

:`cf]XU`Gi dfYa Y`7ci fh`l d\c`Xg  
7cbhfcj Yfg]U`7cb[ fYgg]cbU`8]ghf]Wh`A Ud

:`cf]XU`Gi dfYa Y`7ci fh`l d\Y`X`bYk`Wcb[ fYgg]cbU`a Udg`cb  
đ`m`%+ž&\$&) žfi`b[ `U[ U]bgh`WU`Yb[ Yg`Zfca`j`ch]b[ `f][`hg  
[ fci dg"



HU`U\UggYYž: `cf]XUž`l G5`!`H\Y: `cf]XU`Gi dfYa Y`7ci fh`\Ug  
fYW`bh`m`k`Y][`YX`j`b`cb`U`WcbhYbh]ci`g`]ggi`Yž`XYW]g]j`Y`mi`d\c`X]b[  
h\Y`ghUhY`g`Wcb[ fYgg]cbU`a Udg``đ`U`fi`b[ `Ubbci`bW`X`cb`đ`m  
%+ž`h\Y`Wci`fh`fY`Y`W`Y`X`W`U`Y`b[ Yg`hc`h\Y`Zcfa`Yf`7cb[ fYgg]cbU`  
8]ghf]Wh`) ž`U`X]ghf]Wh`ghfY`h`W]b[ `Zfca`đ`UW`gcbj`j`Y`hc`HU`U\UggYY  
h\Uh]g`\ca`Y`hc`bi`a`Yfci`g`6`UW`Wca`a`i`b]Yg``H\]g`XYW]g]cb`]g  
g][`b]Z]WU`bh`b`h\Y`cb[`c]b[ `XYVUhY`cj`Yf[`Yffma`UbXYf]b[ `UbX`h\Y  
dfchYWh]cb`cZ`j`ch]b[ `f][`hg"

H\Y`d`U]bh]Zgž`k` \]W`j`bWi`XYX`6`UW`j`chYfg`A`UhhYfž`WcbhYbXYX  
h\Uh`h\Y`&\$&&`Wcb[ fYgg]cbU`fYX]ghf]Wh]b[ `d`Ub`k`Ugi`bZU]f`m  
XfUk`b`UbX`k`ci`X`j`b\]V]h`6`UW`j`chYfg`Zfca`Y`YWh]b[ `WU`bX]XUhYg`cZ  
h\Y]f`W`c]W`Y``H\Ym`Uf[`i`YX`h\Uh`h\]g`bYk`a`Ud`j`j`c`UhYX`h\Y: U]f

8]ghf]Whg'5a YbXa Ybhž'U'a YUgi fY'YghUV`]g\YX`]b`&\$%\$`hc`Ybgi fY  
ZU]f`fYdfYgYbhUh]cb`]b`:`cf]XU`Y`YWh]cbg"BYj Yfh\Y`Yggž`h\Y`Wci fh  
fi`YX`]b`U`)!%XYW]g]cb`h\Uh`h\Y`a U]bhYbUbW`cZ`h\Y`c`X`X]ghf]Wh  
k ci`X`\Uj Y`bYW`gg]hUhYX`XfUk ]b[ `]h`VUgYX`cb`fUW]U`a ch]j Ygž  
k \]W\ž`UVW`fX]b[ `hc`7\]YZ`đ gh]W`7Uf`cg`A i í ]nž`W`bhfUj YbYg`h\Y  
9ei U`DfchYWh]cb`7`Ui gY`cZ`h\Y`%( h\`5a YbXa Ybh`5W`fX]b[ `hc`  
**K HL** @ž`h\Y`cd]b]cb`Ya d\Ug]nYX`h\Uh`h\Y`d`U]bh]Zg`ZU]`YX`hc  
XYa cbghfUhY`Wca d`]UbW`k ]h\`Vch`h\Y`Bcb!8]a ]b]g\`a Ybh  
7`Ui gY`UbX`h\Y`9ei U`DfchYWh]cb`7`Ui gY`]b`Bcfh\`:`cf]XU"

H\Y`7ci fh g`7ca d cg]h]cb`UbX`h\Y`Fi`b[

BchUV`mž`h\Y`W ffYbh`Wci fh g`fi`b[ `fYZYWhg`U`g][ b]Z]WUbh`g\]Zh]b  
]hg`Wca d cg]h]cb`cj Yf`h\Y`dUghmYUfg"CbW`U`)!&`]VYfU`a U`cf]hm  
]b`&\$%\*ž`]h\`Ug`hfUb]g]h]cbYX`hc`U`W`bgYfj Uh]j Y`\*!%`a U`cf]hm  
Zc`ck ]b[ `gYj YfU`Uddc]bha Ybhg`Vm; cj Yfbcf`Fcb`8YGUbh]g" H\]g  
W\Ub[ Y`\Ug`fU]gYX`W`bW`fbg`Ua cb[ `j ch]b[ `f][ \hg`UWh]j ]ghg"  
8YGUbh]g`\]a gY`Zd`UmYX`Ub`]bghfi`a YbhU`fc`Y`]b`WfUZh]b[ `h\Y`bYk  
W`b[ fYgg]cbU`X]ghf]Whgž`\Uj ]b[ `j YhcYX`U`hYfbUh]j Y`fYX]ghf]Wh]b[  
dfcdcgU`g"CVgYfj Uh]cbg`Zfca **DU`a`6YUW`Dcgh**]bX]WWhY`h\Uh  
ei Ygh]cb]b[ `h\Y`a ch]j Uh]cbg`VY\]bX`h\Y`gY`a Udg`k Ug`W`bhfU`hc  
h\Y`Wci fh g`XY`]VYfUh]cbg"

H\Y`dfYj ]ci g`\c`XYf`cZ`h\Y`c`X`7cb[ fYgg]cbU`8]ghf]Wh`)žZcfa Yf  
I "G"FYdfYgYbhUh]j Y`5`@Uk gcbž`U`6`UW`8Ya cWfUhž`k Ug`bchUV`m  
i bgYUhYX`Zc`ck ]b[ `h\Y`]a d`Ya YbhUh]cb`cZ`h\Y`bYk`a Udg`Vm  
]bW`a VYbhFYdi V`]WUb`I "G"FYdfYgYbhUh]j Y`BY]`8i bb"5g`h\Y  
Wci fh`bchYXž`h\Y`]bhYbhVY\]bX`h\Y`UX`†gha Ybhg`Wci`X`VY`gYYb`Ug  
Ub`Y`Zcfh`hc`W`bgc`]XUhY`FYdi V`]WUb`W`bhf`c`]b`U`ghUhY`h\Uh`Ug  
gYYb`XYa c[ fUd\]Wg\]Zh]b]hg`j ch]b[ `VUgY"

: i hi fY`a d`]WUh]cbg`UbX`Cb[ c]b[

7\U`Yb[ Yg

đ gh]W`œf[ Y`@UVUf[ U`g`X]ggYbh`\][ \`][ \hYX`h\Y`W`bYbh]ci gbYgg  
cZ`h\Y`]ggi Yžgi [ [ Ygh]b[ `a ca Ybhi`a`Zcf`gYbX]b[ `h\Y`WUgY`VUW`hc  
U`hf]U`Wci fh`Zcf`Ž fh\Yf`W`bg]XYfUh]cb"5g**MU\cc**`fYdcfhgž`W`bW`fb

cj Yf'fYdfYgYbhUh]cb'WŁbh]bi Yg'k ]h\ 'Ubch\Yf''Y[ U''WU'Yb[ Y  
W ffYbh'midYbX]b[ " 'H\Y '[ fci d'7i VUbcg'DU @UbhY '\ Ug'Z]YX'g]a ]'Uf  
U''Y[ Uh]cbg'WŁbWfb]b[ '7cb[ fYgg]cbU''8]ghf]Wh&\*']b'Gci h\  
: `cf]XUž'a Uf\_]b[ 'h\Uh'XYVUhYg'cj Yf'Yei ]hUV'Y'fYdfYgYbhUh]cb'UfY  
ZUf'Zfca 'cj Yf"

H\]g'XYW]g]cb'Zfca 'h\Y': `cf]XU'Gi dfYa Y'7ci fh'gYfj Yg'Ug'mYh  
Ubch\Yf'WUdhYf']b'h\Y'cb[ c]b[ 'gU[ U'cZ'Y'YWŁcfU''a Uda U\_]b[ 'b  
h\Y'I b]hYX'GhUhYgž'i bXYfgWŁf]b[ 'h\Y'VU'UbW'VYhk YYb  
XYa c[ fUd\]WfYdfYgYbhUh]cb'UbX'h\Y''Y[ U''ZfUa Yk cf\_g'XYg][ bYX  
hc'[ cj Yfb']h''K \Yh\Yf'h\]g'fi `]b[ 'k ]''YUX'hc'a cfY'Yei ]hUV'Y  
UW'Wgg'Zcf'j chYfg']b': `cf]XU'fYa U]bg'hc'VY'gYYbž'Vi h'cbY'h\]b[ 'g  
WYUf 'h\Y'WŁbj YfgUh]cb'Ufci bX'h\YgY']ggi Yg'k ]''WŁbh]bi Y'hc  
'cca ''Uf[ Y']b''cWU'UbX'bUh]cbU'X]gWŁi fgY"

8YhU]'g	
Cfh	HU''U\UggYYž': `cf]XUž'I G5
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "k hl ``"WŁa</li><li>• k k k "dU`a VYUW d cgh"WŁa</li><li>• k k k "mU\cc"WŁa</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh