg``_Y`CdU``@YYž`_bck b
UZZYWh]cbUhY`miUg`h\Y` ; fUbXa`ch\Yf`cZ`đ bYhYYbh\"`H\]g
YI dUbX]b[`fYWŁ[b]h]cb`\Ug`U`gc`YbWŁi fU[YX`cWU`gž]bWi X]b[
mci b[`Ui`h\c f g``_Y`%(!mYUf!c`X`J UbUY`đJa Yg!6Ymž`hc`g\UfY`h\Y]f
dYfgdYWh]j Yg`cb`6`UW_`UbX`đX][Ybci g`\Yf]hU[Y`Xi f]b[`h\YgY
Yj Ybhg"

H\ fci [\`h\Y`cb[c]b[`YZZcfhg'cZ`WŁa a i b]hm'a Ya VYfg`UbX`h\Y
]b]h]Uh]j Yg`Xf]j Yb`Vm`W`hi fY`_YYdYfgžh\Y`Uk UfYbYgg'cZ`Vch`A Um
&\$`UbX`đ bYhYYbh\`Ug[fck b``H\Y`GhUhY`@]VfUfm'cZ: `cf]XU`\Ug
\[\`][\hYX`fYgci fWg`Zcf`9a UbW]dUh]cb`8Um`W`YVfUh]cbgž
Ya d\Ug]n]b[`ck`j]hU``]h]g`hc`_YYd`h\YgY`\]ghcf]WU``Yggcbg`U`]j Y"
Cb`]bY`fYgci fWg`UbX`V]V`c[fUd\]Yg`cb`h\Y`9a UbW]dUh]cb
DfcWUa Uh]cb`WŁbhf]Vi hY`hc`h\]g`YXi WUh]cbU`YZZcfhž'a U_]b[`]h
YUg]Yf`Zcf`UbmbY`]b: `cf]XU`hc``YUfb`UVci h`h\]g`d]j chU`dYf]cX"

5g`k Y`UddfcUW\`đ bYhYYbh\žh\Y`gd]f]h'cZi b]hm`UbX`W`YVfUh]cb
fYa U]bg`ghfcb[`UWfcgg: `cf]XU``9j Ybhg``_Y`h\cgY`cb`A Um`&\$`bch
cb`m`YXi WUhY`Vi h`U`gc`fYgcbUhY`XYYd`mik]h\`h\Y`cb[c]b[`ei Ygh
Zcf`Yei U`]hm`UbX`đ gh]W`"H\YfY`g`gca Yh\]b[`hc`VY`gU]X`Zcf
fYa Ya VYf]b[`k`YfY`k Y j Y`WŁa Y`Zfca`Ug`k Y`Zcf[Y`U`YUX`]bh
h\Y`Z`hi fY"

8YhU]`g	
Cfh	HU``U\UggYYž: `cf]XUžI G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "hU``U\UggYY"WŁa• Xcg"Z"[cj• k k k "Vf]hUbb]WU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh