## 6][ `6YbX`HfUW\_`GhUfg`G\]bY. &\$&)/ \_ \$' - /g`Hcd`5h\`YhYg`UbX`7cUVXYg FYjYU`YX°



; UXgXYb`7ci bhmžil G5`!`BYghYX`]b`h\Y`\YUfh`cZ:`cf]XUžh\Y`6][ 6YbX`UfYU`VcUghg`U`j]VfUbh`\][\`gW\cc``hfUW\_`UbX`Z]Y`X`gWYbYž Vf]a a]b[`k]h\`hU`Ybh`UbX`XYhYfa]bUh]cb"`5h\`YhYg`UWfcgg`h\Y fY[]cb`\UjY`gYh`h\Y]f`g][\hg`cb`X]ghf]Whž`fY[]cbU`ž`UbX`ghUhY W\Uad]cbg\]dg`]b`&\$&) ž`g\ckWUg]b[`h\Y]f`g\_]``g`UbX`XYX]WUh]cb" H\]g`mYUfž`YI W]hYaYbh`]g`Uh`Ub`U``!h]aY`\][\`Ug`kY`fYWc[b]nY`h\Y ci hghUbX]b[`UW\]YjYaYbhg`cZ`gYjYfU``\_Ym`Z][`ifYg`]b`h\Y`gdcfh"

5a cb[`h\Y`g\]b]b[`ghUfg`]g`8Uj ]cb`7fi a ]h]Y`Zfca `F]W\_UfXg`<][ \ GW&cc`ž`k \c`\Ug`WU]a YX`h\Y`h]h`Y`cZ`h\Y`&\$&) `5``!6][`6YbX`6cmg HfUW\_`UbX`: ]Y`X`Fi bbYf`cZ`h\Y`MYUf"`7fi a ]h]Y g`YI d`cg]j Y dYfZcfa UbWY`]b`qdf]bh`Yj Ybhq`\Ug`bch`[cbY`i bbch]WYX \Y gYW fYX h\]fX d`UW ]b h\Y %\$\$!a YhYf XUg\ UbX Zci fh\ ]b h\Y &\$\$!a YhYf XUg\ 'Uh'h\Y': < G55 7 `Ugg'' 5 GhUhY a YYhg" K ]h\ 'U ghU[[Yf]b[`b]bY`Z]fgh!d`UWY`Z]b]g\Yg`]b`Vch\`h\Y`%\$\$!a YhYf`UbX &\$\$!a YhYf`XUg\Ygž`\]g`dYfqcbU``VYghq`cZ`%\$") \$`qYWcbXg`UbX &\$", , 'gYWcbXg'UfY']a dfYgg]j Y'Vm'Ubm'a YUgi fY"'5g' HU``U\UggYY"Wca fYdcfhgž7fia ]h]Y g'UW\]Yj Ya Ybhg'UfY'U hYqhUa Ybh'hc'h\Y'YI WYdh]cbU`'hU`Ybh'Ya Yf[]b['k]h\]b'h\]g'j ]VfUbh Wcaaib]hm"

## 5 FYWcfX!GYhh]b[ MYUf

FYWc[b]nYX<sup>·</sup>Zcf<sup>·</sup>\]g<sup>·</sup>ci hghUbX]b[<sup>·</sup>dYfZcfa UbWygž<sup>·</sup>sJ\_Y<sup>·</sup>5hk ccX<sup>·</sup>Zfca 7\]`Yg`<][\`GW\cc``\Ug`YUfbYX`h\Y`h]h`Y`cZ`&\$&)`5``!6][`6YbX HfUW\_'UbX': ]Y`X'5h\`YhY'cZ'h\Y'MYUf"'5hk ccX'WUdhi fYX'ghUhY'[`cfm k]h\`U`fYaUf\_UV`Y`h\fck`cZ`\*\*")+`aYhYfg`]b`h\Y`X]gWigžgYhh]b[ dYfqcbU``UbX`qWkcc``fYWcfXq`U`cb[`h\Y`kUm"`<]q`dfckYqq`XcYqbh ghcd h\YfY/\Y'U`gc'\c`Xg'U'ghUhY'fYWcfX'k ]h\'U'fYa Uf\_UV`Y'h\fck cZ'\*, "+'a YhYfg"'5XX]h]cbU``mž'5hk ccX'd`UWYX'g]I h\']b'h\Y'g\ch'di h UbX^\Ug`d`Ubg`hc`Wcbh]biY`\]g`Uh\`Yh]WWUfYYf`Uh`: `cf]XU`GhUhYž Zifh\Yf`qc`]X]Zm]b[`h\Y`6][`6YbX g`fYdi hUh]cb`Uq`U`qdf]b[VcUfX`Zcf

Zi hi fY ghUfg"

@YUX]b[`h\YgY`hU`YbhYX`Uh\`YhYg`]g`8Ua Uf]i g`7Uffc``ž'k \c`\Ug VYYb bUa YX h\Y & &) 5``!6][ 6YbX 6cmg HfUW\_ UbX : ]Y X 7cUW cZ'h\Y'MYUf"'| bXYf'\]q'[ i ]XUbWYž'@]bWc`b'<][ \'GW\cc``UW\]Yj YX'U 7`Ugg'' 5`8]ghf]Wh'&'h]h`Y'UbX'U'fi bbYf!i d'Z]b]g\'Uh'h\Y'fY[]cbU` `Yj Y`"5`h\ci [ \ 'h\Y'hYUa 'Z]b]g\YX'%' h\ 'Uh'h\Y'7`Ugg'' 5`ghUhY a YYhž'7Uffc`` g``YUXYfq\]d'UbX'j ]g]cb'\Uj Y``U]X'U'ghfcb[

Zci bXUh]cb Zcf Zi hi fY gi WWY gg"

# 7Y`YVfUh]b[ 'HYUa 'HU`Ybhq

H\Y`&\$&) `5``!6][ `6YbX`6cmg`HfUW\_`UbX`: ]Y`X`: ]fgh`HYUa `ZYUhi fYg U'X]jYfgY'UffUmcZ'Uh\`YhYg'YIWY``]b['UWfcgg'a i`h]d`Y'X]gW]d`]bYg.

• Gdf]bhg. 8Uj ]cb 7fi a ]h]Y fGc "ž F ]W\_UfXgŁž? UVfUb DUi ` f\ff"ž`@b\c`b\z`\JXcb`6i W\_`Yg`f\f"ž`@b\c`b\z`D\]``]d`GhYk UfX fGf"ž<sup>:</sup>F]W\_UfXgŁ"

- 8]ghUbWY. '∞g\iU'<]W\_g'fkf"ž'7\]`YgŁž'AUhh\Yk '<UigYf fGf"ž'@]bWc`bŁž'8Uj]X '6Ufhcb'fGc"ž'AUWUmŁž'D\]`]d'@]Wei]U fGf"ž'7\]`YgŁ"
- < i fX`Yg. 8Uf]i g'∞bYg'=fGf"ž'F]W\_UfXgŁž5bh\cbmJU]`</li>
   fGc"ž'@]bWc`bŁžHm`Yf7c`YVfcc\_'fGf"ž'D=Ł"
- H\fckg. '₺J\_Y'5hkccX'fGf"ž'7\]`YgŁž'=gU]U\': UfaYfifif"ž
   : `cf]XU'<][\Łž'?YbXf]W\_'GWchh'≸"'fGf"ž'@]bWc`bŁž'7\f]gh]UbB]Wc`Ug`fGf"žKU\_i``UŁ"</li>
- >i a dg. 8Uf]i g xbYg =fGf"žF]W\_UfXgłž JJXYb
  7i bb]b[\Ua fkf"ž@]bWc błž8Uj]XK \]hU\_Yffkf"žK U\_i ``Ułž Jmj]b Ghfci VYfGf"ž@Ycbł"
- Dc`YJUi`h. 8Uf]igʻxbYgʻ=fGf"žF]W\_UfXgŁž7UaYfcb
   KU``]b[ fkf"žD=Ł"

H\cgY'a U\_]b[ 'h\Y'&\$&) '5``!6][ '6YbX'6cmg'HfUW\_'UbX': ]Y`X GYWcbX'HYUa 'U`gc'XYgYfj Y'fYWc[b]h]cb.

- Gdf]bhg. '8Ua cb': fUn]Yf! < Uff]g'fI{f"ž'F]W\_UfXgŁž'7\f]gh]Ub FUbXc`d\`fI{f"ž'F]W\_UfXgŁž'?Ua fYb'Fcgg'fGf"ž'@]bWc`bŁž HmnYf' < Ybfm'fI{f"ž'@]bWc`bŁ"</li>
- 8]ghUbWY. '<Ybfm'@Yk]g`fŀf"ž'KU\_i``UŁž' ∞ bUh\Ub'?]fcg fGc"ž'7\]`YgŁž'; UVf]Y``9XkUfXg`fGf"ž'7\]`YgŁž'FmUb AW7fYUfm`fŀf"ž'@]bWc`bŁ"
- <ifX`Yg. '≯fa Ym'A Ub[c'fGc"ž'F]W\_UfXgŁž'5bhcb'A]``Yf'fbf"ž</li>
   @]bWc`bŁž'Nmcb'Ga]h\Yb'flf"ž; cXVmŁž'9f]W\_'A Ufh]b!C?Y``Ym fGf"ž'F]W\_UfXgŁ"
- H\fckg. A WU\ 8YYa fGc"ž: cf]XU'< ][\Łž?UgcbGWchh flf"ž@]bWcbŁž8YaUf]?YbXf]W\_fbf"ž; UXgXYb7cibhmŁž 8Uj]X'<Yff]b['fGf"ž7\]YgŁ"</li>
- i a dg. A UI ]Y A cbfcY flf"ž @Ycbłž A U`UW, ] 5 WcghU flf"ž
  @]bWc`błž A Uf\_U] D]bXYf fGf"ž D=tž JXcb 6 W\_Yg flf"ž
  @]bWc`bł"
- Dc`YJUi`h. AUIF]nncflf"ž@bWc`bŁž8Ukgcb; cY\f][ fGc"ž@bWc`bŁž9f]W\_AUfh]b!C?Y`YmfGf"žF]W\_UfXgŁ"

5a cb[`h\Y`\cbcfUV`Y`a Ybh]cbgžghfcb[`WcbhYbXYfg`\Uj Y g\ck WUgYX`h\Y]f`hU`Ybh`UWfcgg`j Uf]ci g`Yj Ybhg`Xi f]b[`h\]g`h\f]``]b[

# 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh

8 Y hU]`g	
Cfh	; UXgXYb <sup>·</sup> 7cibhmžiG5
EiY``Yb	• k k k "hU``U\UggYY"Wca
	<ul> <li>Z`"a ]`Ygd`]h"Wca</li> </ul>

H\Y'6]['6YbX'UfYU'Wcbh]bi Yg'hc'W'`h]j UhY'YI WYdh]cbU``Uh\`YhYg k \]`Y'dfcj ]X]b['U'gi ddcfh]j Y'Wca a i b]hm'h\Uh'YbWci fU[ Yg'Vch\ Uh\`Yh]WUbX']bX]j ]Xi U``[fck h\"'K]h\`U'dfca]g]b['mYUf'U\YUXž h\YfY g'a i W\'hc'`cc\_'Zcfk UfX'hc'Ug'h\YgY'mci b['hU`Ybhg'ghf]j Y'hc Zi fh\Yf'VfYU\_'fYWcfXg'UbX'di g\`h\Y'Vci bXUf]Yg'cZ'h\Y]f'UV]`]h]Yg"

H\Y'YI W]hYa Ybh'XcYgb h'YbX'\YfY°'5h\`YhYg'`]\_Y'7fi a ]h]Y'UfY'bch A gh'YI WY``]b['cb'h\Y'hfUW\_ h\Ym'U`gc'dUfh]W]dUhY']b'U'j Uf]Yhm'cZ Yj Ybhg'VYmcbX'Uh\`Yh]Wg"'I dWca ]b['gYUgcbg']bWi XY'Vch\'hfUW\_ Wca dYh]h]cbg'UbX'YGdcfhg'Yj Ybhgž'k ]h\'h]h`Yg'gi W\'Ug'7ci bhYf Ghf]\_Yž'5ggUgg]b g'7fYYXž'UbX'H\Y'@Y[YbX'cZ'NY`XU.'6fYUh\'cZ'h\Y K ]`X'fci bX]b['ci h'h\]g'j ]VfUbh``UbXgWUdY'cZ'Wca dYh]h]cb']b'&\$&)" 5g'A ]`YGd`]h'\][\`][\hgž'h\YgY'a i `h]ZUWYhYX']bhYfYghg'g\ck 'f gh \ck 'XmbUa ]WUbX'X]j YfgY'h\Y'hU`Ybh'dcc``]b'6]['6YbX'hfi `m']g"

#### @cc\_]b[ <sup>5</sup>\YUX

gYUgcb"