

A UhYf'8Y]'8ca ]bUhYg'&\$&(' < ][ \ 'GW\cc`  
: cchVU``'FUb\_]b[ g K \Uh' ' \$' - /g'B YI h3

9I d`cfY'; UXgXYb'7ci bhm' ' \$' - /g'dcg]h]cb' ]b'h\Y'&\$&(  
<G: 5'' '\$\$'ZcchVU``'fUb\_]b[ gž\][ \'][ \h]b[ ``cWU`  
hYUa g/ ' \$' - /UW\]Yj Ya Ybhg'UbX'i dWca ]b[ 'WU'Yb[ Yg"



; UXgXYb'7ci bhmž: `cf]XU"!5g'k Y'[ YUf'i d'Zcf'h\Y'\][ \ 'GW\cc`  
ZcchVU``'gYUgcbž'YI W]hYa Ybh']g'dU'dUV`Y'UWfcgg'h\Y'bUh]cbž  
YgdYW]U``m\YfY' ]b': `cf]XU""H\Y'`UhYgh'< ][ \ 'GW\cc`': cchVU``  
**5a Yf]WU'fk G: 5Ł'' '\$\$'fUb\_]b[ g\Ug'fYj YU`YX\ck 'ci f`cWU`**  
hYUa g'ghUW\_ 'i d'U[ U]bgh'h\Y'Wci bhfm g'Y`]hY""Hcdd]b[ 'h\Y'`]gh'h\ ]g  
mYUf' ]g:A UhYf'8Y]'Zfca '7U`]Zcfb]Už'k ]h\ 'ci f'ck b' A ; '5WUXYa m  
UbX'Gh""H\ca Ug'5ei ]bUg'U`gc'a U\_]b[ 'g][ b]Z]WUbh'ghf]XYg' ]b'h\Y  
fUb\_]b[ "

H\Y'<G: 5'fUb\_]b[ gž'YgdYW]U``m'h\ ]g'mYUfž\][ \'][ \h': `cf]XU g  
dfca ]bYbW' ]b'h\Y'\][ \ 'GW\cc`'ZcchVU``'UbXgWUdYž'g\ck WUg]b[ 'U  
hcU'cZ( \*': `cf]XU'hYUa g'cb'h\Y'`]gh""H\ ]g'di hg'ci f'ghUHY'U\YUX'cZ  
ch\Yfgž`\_]Y'HYI Ug'k ]h\ '( \$'UbX'; Ycf[ ]U'k ]h\ '' &'hYUa g""h'gYYa g

:`cf]X]Ubg`\\Uj`Y`U`[`ccX`\\UbX`k`\\Yb`]h`Wc`a`Yg`hc`dfcXi`W]b[`Zc`hVU`  
hU`Ybh"

Hcd`F`Ub\_]b[`g`UbX`?`Ym`A`UhW`i`dg`

H\\]g`mY`Ufž`A`UhYf`8Y]ž`\\Uj`]b[`W]bW`YX`Zci`f`bUh]cbU`h]h`Yg`g]bW`  
&\$%+ž`]g`gYh]b[`\`][`\`YI`dYW`hUh]cbg`Ug`h`Ym`YUX`Uh`bi`a`VYf`cbY`  
H\\Y`A`cbUfW`g`k`]ZUW`Zcfa`]XUV`Y`cddcbYbhgž`]bWi`X]b[`6]g\cd`  
;`cfa`Ub`fBYj`UXUŁ`UbX`Gh":`fUbW`g`5WUXYa`m`fA`Ufm`UbXŁ`Ug`k`Y`  
Ug`ci`f`ck`b`A;`5WUXYa`mž`k`\\]W`j]g`fUb\_YX`Z]h`j]b`h`Y`bUh]cb`  
A`UhYf`8Y]`g`Z]fgh`a`UhW`c`Z`h`Y`gYUgcb`]g`U[`U]bgh`7`cfc`bU`  
7YbhYbb]U`f7U`]Zcfb]UŁ`cb`GYdhYa`VYf`\*`ž`k`\\]W`j]g`U`fYUXm`XfUk`]b[`  
Wc`bg]XYfUV`Y`UhYbh]cb"

:`c`ck`]b[`WcgY`m`VY\\]bXž`Gh"~`b`6cgWc`f7U`]Zcfb]UŁ`Z]bXg`]hgY`Z]b`  
U`Z]YfW`f]j`U`fm`k`]h`A`UhYf`8Y]`UbX`]g`W`ffYbh`m`fUb\_YX`gYWc`bX`  
A`YUb`k`\\]Yž`6]g\cd`;`cfa`Ub`g]hg`Uh`bi`a`VYf`h`fYYž`WcgY`m`  
a`cb]hc`fYX`Zcf`]hg`]a`dfYgg]j`Y`a`UhW`i`dg`U[`U]bgh`C`f`UbXc`g`Gh`  
H\\ca`Ug`5ei`]bUg`UbX`A;`5WUXYa`m`7\\Ua`]bUXY!A`UXcbbU`  
fl`cf]XUŁ`YbhYfg`Uh`bi`a`VYf`Zci`fž`f]X]b[`\`][`\`cb`h`Y]f`fYWc`fX`cZ`  
h`fYY`Wc`bgYW`h]j`Y`ghUhY`W`Ua`d]cbg\\]dg"

:`cf]XU`gW`cc`g`ZYUhi`fY`dfca`]bYbh`m]b`h`Y`fUb\_]b[`gž`k`\\]W`j]g`  
YI`W]h]b[`Zcf`ci`f`cWU`Zc`hVU`ZUbg"@j`]b[`K`Y`bYgg`Hf]VY`  
dc]bhg`ci`h`h`Uh`gW`cc`g`]\_Y`J`Yb]W`UbX`5a`Yf]WU`b`<`Yf]hU[`Y`UfY`  
U`gc`a`U\_]b[`\`YUX`]bYg"J`Yb]W`ž`VcUgh]b[`U`gc`]X`dYfZcfa`UbW`Ugh`  
gYUgcb`k`]h`U`%(!%fYWc`fXž`UbX`5a`Yf]WU`b`<`Yf]hU[`Y`k`]h`U`%&!&`  
fYWc`fXž`Vch`Ybgi`fY`h`Uh:`cf]XU`fYa`U]bg`U`dck`Yf\ci`gY`]b`h`Y`  
gdcfh"

5`;`a`dgY`Uh`h`Y`:`i`hi`fY`

K`]h`h`Y`gYUgcb`UVci`h`hc`]W\_]cZZ`h`YfY`g`U`Vi`nn`gi`ffci`bX]b[`h`Y`  
i`dWc`]b[`]Ym[`Ua`Yg`hc`k`UhW`"B`chYk`cfh`m`WUg`Yg`gi`W`Ug`  
6]g\cd`;`cfa`Ub`j`g`Gh`H\\ca`Ug`5ei`]bUg`cb`5i`[`i`gh`&`UbX`h`Y`  
f]j`U`fm[`Ua`Y`VYhk`YYb`A`UhYf`8Y]`UbX`Gh"~`b`6cgWc`cb`C`Wc`VYf`  
&)`UfY`gYh`hc`WUdhi`fY`ZUbg`UhYbh]cb"H\\YgY`Wc`bhYghg`g\ck`WUgY`  
h`Y`\][`\`ghU\_Yg`UbX`]a`a`YbgY`hU`Ybh`h`Uh`W`UfUW`Yf]nY`\][`\`

gV\cc`ZcchVU``hcXUm"

5g'k Y`cc\_`Uh'h\Y`VfcUXYf`UbXgWUdYž'h\Y`Gdcfh]b[ `BYk g`U`gc  
\\[ `\\[ `\\hg'A UhYf'8Y] g`W\Ua d]cbg\\d!k ]bb]b[ `ći fbYmZfca ``Ugh  
gYUgcbž'k `YfY'h\YmYbXYX'i d'k ]h\`U`dYfZYWh'%' !\$`fYWcfX``H\Y]f  
]a dfYgg]j Y`j ]Wcf]Yg`]bWi XYX'd]] chU``[ Ua Yg`U[ U]bgh'6]g\cd  
; cfa Ub`UbX`Gh": fUbW\g'5WUXYa mž'i bXYf`]b]b[ `h\Y]f`Y`]hY`ghUhi g"

A UbmYmYg'k ]``VY`cb`ci f`cWU`hYUa g`Ug'h\Ym'ghf]j Y`hc`W]a V`h\Y  
fUb\_g`UbX``YUj Y`h\Y]f`a Uf\_`cb`h\Y`bUh]cbU`ghU[ Y``K ]h\`gi W\  
hU`Ybh`V`cca ]b[ `YfY`]b': `cf]XUž`]h'gYYa g`\_]Y`k Y fY`]b`Zcf`U  
h\f``]b[ `gYUgcb`dUW\_YX`k ]h\`i bZcf[ YhhUV`Y`a ca Ybhg``5fY`mci  
fYUXm`hc`W\YYf`Zcf`h\Y`ca Yhck b`YfcYg3

8YhU]`g	
C fh	; UXgXYb`7ci bhmž': `cf]XU
E i Y``Yb	<ul style="list-style-type: none"><li>• \\[ `\\gV\cc`ZcchVU``Ua Yf]WU"Wća</li><li>• `]j ]b[ k Y``bYgghf]VY"Wća</li><li>• k k k "gdcfh]b[ bYk g"Wća</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh