

B c U\ `@UJ U`YY`>c]bg': GI `: c c hVU``.`@c WU`  
GhUf/ ı \$' - /g'6][ `7ca a ]ha Ybh°

: `cf]XU`GhUHy`ZcchVU``gYW`fYg`Wca a ]ha Ybh`Zfca ``!ghUf  
`]bYVUW\_Yf`B c U\ `@UJ U`YY`Ug`Zcfa Yf`d`UmYfg`\\cgh`mci h\  
WJa d`]b`HU`U\UggYY"



HU`U\UggYYž': `cf]XUž`I G5`!`H\Y`Z`hi`fY`cZ': `cf]XU`GhUHy  
I b]j Yfg]hmfl GI ŁZcchVU```cc\_g`Vf][ \`h`k ]h\`h\Y`fYW`bh`UXX]h]cb`cZ  
'!ghUf``]bYVUW\_Yf`B c U\ `@UJ U`YY``@UJ U`YYž`U`\*!Zcchl&ž&&\$!dci bX  
hU`Ybh`Zfca `K U`hcb`<][ \`GW`cc``]b`A Uf]YhhUž; Ycf[ ]Už`Ug  
cZZ]W]U``m`Wca a ]hhYX`hc`c]b`h\Y`GYa ]bc`Yg`Zcf`h\Y`&\$&\*`fYWfi ]h]b[  
WUggž`g`Uf]b[ `h\Y`bYk`g`cb`gcW]U`a YX]U`† gh`h\]g`dUgh`Hi YgXUm  
UZhYfbccb" <]g`Wca a ]ha Ybh`a Uf\_g`h\Y`%`h\`cj YfU``Zcf': GI `]b  
h\]g`fYWfi ]h]b[ `WmWY`UbX`h\Y`gYWcbX``]bYVUW\_Yf`UXXYX`hc`h\Y  
fcghYfž`dfcj ]X]b[ `U`a i W!bYYXYX`Vccgh`hc`h\Y`hYUa`g`XYZYbgY"

@UJ U`YY`g`ghUh]gh]Wg`\][ \`][ \`h`U`d`UmYf`k ]h\`g][ b]Z]WUbh`d`chYbh]U``  
8i f]b[ \`]g`† b]cf`gYUgcbž`Y`hU``]YX`Ub`]a d`fYgg]j Y`%&(`hc`hU`  
hUW`Ygž`]bWi X]b[ `Y][ \`h`hUW`Yg`Zcf`cggž`Z] Y`dUgg`VfYU`i dgž`UbX

Yj Yb`U`V`cW\_YX`di bhžYUfb]b[ `\\ja `: ]fgh!HYUa `5`!FY[ ]cb`\\cbcfq"  
<]g'gc`]X`dYfZcfa UbW`W`fhU]b`m`WU[ [ \\h`h`Y`YmY`cZ: Gl g`WcUW]b[  
ghUZZ`k \\c`VY`]Yj Y`\\]g`YUXYfg\\]d`ei U`]h]Yg`k ]`a Yg\\`k Y`k ]h`h`Y  
YI ]gh]b[ `hYUa `XmbUa ]WUg`bchYX`VmHca U\\Uk \_`BUh]cb"

H\\Y`: Ua ]`m7cbbYWh]cb

K \\Uh`UXXg`Yj Yb`a cfY`YI W]hYa Ybh`hc`@UJ U`YY g`Wca a ]ha Ybh]g  
\\]g`ZUa ]`m]h]Yg"<Y`]g`h`Y`mci b[ Yf`Vfch`Yf`cZ7U`YV`@UJ U`YYž`k \\c  
fYW`bh`m]hfUbgZYffYX`hc`: Gl `Zfca `Bcfh`7Ufc`]bU`"H\\]g`\_]bg\\]d  
Wci `X`Z`fh`Yf`XYYdYb`@UJ U`YY g`WcbbYWh]cb`hc`h`Y`hYUa ž`a U\_]b[  
\\]g`hfUbg]h]cb`ga cch`Yf`"H\\Y`GYa ]bc`Yg`\\UX`hc`ZYbX`cZZ]gh]ZZ  
Wca dYh]h]cb`Zfca `dfc[ fUa g`]\_Y`7]bW]bbUh]`UbX`; Ycf[ ]U`HYW`hc  
gYW`fY`\\]a žXYa cbghfUh]b[ `h`Y`cb[ c]b[ `YZZcfhg`cZ`YUX`WcUW  
A ]\_Y`Bcfj Y`UbX`\\]g`ghUZZ]b`ghfYb[ h`Yb]b[ `: Gl g`fcghYf"

5`gc`bchYk cfh`m]g`h`Y`\\][ \\`UWUXYa ]WUW]Yj Ya Ybh`@UJ U`YY  
Vf]b[ g`k ]h`\\]a žVcUgh]b[ `U`"") ) `; D5`"<]g`UV`]hmc`b`h`Y`Z]Y`X`]g  
a UhW`YX`Vm`\\]g`WUggfcc`a `g\_]`gž`k \\]W`gdYU\_g`]c`i a Yg`UVci h  
\\]g`k cf`\_Yh`]WUbX`Wca a ]ha Ybh`hc`YI W`YbW`"H\\YgY`hfU]hg`UfY  
dfYW]gY`mik \\Uh: Gl `bYXXg`Ug`]h`U]a g`hc`fYVi ]`X`UZhYf`U  
WU`Yb[ ]b[ `gYUgcbž`\\Uj ]b[ `Z]b]g`YX`k ]h`U`X]gUddc]bh]b[ `!%\$  
fYWcfX`cj YfU`UbX`%!+`]b`h`Y`577`Ugh`mYUf"

9I dUbX]b[ `h`Y`F`cghYf

5g`: Gl `a`cj Yg`Zcfk UfX`k ]h`]hg`fYWfi ]h]b[ `YZZcfhgž`@UJ U`YY`]g`bch  
U`cbY`"H\\Y`GYa ]bc`Yg`UfY`UWh]j Y`m`fYWfi ]h]b[ `bi a Yfci g`d`UmYfg  
hc`fci bX`ci h`h`Y]f`WUgg`"K ]h`Wca a ]ha Ybhg`Zfca `Y][ \\h`fYWfi ]hgž  
Zci f`cZ`k \\ca `UfY`Zci f!ghUf`Uh`YhYgž`h`Y`hfYbX`cc\_g`dfca ]g]b[ "  
BchUV`Y`fYWfi ]hg`]bWi XY`9ZFYa `K \\]hYž`U`(!ghUf`k ]XY`fYW]j Yfž`UbX  
HYXUf]i g`<i [ \\Ygž`U`gc`U`(!ghUf`d`UmYf`dcg]h]cbYX`hc`Vf]b[ `gca Y  
gYf]ci g`hU`Ybh`hc`h`Y`Z]Y`X`"Mci `WUb`W`YW`\_ci h`U`Z`""ghc`Z`d`UmYfg  
Wca a ]hYX`hc`: Gl `Zcf`h`Y`&\$&\*`WUgg`h`fci [ \\`Gdcfhg\_YYXU"

5g`h`Y`cZZgYUgcb`dfc[ fYggYgž: Gl g`fYWfi ]h]b[ `hYUa`]g`cb`h`Y  
`cc`\_ci h`Zcf`gci [ \\h!UZhYf`Z]j Y!ghUf`fYWfi ]hg`Ug`k Y`ž`hUf[ Yh]b[  
d`UmYfg`]\_Y`@Ja Uf`6fck b`UbX`>UW\_gcb`7Ubhk Y`hc`Yb`UbW`h`Y]f

WŁa dYh]h]j Y`YX[ Y"H\Y`GYa ]bc`Yg`fYa U]b`cdh]a ]gh]WUVci h`h\Y]f  
Zi hi fYž`UbX`@UJ U`YY g`WŁa a ]ha Ybh]g`↑ gh`U`W\UdhYf`]b`h\Y`f]g]b[  
bUffUh]j Y`cZ: GI`ZcchVU`"

K ]h\`ghfcb[ ``YUXYfg\]dž`Vch\`cb`UbX`cZZ`h\Y`Z]Y`Xž`UbX`U  
dfca ]g]b[ `fcghYf`cZ`fYWfi ]hgž: `cf]XU`GhUhY`ZUbg`\Uj Y`Yj Yfm  
fYUgcb`hc`VY`YI W]hYX`UVci h`k \Uh`]Yg`U\YUX`]b`h\Y`&\$&\*`gYUgcb  
UbX`VYmcbX"

8YhU]`g	
Cfh	HU``U\UggYYž: `cf]XUžI G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "hU``U\UggYY"WŁa</li><li>• k k k "hca U\Uk _bUh]cb"WŁa</li><li>• k k k "gdcfhg_YYXU"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh