

A Ud`Y`@YUZg`G\U_Y`I d`F cghYf.`A UfbYf
HfUXYX`hc`; c`XYb`?b][`hg°

H\Y`B<@ZfYY`U[YbWm_]W_g`cZZ`đ`m`%ž`&\$&) žZYUhi f]b[`a U`cf
hfUXYgž`W`bhfUWh`YI hYbg]cbgž`UbX`d`UmYf`a`cj Ya Ybhgž
]bWi X]b[`A]hW\`A UfbYf`hc`h\Y`; c`XYb`?b][`hg"



Hcfc bhc ž`7 UbUXU`!`H\Y`B<@g`cZgYUgcb`]g`h\YUh]b[`i d`k]h\
hYUa g`a U_]b[`Vc`X`a`cj Yg`]b`Ubh]W]dUh]cb`cZ`ZfYY`U[YbWm`5g`cZ
đ`m`%ž`&\$&) žh\Y`Hcfc bhc`A Ud`Y`@YUZg`\Uj Y`gh]ffYX`W`bg]XYfUV`Y
YI W]hYa Ybh`Vm`hfUX]b[`k]b[Yf`A]hW\`A UfbYf`hc`h\Y`J Y[Ug`; c`XYb
?b][`hg" `A UfbYfž`k`c`]b_YX`Ub`Y][`h!mYUfž`~`-`*!a`j`]cb`W`bhfUWh
k]h\`Hcfc bhc`U\YUX`cZ`h\Y`hfUXYž`\Ug`W`bWi`XYX`U`X]gh]b[`i]g\YX
b]bY!mYUf`hYbi fY`k]h\`h\Y`A Ud`Y`@YUZgž`VcUgh]b[`Zci f`gYUgcbg
k]h\`cj Yf`-`\$`dc]bhg" `BchUV`mž`\Y`fYW`fXYX`Ub`]a`dfYgg]j Y`%\$&
dc]bhg`Xi f]b[`h\Y`&\$&(!&) `gYUgcb`U`cbYž`a`Uf_]b[`U`\][`dc]bh`]b
\]g`WUfYYf"

A UfbYf`YUj Yg`VY\]bX`U`Y[UWm]b`Hcfc bhc`UZhYf`hU`m]b[`&%
[cU`g`UbX`) &\$`Ugg]ghgž`Ua`Ugg]b[`U`hcU`cZ`+(`%`dc]bhg`]b`*)`+

fY[i`Uf!gYUgcb`[Ua Yg"<ck Yj Yfž`h\Y`d`UmcZZ`dYfZcfa UbWg`k YfY
U`a]l YX`VU[/XYgd]hY`\\]g`bchUV`Y`*` `dc]bhg`]b`+`\$`d`UmcZZ`[Ua Ygž
\\Y`ghfi [[`YX`]b`Wfi WjU`a ca Ybhgž`gWcf]b[`cb`micbW`]b`h\Y`Z]bU`
h`fYY`[Ua Yg`UWfcgg`%%`d`UmcZZ`gYf]Yg`H\]g`hfUXY`]g`g][b]Z]WUbh`Ug
h\Y`A Ud`Y`@YUZg`cc`_`hc`fYXYZ]bY`h\Y]f`fcghYf`ghfUHY[]Yg`[c]b[
Zcfk UfXž`YgdYWjU`m`k]h\`ZFYY`U[YbWm`_]W_]b[`cZZ`hcXUmž`Ug
XYhU]`YX`Vm`76G`Gdcfhg"

A U`cf`A cj Yg`Vm`h\Y`C`]`Yfg`UbX`DUbh\Yfg

÷`UXX]h]cb`hc`h\Y`A UfbYf`hfUXYž`h\Y`9Xa cbhcb`C`]`Yfg`\Uj Y`U`gc
a UXY`\\YUX`]bYgž`fY!g][b]b[`XYZYbW`a Ub`9j Ub`6ci W\UfX`hc`U`Zci f!
mYUf`Yl hYbg]cb`k cfh`~` (&a`j``]cb`"6ci W\UfX`\UX`U`ghUbXci h
gYUgcbž`Wcbhf]Vi h]b[`%(`[cU`g`UbX`) ` `Ugg]ghg`Zcf`U`hc`hU`cZ`*`+
dc]bhg`"<`]g`fYa Uf`UV`Y`dYU`_`WJa Y`]b`h\Y`&\$&' !&(`gYUgcb`k`\\Yb
\\Y`UW\]Yj YX`U`WUfYYf!\][\`cZ', %dc]bhg`"6ci W\UfX`g`XYj Y`cda Ybh
Wcbh]bi Yg`hc`d`Um`U`j]hU`fc`Y`]b`h\Y`C`]`Yfg`di fgi]h`cZ`gi W`W`gg`]b
h\Y`W`a]b[`gYUgcbg"

A YUb`k`\\Yž`]b`:`cf]XUž`h\Y`DUbh\Yfg`\Uj Y`gYW`fYX`Zi hi fY`hU`Ybh
k]h\`cb[!hYfa `WcbhfUW`hg`Zcf`Vch\`Zcfk UfX`6fUX`A UfW\UbX`UbX
XYZYbW`a Ub`5Ufcb`9_V`UX`Ug`h\Ym`cc`_`hc`WUffm`Ugh`gYUgcb`g
a ca Ybhi a`]bh`h\Y`bYk`mYUf`"9_V`UX`g`bYk`WcbhfUW`h]g
fYdcfhYX`m`Zcf`Y][\`h`mYUfg`Uh`Ufci bX`~`*`"%a`j``]cb`dYf`gYUgcbž
fYZYWh]b[\`]g`dck YfZi ``dYfZcfa UbW`h\Uh`g][b]Z]WUbh`m
Wcbhf]Vi hYX`hc`h\Y`DUbh\Yfg`gi W`W`gg`]b`h\Y`d`UmcZZg`"A UfW\UbX`]g
dc]gYX`hc`g][b`U`g]l !mYUf`XYU`k cfh`~`' &a`j``]cbž`i bXYf`]b]b[`h\Y
DUbh\Yfg`W`a a`]ha Ybh`hc`Vi`]X]b[`U`W`a dYh]h]j Y`fcghYf"

: fYY`5[YbWm`6i nn

5g`ZFYY`U[YbWm`cdYbgž`bi a Yfci g`d`UmYfg`UfY`cc_]b[`Zcf`bYk
\\ca Yg`BchUV`mž`K]bb]dY[`>hg`k]b[Yf`B]_c`U`^9\`Yfg`UbX
J UbW`i j Yf`7Ubi W_g`Zcfk UfX`6fcW_`6cYgYf`UfY`W`ffYbh`m`igYh`hc`\]h
h\Y`cdYb`a Uf`Yh`": i fh\Yfa cfYž`h\Y`9Xa cbhcb`C`]`Yfg`\Uj Y`U`gc`fY!
g][bYX`k]b[Yf`?UgdYf]?`UdUbYb`hc`U`cbY!mYUf`WcbhfUW`hUh`~`%"
a`j``]cb`UZhYf`\Y`W`~`YW`YX`%(`dc]bhg`]b`h\Y`fY[i`Uf`gYUgcb`UbX`g]l
]b`h\Y`d`UmcZZg`"Gi W\`hfUb`gUW`h]cb`g`UfY`Wfi WjU`Ug`hYUa`g`U]a`hc

VU`UbW`YI]gh]b[`fcghYfg`k \]`Y`UXX]b[`ZfYg\`hU`Ybh"

H\Y`Hcfcbhc`A Ud`Y`@YUZg`\Uj Y`bch`ŧ gh`VYYb`ZcW`gYX`cb`hfUXYg/
h\Ym`U`gc`YI hYbXXYX`h\Y`WcbhfUWh`cZ`Zcfk UfX`ŧ\`b`HUj UfYg"
HUj UfYg`Zci f!mYUf`YI hYbg]cbž`j U`i YX`Uh`~ (" , `a `]`]cb`dYf
gYUgcbž`]g`U`ghfUHY[]Wa`cj Y`Ug`h\Y`hYUa`bUj][UhYg`h\Y
W\U``Yb[Yg`dcgYX`Vm`A UfbYf g`XYdUfhi fY``<]g`fYWbh
dYfZcfa UbW`ž`k]h\`+(`dc]bhg`]bWi X]b[` , `[cU`g`Ugh`gYUgcbž
W`a Ybhg`\]g`]a dcfhUbW`hc`Hcfcbhc`g`]bYi d`Ug`h\Ymia`cj Y`]bhc
h\Y`bYk`gYUgcb"

5g`h\Y`Xi gh`gYhh`Yg`Zfca`h\YgY`a`cj Ygž`hYUa`g`UWfcgg`h\Y`B<@`k`]`
VY`YU[Yf`hc`gYY`\ck`h\YgY`bYk`WcbhfUWhg`UbX`hfUXYg`hfUb`gZcfa
h\Y]f``]bYi dg`UbX`]bZi YbW`h\Y`W`a`dYh]h]cb`U\YUX``ŧ`h\]g
cZgYUgcb`]g`Ubmi]bX]WUh]cbž`ZUbg`UfY`]b`Zcf`Ub`YI W]h]b[`gYUgcb"

8YhU]`g	
Cfh	Hcfcbhcž`7UbUXU
EiY``Yb	<ul style="list-style-type: none">• k k k "ghU`VYfh[UnYhhY"W`a• k k k "W`ggdcfhg"W`a• cbgdcfhgbc k "W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh