

DUGWUW_ 'J U`Ym' , \$' - /g'7c`]b'? fUi gY.
 >Uj Y`]b 'GhUf'cb'h\Y'F]gY°

7c`]b'? fUi gYž'DUGWUW_ 'J U`Ym'<][\ 'GW\cc' / , \$' - /g
 ghUbXci hž'g\]bYg'Ug'5h\YhY'cZ'h\Y'K YY_k]h\ 'ja dfYgg]j Y
 ^uj Y`]b'UW\]Yj Ya Ybhg'UbX'U'dfca]g]b['Zi hi fY"



DUGWUW_ 'J U`Ymž'B Yk ' >XfgYmž'I G5 '!7c`]b'? fUi gYž'Ub'%, !mYUf!
 c`X'gYb]cf'Uh'DUGWUW_ 'J U`Ym'<][\ 'GW\cc'ž\Ug'VYYb'fYŦ[b]nYX
 Ug'h\Y'5h\YhY'cZ'h\Y'K YY_ 'Vm'**H\Y'F YŦfX"**H\]g'ghUbXci h\Ug
 a UXY'ei]hY'h\Y'gd'Ug\ ']b'h\Y'k cf'X'cZ\][\ 'gW\cc'hfUW_ 'UbX'Z]Y`X
 g]bWŦ\Y'hcc_i d'^uj Y`]b'h\fcck]b['^gh'k c'mYUfg'U[cž'UbX'\]g
 fci h]bY'VYZcfY'a YYhg]g'Vch\ 'a Yh]W`ci g'UbX']bgd]f]b["

? fUi gY'ghUfhg'\]g'a UhW\XUm'k]h\ 'U'hi f_Ym'UbX'5a Yf]WUbb'WXYgY
 gUbXk]W\ 'UbX'W\Ub[Yg']bhc'\]g'h\fcck]b['WYUhgž'U'k Umg
 VY[]bb]b['k]h\ 'h\Y`YZh'Vcc'h"< Y'Zc`ck g'h\]g'k]h\ 'U'gYei YbWŦ'cZ
 ghUh]WUbX'XmbUa]WghfYhW\Ygž'a U_]b['gi fY'Yj Yfm'a cj Ya Ybh']g']b
 cfXYf'"<]g'dfY!Ŧca dYh]h]cb'd'Um]gh_]W_g'cZZ'k]h\ ' 7fi]gY 'Vm
 : `cf]XU!; Ycf[]U'@]bYž'W`a]bUh]b[']b'h\Y']Ŧb]W : cf'K \ca 'H\Y

6Y`Hc`g` Vm'A YhU`]WUž'gYhh]b[`h\Y`hc.bY`Zcf`\]g`dYfZcfa UbW`"

F]g]b[`GhUf`cZ`>Uj Y`]b

G]bW`]\]g`XYVi h`Uh'h\Y`6Yf[Yb`7ci bhmFY`Umg]b`&\$&' ž'k` \YfY` \Y
h\fyk`%(*!%UbX`\Y`dYX`\]g`hYUa`gYW`fY`U`Z]Zh\!d`UW`Z]b]g\ž
?fUi`gY`\Ug`g\ck b`YI hfUcfX]bUfmdfc[fYgg"5g`U`gcd\ca`cfYž`\Y
UW\Yj YX`g]I h\`d`UW`Uh'h\Y`6Yf[Yb`A`YYh'cZ`7\Ua`dg`k`]h\`U`h\fc k
cZ`%* \$!) "A`cgh`fYW`bh`mž`\Y`\]h`U`dYfgcbU`VYghž`k`]bb]b[`U`ghUhY
[fci`d`h]hY`k`]h\`Ub`]a`dfYgg]j Y`%, \$!%%h\fc k`ž`U`a`]`YghcbY`h\Uh
\Ug`XfUk`b`UhhYbh]cb`Zfca`Wc`Y[]UhY`dfc[fUa`g`gi`W\`Ug`6i`W_bY`
I`b]j Yfg]hmž`_bck b`Zcf`dfcXi`W]b[`gi`WW`ggZ` ``Uj Y`]b`Uh\`YhYg"

<]g`'ci`fbYm`\Ug`bch`VYYb`ZfY`cZ`gYhVUW_g"?fUi`gY`\UX`hc`VUh'h`Y`U
_bYY`]b`↑`fm`YUf`m]b`h\Y`ZcchVU`gYUgcbž`a`]gg]b[`h\Y`Z]fgh`hk`c
[Ua`Yg`Vi`h`Vci`bW]b[`VUW`_hc`Wc`bhf]Vi`hY`g][`b]Z]WUb`h`m`hc`\]g
ZcchVU`hYUa`g`]a`dfYgg]j Y`fYWc`fX`cZ`%\$!%UbX`h\Y`f`&\$&(`B`cfh\`
%ž'; fci`d`'`gYW]cbU`h]hY""<]g`fYg`]YbW`gdYU_g`j`c`i`a`Ygž
XYa`cbghfUh]b[`h\Uh`dYfgYj YfUbW`cZhYb`dUmg`cZZ"

≠hYfYgh]b[`mž`Uj Y`]b`]gb`h`?fUi`gY`g`cb`m`ZcfhY""≠]h]U`mž`\Y`k`Ug
XYd`m]bj YghYX`]b`VUgYVU`UbX`ZcchVU`ž`hfUbg]h]cb]b[`hc`hfUW`_]b
\cdYg`cZ`Yb\UbW]b[`\]g`g_]`g`cb`h\Y`Z]Y`X""H\]g`hfUbg]h]cb`\Ug
Yj]XYb`h`midU]X`cZZ`k`]h\`\]g`Uh\`Yh]WUW\Yj Ya`Ybhg`fYZYW]b[
Wc`a`a`]ha`Ybh`UbX`hU`Ybh"

≠bgd]f]b[`5W\]Yj Ya`Ybhg`UbX`7ca`dUf]gcbg

≠U`dUfU`Y`ghcfmž`9j Y`mb`6`]gg`\Ug`U`gc`a`UXY`k`Uj Yg`]b`h\Y
fYU`a`cZ`Uj Y`]b""8YZYbX]b[`\Yf`h]hYž`g\Y`fYW`bh`m`W]bW\YX`h\Y
I`G5`K`ca`Yb`g`HfUW`/_`:`]Y`X`I`bXYf!&\$`Uj Y`]b`W\Ua`d]cbg\]d`Zcf
h\Y`gYWc`bX`Wc`bgYW`h]j Y`mYUfž`UW\Yj]b[`U`k`]bb]b[`h\fc k`cZ
%*, !\$%Uh'h\Y`I`b]j Yfg]hm`cZ`C`fY[cb`g`<Umk`UfX`:`]Y`X""G\Y`k`]`
gccb`Wc`a`dYhY`]b`h\Y`K`cf`X`I`&\$`7\Ua`d]cbg\]dg]b`@]a`Už`DYfi`ž
g\ck`WUg]b[`h\Y`Vf][`h`Z`hi`fY`Zcf`mci`b[`Uj Y`]b`h\fc k`Yfg"

6ch\`Uh\`YhYg`g][`b]Zm`U`f]g]b[`hfYbX`]b`mci`h\`Uj Y`]bž`U`gdcf`h\Uh
XYa`UbXg`bch`cb`mid\mg]WU`ghfYb[h\`Vi`h`U`gc`a`YbhU`fYg`]YbW`"

HfU]b]b['fY[]a Ybg'd`Um'U`Wfi W]U`fc`Y`]b'h\Y]f'gi WW'gg"'5WŁcfX]b[
hc'**GhUW**_žZcW'g]b['cb`YI d`cg]j YbYgg'h\fc i [\`ghfi Wħi fYX`cZl
gYUgcbž'dfY!gYUgcbž'UbX`]b!gYUgcb`k cf_ci hg`]g`YggYbh]U`Zcf
gi 'WW'gg"' : cf`\[\`gWŁcc`Uħ\`YhYg`_]_Y'?fUi gYž'U`f][cfc i g`hfU]b]b[
d`Ub`h\Uh'ZcW'gYg'cb`ghfYb[h\ž'dck Yfž'UbX`g_]``d'fcZ]W]YbWħ'WŁi`X
a YUb`h\Y`X]ZZfYbW'VYhk YYb`U'[ccX`gYUgcb`UbX`U`gdYWhUW`Uf
cbY"

5g'?fUi gY`WŁbh]bi Yg`hc`\cbY`\]g`WfUZž'ch\Yf'bUa Yg`_]_Y`@ _Y
DUg\ž'GUi bXfUY`DU`a Yf`ž"ž'UbX`Ck Yb`?YUh]b['U`gc`WŁbhYbX`Zcf
UWŁ`UXYg`Ug`Uh\`YhYg`cZ'h\Y`k YY_ž'fY]bZcfW]b['h\Y`WŁa dYh]h]j Y
gd]f]h'Zci f]g\]b[]b` : `cf]XU`g`Uh\`Yh]W`UbXgWŁdY"' : cf'?fUi gY`UbX
mci b['Uh\`YhYg`Yj Yfmk \YfYž'h\Y`fcUX`U\YUX`]g`Vf][\hž'UbX`]hg
YI W]h]b['hc'h\]b_`UVci h'h\Y`\Y][\hg'h\Ymia][\h'fYUWŁ"

8YhU]`g	
Cfh	DUgWUW_`J U`YmžBYk`>fgYmžI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "bcfh\`YfgYm"WŁa• Vi W_bY`V]gcb"WŁa• k k k "ghUW_"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh