

A]gg]gg]dd]'GhUhY': c c hVU``. 'F]g]b['GhUfg
>c]b '&\$&* 'F YWfi]h]b['7`Ugg°

9l d`c fY'; UXgXYb`7ci bhm' , \$' - /g`ja dUWh`cb`A]gg]gg]dd]
GhUhY/ , \$' - /g`&\$&* `Zc hVU``fYWfi]h]b[`WUggž`\"[\`][\h]b[
_Ym`Wc a a]ha Ybhg`UbX`Wc UW\]b[`]bg][\hg"



< Uj UbUž': `c f]XUž`I G5`!`H\Y`A]gg]gg]dd]'GhUhY`6i ``Xc[g`UfY
[YUf]b[`i d`Zcf`h\Y`Zi hi fY`Ua]Xgh`h\Y`g\UXck g`cZU`WU`Yb[]b[
dfYj]ci g`gYUgcb``I bXYf`h\Y`[i]XUbW`cZ`Wc UW\`>ZZ`@YVVmž`h\Y
hYUa`ZUW`X`U`hci [\`&\$&) `WJa dU][bžYbX]b[`k]h\`U`X]ga U`fYWc fX
cZ`&!%\$`UbX`ZU`]b[`hc`gYW fY`U`g]b[`Y`j]Wc fmi]b`h\Y`G97``H\Y]f
cb`m`k]bg`WJa`Y`U[U]bgh`9UghYfb`?Ybhi W_m`UbX`I A Uggž`UbX`Yj Yfm
G97`cgg`k Ug`Vm`U`a Uf[]b`cZ`Xci V`Y`X][]hg``H\Y`YZZYWhg`cZ`h\]g
gYUgcb`\Uj Y`U`fYUXmiVY[i b`hc`f]dd`Y`h\fc i [\`h\Y`fYWfi]ha Ybh
`UbXgWUdY`Ug`h\Y`hYUa ``cc_g`hc`Vci bW`VUW_]b`&\$&*

5Wc fX]b[`hc`7`Uf]cb`@YX[Yfž`h\Y`Z]fgh`fYWfi]h]b[`WUgg`i bXYf
@YVVm`Zcf`&\$&) `VcUghYX`U`bUh]cbU`fUb_]b[`cZ`&, h\ž`UWc fX]b[`hc
&(+Gdcfhg`7ca`dcg]hY`F`Ub_]b[g``H\Y`YI W]hYa Ybh`Zcf`h\Y`&\$&*

WUggž\ck Yj Yfž]g'ghUfh]b['hc'Vi]'X"'H\Y'6i ``Xc[g'\Uj Y'U'fYUXm
gYW fYX'Wca a]ha Ybhg'Zfca 'gYj YfU``dfca]g]b['fYWfi]hgž
\[\'][\h]b['h\Y]f'dchYbh]U``Zcf'U'Vf][\hYf'Ž hi fY"

&\$&* '7ca a]ha Ybhg

Gc'ZUfž'A]gg]gg]dd]'GhUHy'\Ug'Vfci [\h]b'U'X]j YfgY'Wcd'cZ'hU'Ybh
Zcf'h\Y]f'&\$&* 'fYWfi]h]b['WUgg.

- 6fcX]Y'A WK \cfhYf' 'E i UfhYfVUW_ž'fUb_YX'Bc") &
bUh]cbU``m"
- >U_cVY'; fYYb' 'C ZYbg]j Y``]bYa Ub'Zfca '': 'cf]XUž'fUb_YX
Bc") * - "
- >U]XYb'HUm'cf' '5h\`YhY'Zfca 'A]gg]gg]dd]ž'fUb_YX'Bc"
) -) "
- 7Ua XYb'7UdY\Ufh' 'K]XY'fYW]j Yfž'fUb_YX'Bc"*) , "
- >UYXYb'<]`` 'Fi bb]b['VUW_ž'fUb_YX'Bc"+%) "
- ? U`YV'A cff]g' '8YZYbg]j Y``]bYa Ubž'fUb_YX'Bc"'- &' "
- 7Ua fcb'6fck b' '7cfbYfVUW_ž'fUb_YX'Bc"'%ž\$- +"
- ? c`Vm'6UffYhh' 'GUZYhmž'fUb_YX'Bc"'%ž%) ' "
- 5bhUj]i g'K]``]g' 'GUZYhmž'mYh'hc'VY'fUb_YX"

9UW\`cZ'h\YgY']bWca]b['d`UmYfg'UXXg'U'i b]ei Y'g_]``gYh'hc'h\Y
6i ``Xc[gž'dUj]b['h\Y'k UmZcf'Ub'YI W]h]b['gYUgcb'U\YUX"

Dcg]h]j Y'HU_Yg'cb'Gc`]hi XY

CbY'fYWfi]hž'9j Ub'; ccXk]bž'U'(!ghUf'cZYZbg]j Y``]bYa Ub'ghUbX]b[
*!Zcchl+'UbX'k Y][\b['' &\$'dci bXgž]'g'k Y][\b['\]g'cdh]cbg
VYhk YYb'A]gg]gg]dd]'GhUHy'UbX'ch\Yf'dfc[fUa g``]_Y'C_'U\ca U
GhUHy'UbX'A]ggci f]"; ccXk]bž'k \c'fYWb'h'm'hfUbgZYffYX'hc
6Ui l]hY'Zfca 'Di `Ug_]5WUXYa m]b'@]hhY'FcW_ž]'g'bck 'fUb_YX'Ug
h\Y'Bc"'&\$ \$'cj YfU``dfcgdYWh'Zcf'&\$&* "'GdYU_]b['k]h\ **Gdcfhg**
=>i ghfUhYXž\Y'cdYbYX'i d'UVci h\]g'YI dYf]YbW'g'Xi f]b['h\Y
fYWfi]ha Ybh'dfcW'ggž'dfU]g]b['A]gg]gg]dd]'GhUHy'g'cZYZbg]j Y``]bY
WcUW\ž'D\]'@cUX\c'h"; ccXk]b'j U'i Yg'h\Y'ghfcb['fY`Uh]cbg\]d'\Y
\Ug'Vi]'h'k]h\ '@cUX\c'hž'k \c'Vf]b[g'B: @YI dYf]YbW'hc'h\Y'hUV'Y
Zc`ck]b['\]g'XfUZ'hVm'h\Y'A]bbYgchU'J]_]b[g']b'&\$ \$- "

; ccXk]b`]g`dUfh]W`Uf`mXfUk b`hc`GhUf_]]`Y g`WUfa /`Y
UddfYW]UhYg`]hg`cgd]hU`]hmUbX`h`Y`Wca a i b]hmj]VY`h`Uh
fYgcbUhYg`k]h`a "8Ygd]hY`h`Y`6i ``Xc[g`fYWb`h`ghfi [[`Ygž`Y
gYYg`U`dchYbh]U`hi fbUfci bX`i bXYf`>ZZ@YVVmžj c]W]b[`]g`VY`YZ
]b`h`Y`X]fYWh]cb`h`Y`dfc[fUa`]g`YUX]b["i fh`Yfa cFYž`Y
Ya d`Ug]nYg`h`Y`ja dcfhUbW`cZYXi WWh]cb`UbX`WfYYf
cddcfhi b]h]Yg`]b`]g`XYW]g]cb!a U_]b[`dfcWgg`fY[UfX]b[`Wc`Y[Y
ZcchVU``

5g`h`b[g`ghUbXž`h`Y`6i ``Xc[g`UfY`WYUf`micb`U`dUh`hck UfX
]a dfcj Ya Ybh`K]h`h`Y]f`Wca a]ha YbhZfca`hU`YbhYX`fYWfi]hg`UbX
h`Y`ghfUhY[]W`YUXYfg\]d`cZ`>ZZ@YVVmž`A]gg]gg]dd]`GhUhY`a Um`k Y`
VY`cb`h`Y`Vf]b_]cZ`U`fYgi f[YbW`"5g`h`Ym`Wcbh]bi Y`hc`Vi]X`h`Y]f
fcghYfž`ZUbg`fYa U]b`cdYž`Zcf`U`hi fbUfci bX`gYUgcb`]b`h`Y`bYUf
ž hi fY"

8YhU]`g	
Cfh	<Uj UbUž: `cf]XUžI G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "WUf]cb`YX[Yf"Wca• k k k "g]"Wca

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh