

: `cf]XU/ ˆ \$' - /g'K UhYfa Y`cb'6cca .
Cj YfWca]b['7\U`Yb[Yg']b'< Ufj Ygh
GYUgc b

9I d`cfY';]Wkf]gh'7ci bhmˆ ˆ \$' - /g'fc`Y']b': `cf]XU/ ˆ \$' - /g
k UhYfa Y`cb'dfcXi W]cbž\][\'][\h]b['hfYbXgž'WU`Yb[Ygž
UbX'YWcbca]W]a dUWhg'Ug'cZ'> bY'&\$&) "



;]Wkf]gh'7ci bhmž': `cf]XUž'I b]hYX'GhUhYg'!: `cf]XUž'k]h\']hg
gi b!gcU_YX'Z]Y`Xg'UbX'U`fYdi hUh]cb'Zcf'U[f]W'`hi fU`UVi bXUbWž
dfci X`m'WU]a g'h\Y'h]hY'cZ'h\Y`YUX]b['ghUhY']b'k UhYfa Y`cb
dfcXi W]cbž'Wcbhf]Vi h]b['U`fYa Uf_UV`Y'' (ı 'hc'h\Y'bUh]cb g
gi dd'm'H\]g'gk YYh'Zfi]hž'cZhYb'W`YVfUhYX'Xi f]b['gi a a Yf'd]Wb]Wgž
\Ug'VYWca Y'U'WcbfYfghcbY'cZ: `cf]XU g'U[f]W'`hi fU`')XYbh]hm''5g'
H7DU`a 'fYdcfhgž'h\Y'ghUhY g'k UhYfa Y`cb'gU`Yg'Yj Yb'ci hdUWXX
h\cgY'cZ'hfUX]h]cbU`ZUj c]f]hYg`'_Y'cfUb[Yg'UbX'[fUdYZfi]hgž'fU_]b[
]b'Ub']a dfYgg]j Y`~ &*('a]`)cb']b'&\$&' "H\Uh g'U`\YZhmg']W'cZ'h\Y
d]Yž'YgdYW]U`m'k \Yb'mci 'Wcbg]XYf'h\Y'WU`Yb[Yg'ZUfa Yfg'ZUW
hcXUm''

H\Y`d]Whi fYgei Y`UbXgWUdYg`cZ`bX]Ub`F]j Yf`7ci bhmž`cbW`ZUa ci g
Zcf`]hg`W]hfi gž`Uj Y`a UXY`U`gi fdf]g]b[`g\]Zh`ck UfXg`k UhYfa Y`cb
ZUfa]b["YfYž`c`X`gW\cc`Vi gYg`Uj Y`hfUbgZcfa YX`]bhc`U`i b]ei Y
a cXY`cZ`hfUbgdcfhž`Ui`b[`k UhYfa Y`cbg`Zfca `ZUfa g`hc`a Uf_Yhg"
H\]g`fY[]cb`]g`ei]hY`gdYW]U`/`h]g`h\Y`cb`midUfh`cZ`h\Y`HfYUgi fY
7cUgh`XYX]WUhyX`hc`Wca a YfW]U`k UhYfa Y`cb`ZUfa]b[ž`k]h`h\h`fYY
ZUfa g`gd`fYUX`UW`cgg`* \$\$`UW`fYg`H\Y`Uf[Ygh`cZ`h\Ya ž`5h`Ubh]W
<Ufj Ygh]b[ž`W`h]j UhYg`k UhYfa Y`cbg`cb` - \$`UW`fYgž`VfUbX]b[`h\Ya
Ug` Gk`YYh`C`bYg` `B`chmci`f`Uj YfU[Y`fcUXg]XY`ghUbX`ZUfYž`h\YgY
a Y`cbg`UfY`U`hYghUa Ybh`hc`h\Y`U[f]W`hi fU`Yj c`i h]cb`cZ`h\]g
Wca a i b]hm"

K UhYfa Y`cb` : Ufa]b[`7\U`Yb[Yg

M`hž`]hg`bch`U`gi bg\]bY`UbX`fU]bVck g`Zcf` : `cf]XU`g`k UhYfa Y`cb
ZUfa Yfg`H\Y`]bXi ghfm]g[fUdd`]b[`k]h`f]g]b[``UbX`Wc`ghgž`Uf[Y`m
Xi Y`hc`Yj Yf!YI dUbX]b[`i fVUb`XYj Y`cda Ybh`H\]g`YbW`fUW\`a Ybh
fYXi W`g`Uj U]UV`Y`ZUfa `UbXž`a U_]b[`]h`hci [\`Zcf`ZUfa Yfg`hc
a U]bhU]b`h\Y]f`cdYfUh]cbg` : i gUf]i a `k]`h`Z`b[i gž`U`gYf]ci g`h\YfYUh
dUfh]W`U`f`m`hc`g`YYX`Ygg`k UhYfa Y`cb`j Uf]Yh]Ygž`UXXg`Ubch\Yf`U`mYf
cZ`X]ZZ]W`hm`K` \]Y`fYgYUfW\Yfg`\Uj Y`XYj Y`cdYX`fYg]ghUbhid`Ubhg
[fUZhYX`k]h`gei Ug\ž`h\Y`\][\`dfcXi W]cb`Wc`ghg`Zcf`h\YgY
gc`i h]cbg`dcgY`U`\i fX`Y`Zcf`a Ubmi[fck Yfg"

≠`hYfa g`cZ`bi a VYfgž`k UhYfa Y`cb`ZUfa]b[`]b` : `cf]XU`gUk`U
g][b]Z]WUbh]bWfYUgY`b`UWfYU[Yž`f]g]b[`Zfca`&&ž\$+%`UW`fYg`]b`&\$%+
hc`) ž&\$` `UW`fYg`]b`&\$&`"H\YgY`Z[i fYg`UfY`]bX]WU]j Y`cZ`U
fYg`]Ybh`ZUfa]b[`Wca a i b]hm`h\Uh]g`YU[Yf`hc`UXUdhž`XYgd]hY`h\Y
cb[c]b[`W\U`Yb[Yg`≠`ZUW`hž`h\Y`bcfh\Yfb`fY[]cb`cZ` : `cf]XU
UW`Wci bhYX`Zcf`Ub`Ughci bX]b[`*) "&I`cZ`k UhYfa Y`cb`UWfYU[Y`]b
&\$%+ž`g][bU`]b[`U`ghfcb[`Wca a]ha Ybh`hc`h\]g`W`cd`h\fc[\ci h
h\Y`ghUhY"

9Wcbca]W⇒a dUWh`cZ`K UhYfa Y`cb`DfcXi W]cb

H\Y`YWcbca]W]a dUWh`cZ`k UhYfa Y`cb`ZUfa]b[`YI`hYbXg`VYmcbX
↑ gh`h\Y`ZUfa g`≠`g`U`j]hU`Wcbhf]Vi hc`f`hc`Vch\`cWU`UbX`ghUhY
YWcbca]Ygž`dfcj]X]b[`cVg`UbX`gh]a i`Uh]b[`fi fU`Wca a i b]h]Yg"

K]h\`g][b]Z]WUbhdfcXi Wh]cb`UbX`YI dcfh`WUdUV]`h]Ygž: `cf]XU`XcYg
 U`[ccX`XYU`Zcf`h\Y`bUh]cbU`k UhYfa Y`cb`a Uf_Yh"5WŁcfX]b[`hc`
K cf`X`Dcdi`Uh]cb`FYj]Yk ž: `cf]XU`hf]i a d\g`k]h\`cj Yf`- ž\$\$\$
 7K H`fNi bXfYXk Y][\hŁ[fck b`Ubbi U`mž`k]h\`gYj YfU`ch\Yf`ghUhYg
 `]_Y` ; Ycf[]U`UbX`7U`]Zcfb]U`U`gc`WŁ]dd]b[`]b"

@cc_]b[`U\YUXž`h\Y`ci h`cc_`Zcf: `cf]XU`g`k UhYfa Y`cb`]bXi ghfm
 fYa U]bg`WŁi h]ci g`m`cdh]a]gh]W`5`h\ci [\`ZUWŁX`k]h\`]ggi Yg`_]Y
 dYgh`a UbU[Ya Ybh`UbX`f]g]b[`cdYfUh]cbU`WŁghgž[fck Yfg`WŁbh]bi Y
 hc`Ya d`cmighfUhY[]Yg`Zcf`YZZYWh]j Y`Wfcd`a UbU[Ya Ybh`I h]`n]b[
]bhY[fUhYX`dYgh`a UbU[Ya Ybh`UbX`UXj UbWŁX`]ff][Uh]cb
 hYWŁb]ei Ygž: `cf]XU`g`k UhYfa Y`cb`dfcXi WŁfg`UfY`WŁa a]hYX`hc
 a U]bhU]b]b[`][\!ei U`hmim]Y`Xg`UbX`a YYh]b[`f]g]b[`WŁbgi a Yf
 XYa UbXg"

H\Y`^ci fbYm`Zfca`ZUfa`hc`hUV`Y`]g`U`UVcf!]bhYbg]j Y`cbYž`k \YfY
 g_]`YX`k cf_Yfg`UfY`bYXYX`hc`d]W_ž`hfUbgdcfhž`UbX`Ybgi fY`h\Y
 ZfYg\`bYgg`cZ`h\]g`VY`cj YX`Zfi]h`H\Y`k UhYfa Y`cb`gYUgcb`]b`ŁX]Ub
 F]j Yf`7ci bhm`hmd]WU`mifi bg`Zfca`5df]`hc`A Umž`U`h]a Y`k \Yb`cWU`g
 YU[Yf`m`Uk U]h`h\Y`Z]fgh`\Ufj Ygh"5g`h\]g`VY`cj YX`Zfi]h`WŁbh]bi Yg`hc
 h\f]j Y`Ua]X`WŁU`Yb[Ygž: `cf]XU`g`k UhYfa Y`cbg`k]`i bXci VhYX`m
 fYa U]b`Uh`h\Y`\YUfh`cZgi a a Yf`WŁ`YVfUh]cbg`UWŁcgg`h\Y`bUh]cb"

Ł`U`k cf`X`k \YfY`U[f]W`hi fU`dfUWh]WŁg`UfY`WŁbghUb`h`m`Yj c`j]b[ž
 h\YfY`g`gca Yh\]b[`hc`VY`gU]X`Zcf`h\Y`XYX]WU]cb`UbX`fYg]`YbWŁ`cZ
 : `cf]XU`g`ZUfa Yfg"@Yhi`g`gi ddcfh`h\Ya`Ug`h\Ym`WŁbh]bi Y`hc`[fck
 bch`Ł`gh`ci f`ZccXž`Vi h`U`gc`ci f`cWU`WŁa a i b]h]Yg"

8YhU]`g	
Cfh	;]`WŁf]gh`7ci bhmž: `cf]XUž`I b]hYX`GhUhYg
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "hWŁU`a "WŁa • YX]g"]ZUg"i Z`YXi • k cf`Xdc di`Uh]cbfYj]Yk "WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh