

: `cf]XU`A ca `7\Uf[ YX`k ]h\ `A i fXYf`5ZhYf  
+!mYUf!C`X/ , \$' - /g`HfU[ ]W8YUh\

5': `cf]XU`a ch\Yf`\Ug`VYYb`UffYghYX`Zcf`h\Y`U`Y[ YX`a i fXYf  
cZ\Yf`+!mYUf!c`X`XUi [ \hYfž`dfca`dh]b[ `WU`g`Zcf`↑gh]WU`UbX  
fYj`YU`b[ `X]ghi`fV]b[ `XYhU`]g`cZW`]X`UVi`gY"



F ]j ]YfU`6YUW ž': `cf]XUž`I G5`!`&`U`hfU[ ]WWUgY`h\Uh`\Ug`gYbh  
g\cW\_k Uj Yg`h\fc i [ \`F ]j ]YfU`6YUW ž': `cf]XUž`B U\_]g\]U`K ]``Ua`gž`U  
' &!mYUf!c`X`a ch\Yfž`\Ug`VYYb`UffYghYX`]b`Wcb`bYWh]cb`k ]h\`h\Y  
XYUh\`cZ\Yf`+!mYUf!c`X`XUi [ \hYfž`B]U``H\Y`UffYghž`k \]W`WJa`Y  
bYUf`m`hk`c`a`cbh\g`UZhYf`h\Y`]bW]XYbhž`Zc`ck`g`U`X]ghi`fV]b[ `Z]bX]b[  
h\Uh`B]U`g`XYUh\`k`Ug`XYhYfa`]bYX`hc`VY`U`\ca`]W]XYž`Uh`hf]Vi`hYX`hc  
V`i`bh`ZcfW`hfUi`a`U`hc`\Yf`UVXca`Yb``H\]g`\Y]bci`g`UWh`\Ug  
fY][`b]hYX`Wcbj`YfgUh]cbg`UVci`h`W`]X`UVi`gY`]b`h\Y`Wca`a`i`b]hm`UbX  
VYmcbX"

C Z]Wf`g`k`YfY`WU``YX`hc`]bj`Ygh[ ]UhY`Ub`i`bfYgdc`bg]j`Y`W`]X`Uh`h\Y  
ZUa`]m`\ca`Y`cb`5df`]`&, ž`k`YfY`h\Ym`Zci`bX`B]U`]b`X]fY`WcbX]h]cb`  
8Ygd]hY`VY]b[ `fi`g\YX`hc`Gh``A`Ufm`g`A`YX]WU``7YbhYfž`B]U`k`Ug

dfcbci bWXX'XYUX'i dcb'Uff]j U""H\Y']bj Ygh][ Uh]cb']bhc'\Yf'XYUh\  
i bWcj YfYX'U'\YUfhVfYU\_]b[ 'fYU']hm''cj YX'cbYg'k YfY'U'fYUXm  
Uk UfY'hUh'B]U'UbX'\Yf'g]V']b[ g'k YfY']b'U'\UnUfXci g  
Ybj ]fcb a Ybh''K \mhb]'K U'\_Yfž'B]U g'[ cXa ch\Yfž'\UX'dfYj ]ci g'm  
YI dfYggYX'[ fUj Y'WcbWfbg'UVci h'h\Y'W\]'XfYb g'k Y'ZUfYž'bch]b[  
h\YmUddYUfYX' j Yfm'a U'bc'i f]g\YX' '† gh'XUmg'VYZcY'h\Y  
hfU[ YXm''b'U'Wca a i b]hm'hUh'df]XYg']hgY'Z'cb']hg'WcgY!\_b]h  
bUhi fYž'k \Uh'Wci 'X'\Uj Y'VYYb'XcbY'X]ZZfYbh'm3

## 7ca a i b]hm'F YUWh]cbg

H\Y'gcfck 'gi ffc'i bX]b[ 'B]U g'XYUh\']g'dU'dUV'Y'Ua cb[ 'h\cgY  
k \c'\_bYk '\Yf'"F YVYWU': ]b'Ymž'k \c'\UX'WUfYX'Zcf'B]Už'XYgWf]VYX  
h\Y'mci b[ '[ ]f'Ug' Vf]'Ubh 'UbX'Z' ''cZ']ZYžYI dfYgg]b[ 'Ub[ Yf'Uh  
K ]''Ua g'Zcf'\Yf'fc'Y']b'h\]g'hfU[ YXm''Hc[ Yh\Yf'k ]h\ 'ch\Yfg']b'h\Y  
Wca a i b]hmž'h\Ym[ Uh\YfYX'Uh'K ]''Ua g'Wci fh'UddYUfUbWž  
UXUa Ubh]b'h\Y]f'di fgi ]h'cZ'† gh]W'Zcf'B]U'' B]U'k ci 'X'k Ubh'i g'hc  
UXj cWUhY'Zcf'\Yfž'': ]b'YmfYa Uf\_YXž'i bXYf'']b]b[ 'h\Y']a dcfhUbW  
cZ'bch'Zcf[ Yhh]b[ 'h\Y'']ZY'h\Uh'k Ug'gc'bYYX'Ygg'm'cgh"

5g'h\Y'Wci fhfcca 'XfUa U'i bZc'Xgž'K ]''Ua g'bck 'g]hg']b'DU'a  
6YUW'7ci bhm'X]''k ]h\ci h'VcbXž'ZUW]b[ '[ fUj Y'WUf[ Yg'cZ'Z]fgh  
XY[ fYY'a i fXYf'UbX'U[ [ fUj UhYX'W\]'X'UVi gY""5'di V']WXYZYbXYf  
\Ug'VYYb'Ugg][ bYX'hc'\Yf'WUgYž'k ]h\ 'U'Z' fh\Yf'Wci fh'XUhY'gYh'Zcf  
ž'm&, "': cf'bck ž'\Yf'ch\Yf'W\]'XfYb'UfY'gUZYž'VY]b[ 'WUfYX'Zcf'Vm  
h\cgY'k \c'WU'b'cZZYf'h\Ya 'h\Y'bi fhi f]b[ 'Ybj ]fcb a Ybh'h\Ym  
XYgYfj Y"

## 5'6fc UXYf'DYfgdYWh]j Y'c b'7\]'X'5Vi gY

H\]g'\YUfhVfYU\_]b[ 'ghcfm]g'bch'Ub']gc'UhYX']bW]XYbh'Vi h'fUh\Yf  
dUfh'cZ'U''Uf[ Yf'bUffUh]j Y'di g\YX']bhc'h\Y'gdch][ \h''5WWe'fX]b[ 'hc  
h\Y'BUh]cbU''7\]'XfYb g'5''UbWž']b'&\$&' ž'7\]'X'5Xj cWUWm'7YbhYfg  
UWfcgg'h\Y'bUh]cb']bj Ygh][ UhYX'cj Yf'&' \*ž'\$%'WUgYg']bj c'j ]b[  
U''Y[ Uh]cbg'cZ'gYI i U''UVi gYž'U'ghU[ [ Yf]b[ 'Z][ i fY'h\Uh'gi [ [ Yghg  
h\Y']ggi Y'dYfa YUhYg'a Ubm'Wca a i b]h]Yg''K \Uh'g'a cfYž'h\YgY  
ghUh]gh]Wg'cb'migWfUhW'h\Y'gi fZUW' 'a Ubm']bW]XYbhg'[ c  
i bfYdcfhYXž'YUj ]b[ 'UXj cWUhYg'hc'k cbXYf'\ck'a Ubm'a cfY

W\j`XfYb`gi ZZf`]b`g]`YbW`"

H\Y`fYU`]hm`cZ`W\j`X`UVi`gY`]g`hfc`i`V`]b[``F`YgYUfW\`Zfca`j`Uf]ci`g  
ghi`X]Yg`\][`\][`\hg`h\Y`dfYj`U`YbW`cZ`W\j`XfYb`VY]b[`Yl`dcgYX`hc  
Xca`Ygh]Wj`]c`YbW`ž`U`Wfi`W]U`ZUW`c`f`W`b`hf]Vi`h]b[`hc`h\Y`W`WY`cZ  
hfUi`a`U`]b`mci`h\`"5g`bchYX`Vm`7Uf`gcb`f%-,`(`L`UbX`ch\Yfgž  
W\j`XfYb`k`c`k`]hbYgg`j`]c`YbW`]b`h\Y]f`\ca`Yg`UfY`Uh`Ub`]bW`fYUgYX  
f]g\_`Zcf`]ZY`cb[`Ya`ch]cbU`UbX`dgmW`c`c[`]WU`W`U`Yb[`Yg`"H\]g  
VUW\_Xfcd`cZj`]c`YbW`UbX`bY[`YW`VY[`g`h\Y`ei`Ygh]cb.`\ck  
j`][`]Ubh`WUb`W`ca`a`i`b]h]Yg`VY`]b`dfchYW]b[`h\Y]f`a`cgh`j`i`bYfUV`Y  
a`Ya`VYfg3

K`]h\`fYg]XYbh]U`UbX`XUm`hc!XUm`Ybj`]fcb`a`Ybhg`VYW`ca`]b[  
\chgdchg`Zcf`dchYbh]U`UVi`gYž`h\Y`WU`Zcf`j`][`]UbW`VYW`ca`Yg`Yj`Yb  
`ci`XYf`"GW`cc`gž`WUa`dgž`UbX`W`ca`a`i`b]hm`cf[`Ub]nUh]cbg`a`i`gh  
UXcdh`dc`]W]Yg`h\Uh`Ybgi`fY`W\j`XfYb`g`gUZ`Yhm`UbX`k`Y`!VY]b[``H\Y  
W`ca`a`i`b]hm`a`i`gh`W`ca`Y`hc[`Yh\Yfž`hU\_]b[`dfcUW]j`Y`ghYdg`hc  
dfcj`]XY`gUZ`Y`gdUW`g`UbX`gYfj`]W`g`Zcf`UZZ`W`hYX`ZJa`]`Yg`UbX  
W\j`XfYb`"

5g`h\Y`]bj`Ygh][`Uh]cb`]bhc`B]U`g`XYUh`W`b`h]bi`Ygž`h\Y`\cdY`]g`h\Uh  
\Yf`ghc`fm`fYgcbUhYg`ZUf`VYmcbX`c`WU`VcfXYfgž`gdUf\_]b[`bYW`ggUfm  
X]gW`gg]cbg`UbX`di`g\]b[`Zcf`fYZcfa`g`h\Uh`dfchYW`h`W\j`XfYb`UW`fcgg  
:`cf]XU`UbX`h\Y`bUh]cb`"

⌘`U`k`cf`X`k`\YfY`Yj`Yfm`W\j`X`g`gUZ`Yhm`g\ci`X`VY`dUfUa`ci`bhž`]hg  
]a`dYfUh]j`Y`h\Uh`k`Y`fYZ`YW`h`cb`ci`f`fc`Yg`Ug`UXj`c`WUhYg`UbX  
WUfY[`]j`Yfg`"@Yh`B]U`g`ghc`fm`gYfj`Y`Ug`U`dU]bZ`fY`a`]bXYf`h\Uh  
h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`bch`hi`fb]b[`U`V`]bX`YmYž`Zcf  
ghUbX]b[`]i`d`U[`]U]bgh`UVi`gYž`UbX`Ybgi`f]b[`h\Uh`Yj`Yfm`W\j`X`\Ug`h\Y  
W`UbW`h`c`"]j`Y`UbX`h\f]j`Y`"

:`cf`a`cfY`]bZcfa`Uh]cb`cb`dfYj`U`YbW`UbX`dfYj`Ybh]cb`cZ`W\j`X  
UVi`gYž`mci`WUb`Yl`d`cfY`fYgci`fW`g`Zfca`**B`Uh]cb`U`7\`]`XfYb`g`  
5`]UbW`UbX`F`78J`7D7`"**

|          |  |
|----------|--|
| 8YhU]`g  |  |
| Cfh      | Fjj JYfU`6YUWxž: `cf]XUž'I G5  |
| Ei Y``Yb | <ul style="list-style-type: none"><li>• k k k "]bei ]g]hf"Wca</li><li>• k k k "bUh]cbU`Wx ]`XfYbgU``]UbWx"cf[</li><li>• k k k "fWxj WdWcf[</li></ul> |

6Ygi WxYb`G]Y`i bg`Ui Z. `a Y]b!k ]Yb"bYh