

: 5A l / ˘ \$' - /g'A UfW\ ]b[ '%%\$ \$'; Yhg'˘ ) \$?  
6ccgh'5a ]Xgh'6i X[ Yh'7cbW\fbg°

: 5A l g'A UfW\ ]b[ '%%\$ \$'fYW\ ]j Yg'U'˘ ) \$ž\$ \$ \$'XcbUh]cb'hc  
U'Yj ]UhY'Z]bUbW\U'Vi fXYbgž'Ua ]X'Vi X[ Yh'WcbW\fbg'Zcf'h\Y  
i dWca ]b[ 'Z]gWU'˘mYUf"



; UXgXYb'7ci bhmž'I G5'!'>Ub'i d`]Zh]b[ 'a cj Y'Zcf'h\Y': 5A l  
A UfW\ ]b[ '%%\$ž'U'i a bU'G\Ufcb'@Yhha Ub!< ]W\_g'\Ug[ YbYfci g'm  
XcbUhYX'˘ ) \$ž\$ \$ \$'hc'gi ddcfh'h\Y'VUbX'Ug'dUfh'cZ'h\Y'6Ymc bX'h\Y  
l b]Zcfa . '%%\$ \$'Zcf'%%\$ \$'WUa dU][ b'Uh: `cf]XU'5/ A 'l b]j Yfg]hm'˘H\]g  
]b]h]Uh]j Y'U]a g'hc'fU]gY'Ub'ja d fYgg]j Y'˘ - \$ž\$ \$ \$'YUW\ 'mYUf'hc  
YUgY'h\Y'Z]bUbW\U'ghfU]b'cb'gW\c'Uf!a i g]W]Ub g"K ]h\ 'h\YgY'Zi bXgž  
YUW\ 'VUbX'a Ya VYf'ghUbXg'hc'fYW\ ]j Y'U'˘ ' ž\$ \$ \$'gW\c'Ufg\]dž  
k \]W\ 'Wci 'X'a U\_Y'U'fYU'˘X]ZZfYbW\ ]b'h\Y]f'YXi WUh]cbU'˘ci fbYm"  
@Yhha Ub!< ]W\_g'ghfYggYX'h\Y'ja dcfhUbW\c'Z'h\Y'A UfW\ ]b[ '%%\$ \$'Ug  
Ua VUggUXcf'g'Zcf'h\Y'i b]j Yfg]hmž'\ ][ \'][ \h]b[ 'h\Y]f'dcg]h]j Y  
]bZi YbW\ 'UbX'j ]hU'fc'Y' ]b'h\Y'Wca a i b]hm'˘6UbX'X]fYW\cf'G\Y'Vm  
7\]da Ub'YW\cYX'h\YgY'gYbh]a Ybhgž'bch]b[ 'h\Uh'h\]g'[ ]Zh  
fYWc[ b]nYg'h\Y'hU'Ybh'UbX'XYX]WUh]cb'cZ'h\Y'ghi XYbhgž'dfcj ]X]b[

YggYbh]U`fYgci fWg`Zcf`h\Y]f`gi Wg

<ck Yj Yfž`cj Yf]b[ `WcbWfbg`UVci h`Zi bX]b[ `h\fYUhYb`h\Y`ghUV]`]hm  
cZ`h\Y`A UfW]b[ `F\$`F YWb`hX]gW gg]cbg`Uj Y`fYj YU`YX`]ggi Yg  
fY`UhYX`hc`h\Y`i b]j Yfg]hm g`Vi X[ Yh`UbX`i dWca`]b[ `YUXYfg\]d  
WU`b[ Yg`5g`fYdcfhYX`Vm<67I` ; Ua YXUmž`h\Y`bYk` : 5A I  
dfYg]XYbhž`A Ufj U`æ`bgcbž`]g`gYh`hc`fYW]j Y`U`Wcbg]XYfUV`Y`gU`Ufm  
]bWfYUgYž`fU]g]b[ `YmYVfck g`Ua`cb[ `ghi XYbhg`UVci h`h\Y`U`cWU]cb  
cZ`Zi bXg`K`]h\`h\Y` : 5A I` : ci bXUh]cb g`6cUfX`cZ`Hfi ghYYg`mYh`hc  
Uddfcj Y`h\Y`Vi X[ Yh`Zcf`h\Y`bYI h`Z]gWU`mYUfž`k cff]Yg`UfY  
a`ci bh]b[ `fY[ UfX]b[ `dchYbh]U`fYU`cWU]cbg`h\Uh`Wci`X`UXj YfgY`m  
UZYW`h\Y`a UfW]b[ `VUbX`g`Z]bUbW]b[ ``H\Y`W`ffYbh`Uddfcj YX  
Vi X[ Yh]bWi XYg`~`&%,`a`j`]cb]b`9Xi WU]cb`UbX` ; YbYfU`Zi bXgž  
Vi hgdYW`Uh]cb`gi [ [ Yghg`fYgci fWg`a`Um`VY`fYX]fYW`hX`hc  
gi ddcfh`æ`bgcb g`gU`Ufm]bghYUX"

7cbWfbg`Zfca`6UbX`A Ya VYfg

: YY`]b[ g`cZi bWfhU]bhm`UfY`dU`dUV`Y`k`]h\]b`h\Y`fUb`g`cZ`h\Y  
VUbX`"`h`g`bc`gi fdf]gY`h\Uh`a`cfU`Y`]g`ck`Ua`cb[ `ghi XYbhgž`Ug  
YI dfYggYX`Vm`VUbX`a`Ya`VYf`7`cY`K`U]hYg.`K`Y`ZY`i`bgYYb`UbX  
i`bgi ddcfhYX`" `<Yf`ZY`ck`VUbXa`UhYž`<Ug]a`Ga`]h\ž`cdYb`m  
Wf]h]W]nYX`h\Y`]XYU`cZ`W`h]b[ `Zi bX]b[ `Zcf`gi W`Ub`]bhY[ fU`dUfh`cZ  
 : 5A I`g`]XYbh]hmž`Uf[ i`]b[ `h\Uh`]h`WcbhfUX]Wgh`h\Y`i b]j Yfg]hmj`U`i`Yg  
h\Uh`df]cf]h]nY`gi ddcfh`UbX`WUf]hm`>Ja`U`6fck bž`dfYg]XYbh`cZ`h\Y  
ZUW`hm`gYbUhY`UbX`U`a`Ya`VYf`cZ`h\Y` : 5A I`6cUfX`cZ`Hfi ghYYgž  
fYUggi fYX`ghi XYbhg`h\Uh`h\Y]f`WcbWfbg`UfY`VY]b[ `YUfX`UbX  
UW`bck`YX[ YX"

H\Y`A UfW]b[ `F\$`]g`bch`↑`gh`UbmiVUbX/]h`gma`Vc`]nYg`df]XYž  
hfUX]h]cbž`UbX`i b]hm`Uh`:`cf]XU`5/A`I`b]j Yfg]hm`H\i`gž`h`]g`bc  
k`cbXYf`h\Uh`X]gW gg]cbg`UVci h`]hg`Zi bX]b[ `UfY`gh]ff]b[ `Ya`ch]cbg  
Ua`cb[ `ghi XYbhg`UbX`U`i`a`b`]U`\_Y``H\Y`j`U`i`Y`cZ`a`U]bhU]b]b[ `h\Y  
VUbX`WUbbch`VY`cj YfghUhYXž`Wcbg]XYf]b[ `]hg`fc`Y`]b`h\Y  
i`b]j Yfg]hm`g`VfUbX]b[ `UbX`ci hfYUW`YZZcfhg"

Cddcfhi`b]h]Yg`6YmcbX`7Ua`di`g

ð`UXX]h]cb`hc` : 5A I` g`YZZcfhgž`VfcUXYf`cddcfhi`b]h]Yg`UfY  
 Ya`Yf[ ]b[ `Zcf`<67I` `VUbX`a`Ya`VYfg`"<cbXU`fYW`bh`m`Ubbci`bW`X`U  
 g][`b]Z]WUbh`~`)\$ \$ \$ \$ \$`[ fUbh`hc`h\Y`H\i`f[ ccX`A`Ufg\U``7c``Y[ Y  
 : i`bXž`gdYW]Z]WU``m`U]a`YX`Uh`dfcj`]X]b[ `gW`c`Ufg\]dg`Zcf`ghi`XYbhg  
 ]bj`c`j`YX`]b`VUbX`dfc[ fUa`g`Uh`<]ghcf]WU``m`6`UW`7c``Y[ Yg`UbX  
 I`b]j`Yfg]h]Yg`fk`67I`gŁ`H\]g[ fUbh`\][`\\][`hg`<cbXU`g`cb[ ghUbX]b[  
 WŁa`a`]ha`Ybh`hc`<67I`gž`\Uj`]b[ `dcg]h]j`Y`m`UZZYW`YX`cj`Yf``\$ \$ \$ \$ \$  
 ghi`XYbhg`UbX`X]ghf]Vi`h]b[ `a`cfY`h\Ub`~`%(`a`)]`cb`]b[ fUbhg`Zcf  
 YXi`WU]cbU``dfc[ fUa`g`

H\]g`gW`c`Ufg\]d`dfc[ fUa`U]a`g`hc`Uk`UfX`i`d`hc`~`%\$ \$ \$ \$`]b`bYXX!  
 VUgYX`Z]bUbW]U``U]X`hc`Y`][`jV`Y`VUbX`ghi`XYbhg`Zcf`h\Y`i`dWŁa`]b[  
 UWUXYa`]WmYUfž`dfcj`]b[ `h\Uhgi`ddcfh`Zcf`h\YgY`hU`YbhYX  
 ]bX]j`]Xi`U`g`]g`VfUbW]b[ `ci`h`VYmcbX`h\Y]f`WŁa`di`gYg`UbX`]bhc`h\Y  
 k`]XYf`WŁa`a`i`b]hm``5g`h\Y`Udd`]WU]cb`dfcW`gg`dfc[ fYggYgž`h\YgY  
 cddcfhi`b]h]Yg`ghUbX`hc`a`U`Y`U`WŁbg]XYfUV`Y`]a`dUW`h`cb`ghi`XYbhg  
 k`\c`UfY`XYX]WU]hYX`hc`h\Y]f`a`i`g]WU``di`fgi`]hg`

5g`k`Y``cc`\_`hck`UfX`h\Y`Z`hi`fYž`]hg`Wfi`W]U``Zcf` : 5A I` `UbX`]hg  
 gi`ddcfhYfg`hc`i`b]hY`]b`gUZY[ i`UfX]b[ `h\Y`fYgci`fW`g`h\Uh`U``ck`h\Y  
 A`UfW]b[ `"%\$ \$`hc`h\f]j`Y``9j`Yfm`bchY`d`UmYX`Vm`h\Y`VUbX`WUff]Yg  
 k`]h\`]h`bch`↑`gh`hU`Ybhž`Vi`hU``Y[ UWm`h\Uh`XYgYfj`Yg`hc`VY`i`d\Y`X  
 UbX`W`YVfUhYX`

8YhU]`g	
Cfh	; UXgXYb`7ci`bhmž`I`G5
E i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"k`W`j`"hj</li> <li>• \`V`W`[`Ua`Y`X`U`m`WŁa</li> <li>• Wgf`\`cbXU`WŁa</li> </ul>

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh