

6Y`cj YX`@cWU`:][i fY`A]W\ UY``BYk gca Y
DUggYg`5k Um`Uh`* *

9I d`cfY`h\Y``]ZY`cZA]W\ UY``8Uj]X`BYk gca Yž`U`A UbUhYY
7ci bhm`fYg]XYbhž`Zfca`'\]g`gW\cc``XUmg`hc`'\]g`fYWbh`dUgg]b[
cb`đ`m`+ž&\$&) "



6fUXYbhcbž': @ž`I G5`!`A]W\ UY``8Uj]X`BYk gca Yž`Vcfb`cb`A Um
&' ž%-) - ž`Ug`YZh`U`g][b]Z]Wbh`a Uf`_`cb`h\Y``]j Yg`Y`h`ci W\YX
VYZcfY`\]g`dUgg]b[`cb`đ`m`+ž&\$&) ž`Uh`A UbUhYY`A Ya`cf]U`
<cgd]hU``FYa`Ya`VYfYX`Zcf`\]g`ghfcb[`dYfgcbU`]hm`UbX`U`ZcbXbYgg
Zcf`\i bh]b[`UbX`Z]g\]b[ž`\Y`k Ug`h\Y`gcb`cZ`h\Y``UhY`K]``Y`6"
BYk gca Yž`Gf``UbX`FcgYhhU`BYk gca Y``A]W\ UY``UhYbXYX`di V`]W
gW\cc`g`]b`A UbUhYY`7ci bhmž`W`a`]bUh]b[`\]g`YXi WUh]cb`k]h`U
[fUXi Uh]cb`Zfca`Gci h\YUgh<][\`GW\cc``]b`%- ++"

Cj Yf`h\Y`mYUfgž`A]W\ UY``XYX]WUhYX`\]g`k cf_]b[``]ZY`hc`h\Y`I G5
UbX`5ffck`:`YbW`7ca`dUb]Ygž`k`YfY`\Y`gYfj YX`Ug`U`ZYbW`
YfYW`hc`f`UbX`]bghU`Yf``<]g`ZU]h`k Ug`U`W`fbYfg`hcbY`cZ`\]g`]ZY`/\Y
k Ug`VUdh]nYX`Uh`Gh``GhYj Ybg`5"A "9``7\i fW`i bXYf`h\Y``YUXYfg\]d

cZF Yj YfYbX`A "A "A Ufh]b`UbX`UhYf`c]bYX`h\Y`Fc[Yfg`7ca`a`i`b]hm
I`b]hYX`A Yh\cX]gh`7\i`fW`"<]g`XYX]WUh]cb`hc`\]g`ZUa`j`m`UbX
Wca`a`i`b]hm]g`Yj`jXYbh]b`h\Y`c]Y`UbX`gi`ddcfh\Y`YUj`Yg`VY\]bXž
]bWi`X]b[`cbY`XUi`[\hYfž`GYfYb]hm`6Ufhcb`F`j`Yfg`fBYk`gca`Yž`UbX
bi`a`Yfci`g`ZUa`j`m`a`Ya`VYfg`UbX`Zf]YbXg"

5`@]ZY`FYa`Ya`VYfYX

A`jW`UY`g`ZUa`j`m]bWi`XYg`g]l`Vfch\Yfg`÷`Ub`BYk`gca`Yž`Gf"
f7mbh\]Už`6YfbUfX`BYk`gca`Yž`@YcbUfX`BYk`gca`Y`fHfUW`Lž`Hcbm
BYk`gca`Yž`æ\bbm`K`Uh_]bgž`UbX`<Ybfm`GUj`U[Y`fHUa`Y`UŁ`UbX
Zci`f`g]ghYfg`÷UW`i`Y`]bY`B`"<ci`ghcb`f?`]f_k`UfX`Gf"Łž`5b[`jY
BYk`gca`Yž`H]bm`A`i`ffUmž`UbX`>Yfc`]bY`K`j`gcb`"<Y`U`gc`k`Ug
dfYW`XYX`]b`XYUh\`Vm]g]l`Vfch\Yfgž`hk`c`g]ghYfgž`b]bY`i`bWYgž`UbX
gYj`Yb`Ui`bhgž`XYhU]`g`h\Uh`dU]bh`U`d]W`i`fY`c`Z`U`a`Ub`XY`d`m`f`c`h`Y`X
]b`ZUa`j`m`UbX`Wca`a`i`b]hm"

C`V]hi`Uf]Ygž`_]Y`h\Uh`c`ZA`jW`UY`BYk`gca`Yž`d`Um`U`W`fi`W]U`fc`Y`]b
dfYgYfj`]b[`]\]ghcf]WU`fYWcfXgž`c`ZYf]b[`]bg][\hg`]bh`c`]bX]j`jXi`U`g
`j]Yg`UbX`Wcb`bYWh]cbg`"H\Y`A`UbUhYY`YbYU`c[`jWU`GcW]Yhm
i`bXYfgWcfYg`h\Y`ja`dcfhUbW`c`Z`gi`W`XcW`a`Ybhgž`fYj`YU`]b[
]bZcfa`Uh]cb`UVci`hk`\YfY`dYcd`Y`j]YXž`k`\Yb`h\YmidUggYXž
Z`bYfU`XYhU]`gž`UbX`ZUa`j`m]h]Yg`"H\YgY`fYWcfXg`UfY`]bj`U`i`UV`Y`Zcf
XYgW`bXUbhg`UbX`\]ghcf]Ub`g`U`]Yž`UbX`h\Ym`Wb`\Y`d`i`bW`j`Yf`h\Y
f]W`h`UdYghfmicZ]bX]j`jXi`U`g`j]Yg`]b`h\Y`fY[`]cb"

H\Y`=a`dcfhUbW`c`Z`@cWU`5fW`j]Yg

A`UbUhYY`7ci`bhmž`k`\YfY`A`jW`UY`g`Y[UW`m`]j`Yg`cbž`VcUghg`U
j`Uf]Yhm`c`Z`fYgci`fW`g`Zcf[`YbYU`c[`jWU`fYgYUfW`ž`]bWi`X]b[`h\Y
A`UbUhYY`7ci`bhm`7`Yf`_`c`Z`h\Y`7]fW`j]h`7ci`fh`/`7ca`dhfc`Yf
<]ghcf]WU`F`YWcfXg`@]VfUfm`"H\]g`]bgh]hi`h]cb`\Ug`a`Uff]U[`Yž`X]j`cfW`ž
UbX`XYUh\`fYWcfXg`XUh]b[`VUW`_`hc`%,`)+ž`a`U_]b[`]h`YUg]Yf`Zcf
fYg]XYbhg`hc`hfUW`h\Y]f`fc`chg`"H\Y`Wci`bhm]g`bUa`YX`UZhYf`h\Y
:`cf]XU`a`UbUhYYž`h\Y`c`Z]W]U`a`Uf]bY`a`Ua`a`U`c`Z`h\Y`ghUhYž`UbX`]g
bck`b`Zcf`]hg`f]W`h\]ghcfm`h\Uh`XUhYg`VUW``W`bhi`f]Yg"

5WcfX]b[`hc`:`Ua`j`mGYUfW`ž`j`Uf]ci`g`fYWcfXg`]bWi`X]b[`]j`hU`

fYWcfXgž'a]]hUfm'fYWcfXgž'UbX'dfcVUhY'fYWcfXg UfY'Uj U]'UV`Y'Zcf
h\cgY']bhYfYghYX']b'YI d`cf]b['h\Y]f'UbWghfm" ð'UXX]h]cbž`cWU`
']VfUf]Yg']b'A UbUhY'Y'UbX'GUfUgchU'Wci bh]Yg'dfcj]XY'Ugg]ghUbW'']b
'cWUh]b['cV]hi Uf]Ygž'fYj YU']b['a c'fY'UVci h'h\Y'Wca a i b]hmg
ghcf]YX'dUgh"

H\Y']a dcfhUbW'cZfYa Ya VYf]b['bX]j]Xi U`g`_]Y'A]WUY`
BYk gca Y'WUbbchVY'cj YfghUhYX"<]g'ghcfmž']bhYfhk]bYX'k]h\ h\Y
\]ghcf]WU'bUffUh]j Y'cZA UbUhY'Y'7ci bhmž']`i ghfUhYg'h\Y'ZUVf]WcZU
Wca a i b]hm'h\Uh]j U'i Yg']hg'\Yf]hU[Y""9UW'cV]hi UfmigYfj Yg'bch
↑ gh'Ug'U'ZUfYk Y""Vi h'Ug'U'']b_'hc'h\Y'dUghž'cZYZf]b['Zi hi fY
[YbYfUh]cbg'U'WUUbW'hc'_bck 'h\Y]f'fcc'hg U'hYghUa Ybh'hc'h\Y
YbXi f]b['Y[UWmicZ'ZUa]'m'UbX'Zf]YbXg\]d"

5g'Zf]YbXg'UbX'ZUa]'mi[Uh\Yf'hc'\c'bcf'A]WUY`g`]ZYž`Yhi g'fYZYWh
cb'h\Y'ghcf]Yg'g\UfYXž'h\Y""Yggcbg`YUfbYXž'UbX'h\Y'dfYW]ci g
a Ya c'f]Yg'h\Uh'\c'X'i g'hc[Yh\Yf" ðXYXž'h\YfY g'gca Yh\]b['hc'VY
gU]X'Zcf'h\Y'VcbXg'k Y'Zcf[Y'UbX'h\Y'\]ghcfm'k Y'dUgg'Xck b/'h]g
k \Uh'a U_Yg'd'UW'g`]Y'A UbUhY'Y'7ci bhm'ZY'Y""_]Y'\ca Y"

: cf'h\cgY`cc_]b['hc'XY'j Y'XY'dYf']bhc['YbYU'c[]WU'fYWcfXgž
fYgci fW'g'fYa U]b'UW'gg]V`Y'h\fc[['\`cWU'']VfUfmigmghYa g'UbX
h\Y'UfW\]j Yg'a U]bhU]bYX'Vmi'h\Y'A UbUhY'Y'; YbYU'c[]WU'GcW]Yhm"
9UW'ghcfm'k cj Yb']bhc'\]ghcf]WU'fYWcfXg'Wcbhf]Vi hYg'hc'U[fYUhYf
i bXYfghUbX]b['cZ'k \c'k Y'UfY'UbX'k \YfY'k Y'Wca Y'Zfca ž'a U_]b[
Yj Yfm'cV]hi Ufm'U'Vi]'X]b['V'cW_]b'h\Y'cb[c]b['bUffUh]j Y'cZ'ci f
'j] Yg"

8YhU]`g	
Cfh	6fUXYbhcbž: @ž'! G5
Ei Y`Yb	<ul style="list-style-type: none">h\YVfUXYbhcbh]a Yg"Wcaa [gZ"cf[k k k "ZUa]`mgYUfW"cf[

6Ygi WXYb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh