

~` ž\$\$\$\$`F Yk UfX`Zcf`⇒bZc`cb`Di V`|  
H\]Yj Yg. `< Y`d`C WU`U`Dc`]WV`Bck`°

; ]`W\ f]gh`7ci bhmibYk g`\][ \`][ \hg`h\YZh`]bW]XYbhg`Uh`Di V`] ž  
gYY\_]b[ `di V`]W\Y`d`Zcf`gi gdYWh`]XYbh]Z]WUh]cb`Ua ]X`fYhU]`  
Wf]a Y`VčbWVfbg"



C WU`Už': `cf]XUž`I G5`!`H\Y`C WU`U`Dc`]WV`8YdUfha Ybh]g`i f[ ]b[  
h\Y`Vča a i b]hm`hc`h\Y`d`]XYbh]Zm`U`a Ub`UbX`U`k ca Ub``]b\_YX`hc`U  
h\YZh`h\Uh`cWV ffYX`Uh`U`cWU`Di V`]I `cb`đ bY`%) žk`h\YfY`U  
W ghca Yf`g`k U`Yh`k Ug`WYj Yf`m`d`]ZYfYX`Xi f]b[ `U`X]ghfUWh]cb  
hUWh]W`5g`dUb]WgYhg`]b`UWf`cgg`[ fcWfmg`hc`fYgž`U`fYk UfX`cZi`d`hc  
~` ž\$\$\$\$]g`VY]b[ `cZYfYX`Zcf`Ub`m`h]dg`YUX]b[ `hc`h\Y`WUdhi`fY`cZ  
h\YgY`gi`gdYWhg``5WVčfX]b[ `hc`K 7>6ž`h\Y`ghc`Yb`WfYX]h`UbX`XYV]h  
WVfXg`k YfY`gi VgYei Ybh`mi`gYX`Zcf`di`fW UgYg`Uh`K U`[ fYYbgž  
g\ck WUg]b[ `U`hfci V`]b[ `hfYbX`cZ]bUbW]U`YI`d`c]hUh]cb`]b`ci`f  
Vča a i b]h]Yg"

@cWU``Uk`YbZcfWV`a Ybh]g`Ug\_]b[ `Ubmc`bY`k ]h\`]bZcfa`Uh]cb`fY`UhYX  
hc`h\Y`h\YZh`hc`fYUW`ci`h`hc`8YhYWh]j Y`7``6cmYf`Uh`) &!`\*-!+\$\$\$\$"

:cf'h\cgY'k\c'dfYZf'hc'fYa U]b'Ubc bma ci gž'h]dg'WUb'VY  
gi Va ]hYX'hc'7f]a Y'GhcddYfg'cZA Uf]cb'7ci bhmUh' ) &! ' \* , !GHC D  
fl+, \* +Ł'cf'h\fc i [ \ 'h\Y]f'k YVg]hY'Uh'C WU'U7f]a YGhcddYfg"WŁa "'Ł'U  
k cf`X'h' fbYX'ZfUbh]WVm'Wf]a Yž'h\Y'ja dcfhUbW'cZ'WŁa a i b]hm  
j ] [ ]'UbW'WUbbch'VY'cj YfghUhYX"

F ]g]b[ '7f]a Y'F UhYg' ]b'; fcW'fm'Ghc fYg

K \Uh g'a cfY'WŁbWfb]b[ 3'H\]g' ]gb h'Ub' ]gc'UhYX' ]bWjXYbh''H\Y  
J c'i g]U'G\Yf]ZZ g'C Z]W' ]g'U'gc'cb'h\Y'\i bh'Zcf'hk c'k ca Yb  
]bj c'j YX' ]b'U'g]a ]'Uf'X]ghfUWh]cb!ghmY'h\YZh'Uh'U'Di V' ]l' ]b'C fa cbX  
6YUWŁž'k \YfY'cbY'gi gdYWh'X]ghfUWhYX'Ub'Y'XYf'mik ca Ub'k \]Y  
h\Y'ch\Yf'gbUhWŁYX'\Yf'k U''Y'h'f][ \h'Zfca '\Yf'di fgY''H\]g'VfUnYb  
UWh'k Ug'WUdhi fYX'cb'gi fj Y]'UbW'ž' ]'i ghfUh]b[ 'ŧ gh\ck 'Vc'X'h\YgY  
Wf]a Yg'\Uj Y'VYWŁa Y''H\Y'j ]Wh]a ž'i dcb'fYU' ]n]b[ '\Yf'`cggž  
fYdcfhYX'h\Y'h\YZh'hc'h\Y'ghcfY'a UbU[ Yfž'Ži fh\Yf'Ya d\Ug]n]b[ 'h\Y  
bYYX'Zcf' ]a a YX]UhY'UWh]cb' ]b'gi WŁ'Wjfw' a ghUbW'g''DchYbh]U'  
k ]hbYggYg'UfY'YbWŁi fU[ YX'hc'WŁbhUWh'8YhYWh]j Y'5bXfYk '6UmbY  
fY[ UfX]b[ 'h\Y'J GC'WUgY' , &&!%\$\$, ( 'Uh'56UmbY4 j WŁc''i gž'cf'hc  
gYbX'Ubc bma ci g'h]dg'hc' Bcfh\YUgh': `cf]XU'7f]a Y'GhcddYfg'Uh  
%l, , , !&+ +!, ( + + 'cf'j ]U'h\Y'D' 'Udd''

Gi WŁ'dUhYfbg'cZ'h\YZh'UfYb h'a YfY'mi bZcfhi bUhY'Yj Ybhg/h\Ym  
fYZYWh'U'VfcUXYf'W]a UhY'cZ'cf[ Ub]nYX'fYhU]'Wf]a Y'fC F 7Ł''5g  
bchYX' ]b'; fcW'fm'8 ]j Yž'h\Y'7CJ -8!%- 'dUbXYa ]WYI UWfVUhYX  
h\]g' ]ggi Yž'a U\_]b[ 'g\f]b\_ 'Xi Y'hc'h\YZh'U' [ fck ]b[ 'WŁbWfb'Zcf  
[ fcW'fm'fYhU]'Yfg''Ł'ZUWh'ž'Uf[ Y'WŁU]bg' ]\_Y'HUf[ Yh'Ubh]W]dUhY  
a i 'h]a ]''cb!Xc''Uf'`cggYg'ghYa a ]b[ 'Zfca 'fYhU]'h\YZh''Ł'a U\_Yg  
cbY'ei Ygh]cb.'k \Uh'a YUgi fYg'UfY' ]b'd'UW'hc'dfchYWh'Vch\  
fYhU]'Yfg'UbX'WŁbgi a Yfg3

A Ubmi[ fcW'fm'ghcfYg'UfY'ghYdd]b[ 'i d'h\Y]f' [ Ua Y'Vm'\]f]b[ 'UggYh  
dfchYWh]cb'gdYW]U' ]ghg'UbX' ]a d'Ya Ybh]b[ 'UXj UbW'X'h\YZh!  
dfYj Ybh]cb'hYWŁbc'c[ ]Ygž' ]\_Y''Uf[ Y'WŁa YfU'gmghYa g'c'j Yf'gY'Z  
WŁYW\_c i h\_]cg\_g''H\Y'ghfUhY[ mU]a g'hc'XYhYf'dchYbh]U'h\Yj Yg  
k \]Y'\_YYd]b[ '\cbYgh'g\cddYfg'gYW fY' ]b'h\Y]f'g\cdd]b[  
YI dYf]YbW''M'hž'XcYg'h\]g'hYWŁbc'c[ mYbX'i d'Zfi ghfUh]b[ 'k Y''!  
a YUb]b[ 'W ghca Yfg3'Ł'g'U'Z]bY'' ]bY'hc'k U'\_"

𐄂`][ \h'cZ'h\YgY`k cffm]b[ `XYj Y`cda Ybhgž`h`]g`WYUf`h\Uh`Vch\
 W]h]nYbg`UbX`[ fcWf`m`fYhU]`Yfg`bYYX`hc`ghUm`U`Yfh`"DfYj Ybh]b[ `h\YZh
 ghUfhg`k ]h\`Wċa a i b]hm`]bj c`j Ya Ybh`UbX`Ub`cb[ c]b[ `X]U`c[ i Y
 UVci h'gYW`f]hm'a YUgi fYg`"5g`cWU`fYg]XYbhgž`k Y`a i gh`\_YYd`ci f
 YmYg`dYY`YX`UbX`k cf\_`hc[ Yh\Yf`hc`dYgYfj Y`h\Y`]bhY[ f]hm`cZ`ci f
 VY`cj YX`[ fcWf`m`ghcfYg`"𐄂g`UVci h'h\Uh`[ ccX`\UbX` U`i b]hYX
 Zfcbh`U[ U]bgh`Wf]a Y"

8YhU]`g	
Cfh	CWU`Už: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k WV"Wċa</li> <li>• k k k "ZcI`' ) cf`UbXc"Wċa</li> <li>• k k k "[ fcWf`mX]j Y"Wċa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`"bYh