

5f\_UbgUg'GWŁfYg'6][ . '8Um`Yb'; fYYb  
7\ccgYg'F UncfVUW\_g'Cj Yf': Gl °

8Um`Yb'; fYYbž'U'ghUbXci h'Zfca'; UXgXYb'7ci bhmž'WŁa a ]hg  
hc'5f\_UbgUg'UZhYf'U'ghfcb[ '† b]cf'gYUgcbž'hi fb]b[ 'Xck b  
a U'Łf'gWŁcc`g`'\_Y': `cf]XU'GhUhY"



; UXgXYb'7ci bhmž': `cf]XU'! † b'U'g][ b]Z]WŁbh'a cj Y'Zcf'h\Y]f  
ZcchVU``dfc[ fUa ž'h\Y'† b]j Yfg]hmicZ'5f\_UbgUg'\Ug'gYW fYX'h\Y  
WŁa a ]ha YbhcZ'h\ fYY!ghUf``]bYVUW\_Yf'8Um`Yb'; fYYb'Zfca  
; UXgXYb'7ci bhmž': `cf]XU"': c`ck ]b[ 'Ub'cZZ]W]U``j ]g]h'cj Yf'h\Y  
k YY\_YbXž'; fYYb'Ya VfUW'X'h\Y'F UncfVUW\_gž'WŁbZ]fa ]b[ '\]g  
XYW]g]cb'h\fc† [ '\U'\YUfhZY'h'a YggU[ Y'cb'Hk ]hhYfž'Y† dfYgg]b[  
[ fUh]hi XY'hc'U``h\Y'gWŁcc`g'h\Uh'WŁi fhYX'\]a "': fYYb'g'WŁc]W  
WŁa Yg'UZhYf'WUfYZ† `WŁbg]XYfUh]cbž'dfUmYfž'UbX'X]gW'gg]cbg'k ]h\  
\]g'a ch\Yfž'[† ]X]b[ '\]a 'hc'gUj cf'U'bYk 'dUh\†]b'\]g'Uh\`Yh]W  
WUfYYf"

GhUbX]b[ 'Uh\* 'ZYYh&']bWŁYg'hU``UbX'k Y][ \]b[ '%, ) 'dci bXgž'; fYYb  
\Ug'g\ck b'Y† WŁdh]cbU``dYfZcfa UbW'cb'h\Y'Z]Y'X"†8† f]b[ '\]g

↑ b]c f'gYUgc bž' \Y'Ua UggYX'Ub'ja d fYgg]j Y'%%hUW\_Ygž' ]bWi X]b [  
( 'hUW\_Yg'Zc f'`cggž'UbX'XYa c bghfUhYX'j YfgUh]' ]hm'k ]h\ '- 'fYWd h]c b g  
Zc f'%) ' 'mUfXg'UbX'U'hci W\Xck b'" < ]g'g\_]``gYh'bc h'c b'm\Y'dYX'\ ]g  
hYUa ž'h\Y'> ] [ i Ufgž'fYUW\ 'h\Y'7`Ugg'&5'ghUhY'Z]bU'`Vi h'U'gc'YUfbYX  
\ja 'U'bc hUV'Y'fUb\_]b[ 'Ug'h\Y'Bc'" +%' 'cj YfU``d f cgdYWh' ]b'h\Y  
bUh]cb'UW\cfX]b[ 'hc'h\Y'C b' ' &Xi ghfm'F Ub\_]b[ "'5a c b[ '\ ]g'dY Yfg  
]b': `c f]XUž'\Y'ghUbXg'Ug'h\Y'Bc'" \* \* 'gUZYhm'UbX'fUb\_g'Bc'" - -  
cj YfU``"

## 7ca a ]ha Ybhg'UbX'F Ub\_]b[ g

; fYYb' ]g'dUfh'cZ'U' [ fck ]b[ 'fcghYf'Zc f'5f\_UbgUgž'k \ ]W\ 'fYWb h'm  
fYW ]j YX'j YfVU'`Wca a ]ha Ybhg'Zfca 'hk c'fYWfi ]hgž' ]bWi X]b[ '6`U]f  
=f] ]bž'U'k ]XY'fYW ]j Yf'Zfca '6Ybhcbj ]`Yž'5f\_UbgUg" =f] ]bž  
a YUgi f]b[ '\*`ZYh'%' ]bW\ 'UbX'%' +) 'dci bXgž'W\cgY'5f\_UbgUg'UZhYf  
j ]g]h]b[ 'h\Y'WUa di g'UbX'cdhYX'Zc f'h\Y'F UncfVUW\_g'cj Yf'gW\cc`g  
' ]\_Y'I G: 'UbX'? UbgUg'GhUhY" 'H\ci [ \ 'i bfUb\_YX'Vm'&( +Gdcfhgž'\ ]g  
dchYbh]U'k ]`VY'bi fhi fYX'i bXYf'h\Y' [ i ]XUbW'cZk ]XY'fYW ]j Yfg  
W\UW\ 'F cbb]Y': ci W\ "'H\Y'F UncfVUW\_g'UfY'UWh]j Y`m'Vi ]'X]b[ 'h\Y]f  
&\$&\* 'fYWfi ]h]b[ 'WUggž'k \ ]W\ ]g'g\Ud]b[ 'i d'hc'VY'U'Wca dYh]h]j Y  
cbY"

