

: `cf]XU/ ħ \$' - /g': cchVU``GhUfg`G\]bY.
Hcd`&\$&*`FYWfi]hg`7ca a]h`H\]g`Gi a a Yf°

9I d`cfY'; UXgXYb`7ci bhm' ħ \$' - /g]a dUW`icb`h\Y`\[\gW\cc`ZcchVU``fYWfi]h]b[`gWbYž`k]h\`bchUV`Y`Wca a]ha Ybhg
UbX`hcd`dfcgdYW`hg`Zcf`&\$&*"

; UXgXYb`7ci bhmž`I G5`!`5g`gi a a Yf`YUhgi dž`gc`XcYg`h\Y
YI W]hYa Ybh`cZ`\][\gW\cc`ZcchVU``fYWfi]h]b[`UW`cgg: `cf]XU"K]h\
d`UmYfg`a U_]b[`Wc`Y[Y`Wca a]ha Ybhgž]hg`Ub`YI`\[`UfUh]b[`h]a Y
Zcf`Uh\`YhYgž`WcUW`Ygž`UbX`ZUbgi`U`_Y"5W`WcfX]b[`hc`
; U]bYgj]``Y"Wca ž`bchUV`Y`Wca a]ha Ybhg`fYW`bh`m`Ubbci bW`X
]bWi XY`ħ gh]W`':]hndUh]W_`Zfca`Gh`H\ca Ug`5ei]bUgž`fUb`_YX`Bc"
%(`cj YfU``UbX`h\Y`Bc"&gUZYhmž`k`c`Ug`Wca a]hYX`hc`h\Y
I b]j Yfg]hm`cZ; Ycf[]U"AYUbki`Yž?U]XYb`<U``Zfca`A]hcbž
fYWc[b]nYX`Ug`h\Y`Bc"%Uh\`YhY`UbX`Bc"&`cj YfU``ž`Ug`W`cgYb
hc`fYdfYgYbh`h\Y`I b]j Yfg]hm`cZ: `cf]XU"

H\Y`fi g\`cZ`Wca a]ha Ybhg`XcYgb`hghcd`h\YfY" H\YfY`UfY`hcd!h]Yf
fYWfi]hg`k`c`Wcbh]bi Y`hc`g\]bY`cb`h\Y`Z]Y`Xž]bWi X]b[`8]U`6Y``Uh
5a Yf]WUb`<Yf]hU[Yž`k`c`g`fUb`_YX`Bc"&`UbX`Wca a]hYX`hc`HYI Ugž
UbX`?YYbm]`DYdY`Zfca`A; `5WUXYa`m`Uh`Bc") ž`gccb`hc`c]b`I G7"
K]h\`gYj YfU``\][\!WU`]VYf`d`UmYfg`gh``i bWca a]hYX`Vi`h]j]g]h]b[
WUa`di`gYgž`Ubh]W`dUh]cb`cca`g"8YffY`_`7ccdYf`Zfca`7\Ua]bUXY!
A UXcbbUž`fUb`_YX`Bc"%ž]g`Ua`cb[`h\Y`hcd`dfcgdYW`hg`YI d`cf]b[
cdh]cbgž`U`cb[`k]h\`U_Y`?fYi`fBc"" ħ`UbX`7Uj]b`Fi`ggY``f`fBc"
(ħž`k`c`U]`g`Zfca`A]Ua]`Bcfh`k`YghYfb"

HfUW_]b[`h\Y`6Ygh

H\Y`I G5`HcXUm: `cf]XU`BYhk`cf`fYW`bh`m`fY`YUgYX`]hg`i dXUhYX
Hcd`%\$`\$``]gh`g\`ck`WUg]b[`h\Y`hU`Ybh`h\Y]j]b[`k]h\]b`h\Y`ghUHyž

Wċa d]`YX`Vm`fYWfi]h]b[`Yl dYfhg`æb`GUbhi WŴ]UbX`B]W_`K]`gcb"
H\]g`mYUfž`A ; `5WUXYa m`YUXg`h\Y`dUW_`k]h\`U`k \cdd]b[`hYb
d`UmYfg`a U_]b[`h\Y`W`h":`cf]XU`GhUhY`l b]j Yfg]hm`VcUghg`h\Y`a cgh
Wċa a]ha Ybhg`Zfca `h\]g`Y`]hY`[fci dž`gYW`f]b[`Y][\h`d`UmYfgž`k \]`Y
A]Ua]`Zc`ck g`WcgY`mik]h\`Z]j Yž`h`fYY`cZ`k \ca `UfY`]b`h\Y`hcd`&\$"
H\]g`[fck]b[`fYdfYgYbhUh]cb`Zfca `A]Ua]!8UXY`UbX`6fck UfX
Wċi bh]Yg`a Uf_g`U`dfca]g]b[`g\]Zh`Zfca `dfYj]ci g`mYUfg"

5a cb[`h\Y`ghUbXci`h`bUa Yg`]g`8YffY_`7ccdYf`U[U]bž
i bXYfgWċf]b[`\\]g`dfck Ygg`UbX`dcdi `Uf]hm`Ug`U`fi bb]b[`VUW_``H\Y
`]gh`\]bhg`UhYa Yf[]b[`hU`Ybh`UW`fcgg`U`a i `h]hi XY`cZ`dcg]h]cbg`
Zfca `h][\h`YbXg`hc`XYZYbg]j Y`d`UmYfg` `fYZYWh]b[`h\Y`XYdh\`cZ
hU`Ybh`bi fhi fYX`]b: `cf]XU"

: `cf]XU`; Uhc fg `F YWfi]ha Ybh`; U]b]b[
HfUWh]cb

H\Y: `cf]XU`; Uhc fg`UfY`a U_]b[`ei]hY`U`gd`Ug\`]b`h\Y`fYWfi]h]b[
[Ua Y`h\]g`gi a a Yfž`UWh]j Y`m[U]b]b[`a ca Ybhi a `i bXYf`7cUW
6]`m`B Ud]Yf`g`Y`YUXYfg\`d"MU\cc`Gdcfhg`\][\`][\hg`h\Uh`h\Y
; Uhc fg`\Uj Y`bch`cb`mgYW`fYX`Z]j Y`Wċa a]ha Ybhg`Zfca `]b!ghUhY
dfcgdYWhg`YUW`fUb_YX`]b`h\Y`Hcd`%\$\$`Vi`h`h\Y`m`UfY`U`gc
ZcW`g]b[`cb`ch\Yf`hcd!h]Yf`fYWfi]hg"

5a cb[`h\Y`; Uhc fg`U`UhYgh`UXX]h]cbg`UfY`ei UfhYfVUW_`K]``; f]ZZ]bž
fUb_YX`Bc``()`UbX`h\Y`Zci fh\!VYgh`E 6`cj YfU`ž`UbX`cZZYbg]j Y
`]bYa Ub`; b]j fY`7Uffž`k \c`g`fUb_YX`Bc``+&`H\Y`Wċbh]bi YX
UWċi]g]h]cb`cZ`hU`Ybh`fYZYWhg`h\Y`dfc[fUa`g`Ua`V]h]cbg`Zcf`U
fcVi`gh`fYWfi]h]b[`WUgg`Vm`h\Y`YbX`cZ`h\Y`mYUf``Bch`hc`Zcf[Yhž
ž gh]b`K]``]Ua`gž`U`fi bb]b[`VUW_`Zfca`; U]bYgj]`Yž`\Ug`U`gc
Wċa a]hYX`hc`h\Y`; Uhc fgž`k \]W\`UXXg`U`cW\`ZUj cf`hc`h\Y]f
[fck]b[`fcghYf"

- ? Ymi; Uhc fg`F YWfi]hg.
 - K]``; f]ZZ]b`fBc``()`E 6Ł
 - ; b]j fY`7Uff`fBc``+&`€ @Ł
 - ? U]XYb`< U``fBc``&`5H<Ł
 - ž gh]b`K]``]Ua`g`fBc``(-`F 6Ł

- 7\UbW`cf`7Ua dVY``fBc"+\$`CHŁ
- ?Y_i U`5i a i U`fBc"- \$`H9Ł

5g`h\Y`gi a a Yf`dfc[fYggYgž`YmYg`k]``VY`dYY`YX`cb`a Ubmid`UmYfgž
 bchUV`m>J_Y`?fYi ``UbX`7U`j]b`Fi ggY`ž`Vch\`cZ`k \ca `UfY`VY]b[
 \YUj]`m`Wci fhYX`Vm: `cf]XU`Ua cb[`ch\Yfg"K]h\`?fYi ``fY[UfXYX`Ug
 h\Y`hcd`YX[Y!fi g\Yf`UbX`Fi ggY``Ug`h\Y`VYgh`k]XY`fYW`j Yf`]b`h\Y
 ghUhYž`h\Y]f`dchYbh]U``Wca a]ha Ybhg`Wci `X`Z fh\Yf`Y`Yj UhY
 : `cf]XU g`fYWfi]ha Ybh`UbXgWUdY"

⊕`U`bi hg\Y`ž`h\Y`gi a a Yf`cZ`&\$&) `]g`g\Ud]b[`i d`hc`VY`Ub
 YI \`]UfUh]b[`W\UdhYf`]b: `cf]XU`\[\`gW\cc`ZcchVU``fYWfi]h]b[ž
 k]h\`Ub`UffUm`cZ`mci b[`hU`Ybhg`gYh`hc`a U_Y`h\Y]f`a Uf_`Uh
 i b]j Yfg]h]Yg`UWfcgg`h\Y`bUh]cb" `H\Y`cWU`ZUj cf`UbX`Z]YfW`
 Wca dYh]h]cb`Ybgi fY`h\YfY g`U`k Umg`gca Yh\]b[`YI W]h]b[`cb`h\Y
 \cf]ncb` ``UbX`ZUbg`WU`b`VY`gi fY`h\Y`VYgh`]g`mYh`hc`Wca Y`

8YhU]`g	
Cfh	; UXgXYb`7ci bhmž`I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "[U]bYgj]``Y"Wca • k k k "i gUhcXUm"Wca • gdcfhg"mU\cc"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh