

: `cf]XU g'K UhYfa Y`cb'6cca . '<ck 'CbY  
7ci bhm'8YZ]Yg'; fck ]b[ '7\U`Yb[ Yg

9I d`cfY'; ]Wxf]gh'7ci bhm' , \$' - /g`YUX]b[ 'fc`Y`b  
: `cf]XU/ , \$' - /g'k UhYfa Y`cb'dfcXi W]cbž']bWi X]b[  
WU`Yb[ Ygž'\]ghcf]WU`WcbhYI hž'UbX`U[ f]W`hi fU`hfYbXg"



; ]Wxf]gh'7ci bhmž': `cf]XUž'I G5'!': `cf]XU`Ug`cb[ 'VYYb  
W`YVfUhYX`Ug'h\Y`Gi bg\]bY`GhUhYž'Vi h'h\YgY`XUmgž']hg'U`gc  
a U\_]b[ 'k Uj Yg'Ug'h\Y`YUX]b[ 'dfcXi W`f'cZ'k UhYfa Y`cbg']b'h\Y  
I "G" 'ž'ZUWž'h\Y`ghUhY'dfcXi W`X`U`fYa Uf\_UV`Y`' (i 'cZ'h\Y  
bUh]cb g'k UhYfa Y`cb'gi dd'mž'U'hYghUa Yb'hc`]hg'j ]VfUbh  
U[ f]W`hi fU`UbXgWUdY"K ]h\`k UhYfa Y`cb'gU`Yg'gcUf]b[ 'hc'Ub  
]a dfYgg]j Y`&\*( 'a ]`]cb']b'&\$&' ž'gi fdUgg]b[ 'gU`Yg'cZ'hfUX]h]cbU`  
ghUd`Yg`\_]Y`cfUb[ Yg'UbX`[ fUdYZf] ]hgž']hg'gUZY`hc'gUm'h\Uh  
: `cf]XU g'k UhYfa Y`cb']bXi ghfm]g'h\Y]j ]b[ 'XYgd]hY`WU`Yb[ Yg  
U\YUX" **H7DU`a** 'fYdcfhg'h\Uh'žX]Ub`F]j Yf'7ci bhm'\Ug  
hfUbgZcfa YX`Zfca`]hg'W]hfi g'fcchgž'bck`i h']n]b[ 'fYdi fdcgYX  
gWcc`Vi gYg'hc'hfUbgdcfh'k UhYfa Y`cbgž'g][ bU`b[ 'U`g\]Zi']b  
U[ f]W`hi fU`ZcW`g"

ᄃhYfYgh]b[ `mž`ᄃX]Ub`F`Jj`Yf`7ci`bhm]g`h\Y`cb`m`fY[ ]cb`]b`h\Y  
HfYUgi`fY`7cUgh`W`h]j`Uh]b[ `Wc`a`a`YfW]U`k`UhYfa`Y`cbgž`k`j`h\`h\`fYY  
ZUfa`g`c`dYfUh]b[ `cb`UddfcI`Ja`UhY`m`\*`\$\$`UWfYg``H\]g`UfYUž`f]W\`]b  
U[`f]W`hi`fU``\]ghcfm`XUh]b[ `VUW`\_`hc`h\Y`%-`(`\$gž`g\`ck`g`fYg])YbW`Ug  
]h`UXUdhg`hc`a`cXYfb`ZUfa`]b[ `W\U`Y`b[`Yg``7i`ffYbh`XUhU`\][`\][`\hg  
Ub`]bWfYUgY`]b`:`cf]XU`g`k`UhYfa`Y`cb`UWfYU[`Y`Zfca`&&ž\$+%`UWfYg  
]b`&\$%+`hc``)ž&\$`UWfYg`]b`&\$&&ž`U`g][`b]Z]WUbh[`fck`h\`h\`Uh  
fYZYWhg`Vch\`XYa`UbX`UbX`ZUfa`Yf`hYbUW]hm"

## H\Y`7\U`Yb[`Yg`5\YUX

ᄃg`bch`U``gi`bg\]bY`UbX`fU]bVck`gž`\`ck`Yj`Yf``H\Y`]bXi`ghfm`ZUW`g  
g][`b]Z]WUbh`W\U`Y`b[`Ygž`df]a`Uf]`m`Zfca`Zi`gUf]i`a`k`]h`Zi`b[`i`gž  
k`\]W\`d`cgYg`U`gYj`YfY`h\`fYUhž`YgdYW]U``m`hc`g`Y`YX`Y`gg`j`Uf]Yh]Yg``  
= 5G`d`fcj`]XYg`]bg][`\hg`]bh`c`\`ck`fYgYUfW\Yfg`UfY`k`cf\_]b[ `cb  
XYj`Y`cd]b[ `fYg]ghUb`h`d`Ubhgž`U`VY]h`Uh`U`\`Y`Zh`m`d`fcXi`Wh]cb`Wc`gh"  
I`fVUb`Y`bW`cUW\`a`Y`bh`UXX`g`Ubch\`Yf``Um`Y`f`c`Z`X]Z]W`h`mž`Ug``UbX  
cbW`X`YX]WU`hY`X`hc`ZUfa`]b[`]g`VY]b[ `fYdi`fdcgYX`Zcf`\`ca`Yg`UbX  
gc`Uf`ZUfa`gž`Zi`fh\`Yf`gei`YYn]b[ `h\Y`U[`f]W`hi`fU`gdUW`bYW`ggUfm  
Zcf`W`cdg``H\]g]g`U`hci`[`\`gdch`Zcf`ZUfa`Yfg`hfm]b[ `hc`\_`YYd`i`d`k`j`h\  
Vch\`Ub`Yj`c`]b[ `Ybj`]fcba`Y`bh`UbX`h\Y`d`fYggi`fYg`c`Z`a`cXYfb`fYU`  
YghUhY`XYa`UbXg"

H\Y``UVcf!]bhYbg]j`Y`bUhi`fY`c`Z`h\Y`k`UhYfa`Y`cb`\`Ufj`Ygh]b[ `d`fcW`gg  
Vf]b[`g`]hg`ck`b`gYh`c`Z`W\U`Y`b[`Yg``G\_]`Y`X`k`cf`\_Yfg`UfY`bY`YX`YX`hc  
d]W`\_`UbX`hfUb`gd`cfhk`UhYfa`Y`cbgž`UbX`Ug`d`fcXi`Wh]cb`fUa`dg`i`dž  
h\Y`XYa`UbX`Zcf`YI`dYf]YbW`X`\`UbXg[`fck`g`hcc``7ca`dci`bX]b[  
h\YgY`]ggi`Yg`UfY`Zi`Whi`Uh]b[ `d`f]W`g`/`]b`&\$&\$ž[`fck`Yfg`fYW`]j`YX  
VYhk`YYb`~`\$`%(`(`UbX`~`\$`&&`dYf`dci`bXž`U`g][`b]Z]WUbh`j`Uf]UbW`  
h\Uh`WUb`]a`dUW`h`d`fcZ]hUV`]hmž`YgdYW]U``m`U[`U]bgh`h\Y`Uj`YfU[`Y  
d`fcXi`Wh]cb`Wc`gh`c`Z`UddfcI`Ja`UhY`m`~)ž)`-`dYf`UWfY"

## 5`H]a`Y`]bY`cZ`;`fck`h\

Di`g\]b[ `h\`fci`[`\`UXj`Yfg]hmž`h\Y`h]a`Y`]bY`cZ`k`UhYfa`Y`cb  
W`h]j`Uh]cb`]b`:`cf]XU`g\`ck`g`U`ghYUXmi`dk`UfX`hfYbX``ᄃ`&\$%-`ž  
:`cf]XU`Wc`bghfi`WhYX`U`gc`]X`&)``%a`c`Z`hc`hU`I`"G"`k`UhYfa`Y`cb  
d`fcXi`Wh]cbž`Ua`ci`bh]b[ `hc`WUg\`fYW`]dhg`cZ`%\*%)`(`a`]`)cb``H\]g

hfYbX`Wcbh]bi YX`]bhc`&\$&\$ž`k ]h\`[ fck Yfg`d`Ubh]b[ `&\*ž` \$\$`UWfYg  
UbX`\Ufj Ygh]b[ `U`Wca`a YbXUV`Y`&) ž&\$`\$`UWfYgž`m]Y`X]b[ `U`ghf]\_]b[  
- ) , "\*" )`a ]`]cb`dci bXg`"K ]h\`U`[ ccX`\UbX`]b`\Y`d]b[ `h\Y  
Ybj ]fcb`a Ybh`h\fc`i [ \`Xf]d`]ff][ Uh]cb`UbX`fY`m]b[ `cb`\cbYmVYYg  
Zcf`dc``]bUh]cbž: `cf]XU`g`k UhYfa`Y`cb`gYW`hcf`]`i ghfUhYg`U`k Y`!  
c]YX`U[ f]W`hi fU`a UW]bY"

H\]g`gi WWgg`]gb`h]a d`mXi Y`hc`i W\_/YI hYbg]j Y`fYgYUfW`cb`dYgh  
a UbU[ Ya Ybhž`cdh]a U`gc`]`WcbX]h]cbgž`UbX`h\Y`]a dcfhUbW`cZ  
YUf`mid`Ubh]b[ `XUhYg`UfY`U``dUfh`cZ: `cf]XU`g`ghfUhY[ m`5W`WcfX]b[  
hc`≡ 5Gž`a cgh`d`Ubh]b[ `cWW`fg`VYhk YYb`8YW`a VYf`%) `UbX`5df`  
%) ž`[ ]j ]b[ `ZUfa`Yfg`U`Wca`dYh]h]j Y`YX[ Y`k`Yb`ch\Yf`fY[ ]cbg`UfY  
gh`]`[ fUdd`]b[ `k ]h\`h\Y`Wc`X`"K ]h\`]bhY[ fUhYX`dYgh`a UbU[ Ya Ybh  
ghfUhY[ ]Yg`]b`d`UW`hc`a ]h][ UhY`h\YUhg`Zfca`bYa UhX`Yg`UbX  
k Y`YXgž`]hg`WYUf`h\Uh: `cf]XU`g`k UhYfa`Y`cb`[ fck Yfg`UfY  
X`YX]WUhYX`hc`cj YfWca`]b[ `i`fX`Yg`UbX`a U]bhU]b]b[ `h\Y]f`YUX]b[  
ghUhi`g"

H\Y`ghYUXm`\UbXg`cZ`ZUfa`Yfg`]b`bX]Ub`F]j Yf`7ci bhm`UbX`VYmcbX  
UfY`Xf]j ]b[`]bbcj Uh]cb`Ug`h\Ym`bUj ][ UhY`h\Y`Wca`d`YI ]h]Yg`cZ  
a cXYfb`U[ f]W`hi fY`"K` \]Y`W`U`Yb[ Yg`UVci bXž`h\Y`ghYUXZUgh  
Wca`a ]ha Ybh`hc`k UhYfa`Y`cb`dfcXi W]cb`Uggi fYg`i g`h\Uh`h\YfY`g`U  
Vf][ \h`Ž`hi fY`U`YUX`Zcf: `cf]XU`g`VY`cj YX`gi a`a Yf`Zfi ]h"

8YhU]`g	
Cfh	; ]`Wf]gh`7ci bhmž: `cf]XUž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k`k`k`"hWd`U`a`"Wca</li><li>• YX]g"]ZUg"i`Z`YXi</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui`Z.`a`Y]b!k`]Yb`"bYh