@c\_c\_]b[ 'Uh'h\Y'VfcUXYf'd]Whi fYž'5f\_UbgUg g'&\$&\* 'WUgg'W ffYbh'm  
g]hg'Uh'Ub'ja d fYgg]j Y'fUb\_'cZ'%%h\ 'bUh]cbU``m'UbX' ( h\ ]b'h\Y'G97  
UW\cfX]b[ 'hc'7ca d c g]hY'hYUa 'fUb\_]b[ g"'H\Y'F UncfVUW\_g'UfY  
YU[ Yf'hc'VfYU\_]bhc'h\Y'hcd'&) 'Zc f'fYWfi ]h]b[ 'Z]b]g\Ygž'\Uj ]b[  
ZUW\X'W\U``Yb[ Yg']b'h\Y'dUgh'k c'WmWYg'h\Uh'gUk 'h\Ya 'fUb\_YX  
' \$h\ 'UbX' ' &bXž'fYgdYWh]j Y`m'5'gc` ]X'fYWfi ]ha Ybh'ghfUhY[ m'gYYa g  
hc'VY' ]b'd'UW\ž'U]a ]b[ 'hc'fYj YfgY'h\Y]f'hfU'YWhcfm"

- >Umj cb'; ]a c fY'fh\ fYY!ghUf'ei UfhYfVUW\_ž'; UZZbYmž'G"7"Ł
- 8Yei UbY'DfYj c'fh\ fYY!ghUf'k ]XY'fYW ]j Yfž'HYI Uf\_UbUž  
HYI UgŁ
- FcVYfh'< UmbYg' & 'fk ]XY'fYW ]j Yfž'A ]ggci f] '7 ]hmž'HYI UgŁ
- < i [ \ 'Ga ]h\ 'fbZZYbg]j Y``]bYa UbŁ
- ?UXY'6i g\ 'fh\ fYY!ghUf'h][ \ h'YbXž'7\Ub\UggYbž'A ]bb"Ł
- > ]j ]cb'A Ufh]b'fh][ \ h'YbXž'DZi [ Yfj ]`Yž'HYI UgŁ
- Hi W\_Yf'Mci b[ 'fh\ fYY!ghUf'cZZYbg]j Y``]bYa Ubž'< ch'Gdf]b[ gž

5f\_ "Ł

K ]h\`XYZYbg]j Y`WŁa a ]ha Ybhg`fc``]b[ `]b`Ug`k Y``ž`bWi X]b[ `bchUV`Y  
d`UmYfg``]\_Y`Zci f!ghUf`YX[ Y`7c`hcb`MUfVfci [ \ `UbX`h\ fYY!ghUf  
WŁfbYfVUW\_`>U`cb`7cdY`UbXž`h\Y`F UncfVUW\_g`UfY`bch`† ghZcW`g]b[  
cb`cZZYbg]j Y`hU`Ybh`Vi h`UfY`U`gc`Zcfh]Zm]b[ `h\Y]f`XYZYbgY``5g`h\Ym  
[ YUf`i d`Zcf`h\Y`i dWŁa ]b[ `gYUgcbž`h\YgY`mci b[ `dfcgdYWhg  
fYdfYgYbh`\cdY`UbX`dchYbh]U``Zcf`h\Y`Ži hi fY`cZ`5f\_UbgUg`ZcchVU``"

8Um`Yb`; fYYb g`WŁa a ]ha Ybh`]g`U`hYghUa Ybh`hc`h\Y`ghfUHY[ ]W  
YZcfhg`VY]b[ `a UXY`Vm`h\Y`F UncfVUW\_g`WŁUWŁ]b[ `ghUZZ``7cUWŁ  
A UfW`g`K`ccXgcb`UbX`GWŁhh: ci bhU]b`d`UmYX`Wfi W]U``fc`Yg`]b  
UhhfUWh]b[ `; fYYbž`U`d`UmYf`k \cgY`j YfgUh`]hm`]g`Ubh]W]dUhYX`hc  
g\]bY`k \Yh\Yf`\Y`hU\_Yg`h\Y`Z]Y`X`Ug`U``]bYVUW\_Yf`cf`hfUbg]h]cbg`hc  
U`\mVf]X`cf`B ]W\_Y``dcg]h]cb`Uh`h\Y`bYI h`Yj Y``5g; fYYb`ghYdg`]bhc  
h\]g`bYk`WŁUdhYfž`5f\_UbgUg`ZUbg`UfY``YŽh`YU[ Yf`UbX`\cdYŽi ``Zcf  
k \Uh`g`hc`WŁa Y"

: cf`a cfY`cb`8Um`Yb`; fYYb g`WŁa a ]ha Ybhž`mci `WŁb`fYUX`UVci h`]h  
Uh`**C b'** ``8YhU]`g`cb`5f\_UbgUg`cj YfU``fYWfi ]h]b[ `ghfUHY[ m`UbX  
ch\Yf`WŁa a ]ha Ybhg`WŁb`VY`Zci bX`Uh`**&( +Gd c fhg**ž`UbX`Ži fh\Yf  
]bg][ \hg`]bhc`h\Y`F UncfVUW\_g`fYW`bhg][ b]b[ g`UfY`Uj U]`UV`Y`Uh`  
**DUW\_Yfg`K ]fY"**

8YhU]`g	
C fh	; UXgXYb`7ci bhmž: `cf]XU
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "cb' "WŁa</li><li>• &amp;( +gd c fhg"WŁa</li><li>• dUW_Yfgk ]fY"i gUhcXUm"WŁa</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh