

7ca a i b]hm'F U``]Yg'Zcf'6fUj Y'9nfU. 'F]V
GU`Y`Gi ddcfhg': Ua]`m]b`BYYX

7ca a i b]hm'Wca Yg'hc[Yh\Yf`]b';]`Wf]gh'7ci bhm'Zcf'U
VUfVYW Y'hc'gi ddcfh'mci b['9nfUž'U`*!mYUf!c`X`VUh`]b[
WUbWf"



;]`Wf]gh'7ci bhmž'! G5`!`C b'ž`m' (ž`&\$&) ž'U`\YUfhk Ufa]b[
VUfVYW Y`Yj Ybh'hc`_`d`UWf`]b';]`Wf]gh'7ci bhm'hc`fU``mUfci bX`h\Y
Ga]h\`ZUa]mž`k`cgY`g]!mYUf!c`X`gcbž'9nfUž`]g`Wci fU[Yci g`m
ZUW]b[`GhU[Y` (`BYi fcV`Ughca U``H\]g`XYj UghUh]b[`X]U[bcg]gž
k`]\W\`Y`fYW]j YX`VUW_`]b': YVfi Ufmž`\Ug`YX`9nfU`h`fci [\`U
k`]\f`k]bX`cZ`hfYUha Ybhgž`]bWi X]b[`U`fYW`bh`ghYa `W```hfUbgd`Ubž
U`cb[g]XY`f][cfc i g`WYa ch\YfUdmigYgg]cbg"<]g`ci fbYm]g`ZUf
Zfca `cj Yfž`Ug`Y`k]``gccb`hfUbg]h]cb`hc`U`a U]bhYbUbW`d`UgY
]bj`c`j]b[`WYa ch\YfUdmid`]`g`h\]g`ZU```H\Y`Wca dUgg]cb`cZ`h\Y
Wca a i b]hm`\Ug`VYYb`Yj]XYbhž`Ug`9nfU g[fUbXdUfYbhgž'; fUmUbX
?Uh\mi`æ`Ga]h\ž`YI dfYggYX`XY`Yd`[fUh]hi XY`Zcf`h\Y`cb[c]b[``cj Y
UbX`gi ddcfh`h\Ym`\Uj Y`fYW]j YX`Xi f]b[`h\]g`WU``Yb[]b[`h]a Y``

H\Y`Z bXfU]g]b[`VUfVYW Yžcf[Ub]nYX`Vm`cWU`(!<`a Ya VYfgž
WbhfYfYX`cb`gYfj]b[`ZfYg\`f]Vgž`k]h\`U``dfcWYXg`X]fYWYX`hck UfX
cZgYhh]b[`h\Y`Ga]h\`ZUa]`mg`[fck]b[`a YX]WU`YI dYbgYg"
7ca a i b]hm`a Ya VYf`GhYd\Ub]Y`6Uffcbž`k \c`\Ug`U`gdYW]U`
WcbbYW]cb`hc`h\Y`Ga]h\`ZUa]`mž`i bXYfgWcfYX`\ck `Wfi W]U`gi ddcfh
WU`b`VY`Xi f]b[`X]Z]W`h`h]a Yg"5g`h\Y`Yj Ybhi bZc`XYXž`Yj Yfmc`bY
WUa Y`hc[Yh\Yf`bch`† gh`hc`Yb`em`U`[ccX`a YU`ž`Vi h`hc`g\ck
gc`]XUf]hmik]h\`U`ZUa]`m]b`bYYX"

5Xj UbW`a Ybhg`]b`B`Yi fcV`Ughca U`F`YgYUfW`

K \`]Y`h\Y`Ga]h\`g`UfY`bUj][Uh]b[`h\Y]f`dYfgcbU`VUh`Yž`h\Y`Z[\h
U[U]bgh`B`Yi fcV`Ughca U`]g`U`gc`[U]b]b[`a ca Ybhi a `cb`U`VfcUXYf
gWU`Y" `H\Y`7\`]XfYb g`B`Yi fcV`Ughca U`7UbW`f`ci bXUh]cb`\Ug
g][b]Z]WU`bhi`Wc`bf]Vi hYX`hc`fYgYUfW`]b`h\]g`Z]Y`Xž`cZ]Yf]b[`cj Yf
`&") `a]`cb`]b`Z bX]b[`hc`]Uf]ci g`dfc[fUa g`U]a YX`Uh
i bXYfghUbX]b[`UbX`hfYUh]b[`h\]g`U[[fYgg]j Y`Zcfa `cZ`WU`bW`f"
BchUV`Y`]b]h]Uh]j Yg`]bWi XY`[fci bXVfYU_]b[`fYgYUfW`UbU`mgYg
gdUbb]b[`a i`h]d`Y`fYbck bYX`]bgh]hi h]cbgž`]bj Ygh][Uh]b[`ZUW`c`fg
Zfca `h\Y`a]WfcV]ca Y g`]bZi YbW`cb`hfYUha Ybh`YZZ]WUW`h`hc`h\Y
[YbYh]Wbi UbW`g`h\Uh`Xf]j Y`h\Y`X]gYUgY"

H\]g`cb[c]b[`fYgYUfW`]g`bch`† gh`UVci h`bi a VYfg/]hg`UVci h
W`]XfYb`_]Y`9nfU"': cf`Ubmc`bY`cc_]b[`hc`i bXYfghUbX`h\Y
`UbXgWUdY`cZ`B`Yi fcV`Ughca U`hfYUha Ybhž`]hg`\Y`dZ` `hc`bchY`h\Uh
bi a Yfci g`[fUbhg`\Uj Y`VYYb`Uk UfXYX`hc`YI dYfhg`UWfcgg`h\Y
bUh]cbž`hUW_]b[`X]ZZYfYbh`UgdYW`hg`cZ`h\]g`]`bYgg"5g`Wc`a a i b]h]Yg
fU`m`Zcf`W`]XfYb`]b`h\Y]f`a]Xghž`cf[Ub]nUh]cbg`UfY`h]fY`Ygg`m
k cf_]b[`]b`UVg`UbX`\cgd]hU`g`hc`]a dfcj Y`gi fj]j U`fUhYg`Zcf
UZZYWYX`mci b[ghYfg"

Gi ddcfh`B`Yhk cf_g`A U_]b[`U`8]ZZYfYbW`

≠dUfU`Y`k]h\`a YX]WU`UXj UbW`a Ybhgž`]Uf]ci g`cf[Ub]nUh]cbg`UfY
ghYdd]b[`i d`hc`dfcj]XY`Wfi W]U`Y`a ch]cbU`UbX`Z]bUbW]U`gi ddcfh
Zcf`ZUa`]Yg`[fUdd`]b[`k]h\`h\Y`\Ufg\`fYU`]h]Yg`cZ`W`]X\ccX
WU`bW`f"': fci dg`_]Y`7UbX`Y`][\hYfg`7\`]X\ccX`7UbW`f`Ua]m
5`]UbW`ž`h\Y`9bX`?]Xg`7UbW`f`ci bXUh]cbž`UbX`Gc`]b[`?]Xg

7UbWfUfY`YI Ua d`Yg`cZ`ck`Wc`YWhj Y`YZcfhg`WUb`i d`ZhZUa`j`Yg
]b`X]ghfYgg" `H\Ymidfcj]XY`Yj Yfmh\]b[`Zfca`YXi WWh]cbU`a UhYf]U`g
hc`dgmW\cgcWU`gi ddcfhZ`Ybgi f]b[`h\UhZUa`j`Yg`]_Y`h\Y`Ga`h\g
Xcb hZ]bX`h\Ya`gY`j Yg`U`cbY`]b`h\Y]f`ghfi [[`Yg"

5g`9nfU`Wcbh]bi Yg`\]g`Z[\hZ`h\Y`Wca`a`i`b]hmighUbXg`ghfcb["
H\fc i [\`Yj Ybhg`]_Y`h\Y`VUfVYW YZ`\YUfhZY`h`XcbUh]cbgZ`UbX`h\Y
XYX]WWh]cb`cZ`gi ddcfh`cf[Ub]nUh]cbgZ`h\YfY`g`U`dU`dUV`Y`gYbgY
h\Uh`hc[Yh\YfZ`k`Y`WUb`a`U`_Y`U`X]ZZfYbW`" `8cbUh]cbgZ`]bWi`X]b[
Wcbhf]Vi`h]cbg`j`]U`h\Y` ;`c`i`bXA`Y`dU[Y`gYh`i`d`Zcf`h\Y`Ga`]h\
ZUa`j`mZ`\Y`d`i`bXYf`]bY`h\Uh`]b`h]a`Yg`cZ`hfc i V`YZ`Wca`a`i`b]h]Yg
cZhYb`f]gY`hc`a`YYh`h\Y`W\U`Yb[YZ`dfcj]b[`h\YfY`g`bc`g`c`fhU[Y`cZ
Wca`dUgg]cb`hc`[c`Ufci`bX"

:cf`a`cfY`]bZcfa`Uh]cb`UVci`h`FYgYUfW\`UbX`Gi`ddcfhZ`W\YW`_`ci`h
h\Y`7`]XfYb`g`BYi`fcV`Ughca`U`7UbWf` :`ci`bXUh]cb`g`**]b]h]Uh]j`YgZ`**
cf`YUfb`UVci`h`Uj`U`]UV`Y`**gi`ddcfh`bYhk`cf_g`**"

5g`9nfU`\YUXg`]bhc`\]g`bYI`h`d`UgY`cZ`hfYUha`YbhZ`k`Y`k`]g\`\]a`U`
h\Y`ghfYb[h\`]b`h\Y`k`cf`X`UbX`YI`hYbX`ci`f`\YUfhZY`h`h\Ub_g`hc
Yj`Yfmc`bY`k`\c`Wcbhf]Vi`hYX`hc`a`U_]b[`h\]g`VUfVYW`Y`U`gi`W\gg"
`h`g`]b`h\Y`a`ca`Ybhg`cZ`hc[Yh\YfbYgg`h\Uh`\cdY`fYU`m`g\]bYg
Vf][\hYgh"

8YhU]`g	
Cfh	;]`W\f]gh7ci`bhmZ`I`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "k`WV`"Wca`• k k k "WbWZ`\cdY`"cf[• k k k "bYi`fcV`Ughca`U!]bZc`"Wca`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh`