

GhUhYg`7fUW_`8ck b. `7Y``D\cbY`6Ubg`]b GW\cc`g`GdUf_`7cbhfcj Yfgm

9I d`cfY`h\Y`f]g]b[`hfYbX`cZl "G" ghUhYg`VUbb]b[`WY``d\cbYg
]b`gW\cc`gž`Xf]j Yb`Vmia YbhU``\YU`h\`WcbWfbg`UbX`UWUXYa]W
ZcW`g"



5`UVUa Užl G5`!`đ`fYWbha cbh\gžl "G" gW\cc`g`Uj Y`cVgYfj YX
U`bchUV`Y`g\]Zh]b`dc`]WYg`fY[UfX]b[`WY``d\cbY`i gU[Y``H\YfY g`U
[fck]b[`hfYbXž`YX`Vm`U`j Uf]YhmcZghUhYgž`hc`fYghf]Wh`cf`VUb`WY``
d\cbY`UWWgg`Xi f]b[`gW\cc``\ci fg"5WŵfX]b[`hc`BYk gk YY_ž
h\]g`a`cj Ya Ybh`\Ug`gdUf_YX`Wcbg]XYfUV`Y`XYVUhYž`dUfh]W`Uf`m
cj Yf`]hg`]a d`]WUh]cbg`Zcf`ghi XYbh`gUZYhm`UbX`a YbhU``\YU`h`"K`\\Y
dfcdcbYbhg`hci h`]a dfcj Ya Ybhg`]b`YXi WUh]cbU`ci hŵa Ygž
WcbWfbg``]b[Yf`UVci h`h\Y`UV`]hmcZghi XYbhg`hc`fYUW`ci h`hc
ZUa]`mXi f]b[`Ya Yf[YbW]Yg"

đ: `cf]XUž`h\Y`di g`\Zcf`h\YgY`fY[i`Uh]cbg[U]bYX`a ca Ybhi a`]b
&\$&`k`Yb`; cj Yfbcf`Fcb`8YGUbh]g`g][bYX`<ci gY`6]`` +`-`ž`k`\\W\
fYW]j YX`i bUb]a ci g`gi ddcfh]b`h\Y``Y[]g`Uhi fY``H\]g``Y[]g`Uh]cb

YZZYWhj Y`mYghUV`]g\YX`U`ghUhYk]XY`VUbž`U`ck]b[`ghi XYbhg`hc
dcggYgg`h\Y]f`XYj]Wgž`Vi h`fYghf]Wh]b[`h\Y]f`i gY`Xi f]b[
]bghfi Wh]cbU`h]a Y`i b`Ygg`X]fYWhYX`VmYXi WUhcfg"5g`h\Y`gW\cc`
mYUf`i bZc`Xgž`h\Y`Wcbj YfgUh]cb`Ufci bX`W`d\cbY`fYghf]Wh]cbg`k]`
Wcbh]bi Y`hc`Yj c`j Yž`dUfh]W`Uf`mUg`a cfY`ghUhYg`c]b`h\Y`fUb_g`cZ
h\cgY`]a dcg]b[`g]a]`Uf`fi `Yg"

GhUhYk]XY`6Ub g`UbX`Dc`]W]Yg

7i ffYbh`mž`%(`ghUhYgž`]bWi X]b[: `cf]XUž`\Uj Y`]a d`Ya YbhYX`Uk g
cf`YI YW`h]j Y`cfXYfg`fYghf]Wh]b[`W`d\cbY`i gY`]b`di V`]WgW\cc`g"
GhUhYg`gi W\`Ug`J]f[]b]U`fYW`bh`mUXcdhYX`U` VY`!hc!VY` `dc`]Wmž
k \]W\`dfc\]V]hg`W`d\cbY`i gY`h\fc] [\ci h`h\Y`]bghfi Wh]cbU`XUm"
H\YgY`ghUhYg`]bWi XY.

GhUhY	HmdY`cZ`@]a]hUh]cb
5`UVUa U	GhUhYk]XY`VUb
: `cf]XU	GhUhYk]XY`VUb
; Ycf[]U	GhUhYk]XY`VUb
đX]UbU	GhUhYk]XY`VUb
?Ybhi W_m	GhUhYk]XY`VUb
@ci]g]UbU	GhUhYk]XY`VUb
BYk `Mcf_	GhUhYk]XY`VUb
Bcfh\`8U_chU	GhUhYk]XY`VUb
C_`U\ca U	GhUhYk]XY`VUb
Gci h\`7Ufc`]bU	GhUhYk]XY`VUb
HYbbYggYY	GhUhYk]XY`VUb
I hU\	GhUhYk]XY`VUb
J]f[]b]U	GhUhYk]XY`VUb
K Ygh`J]f[]b]U	GhUhYk]XY`VUb

: i fh\Yfa cfYž`a Ubm`ghUhYg`_]Y`7U`]Zcfb]Už`CfY[cbž`UbX
K Ug\]b[hc b`UfY`UXcdh]b[[i]XY`]bYg`hc`]a]h`d\cbY`i gY`"đ`gca Y
d`UW`g`]Y`DYbbgm] Ub]U`UbX`8Y`Uk UfYž`gW\cc`g`UfY`YbWci fU[YX
h\fc] [\Zi bX]b[`hc`]a d`Ya YbhighfUhY[]Yg`h\Uh\Y`d`fYXi W`d\cbY
i gU[Y`Ua cb[`ghi XYbhgž`]bWi X]b[`dfcj]X]b[`cW_UV`Y`dci W\Yg"

A YbhU`<YU`h\`7cbg]XYfUh]cbg

H\Y`di g\`Zcf`W`d\cbY`VUbg`]g`bch`k`j`h\ci`h`]hg`W`f`h]Wg`"K` \`]Y`a` Ubm
YXi`WUhc`fg`Z]bX`X`]ghfUW`h]cbg`Zfca``XYj`]W`g`hc`VY`U`a`U`cf`
]ggi`Y``cj`Yf`+&`i``cZ`\`][` \`gW`cc`hYUW`Yfg`YI`dfYgg`W`cbW`fb`UVci`h`
d\cbY`X`]ghfUW`h]cbg`ž`dYf`U`DYk``FYgYUfW`7YbhYf`gi`fj`Ym`Zfca``ž`bY`
&\$&(``ch\Yfg`fU]gY`j`U`]X`gUZY`hm`W`cbW`fbg`"Ghi`XYbhg`a`][` \`h`Z]bX`
h\Ya`gY`j`Yg`i`bUV`Y`hc`fYUW`X`ZUa``]m`]b`Ya`Yf[`YbW]Yg`Xi`Y`hc`h\YgY`
fYghf]W`h]cbg`"A`cfYcj`Yfž`Ug`ci`h`]bYX`Vm`h\Y`?:`:ž`h\Y`XYVUhYg`
Ufci`bX`h\YgY`dc`]W]Yg`UfY`h]YX`WcgY`m`hc`f]g]b[`a`YbhU`h\YU`h\`
W`cbW`fbg`Ua`cb[`mci`h\ž`U`g][`b]Z]WUbh`]ggi`Y`h\Uh`h\Ug[`UfbYfYX`
V]dUfh]gUb`Uh`Ybh]cb"

H\Y`I`"G`"Gi`f[`Ycb`;`YbYfU`h\Ug`gci`bXYX`U`Ufa`g`cb`a`YbhU`h\YU`h\`
W`f]gYg`i`]b_YX`hc`YI`W`gg]j`Y`gcW]U`a`YX]U`i`gY`UbX`h\Y`]a`dUW`icZ`W`
d\cbYg`cb`mci`b[`dYcd`Y`g`k`Y`VY]b[`"b`ZUW`ž`fYgYUfW`h\Ug`
g\ck`b`h\Uh`fYghf]W`h]j`Y`dc`]W]Yg`WU`b`W`cbhf]Vi`hY`hc`]a`dfcj`YX`
UWUXYa`]WdYfZcfa`UbW`ž`dUfh]W`Uf`m`Ua`cb[`ck`Yf!dYfZcfa`]b[`
ghi`XYbhg`"<ck`Yj`Yfž`h\Y`W`U`Yb[`Y`fYa`U]bg`]b`]a`d`Ya`Ybh]b[`
h\YgY`VUbg`i`b]j`YfgU`m`UbX`Yei`]hUV`mž`YgdYW]U`m[`]j`Yb`W`cbW`fbg`
fY[`UfX]b[`ck`h\YgY`dc`]W]Yg`a`][` \`h`X]gdfcdcfh]cbUhY`m`UZZY`W`
ghi`XYbhg`]b`ck`]bW`ca`Y`W`ca`a`i`b]h]Yg"

5g`ghUhYg`a`cj`Y`hck`UfX`U`bYk`UWUXYa`]WmYUf`ghUfh]b[`]b`5i`[`i`gh`
UbX`GYdhYa`VYf`&\$&)ž`]h`k`j`VY`ZUgW]bUh]b[`]hc`cVgYfj`Y`ck`
W`d\cbY`i`gU[`Y`dc`]W]Yg`a`][` \`h`W`cbh]bi`Y`hc`Yj`c`j`Y`"H\Y`
X]gW`gg]cb`]g`ZUf`Zfca``cj`Yfž`UbX`h\Y`Y`ZZY`W]j`YbYgg`cZ`h\YgY`
fYghf]W`h]cbg`]g`mY`h`hc`VY`Z`m`i`bXYfghc`cX`"5g`YXi`WU]cbU`
]bgh]hi`h]cbg[`fUdd`Y`k`j`h\`VU`UbW]b[`]h\Y`VYbYZ]hg`UbX`XfUk`VUW`g`
cZ`hYW`bc`c[`mž`h\Y`fcUX`U`YUX`k`]Y`m`VY`dUj`YX`k`j`h\`cb[`]c]b[`
XYVUhYg`UVci`h`h\Y`VYgh`dUh\`Zcfk`UfX`Zcf`ghi`XYbh`k`Y`VY]b[`]UbX`
UWUXYa`]Wgi`W`W`gg"

8YhU]`g	
Cfh	5`UVUa`Už`I`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "bYk`gk`YY`_`"W`ca• VU`c`hdYX]U"cf[• k k k "_ZZ"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh